

## **Exhibit 20**

**Job Notification details between 6/1/2016 to 5/31/2018**

**Producer (Broadcast1Source tracking number 57606)**

**No. of Agencies were used:** 57

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 10/27/2017

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** espainhour@brookspierce.com

**Title:** Producer

**Experience:**

We're looking for a hard-working journalist who can create an experience for viewers, not simply write and organize news copy. Strong writing and storytelling skills are a must. If you're willing to work hard and learn fast, this job is the perfect entry level position at our company.

**Requirements:**

The successful candidate must be able to produce a creative, compelling, visually appealing newscast every day. You also have to be able to manage content on multiple platforms, including TV, web, mobile and social media.

**Description:**

**Job Notification details between 6/1/2016 to 5/31/2018**

**PRODUCER**

Do you have a passion for producing? WVVA Television, Inc., in Bluefield, WV has an exciting opportunity for you! We are searching for our next producer.

The successful candidate must be able to produce a creative, compelling, visually appealing newscast every day. You also have to be able to manage content on multiple platforms, including TV, web, mobile and social media.

We're looking for a hard-working journalist who can create an experience for viewers, not simply write and organize news copy. Strong writing and storytelling skills are a must. If you're willing to work hard and learn fast, this job is the perfect entry level position at our company.

WVVA is part of Quincy Media, Inc., a family owned media company operating television stations in 15 markets. This means internal opportunities and professional growth.

A college degree and at least one year of experience are preferred.

If you think you qualify and want to join our multimedia news team, send a DVD or link, cover letter and resume to: WVVA Television, Human Resources, 3052 Big Laurel Highway, Bluefield, WV 24701 or email [hr@wvva.com](mailto:hr@wvva.com). No phone calls please.

WVVA is an equal opportunity employer.

**Additional Information:**

**Contact:**

If you think you qualify and want to join our multimedia news team, send a DVD or link, cover letter and resume to: WVVA Television, Human Resources, 3052 Big Laurel Highway, Bluefield, WV 24701 or email [hr@wvva.com](mailto:hr@wvva.com). No phone calls please.

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Audrey Sluss at [asluss@wvva.com](mailto:asluss@wvva.com)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/6/2017	WVU Career Services Ctr	No	Sarah Glenn	1-304-293-6862	
10/30/2017	VA Dept of Rahabilitative Services	Yes	Misty Woodard	1--	<a href="mailto:misty.woodard@dars.virginia.gov">misty.woodard@dars.virginia.gov</a>
10/27/2017	WEEK TV	No	Teddi Tesch	1--	<a href="mailto:ttesch@week.com">ttesch@week.com</a>
10/27/2017	Penn State University	No	Barbara Holmes	1--	<a href="mailto:contact@broadcast1source.com">contact@broadcast1source.com</a>
10/27/2017	WPTA TV	No	Cindy Bennett	1--	<a href="mailto:cbennett@wpta21.com">cbennett@wpta21.com</a>

**Job Notification Details Report**

Date: 3/12/2019

From: Bluefield, WV

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**Job Notification details between 6/1/2016 to 5/31/2018**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/27/2017	KBJR/KDLH TV	No	Kayla Martin	1--	kmmartin@kbjr.com
10/27/2017	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
10/27/2017	WV Veterans Employment Training Service	No	Cheryl Stiles	1--	stiles.cheryl.a@dol.gov
10/27/2017	WV Veterans Employment Training	No	Jeffrey Schoolcraft	1--	schoolcraft.jeffrey@dol.gov
10/27/2017	WBNG TV	No	Kate Garger	1--	cgarger@wbngtv.com
10/27/2017	Penn State University	No	Ginger Kowalchuk	1--	meteojobs@meteo.psu.edu
10/27/2017	VA Employment Commission	Yes	John Cale	1--	john.cale@vec.virginia.gov
10/27/2017	WV State University	No	Jackie Sweeley	1--	contact@broadcast1source.com
10/27/2017	WV Division of Rehabilitative Serv.	Yes	Margie Cordle	1--	margie.c.cordle@wv.gov
10/27/2017	Illinois Media School	Yes	Carl Jackson	1--	cjackson@beonair.com
10/27/2017	Illinois Institute of Art	No	Ann Champion	1--	acampion@aia.edu
10/27/2017	WVVA Bulletin Board	No	Audrey Sluss	1--	contact@broadcast1source.com
10/27/2017	WVU Career Services Ctr	No	Sarah Glenn	1-304-293-6862	Sarah.Glenn@mail.wvu.edu
10/27/2017	WVVA -TV & WVVA.COM	No	Paul Hess	1--	phess@wvva.com
10/27/2017	Collective Talent	No	Career Service	1--	bille@michaelsmedia.com
10/27/2017	Shaw University	No	Phyllis Hilliard	1--	careerdevelopment@shawu.edu
10/27/2017	Missouri School of Journalism	No	Laura Redfield-Jacobs	1--	mujourcareerservices@missouri.edu
10/27/2017	American Sportscasters Association	No	Leo Schwartz	1--	LSchwa8918@aol.com
10/27/2017	Ohio/Illinois Center for Broadcasting	Yes	Janaice Hannah-Hardy	1--	jhardy@beonair.com
10/27/2017	University of Advancing Technology	Yes	Heidi Jacobson	1--	hjacobson@uat.edu
10/27/2017	Huntington University	Yes	Adam Widener	1--	awidener@huntington.edu
10/27/2017	University of Oregon	Yes	Charlotte Nisser	1--	cnisser@uoregon.edu
10/27/2017	NAB Career Center	No	Yewande Akimleye	1--	nabef@nab.org

