

EEO PUBLIC FILE REPORT

FOR

WQEL-FM and WBCO-AM

Bucyrus, Ohio

This EEO Public File report
Covers the One-Year Period
6.1.15-5.31.16

Prepared by: Kim Goyer, Station Manager

This EEO Public File Report is filed in Stations' WBCO-AM and WQEL-FM's public inspection file pursuant to Section 83.2080©(6) of the Federal Communications Commission's ("FCC") rules. Attachment A includes a list of recruitment sources, indicating name, address, contact person and telephone number of each. Sources with an asterisk (*) denote organizations that have requested notification of full time job vacancies.

Full Time Positions filled; Recruitment Sources Used

Position	Hire Date	Sources	Hire Source
Account Executive	10-15-15	1-61	56

Number of Referrals from Sources Used:

Source	Total Interviewees
Account Executive	4
Total of all interviewees	4

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Attachment A

EEO Contacts

Entity	Address	Contact
1 Case Western Reserve	10900 Euclid Ave., Cleveland, OH 44106	Phone: 216-368-4446 OR e-mail: employers@case.edu Deb Murphy Phone: 740-389-4636 ext. 317 E-mail: murphyd@mtc.edu
2 Marion Technical College	1467 Mt. Vernon Ave., Marion, Oh 73302	E-mail: career.services@oberlin.edu Phone: 440.775.8140
3 Oberlin University	165 North Professor Street Oberlin College, Oberlin, OH 44074	Phone: 614-823-1456 E-mail: astrasser@ottedolin.edu
4 Oberlin University	1 South Grove St., Westerville, Oh 43081	
5 Ohio & Illinois Center for Broadcasting	0703 Madison Rd. Cincinnati, OH 45227	
6 Internal Posting		
7 Saga Communications	73 Kercheval	313.886.7070
8 Daily Chief Union	dailychiefunion.org	419-294-2332
9 Gallon Inquirer	129 Harding Way East, Gallon, Oh 44833	
10 Volunteers Of America of Greater Ohio	280 N. Main St., Mansfield, Oh 44902	
11 Native American Indian Center	67 E. Innis Ave, P. O. Box 7705, Columbus, Ohio 43207	Phone: 614-443-6120
12 Eastland-Fabfield Career Center	4300 Amalgamated Place Groveport, Ohio 43125	Phone: (614) 836 3903 Option #1
13 NAACP	233 S. High St. STE #207, Columbus, OH 43215	Phone: 614-464-1108
14 Bucyrus Telegraph Forum	119 W. Berrisslaer St., Bucyrus, OH 44820	
15 Mansfield News Journal	119 W. Berrisslaer St., Bucyrus, OH 44820	Phone: 888 692-5520
16 Marion Star	150 Court St., Marion, OH 43301	877-513-7355 #4
17 Tiffin University	155 Miami St., Tiffin, Oh 44883	
18 Bluffton College	1 University Drive, Bluffton, Ohio 45817-2104	Katharina Dickson, Director of Career Development, dicksonk@bluffton.edu , 419-358-3030 Vickie Corner, Classified Department (419) 448-3720
19 Advertiser Tribune	320 Nelson Street, Tiffin, OH 44883	Martina Kulsley, Career Services, 800-571-8750
20 American School Of Technology	4590 Morse Centro Rd Columbus, OH 43220	Bryan Hall, Career Specialist, Phone: 614-365-6014
21 Ft. Hayes Male Education Center	546 Jack Gibbs Blvd. Columbus, Oh 43215	Grog Hines, Phone: 419-448-2266 Andrea Venoswitch, Phone: 419-448-2713
22 Heidelberg University	310 E. Market St., Tiffin, Oh 44883	Phone: 614-947-6799
23 Franklin University	201 S. Grant Ave. Columbus, Oh 43215	Linda Kerbusch, Recruiting Coordinator, lkerbusc@fw.edu
24 Baldwin Wallace College	275 Eastland Rd Berea, OH 44017	
25 Alliance For Women in Media	8405 Greensboro Drive, Suite 800, McLean, VA, 22102	Phone: (703) 506-3290 E-mail: adsales@rlcleveland.com Phone: 216.515.2525
26 Cleveland Plain Dealer	2019 Center Street, Suite 200 Cleveland, OH 1050 Connecticut Ave. NW 10th Floor, Washington, D.C. 20036	Phone: 202-662-7145 E-mail: nahj@nahj.org
27 National Association of Hispanic Journalists	275 E. Mary St., Bucyrus, Oh 44820	Angela Neal, Phone: 419-562-8066
28 ODJFS/Ohio Means Jobs		Phone: 410-372-2350 e-mail: career@cvicos@bgsu.edu amj@bgsu.edu Aminda Smith, Program Director, E-mail: asmith@nab.org
29 Bowling Green State University	1001 E. Wooster St., Bowling Green, OH 43403	Phone: 740-368-3152 E-mail: careers@owu.edu
30 NAB		Nick Christian, Phone: 037-484-1417 E-mail: nchristinn@orbana.edu
31 Ohio Wesleyan University	61 S. Sandusky St. Delaware, Oh 43015	Phone: 740-753-7010 tshtutler@ncs@olecollege.edu Phone: (419) 755-4898
32 Urbana University	579 College Way, Urbana, Oh 43078	Callie Whelan, Phone: 330-400-7380 E-mail: cwhelan@walsh.edu
33 Hocking College	3301 Hocking Pkwy., Nelsonville, OH 45764	Susan Hall, Phone: 740 245-7276 E-mail: shalt@rio.edu
34 North Central State College	2441 Konwood Cir. Mansfield, OH 44808	
35 Walsh University	2020 East Maple St., North Canton, Oh 44720	
36 Rio Grande Community College	PO Box 500, Rio Grande, OH 45674	

