

Annual EEO Public File Report Bates County Broadcasting CURRENT DATE 10/1/2018- 9/30/2019
LESS THAN 5 FULL TIME EMPLOYEES DURING THIS PERIOD

July 4th -14th 2019

2 Full Time Employees

3 Part Time Employees

4 Part Time Sports Announcers (seasonal)

(1 Full Time Hire during this period)

The purpose of the Equal Employment Opportunity Report (" EEO Report") is to comply with Section 73.2080(c)(6) of the Federal Communication Commission's EEO Rule. This report has been prepared on behalf of the Station Employment Unit and is required to be placed in public inspection files of the station and posted on the station's website, if applicable.

The FCC's EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the applicable period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the EEO Rule, which should be separately identified by name, address, contact person, telephone number, fax number and e-mail address, if applicable.
3. The recruitment source that referred the hiree for each full-time vacancy during the applicable period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies.
5. A list and brief description of any initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules. (For information on how to receive future full-time job vacancy information, please see the bottom of the this page)

KMAM-AM KMOE-FM Radio

Attn: Melody Thornton

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Butler, MO 64730

email fm92@embarqmail.com

**KMAM-AM, KMOE FM
EEO PUBLIC FILE REPORT
October 1, 2018 – September, 30 2019**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List ("MRSL") FOR RECRUITMENT SOURCE
DATA

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
FULL TIME SALES REPRESENTATIVE	IN HOUSE JOB FAIR Radio Advertising and Facebook	0

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EEO PUBLIC FILE REPORT
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I. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS NUMBER	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1.	*Missouri Broadcasters (MBA) 1025 Northeast Drive Jefferson City, MO 65109 573-636-6692 email therper@mbaweb.org Url: www.mbaweb.org www.mbaweb.org/mba-members-only/submit-a-job-opening Terry Harbit	N	0
2.	AARP (formerly Experience Works) Contact: Christime Parish 660-233-4054 email: cparrish@aarp.org	N	0
3.	*Nevada Career Center 621 East Highland Ave Nevada Missouri 64772 Phone 417-448-1177 Url: jobs.mo.gov Email: Lfriar@psh.org Fax: 1-417-448-1139	N	0
4.	Missouri Job Center – Clinton Location 117 West Franklin Clinton, Missouri 64735 660-885-5541 www.jobs.mo.gov Posted here www.missouricareercenter.com Email none use the website to post jobs	N	0
5.			

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS NUMBER	RS Information	Source Entitled to Vacancy Notification (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6.	West Central Work Force Development Assistance Job Seekers 5 West Dakota Street Butler, Missouri 64730 Vicki Kershner 660-679-9014 email: unknown	N	0
7.	The News Xpress John Peters 5 North Main Street Butler, Missouri 64730 660-679-6126 butlerxchanger@gmail.coM	N	0
8.	Butler Chamber of Commerce 112 West Dakota Street Butler, Missouri 64730 660-679-3380 email: director@butlerchamber.com	N	0
9.	KMAM-KMOE radio website www.921news.com 800 East Nursery Street Butler Missouri 64730 Phone: 660-579-4191 Manual Posting	N	0
10.	KMAM-KMOE radio Facebook KMAM-KMOE 921news 800 East Nursery Street Butler Missouri 64730 phone 660-679-4191 Manual Posting	N	0
11.	Non-Employee Referral	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD			13

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III. Recruitment Initiatives

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1.	1/20/2019 (1 point)	Establishment of an intern program designed to assist member of the community	Internship program established for those interested in a broadcast career. We are working with those interested in sports announcing, marketing, production and other on air related fields. Availabilities are provided to anyone interested in a broadcasting career.	KMOE	President/ General Manager
2.	2/22/2019 (1 point)	Participation in Missouri Broadcasting Scholarship Program.	Promoting and executing local announcements for the Missouri Broadcasters Association Scholarship designed for prospective college students interested in a broadcasting career.	KMOE	President / General Manager
3.	2/26/2019 .25 3/7/2019 .25 3/28/2019 .25 4/8/2019 .50	Tour Tour Tour School Job Shadow Program	Casco Area Workshop Casco Area Workshop Archie Cub Scouts Drexel High School Career Day	KMOE	President/General Manager and staff
4.	4/9/2019	Bates County economic Development	Job Fair Electric Downtown Association Job Fair	KMOE	Sales Manager
5.	1/7-16/2019 .1	In house Job Fair	<i>Opened studios to public to observe 7-12 shift Job applications accepted 9 people attended the open door Job Fair (1 wee</i>	<i>KMOE</i>	<i>President General Manager</i>