

EEO PUBLIC FILE REPORT

For the period from October 1, 2022 to September 30, 2023

Prepared by: Bott Communications, Inc. /Community Broadcasting, Inc.
(Licensee/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
KSIV	6499	AM	Clayton, Missouri	No
KSIV	4276	FM	St. Louis, Missouri	No

A. The following is a list of all vacancies for full-time jobs during the reporting period:

None.

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened:

There were no recruitment sources contacted.

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

There were no new full-time job openings and therefore no recruitment source.

D. During the previous 12 months, there were no vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

There were no vacancies for the period listed above.

E. During the last 12 months, the employment unit engaged in the following initiatives:

<u>Date</u>	<u>Activity</u>	<u>Description</u>	<u>Participants</u>	<u>Title</u>
9/7/23	Training	EEO Training: Prongs, How to Disseminate Information, Internship Program, Discrimination, Interview Dos & Don'ts, D.E.& I.	Joy Elder Alan Johnson Susan Arthur Aaron Stone	St. Louis Regional Manager Production Manager Senior Office Coordinator Production Assistant
9/13/23	Station Tour	Tour with students St. Charles Homeschool	Joy Elder Susan Arthur Aaron Stone	St. Louis Regional Manager Senior Office Coordinator Production Assistant
9/12/23- 9/14/23	Training	Operations Training for possible promotion	Aaron Stone David Powell Susan Arthur	Production Assistant Production Senior Office Coordinator
9/13/23	Training	EEO Training; 10 Classic Interview Questions & the Answers You Hope to Hear	Joy Elder Alan Johnson Susan Arthur Aaron Stone	St. Louis Regional Manger Production Manager Senior Office Coordinator Production Assistant
9/13/23	Training	Management Training: What Mangers Need to Know about the FMLA	Joy Elder Alan Johnson Susan Arthur Aaron Stone	St. Louis Regional Manager Production Manager Senior Office Coordinator Production Assistant
8/7/23	Training, Manager	Say This, Not That! Phrases that make or break a manager.	Joy Elder Alan Johnson	St Louis Regional Manager Production Manager
8/8/23 Thru 9/19/23	General Outreach	On air broadcasts for KSIV station tours available to the public to promote radio broadcasting as a career.	Susan Arthur KSIV-FM	Senior Office Coordinator Radio spots 8 times per day

Name of Respondent: Richard P. Bott, II

Signature: 

Typed Name: Richard P. Bott, II

Title: Vice President

Date: 9/25/2023

Telephone Number: 913-642-7770