

WDFM, WDFM-LP, WNDH, WONW, WZOM
EEO PUBLIC FILE REPORT
June 1, 2015 - May 31, 2016¹

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

¹ This Report was modified in May 2017 to address reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/12/2016	Co Sponsoring Job Fair	On April 12, 2016, the SEU co-sponsored the 2016 Job Fair at Northwest State Community College in Archbold. The SEU ran on-air announcements prior to the Job Fair to actively promote the event, posted several Facebook announcements on WDFM, WNDH and WZOM, and the SEU additionally promoted the event by broadcasting live from the job fair. The SEU participated as a presenter of the Job Fair in conjunction with Northwest State Community College and Northwest Ohio Job Center.	2	Program Director Account Executive
2	5/18/2016	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, News/Sports Director traveled to Archbold High School in the spring of 2016 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	News/Sports Director
3	5/20/2016	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, News/Sports Director traveled to Antwerp High School in the spring of 2016 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	Operations Manager

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4	5/23/2016	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, News/Sports Director traveled to Patrick Henry High School in the spring of 2016 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	News/Sports Director
5	5/24/2016	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, News/Sports Director traveled to Liberty Center High School in the spring of 2016 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	News/Sports Director
6	5/25/2016	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, News/Sports Director traveled to Wauseon High School in the spring of 2016 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	News/Sports Director

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
7	5/26/2016	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, News/Sports Director traveled to Holgate High School in the spring of 2016 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	News/Sports Director
8	5/26/2016	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, News/Sports Director traveled to Wayne Trace High School in the spring of 2016 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	Operations Manager
9	5/26/2016	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, News/Sports Director traveled to Paulding High School in the spring of 2016 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	Operations Manager

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10	5/27/2016	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, News/Sports Director traveled to Ayersville High School in the spring of 2016 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	Operations Manager
11	5/27/2016	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, News/Sports Director traveled to Tinora High School in the spring of 2016 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	Operations Manager
12	5/27/2016	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, News/Sports Director traveled to Napoleon High School in the spring of 2016 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	News/Sports Director