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Date: 3/12/2019

From: Bluefield,WV

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**Job Notification details between 6/1/2016 to 5/31/2018**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/27/2017	Virginia Tech	No	Career Service	1--	contact@broadcast1source.com
10/27/2017	Princeton-Mercer County Chamber of Commerce	No	Keith Circle	1--	pmccc@frontiernet.net
10/27/2017	TV Jobs	No	Mark Holloway	1--	admin@tvjobs.com
10/27/2017	Work4WV Career Center	No	Sharon Kirby	1--	sharon.y.kirby@wv.gov
10/27/2017	WV Broadcasters Association	No	Michele Crist	1--	contact@broadcast1source.com
10/27/2017	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
10/27/2017	Mt Ebenezer Baptist Church	Yes	Timothy Hairston	1--	contact@broadcast1source.com
10/27/2017	Scott Street Baptist Church	No	Rev. Garry Moore	1--	contact@broadcast1source.com
10/27/2017	Mercer County Technical Education Center	No	Lee Clark	1-304-425-0833	
10/27/2017	Academy of Careers & Technology	No	Ann Meadows	1--	ameadows@k12.wv.us
10/27/2017	NAACP	No	Career Service	1--	contact@broadcast1source.com
10/27/2017	Southwest VA Community College	No	Jennifer Whisenhunt	1--	careers@sw.edu
10/27/2017	Ohio University Scripps College of Communications	No	Sarah Steenrod	1--	contact@broadcast1source.com
10/27/2017	Emory & Henry College	No	Bence Bays	1--	bbays@ehc.edu
10/27/2017	American National University	No	Patricia Mitchem	1--	pmitchem@an.edu
10/27/2017	Bluefield College	No	Jennifer Bohannon	1--	jmbohannon@bluefield.edu
10/27/2017	Bluefield State College	No	Tom Harrison	1--	tharrison@bluefieldstate.edu
10/27/2017	Radford University	No	Dr. Kathryn Jordan	1--	vgarnand@radford.edu
10/27/2017	Concord University	No	Tammy Monk	1--	careerservices@concord.edu
10/27/2017	WKOW-TV	No	Bonnie Beer	1--	bbeer@wkow.com
10/27/2017	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com
10/27/2017	Quincy Media	No	Lesley Van Ness	1--	lvanness@quincymedia.com

**Job Notification Details Report**

Date: 3/12/2019

From: Bluefield,WV

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**Job Notification details between 6/1/2016 to 5/31/2018**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/27/2017	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
10/27/2017	WXOW-TV & WQOW-TV	No	Theresa Wopat	1--	twopat@wxow.com
10/27/2017	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
10/27/2017	KTTC	No	Jodi Neyens	1--	Jneyens@kttc.com
10/27/2017	WSJV-TV	No	Amber Moubray	1--	amoubray@quincymedia.com
10/27/2017	WREX-TV	No	Theresa Wesseln	1--	twesseln@wrex.com
10/27/2017	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com

**WVVA Television**  
**Fax and E-mail verification summary report for Producer**

**Position: Producer**  
**Hire Date: February 1, 2018**

This report, generated by Broadcast1Source, verifies that WVVA Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

**PRODUCER**

Do you have a passion for producing? WVVA Television, Inc., in Bluefield, WV has an exciting opportunity for you! We are searching for our next producer.

The successful candidate must be able to produce a creative, compelling, visually appealing newscast every day. You also have to be able to manage content on multiple platforms, including TV, web, mobile and social media.

We're looking for a hard-working journalist who can create an experience for viewers, not simply write and organize news copy. Strong writing and storytelling skills are a must. If you're willing to work hard and learn fast, this job is the perfect entry level position at our company.

WVVA is part of Quincy Media, Inc., a family owned media company operating television stations in 15 markets. This means internal opportunities and professional growth.

A college degree and at least one year of experience are preferred.

If you think you qualify and want to join our multimedia news team, send a DVD or link, cover letter and resume to: WVVA Television, Human Resources, 3052 Big Laurel Highway, Bluefield, WV 24701 or email [hr@wvva.com](mailto:hr@wvva.com). No phone calls please.

WVVA is an equal opportunity employer.

**Requirements:**

The successful candidate must be able to produce a creative, compelling, visually appealing newscast every day. You also have to be able to manage content on multiple platforms, including TV, web, mobile and social media.

**Experience:**

We're looking for a hard-working journalist who can create an experience for viewers, not simply write and organize news copy. Strong writing and storytelling skills are a must. If you're willing to work hard and learn fast, this job is the perfect entry level position at our company.

## WVVA Television

### Fax and E-mail verification summary report for Producer

#### Additional Information:

#### Contact:

If you think you qualify and want to join our multimedia news team, send a DVD or link, cover letter and resume to: WVVA Television, Human Resources, 3052 Big Laurel Highway, Bluefield, WV 24701 or email [hr@wvva.com](mailto:hr@wvva.com). No phone calls please.

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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**WVVA Television**  
**Fax and E-mail verification summary report for Producer**

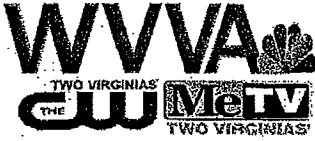
RS Number	Recruiting Source	Date and Time
1	<b>Academy of Careers &amp; Technology</b> E-mail: ameadows@k12.wv.us	Sent: 10/27/2017 10:55:03 AM
3	<b>American National University</b> E-mail: pmitchem@an.edu	Sent: 10/27/2017 10:55:02 AM
4	<b>American Sportscasters Association</b> E-mail: LSchwa8918@aol.com	Sent: 10/27/2017 10:55:08 AM
5	<b>Bluefield College</b> E-mail: jmbohannan@bluefield.edu	Sent: 10/27/2017 10:55:01 AM
6	<b>Bluefield State College</b> E-mail: tharrison@bluefieldstate.edu	Sent: 10/27/2017 10:55:01 AM
7	<b>Collective Talent</b> E-mail: bille@michaelsmedia.com	Sent: 10/27/2017 10:55:08 AM
8	<b>Concord University</b> E-mail: careerservices@concord.edu	Sent: 10/27/2017 10:55:01 AM
10	<b>Emory &amp; Henry College</b> E-mail: bbays@ehc.edu	Sent: 10/27/2017 10:55:02 AM
14	<b>Huntington University</b> E-mail: awidener@huntington.edu	Sent: 10/27/2017 10:55:07 AM
15	<b>Illinois Institute of Art</b> <b>Prong 2 Ended Date: 11/1/2018</b> E-mail: acampion@aia.edu	Sent: 10/27/2017 10:55:10 AM
16	<b>Illinois Media School</b> E-mail: cjackson@beonair.com	Sent: 10/27/2017 10:55:10 AM
17	<b>KBJR/KDLH TV</b> E-mail: kmmartin@kbjr.com	Sent: 10/27/2017 10:55:13 AM
18	<b>KTIV-TV</b> E-mail: kclayton@ktiv.com	Sent: 10/27/2017 10:54:59 AM
19	<b>KTTC</b> E-mail: Jneyens@kttc.com	Sent: 10/27/2017 10:54:58 AM
20	<b>KWWL-TV</b> E-mail: syoungblut@kwwl.com	Sent: 10/27/2017 10:55:00 AM
21	<b>Medialine</b> E-mail: medialine@medialine.com	Sent: 10/27/2017 10:55:04 AM
22	<b>Mercer County Technical Education Center</b> Fax: 1-304-425-0833	Sent: 10/27/2017 10:56:37 AM

