

**WCED-AM, WDSN-FM**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2023 - April 1, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Operations Manager / On Air Talent	1-7	2
Director of Client Success	1-7	2
Director of Client Success	1-7	2
Director of Client Success	1, 3-7	6
Director of Client Success	1-7	2

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Black & White Business Solutions/ Find A Job PA 12 West Long Ave DuBois, Pennsylvania 15801 Phone : 814-590-6221 Url : <a href="http://www.findajobpa.com">http://www.findajobpa.com</a> Email : <a href="mailto:info@Findajobpa.com">info@Findajobpa.com</a> Melissa Varischetti	N	0
2	Indeed.com	N	22
3	NAACP P.O. Box 922 Levittown, Pennsylvania 19058 Url : <a href="http://www.naACP.org">http://www.naACP.org</a> Email : <a href="mailto:washingtonbureau@naACPnet.org">washingtonbureau@naACPnet.org</a> Job Postings	N	0
4	PA CareerLink/Bureau of Work Force Development Partnership 20 North 6th Street DuBois, Pennsylvania 15801 Phone : 814-371-0250 Email : <a href="mailto:kmayes@pa.gov">kmayes@pa.gov</a> Karen Mayes	N	0
5	Penn State DuBois 1 College PI DuBois, Pennsylvania 15801 Phone : 814-372-3015 Url : <a href="http://www.dubois.psu.edu">http://www.dubois.psu.edu</a> Email : <a href="mailto:aaa39@psu.edu">aaa39@psu.edu</a> Anna Akintunde	N	0
6	Priority Media 12 West Long Avenue DuBois, Pennsylvania 15801 Phone : 814-375-5260 Url : <a href="http://www.prioritymedia.net">www.prioritymedia.net</a> Email : <a href="mailto:lorilewis@prioritymedia.net">lorilewis@prioritymedia.net</a> Lori Lewis	N	3

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>25</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	5/9/2023	Participation in events sponsored by organizations representing the community	Tour of station provided to DuBois Christian Schools. Station talent provided tour of studios and a day in the life of the on air talent. Also provided over view of equipment and capabilities of Priority Media.	3	News, On Air Talent On Air Talent Operations Manager, On Air Talent
2	Ongoing Event	Establishment of a mentoring program	College student interested in broadcast and marketing. Interest in learning how Priority Media covers multiple counties, through various media outlets. Develop understanding of the importance of news writing and how essential various medias are essential to businesses and the community. The significance of building quality relationships with customers through sales.	4	Intern Owner / President Sales Manager/GM Production Manager
3	11/8/2023	Co Sponsoring Job Fair	Host and coordination of Tri-County Career Expo at DuBois Mall.	5	President, Owner General Manager Program Manager Promotions
4	1/8/2024	Establishment of a mentoring program	Internship with Penn State DuBois. Student is required to complete 300 hours. Also coordinating with PAB for Internship.	6	President, Owner General Manager Executive Assistant Intern
5	2/29/2024	Participation in Job Fairs	Job Fair for local technical high school. Various local businesses participated. Provided information to students on services provided and potential career opportunities.	2	Executive Assistant Intern
6	3/27/2024	Participation in Job Fairs	Local College hosting Career Fair for their Students, at Penn State DuBois Campus	2	Executive Assistant Intern