

**KNIM(AM)/KVVL(FM) – Maryville, MO
 EEO Public File Report
 October 1, 2022 – September 30, 2023**

I. VACANCY LIST

See Section II “Master Recruitment Source List” for recruitment source data

| Job Title | Recruitment Sources (“RS”) used to fill vacancy | RS that referred hiree |
|--|---|------------------------|
| KNIM/KVVL has fewer than 5 full time employees and is therefore exempt from the requirements of the FCC’s EEO Rules. | | |
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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

| RS Number | RS Information | Source entitled to vacancy information (Y/N) | No. of Interviewees Referred by RS over reporting period |
|-----------|--|--|--|
| 1 | National Association of Broadcasters – Career Center 1771 N Street, NW Washington, DC 20036 202.429.4199 (Fax) | Y | 0 |
| 2 | Missouri Broadcasters Association –Job Bank www.mbaweb.org | Y | 0 |
| 3 | National Alliance of State Broadcasters Association – Job Board – careerpage.org | Y | 0 |
| 4 | NABEF 1771 N Street NW Washington, DC 20036 202.429.5424 (Tel) | Y | 0 |
| 5 | Northwest Missouri State University Career Center 800 University Drive #130 Maryville, MO 64468 660.562.1250 (Tel) | Y | 0 |
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III. RECRUITMENT INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE (Menu Selection) | Brief Description of Activity |
|---|--|-------------------------------|
| 1 | KNIM/KVVV has fewer than 5 full time employees and is therefore exempt from the recruitment initiatives requirements of the FCC's EEO Rules. | |
| 2 | | |
| 3 | | |
| 4 | | |