**WVVA Television****Fax and E-mail verification summary report for Producer**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
23	<b>Missouri School of Journalism Prong 2 Ended Date: 7/7/2011</b> E-mail: mujourcareerservices@missouri.edu	Sent: 10/27/2017 10:55:08 AM
26	<b>NAB Career Center</b> E-mail: nabef@nab.org	Sent: 10/27/2017 10:55:06 AM
27	<b>New Jersey Herald</b> E-mail: rfichter@njherald.com	Sent: 10/27/2017 10:55:12 AM
31	<b>Ohio/Illinois Center for Broadcasting</b> E-mail: jhardy@beonair.com	Sent: 10/27/2017 10:55:07 AM
32	<b>Penn State University</b> E-mail: meteojobs@meteo.psu.edu	Sent: 10/27/2017 10:55:11 AM
34	<b>Princeton-Mercer County Chamber of Commerce</b> E-mail: pmccc@frontiernet.net	Sent: 10/27/2017 10:55:05 AM
35	<b>Quincy Media</b> E-mail: lvanness@quincymedia.com	Sent: 10/27/2017 10:55:00 AM
36	<b>Radford University</b> E-mail: vgarnand@radford.edu	Sent: 10/27/2017 10:55:01 AM
40	<b>Shaw University</b> E-mail: careerdevelopment@shawu.edu	Sent: 10/27/2017 10:55:08 AM
41	<b>Southwest VA Community College</b> E-mail: careers@sw.edu	Sent: 10/27/2017 10:55:02 AM
43	<b>TV Jobs</b> E-mail: admin@tvjobs.com	Sent: 10/27/2017 10:55:05 AM
44	<b>University of Advancing Technology</b> E-mail: hjacobson@uat.edu	Sent: 10/27/2017 10:55:07 AM
46	<b>University of Oregon</b> E-mail: cnisser@uoregon.edu	Sent: 10/27/2017 10:55:06 AM
47	<b>VA Dept of Rahabilitative Services</b> E-mail: misty.woodard@dars.virginia.gov	Sent: 10/30/2017 4:39:48 PM
48	<b>VA Employment Commission</b> E-mail: john.cale@vec.virginia.gov	Sent: 10/27/2017 10:55:11 AM
50	<b>WAOW-TV</b> E-mail: kfuller@waow.com	Sent: 10/27/2017 10:54:59 AM
51	<b>WBNG TV</b> E-mail: cgarger@wbngtv.com	Sent: 10/27/2017 10:55:12 AM

**WVVA Television**  
**Fax and E-mail verification summary report for Producer**

RS Number	Recruiting Source	Date and Time
52	<b>WEEK TV</b> E-mail: ttesch@week.com	Sent: 10/27/2017 10:55:14 AM
54	<b>WGEM-TV</b> E-mail: tstutheit@wgem.com	Sent: 10/27/2017 10:54:57 AM
55	<b>WKOW-TV</b> E-mail: bbeer@wkow.com	Sent: 10/27/2017 10:55:00 AM
56	<b>Work4WV Career Center</b> E-mail: sharon.y.kirby@wv.gov	Sent: 10/27/2017 10:55:05 AM
57	<b>WPTA TV</b> E-mail: cbennett@wpta21.com	Sent: 10/27/2017 10:55:13 AM
58	<b>WREX-TV</b> E-mail: twesseln@wrex.com	Sent: 10/27/2017 10:54:58 AM
59	<b>WSJV-TV</b> E-mail: amoubray@quincymedia.com	Sent: 10/27/2017 10:54:58 AM
61	<b>WV Division of Rehabilitative Serv.</b> E-mail: margie.c.cordle@wv.gov	Sent: 10/27/2017 10:55:10 AM
63	<b>WV Veterans Employment Training</b> E-mail: schoolcraft.jeffrey@dol.gov	Sent: 10/27/2017 10:55:12 AM
64	<b>WV Veterans Employment Training Service</b> E-mail: stiles.cheryl.a@dol.gov	Sent: 10/27/2017 10:55:12 AM
65	<b>WVU Career Services Ctr</b> E-mail: Sarah.Glenn@mail.wvu.edu	Sent: 10/27/2017 10:55:09 AM
65	<b>WVU Career Services Ctr</b> Fax: 1-304-293-6862	Sent: 11/7/2017 4:46:01 PM
66	<b>WVVA -TV &amp; WVVA.COM</b> E-mail: phess@wvva.com	Sent: 10/27/2017 10:55:09 AM
69	<b>WXOW-TV &amp; WQOW-TV</b> E-mail: twopat@wxow.com	Sent: 10/27/2017 10:54:59 AM



WVVA Television Inc. \* 3052 Big Laurel Highway \* Bluefield WV \* 24701  
[www.wvva.com](http://www.wvva.com) (304) 325-5487 Fax (304) 327-5586

October 27, 2017

Mt. Ebenezer Church  
Attn: Timothy Hairston  
Rt. 52 #427  
Northfork, WV 24868

Dear Sir,

WVVA Television, Inc., licensee of Station WVVA, Bluefield, WV, requests your assistance in identifying and locating individuals who may be interested in the following job position now available with our company.

**PRODUCER**

Do you have a passion for producing? WVVA Television, Inc., in Bluefield, WV has an exciting opportunity for you! We are searching for our next producer.

The successful candidate must be able to produce a creative, compelling, visually appealing newscast every day. You also have to be able to manage content on multiple platforms, including TV, web, mobile and social media.

We're looking for a hard-working journalist who can create an experience for viewers, not simply write and organize news copy. Strong writing and storytelling skills are a must. If you're willing to work hard and learn fast, this job is the perfect entry level position at our company.

WVVA is part of Quincy Media, Inc., a family owned media company operating television stations in 15 markets. This means internal opportunities and professional growth. A college degree and at least one year of experience are preferred.

If you think you qualify and want to join our multimedia news team, send a DVD or link, cover letter and resume to: WVVA Television, Human Resources, 3052 Big Laurel Highway, Bluefield, WV 24701 or email [hr@wvva.com](mailto:hr@wvva.com). No phone calls please.

WVVA is an equal opportunity employer.

We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants starting October 27, 2017 until position is filled. At this time we anticipate that a hiring decision will be made by December 27, 2017.

Cordially,

Audrey Sluss  
HR/Administrative Asst.