37	Martha For Life	17 South High Street Suite 1010, Columbus, OH 43215	Phone: 866.645.8762
38	OAB		Phone: 614.228.4052
39	Ball State University	2000 W University Ave Muncie, IN 47306	Phone: 765-285-1822 e-mail: careercenter@bsu.edu
40	Ohio State Career Services Center	218 W. Lane Ave., Columbus, OH 43210	Internships: Julie Beckner, e-mail: becknor.18@osu.edu phone: 614-292-2584
41	Cedarville University	251 N. Main St - Cedarville, OH 45314	Jeff Roop, Director of Career Services Phone: 837-766-7868/888-662-4811
42	Central State University	PO Box 1004 Wilburforce, Ohio 45384	Phone: (937) 376-6348
43	Denison University	308 Burton D. Morgan Granville, Ohio 43023	Phone: 740-587-6656
44	Ohio University	Baker University Center 533, Athens, Oh 45701	Phone: 740-593-2909 E-mail: careerandleadership@ohio.edu
45	Ohio Northern University	525 S Main St Ada, OH 45810	Aune Nelse, Phone: 419-772-2768 E-Mail: a-nelse@onu.edu
46	The University of Toledo	2801 W. Bancroft Student Union 1532, Toledo, Oh 43606	Phone: 419.530.4341 E-mail: CareerServices@utoledo.edu
47	Capitol University	1 College Ave Boxley, OH 43209	Phone: 614-236-0806 E-mail: CareerDevelopment@capitol.edu
48	Ohio Dominican University	1216 Sunbury Rd., Columbus, Oh 43219	Phone: 614-251-4733 E-Mail: careercenter@ohiodominican.edu
49	Willenborg University	P. O. Box 720 Springfield, Oh 45501	Phone: 937-327-7521 E-mail: careers@willenborg.edu
50	Xavier University	530 Conaton Learning Commons, 3600 Victory Parkway, Cincinnati, Oh 45207	Julie Ridge, Employer Relations Specialist, Phone: (513) 745-3140 E-mail: rkidge@xavier.edu
51	Jewish Family Service Career Center	4549 Chamblee Dunwoody Rd., Atlanta, GA 30338	Phone: 770-677-9300
52	Pioneer Career & Technology Center	27 Ryan Rd., Shelby, Oh 44875	
53	Ashland University	401 College Ave Ashland, OH 44805	Kayla Smith, Employer Relations Coordinator, (419)289-5064
54	Crawford County Council On Aging	P. O. Box 166 Bucyrus, Oh 44820	Phone: 419-562-3050
55	Cresline Advocate	PO Box 220, Cresline, OH 44027	Phone: (419) 683-8355
56	Employee Referral		
57	Outside Business Referral		
58	The Progressor Times	1198 E. Findlay St., P.O. Box 37, Carey, Oh 43316	
59	Walk-In		
60	WBCO/WQEL On Air		
61	WBCO/WQEL/CrawfordCountyNow.com		

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Attachment B

Outreach Activities

Type Of Activity	Internship	
Activity Classification	6	
Nature of Activity:	6/1/15-8/30/15	
Hiring of 2 people to work during the summer		
Scope of Station Participation: 1 person worked within all departments gathering knowledge in all areas. The other focused on news reporting	Personnel Involved: Gary Ogle, News Director, Kim Goyer, GM, Will Beard, Brand Manager, Jim Radke, Brand Manager	