## **Exhibit 21**

**Job Notification details between 6/1/2016 to 5/31/2018**

**Multimedia Journalist (Broadcast1Source tracking number 59704)**

**No. of Agencies were used:** 56

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 01/19/2018

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** espainhour@brookspierce.com

**Title:** Multimedia Journalist

**Experience:**

Candidate must have experience and strong skills shooting and editing his or her own content on a deadline driven basis. A degree in journalism and on-air television experience is preferred.

**Requirements:**

Your focus will be producing real-time content on multiple platforms, including TV, web, mobile and social media. The Ideal candidate should handle breaking news and live shots with ease, while also being able to dig deep into a variety of topics. Your ability to tell a story concisely and creatively is key, along with cultivating sources.

**Description:**

**Job Notification details between 6/1/2016 to 5/31/2018**

**Multimedia Journalist**

**WVVA Television**, West Virginia Broadcasters Association's 2017 Station of the Year, has an opportunity for an ambitious and motivated Multimedia Journalist to join our award-winning team.

Your focus will be producing real-time content on multiple platforms, including TV, web, mobile and social media. The Ideal candidate should handle breaking news and live shots with ease, while also being able to dig deep into a variety of topics. Your ability to tell a story concisely and creatively is key, along with cultivating sources.

Candidate must have experience and strong skills shooting and editing his or her own content on a deadline driven basis. A degree in journalism and on-air television experience is preferred.

WVVA is part of Quincy Media, Inc., a family owned media company operating television stations in 15 markets. This means internal opportunities and professional growth.

Please send your link, cover letter, resume and references to WVVA TV, Attn: Ken White, News Director, 3052 Big Laurel Hwy, Bluefield, WV, 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).

No phone calls please.

WVVA is an equal opportunity employer.

**Additional Information:**

**Contact:**

Please send your link, cover letter, resume and references to WVVA TV, Attn: Ken White, News Director, 3052 Big Laurel Hwy, Bluefield, WV, 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Audrey Sluss at [asluss@wvva.com](mailto:asluss@wvva.com)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/23/2018	Illinois Institute of Art	No	Rob Peterson	1--	<a href="mailto:rpeterson@aii.edu">rpeterson@aii.edu</a>
1/19/2018	WEEK TV	No	Teddi Stonesifer	1--	<a href="mailto:tstonesifer@week.com">tstonesifer@week.com</a>
1/19/2018	Penn State University	No	Barbara Holmes	1--	<a href="mailto:contact@broadcast1source.com">contact@broadcast1source.com</a>
1/19/2018	KBJR/KDLH TV	No	Kayla Martin	1--	<a href="mailto:kmmartin@kbjr.com">kmmartin@kbjr.com</a>
1/19/2018	WPTA TV	No	Cindy Bennett	1--	<a href="mailto:cbennett@wpta21.com">cbennett@wpta21.com</a>
1/19/2018	New Jersey Herald	No	Robin Fichter	1--	<a href="mailto:rfichter@njherald.com">rfichter@njherald.com</a>

**Job Notification Details Report**

Date: 3/12/2019

From: Bluefield,WV

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**Job Notification details between 6/1/2016 to 5/31/2018**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/19/2018	WV Veterans Employment Training	No	Jeffrey Schoolcraft	1--	schoolcraft.jeffrey@dol.gov
1/19/2018	WBNG TV	No	Kate Garger	1--	cgarger@wbngtv.com
1/19/2018	Penn State University	No	Ginger Kowalchuk	1--	meteojobs@meteo.psu.edu
1/19/2018	WV Veterans Employment Training Service	No	Cheryl Stiles	1--	stiles.cheryl.a@dol.gov
1/19/2018	VA Employment Commission	Yes	John Cale	1--	john.cale@vec.virginia.gov
1/19/2018	WV Division of Rehabilitative Serv.	Yes	Margie Cordle	1--	margie.c.cordle@wv.gov
1/19/2018	WV State University	No	Jackie Sweeley	1--	contact@broadcast1source.com
1/19/2018	Illinois Media School	Yes	Carl Jackson	1--	cjackson@beonair.com
1/19/2018	WVU Career Services Ctr	No	Sarah Glenn	1--	contact@broadcast1source.com
1/19/2018	VA Dept of Rahabilitative Services	Yes	Mary Smith	1--	Mary.Smith@dars.virginia.gov
1/19/2018	WVVA -TV & WVVA.COM	No	Paul Hess	1--	phess@wvva.com
1/19/2018	Collective Talent	No	Career Service	1--	bille@michaelsmedia.com
1/19/2018	Shaw University	No	Phyllis Hilliard	1--	careerdevelopment@shawu.edu
1/19/2018	American Sportscasters Association	No	Leo Schwartz	1--	LSchwa8918@aol.com
1/19/2018	WVVA Bulletin Board	No	Audrey Sluss	1--	contact@broadcast1source.com
1/19/2018	Missouri School of Journalism	No	Laura Redfield-Jacobs	1--	career@missouri.edu
1/19/2018	Ohio/Illinois Center for Broadcasting	Yes	Janaice Hannah-Hardy	1--	jhardy@beonair.com
1/19/2018	University of Advancing Technology	Yes	Heidi Jacobson	1--	hjacobson@uat.edu
1/19/2018	Huntington University	Yes	Adam Widener	1--	awidener@huntington.edu
1/19/2018	Princeton-Mercer County Chamber of Commerce	No	Keith Circle	1--	pmccc@frontiernet.net
1/19/2018	Virginia Tech	No	Career Service	1--	contact@broadcast1source.com
1/19/2018	NAB Career Center	No	Yewande Akimleye	1--	nabef@nab.org



**Job Notification Details Report**

Date: 3/12/2019

From: Bluefield,WV

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**Job Notification details between 6/1/2016 to 5/31/2018**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/19/2018	University of Oregon	Yes	Charlotte Nisser	1--	cnisser@uoregon.edu
1/19/2018	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
1/19/2018	WV Broadcasters Association	No	Michele Crist	1--	contact@broadcast1source.com
1/19/2018	Work4WV Career Center	No	Sharon Kirby	1--	sharon.y.kirby@wv.gov
1/19/2018	TV Jobs	No	Mark Holloway	1--	admin@tvjobs.com
1/19/2018	NAACP	No	Career Service	1--	contact@broadcast1source.com
1/19/2018	Mt Ebenezer Baptist Church	Yes	Timothy Hairston	1--	contact@broadcast1source.com
1/19/2018	Scott Street Baptist Church	No	Rev. Garry Moore	1--	contact@broadcast1source.com
1/19/2018	Mercer County Technical Education Center	No	Lee Clark	1-304-425-0833	
1/19/2018	American National University	No	Patricia Mitchem	1--	pmitchem@an.edu
1/19/2018	Emory & Henry College	No	Bence Bays	1--	bbays@ehc.edu
1/19/2018	Southwest VA Community College	No	Jennifer Whisenhunt	1--	careers@sw.edu
1/19/2018	Bluefield College	No	Jennifer Bohannan	1--	jmbhannan@bluefield.edu
1/19/2018	Radford University	No	Dr. Kathryn Jordan	1--	vgarnand@radford.edu
1/19/2018	Concord University	No	Tammy Monk	1--	careerservices@concord.edu
1/19/2018	Ohio University Scripps College of Communications	No	Sarah Steenrod	1--	contact@broadcast1source.com
1/19/2018	Quincy Media	No	Lesley Van Ness	1--	lvanness@quincymedia.com
1/19/2018	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com
1/19/2018	Bluefield State College	No	Tom Harrison	1--	tharrison@bluefieldstate.edu
1/19/2018	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
1/19/2018	WKOW-TV	No	Bonnie Beer	1--	bbeer@wkow.com
1/19/2018	WXOW-TV & WQOW-TV	No	Theresa Wopat	1--	twopat@wxow.com
1/19/2018	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com

**Job Notification Details Report**

Date: 3/12/2019

From: Bluefield,WV

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**Job Notification details between 6/1/2016 to 5/31/2018**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/19/2018	WREX-TV	No	Theresa Wesseln	1--	twesseln@wrex.com
1/19/2018	WSJV-TV	No	Amber Moubray	1--	amoubray@quincymedia.com
1/19/2018	KTTC	No	Jodi Neyens	1--	Jneyens@kttc.com
1/19/2018	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
1/19/2018	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com

## WVVA Television

### Fax and E-mail verification summary report for Multimedia Journalist

Position: Multimedia Journalist

Hire Date: February 14, 2018

This report, generated by Broadcast1Source, verifies that WVVA Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

#### Multimedia Journalist

**WVVA Television**, West Virginia Broadcasters Association's 2017 Station of the Year, has an opportunity for an ambitious and motivated Multimedia Journalist to join our award-winning team.

Your focus will be producing real-time content on multiple platforms, including TV, web, mobile and social media. The Ideal candidate should handle breaking news and live shots with ease, while also being able to dig deep into a variety of topics. Your ability to tell a story concisely and creatively is key, along with cultivating sources.

Candidate must have experience and strong skills shooting and editing his or her own content on a deadline driven basis. A degree in journalism and on-air television experience is preferred.

WVVA is part of Quincy Media, Inc., a family owned media company operating television stations in 15 markets. This means internal opportunities and professional growth.

Please send your link, cover letter, resume and references to WVVA TV, Attn: Ken White, News Director, 3052 Big Laurel Hwy, Bluefield, WV, 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).

No phone calls please.

WVVA is an equal opportunity employer.

#### **Requirements:**

Your focus will be producing real-time content on multiple platforms, including TV, web, mobile and social media. The Ideal candidate should handle breaking news and live shots with ease, while also being able to dig deep into a variety of topics. Your ability to tell a story concisely and creatively is key, along with cultivating sources.

#### **Experience:**

## WVVA Television

### Fax and E-mail verification summary report for Multimedia Journalist

Position: Multimedia Journalist

Hire Date: March 12, 2018

This report, generated by Broadcast1Source, verifies that WVVA Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

#### **Multimedia Journalist**

**WVVA Television**, West Virginia Broadcasters Association's 2017 Station of the Year, has an opportunity for an ambitious and motivated Multimedia Journalist to join our award-winning team.

Your focus will be producing real-time content on multiple platforms, including TV, web, mobile and social media. The Ideal candidate should handle breaking news and live shots with ease, while also being able to dig deep into a variety of topics. Your ability to tell a story concisely and creatively is key, along with cultivating sources.

Candidate must have experience and strong skills shooting and editing his or her own content on a deadline driven basis. A degree in journalism and on-air television experience is preferred.

WVVA is part of Quincy Media, Inc., a family owned media company operating television stations in 15 markets. This means internal opportunities and professional growth.

Please send your link, cover letter, resume and references to WVVA TV, Attn: Ken White, News Director, 3052 Big Laurel Hwy, Bluefield, WV, 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).

No phone calls please.

WVVA is an equal opportunity employer.

#### **Requirements:**

Your focus will be producing real-time content on multiple platforms, including TV, web, mobile and social media. The Ideal candidate should handle breaking news and live shots with ease, while also being able to dig deep into a variety of topics. Your ability to tell a story concisely and creatively is key, along with cultivating sources.

#### **Experience:**

## WVVA Television

### Fax and E-mail verification summary report for Multimedia Journalist

Candidate must have experience and strong skills shooting and editing his or her own content on a deadline driven basis. A degree in journalism and on-air television experience is preferred.

#### Additional Information:

#### Contact:

Please send your link, cover letter, resume and references to WVVA TV, Attn: Ken White, News Director, 3052 Big Laurel Hwy, Bluefield, WV, 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).

#### Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Audrey Sluss at [asluss@wvva.com](mailto:asluss@wvva.com)

**WVVA Television****Fax and E-mail verification summary report for Multimedia Journalist**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
3	<b>American National University</b> E-mail: pmitchem@an.edu	Sent: 1/19/2018 1:26:43 PM
4	<b>American Sportscasters Association</b> E-mail: LSchwa8918@aol.com	Sent: 1/19/2018 1:26:48 PM
5	<b>Bluefield College</b> E-mail: jmbohannan@bluefield.edu	Sent: 1/19/2018 1:26:42 PM
6	<b>Bluefield State College</b> E-mail: tharrison@bluefieldstate.edu	Sent: 1/19/2018 1:26:41 PM
7	<b>Collective Talent</b> E-mail: bille@michaelsmedia.com	Sent: 1/19/2018 1:26:48 PM
8	<b>Concord University</b> E-mail: careerservices@concord.edu	Sent: 1/19/2018 1:26:42 PM
10	<b>Emory &amp; Henry College</b> E-mail: bbays@ehc.edu	Sent: 1/19/2018 1:26:43 PM
14	<b>Huntington University</b> E-mail: awidener@huntington.edu	Sent: 1/19/2018 1:26:47 PM
15	<b>Illinois Institute of Art</b> <b>Prong 2 Ended Date: 11/1/2018</b> E-mail: rpeterson@aia.edu	Sent: 1/23/2018 4:16:18 PM
16	<b>Illinois Media School</b> E-mail: cjackson@beonair.com	Sent: 1/19/2018 1:26:50 PM
17	<b>KBJR/KDLH TV</b> E-mail: kmmartin@kbjr.com	Sent: 1/19/2018 1:26:53 PM
18	<b>KTIV-TV</b> E-mail: kclayton@ktiv.com	Sent: 1/19/2018 1:26:40 PM
19	<b>KTTC</b> E-mail: Jneyens@kttc.com	Sent: 1/19/2018 1:26:39 PM
20	<b>KWWL-TV</b> E-mail: syoungblut@kwwl.com	Sent: 1/19/2018 1:26:41 PM
21	<b>Medialine</b> E-mail: medialine@medialine.com	Sent: 1/19/2018 1:26:45 PM
22	<b>Mercer County Technical Education Center</b> Fax: 1-304-425-0833	Sent: 1/19/2018 1:41:24 PM

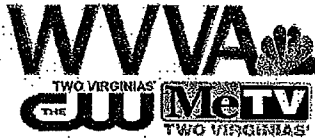
**WVVA Television****Fax and E-mail verification summary report for Multimedia Journalist**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
23	<b>Missouri School of Journalism Prong 2 Ended Date: 7/7/2011</b> E-mail: career@missouri.edu	Sent: 1/19/2018 1:26:47 PM
26	<b>NAB Career Center</b> E-mail: nabef@nab.org	Sent: 1/19/2018 1:26:46 PM
27	<b>New Jersey Herald</b> E-mail: rfichter@njherald.com	Sent: 1/19/2018 1:26:52 PM
31	<b>Ohio/Illinois Center for Broadcasting</b> E-mail: jhardy@beonair.com	Sent: 1/19/2018 1:26:47 PM
32	<b>Penn State University</b> E-mail: meteojobs@meteo.psu.edu	Sent: 1/19/2018 1:26:51 PM
34	<b>Princeton-Mercer County Chamber of Commerce</b> E-mail: pmccc@frontiernet.net	Sent: 1/19/2018 1:26:46 PM
35	<b>Quincy Media</b> E-mail: lvanness@quincymedia.com	Sent: 1/19/2018 1:26:41 PM
36	<b>Radford University</b> E-mail: vgarnand@radford.edu	Sent: 1/19/2018 1:26:42 PM
40	<b>Shaw University</b> E-mail: careerdevelopment@shawu.edu	Sent: 1/19/2018 1:26:48 PM
41	<b>Southwest VA Community College</b> E-mail: careers@sw.edu	Sent: 1/19/2018 1:26:43 PM
43	<b>TV Jobs</b> E-mail: admin@tvjobs.com	Sent: 1/19/2018 1:26:45 PM
44	<b>University of Advancing Technology</b> E-mail: hjacobson@uat.edu	Sent: 1/19/2018 1:26:47 PM
46	<b>University of Oregon</b> E-mail: cnisser@uoregon.edu	Sent: 1/19/2018 1:26:46 PM
47	<b>VA Dept of Rahabilitative Services</b> E-mail: Mary.Smith@dars.virginia.gov	Sent: 1/19/2018 1:26:49 PM
48	<b>VA Employment Commission</b> E-mail: john.cale@vec.virginia.gov	Sent: 1/19/2018 1:26:51 PM
50	<b>WAOW-TV</b> E-mail: kfuller@waow.com	Sent: 1/19/2018 1:26:40 PM
51	<b>WBNG TV</b> E-mail: cgarger@wbngtv.com	Sent: 1/19/2018 1:26:52 PM

**WVVA Television****Fax and E-mail verification summary report for Multimedia Journalist**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
52	<b>WEEK TV</b> E-mail: tstonesifer@week.com	Sent: 1/19/2018 1:26:53 PM
54	<b>WGEM-TV</b> E-mail: tstutheit@wgem.com	Sent: 1/19/2018 1:26:38 PM
55	<b>WKOW-TV</b> E-mail: bbeer@wkow.com	Sent: 1/19/2018 1:26:40 PM
56	<b>Work4WV Career Center</b> E-mail: sharon.y.kirby@wv.gov	Sent: 1/19/2018 1:26:45 PM
57	<b>WPTA TV</b> E-mail: cbennett@wpta21.com	Sent: 1/19/2018 1:26:53 PM
58	<b>WREX-TV</b> E-mail: twesseln@wrex.com	Sent: 1/19/2018 1:26:39 PM
59	<b>WSJV-TV</b> E-mail: amoubray@quincymedia.com	Sent: 1/19/2018 1:26:39 PM
61	<b>WV Division of Rehabilitative Serv.</b> E-mail: margie.c.cordle@wv.gov	Sent: 1/19/2018 1:26:50 PM
63	<b>WV Veterans Employment Training</b> E-mail: schoolcraft.jeffrey@dol.gov	Sent: 1/19/2018 1:26:52 PM
64	<b>WV Veterans Employment Training Service</b> E-mail: stiles.cheryl.a@dol.gov	Sent: 1/19/2018 1:26:51 PM
66	<b>WVVA -TV &amp; WVVA.COM</b> E-mail: phess@wvva.com	Sent: 1/19/2018 1:26:49 PM
68	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 1/19/2018 1:26:38 PM
69	<b>WXOW-TV &amp; WQOW-TV</b> E-mail: twopat@wxow.com	Sent: 1/19/2018 1:26:40 PM





WVVA Television Inc. \* 3052 Big Laurel Highway \* Bluefield WV \* 24701  
[www.wvva.com](http://www.wvva.com) (304) 325-5487 Fax (304) 327-5586

January 19, 2018

Mt. Ebenezer Church  
Attn: Timothy Hairston  
Rt. 52 #427  
Northfork, WV 24868

Dear Sir,

WVVA Television, Inc., licensee of Station WVVA, Bluefield, WV, requests your assistance in identifying and locating individuals who may be interested in the following job position now available with our company.

**Multimedia Journalist**

WVVA Television, West Virginia Broadcasters Association's 2017 Station of the Year, has an opportunity for an ambitious and motivated Multimedia Journalist to join our award-winning team.

Your focus will be producing real-time content on multiple platforms, including TV, web, mobile and social media. The ideal candidate should handle breaking news and live shots with ease, while also being able to dig deep into a variety of topics. Your ability to tell a story concisely and creatively is key, along with cultivating sources. Candidate must have experience and strong skills shooting and editing his or her own content on a deadline driven basis. A degree in journalism and on-air television experience is preferred.

WVVA is part of Quincy Media, Inc., a family owned media company operating television stations in 15 markets. This means internal opportunities and professional growth.

Please send your link, cover letter, resume and references to WVVA TV, Attn: Ken White, News Director, 3052 Big Laurel Hwy, Bluefield, WV, 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).

No phone calls please.

WVVA is an equal opportunity employer.

We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants starting January 19, 2018 until position is filled. At this time we anticipate that a hiring decision will be made by March 19, 2018.

Cordially,

Audrey Sluss  
HR/Administrative Asst.

## **Exhibit 22**

**Job Notification details between 6/1/2016 to 5/31/2018**

**Meteorologist/MMJ (Broadcast1Source tracking number 60511)**

**No. of Agencies were used:** 56

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 02/13/2018

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** espainhour@brookspierce.com

**Title:** Meteorologist/MMJ

**Experience:**

The right candidate will embrace the challenge of forecasting four seasons, take a leadership role in forecasting (especially during severe weather) and is committed to working as part of a team.

**Requirements:**

We are looking for a meteorologist dedicated to weather coverage and telling a compelling weather story every day. The ideal candidate must also be ready to react to severe weather at a moment's notice.

**Description:**

**Job Notification details between 6/1/2016 to 5/31/2018**

**Meteorologist/MMJ**

WVVA Television in Bluefield, WV, Nature's Air Conditioned City, is looking for a full time meteorologist to anchor weekend weather, fill in weekdays and report during the week.

The right candidate will embrace the challenge of forecasting four seasons, take a leadership role in forecasting (especially during severe weather) and is committed to working as part of a team.

We are looking for a meteorologist dedicated to weather coverage and telling a compelling weather story every day. The ideal candidate must also be ready to react to severe weather at a moment's notice.

It's also important to have a strong social media background to engage and respond to our community.

WVVA is part of Quincy Media, Inc., a family owned media company operating television stations in 15 markets. This means internal opportunities and professional growth.

If you're qualified, we want you on our team. Candidate should send resume and DVD or web-link with weathercast and reporting samples to: Ken White, News Director, WVVA Television, 3052 Big Laurel Highway, Bluefield, WV 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).

No phone calls please.

WVVA is an equal opportunity employer.

**Additional Information:**

**Contact:**

If you're qualified, we want you on our team. Candidate should send resume and DVD or web-link with weathercast and reporting samples to: Ken White, News Director, WVVA Television, 3052 Big Laurel Highway, Bluefield, WV 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Audrey Sluss at [asluss@wvva.com](mailto:asluss@wvva.com)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/13/2018	WEEK TV	No	Teddi Stonesifer	1--	tstonesifer@week.com
2/13/2018	Penn State University	No	Barbara Holmes	1--	contact@broadcast1source.com

**Job Notification details between 6/1/2016 to 5/31/2018**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/13/2018	WBNG TV	No	Kate Garger	1--	cgarger@wbngtv.com
2/13/2018	WPTA TV	No	Cindy Bennett	1--	cbennett@wpta21.com
2/13/2018	KBJR/KDLH TV	No	Kayla Martin	1--	kmmartin@kbjr.com
2/13/2018	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
2/13/2018	WV Veterans Employment Training Service	No	Cheryl Stiles	1--	stiles.cheryl.a@dol.gov
2/13/2018	WV Veterans Employment Training	No	Jeffrey Schoolcraft	1--	schoolcraft.jeffrey@dol.gov
2/13/2018	Penn State University	No	Ginger Kowalchuk	1--	meteojobs@meteo.psu.edu
2/13/2018	VA Employment Commission	Yes	John Cale	1--	john.cale@vec.virginia.gov
2/13/2018	WV State University	No	Jackie Sweeley	1--	contact@broadcast1source.com
2/13/2018	WV Division of Rehabilitative Serv.	Yes	Margie Cordle	1--	margie.c.cordle@wv.gov
2/13/2018	VA Dept of Rahabilitative Services	Yes	Mary Smith	1--	Mary.Smith@dars.virginia.gov
2/13/2018	Illinois Media School	Yes	Carl Jackson	1--	cjackson@beonair.com
2/13/2018	Illinois Institute of Art	No	Rob Peterson	1--	rpeterson@aia.edu
2/13/2018	WVVA Bulletin Board	No	Audrey Sluss	1--	contact@broadcast1source.com
2/13/2018	WVU Career Services Ctr	No	Sarah Glenn	1--	contact@broadcast1source.com
2/13/2018	Collective Talent	No	Career Service	1--	bille@michaelsmedia.com
2/13/2018	WVVA -TV & WVVA.COM	No	Paul Hess	1--	phess@wvva.com
2/13/2018	Shaw University	No	Phyllis Hilliard	1--	careerdevelopment@shawu.edu
2/13/2018	American Sportscasters Association	No	Leo Schwartz	1--	LSchwa8918@aol.com
2/13/2018	Missouri School of Journalism	No	Laura Redfield-Jacobs	1--	career@missouri.edu
2/13/2018	Ohio/Illinois Center for Broadcasting	Yes	Janaice Hannah-Hardy	1--	jhardy@beonair.com
2/13/2018	Huntington University	Yes	Adam Widener	1--	awidener@huntington.edu

**Job Notification details between 6/1/2016 to 5/31/2018**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/13/2018	University of Advancing Technology	Yes	Heidi Jacobson	1--	hjacobson@uat.edu
2/13/2018	University of Oregon	Yes	Charlotte Nisser	1--	cnisser@uoregon.edu
2/13/2018	NAB Career Center	No	Yewande Akimleye	1--	nabef@nab.org
2/13/2018	Virginia Tech	No	Career Service	1--	contact@broadcast1source.com
2/13/2018	Princeton-Mercer County Chamber of Commerce	No	Keith Circle	1--	pmccc@frontiernet.net
2/13/2018	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
2/13/2018	Work4WV Career Center	No	Sharon Kirby	1--	sharon.y.kirby@wv.gov
2/13/2018	TV Jobs	No	Mark Holloway	1--	admin@tvjobs.com
2/13/2018	WV Broadcasters Association	No	Michele Crist	1--	contact@broadcast1source.com
2/13/2018	NAACP	No	Career Service	1--	contact@broadcast1source.com
2/13/2018	Mt Ebenezer Baptist Church	Yes	Timothy Hairston	1--	contact@broadcast1source.com
2/13/2018	Scott Street Baptist Church	No	Rev. Garry Moore	1--	contact@broadcast1source.com
2/13/2018	Emory & Henry College	No	Bence Bays	1--	bbays@ehc.edu
2/13/2018	American National University	No	Patricia Mitchem	1--	pmitchem@an.edu
2/13/2018	Mercer County Technical Education Center	No	Lee Clark	1-304-425-0833	
2/13/2018	Ohio University Scripps College of Communications	No	Sarah Steenrod	1--	contact@broadcast1source.com
2/13/2018	Southwest VA Community College	No	Jennifer Whisenhunt	1--	careers@sw.edu
2/13/2018	Bluefield College	No	Jennifer Bohannon	1--	jmbohannon@bluefield.edu
2/13/2018	Radford University	No	Dr. Kathryn Jordan	1--	vgarnand@radford.edu
2/13/2018	Bluefield State College	No	Tom Harrison	1--	tharrison@bluefieldstate.edu
2/13/2018	Concord University	No	Tammy Monk	1--	careerservices@concord.edu
2/13/2018	Quincy Media	No	Lesley Van Ness	1--	lvanness@quincymedia.com

**Job Notification Details Report**

Date: 3/12/2019

From: Bluefield, WV

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**Job Notification details between 6/1/2016 to 5/31/2018**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/13/2018	KWWL-TV	No	Sandy Youngblut	1--	syoungblut@kwwl.com
2/13/2018	WKOW-TV	No	Bonnie Beer	1--	bbeer@wkow.com
2/13/2018	WXOW-TV & WQOW-TV	No	Theresa Wopat	1--	twopat@wxow.com
2/13/2018	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
2/13/2018	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
2/13/2018	WSJV-TV	No	Amber Moubray	1--	amoubray@quincymedia.com
2/13/2018	KTTC	No	Jodi Neyens	1--	Jneyens@kttc.com
2/13/2018	WREX-TV	No	Theresa Wesseln	1--	twesseln@wrex.com
2/13/2018	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com
2/13/2018	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## WVVA Television

### Fax and E-mail verification summary report for Meteorologist/MMJ

Position: Meteorologist/MMJ

Hire Date: March 21, 2018

This report, generated by Broadcast1Source, verifies that WVVA Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

#### Meteorologist/MMJ

WVVA Television in Bluefield, WV, Nature's Air Conditioned City, is looking for a full time meteorologist to anchor weekend weather, fill in weekdays and report during the week.

The right candidate will embrace the challenge of forecasting four seasons, take a leadership role in forecasting (especially during severe weather) and is committed to working as part of a team.

We are looking for a meteorologist dedicated to weather coverage and telling a compelling weather story every day. The ideal candidate must also be ready to react to severe weather at a moment's notice.

It's also important to have a strong social media background to engage and respond to our community.

WVVA is part of Quincy Media, Inc., a family owned media company operating television stations in 15 markets. This means internal opportunities and professional growth.

If you're qualified, we want you on our team. Candidate should send resume and DVD or web-link with weathercast and reporting samples to: Ken White, News Director, WVVA Television, 3052 Big Laurel Highway, Bluefield, WV 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).

No phone calls please.

WVVA is an equal opportunity employer.

Requirements:



## WVVA Television

### Fax and E-mail verification summary report for Meteorologist/MMJ

We are looking for a meteorologist dedicated to weather coverage and telling a compelling weather story every day. The ideal candidate must also be ready to react to severe weather at a moment's notice.

#### Experience:

The right candidate will embrace the challenge of forecasting four seasons, take a leadership role in forecasting (especially during severe weather) and is committed to working as part of a team.

#### Additional Information:

#### Contact:

If you're qualified, we want you on our team. Candidate should send resume and DVD or web-link with weathercast and reporting samples to: Ken White, News Director, WVVA Television, 3052 Big Laurel Highway, Bluefield, WV 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Audrey Sluss at [asluss@wvva.com](mailto:asluss@wvva.com)

**WVVA Television****Fax and E-mail verification summary report for Meteorologist/MMJ**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
3	<b>American National University</b> E-mail: pmitchem@an.edu	Sent: 2/13/2018 4:40:57 PM
4	<b>American Sportscasters Association</b> E-mail: LSchwa8918@aol.com	Sent: 2/13/2018 4:41:02 PM
5	<b>Bluefield College</b> E-mail: jmbohannan@bluefield.edu	Sent: 2/13/2018 4:40:56 PM
6	<b>Bluefield State College</b> E-mail: tharrison@bluefieldstate.edu	Sent: 2/13/2018 4:40:55 PM
7	<b>Collective Talent</b> E-mail: bille@michaelsmedia.com	Sent: 2/13/2018 4:41:03 PM
8	<b>Concord University</b> E-mail: careerservices@concord.edu	Sent: 2/13/2018 4:40:55 PM
10	<b>Emory &amp; Henry College</b> E-mail: bbays@ehc.edu	Sent: 2/13/2018 4:40:57 PM
14	<b>Huntington University</b> E-mail: awidener@huntington.edu	Sent: 2/13/2018 4:41:01 PM
15	<b>Illinois Institute of Art</b> <b>Prong 2 Ended Date: 11/1/2018</b> E-mail: rpeterston@aii.edu	Sent: 2/13/2018 4:41:04 PM
16	<b>Illinois Media School</b> E-mail: cjackson@beonair.com	Sent: 2/13/2018 4:41:04 PM
17	<b>KBJR/KDLH TV</b> E-mail: kmmartin@kbjr.com	Sent: 2/13/2018 4:41:07 PM
18	<b>KTIV-TV</b> E-mail: kclayton@ktiv.com	Sent: 2/13/2018 4:40:53 PM
19	<b>KTTC</b> E-mail: Jneyens@kttc.com	Sent: 2/13/2018 4:40:53 PM
20	<b>KWWL-TV</b> E-mail: syoungblut@kwwl.com	Sent: 2/13/2018 4:40:54 PM
21	<b>Medialine</b> E-mail: medialine@medialine.com	Sent: 2/13/2018 4:40:59 PM
22	<b>Mercer County Technical Education Center</b> Fax: 1-304-425-0833	Sent: 2/13/2018 4:45:40 PM

**WVVA Television****Fax and E-mail verification summary report for Meteorologist/MMJ**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
23	<b>Missouri School of Journalism Prong 2 Ended Date: 7/7/2011</b> E-mail: career@missouri.edu	Sent: 2/13/2018 4:41:02 PM
26	<b>NAB Career Center</b> E-mail: nabef@nab.org	Sent: 2/13/2018 4:41:00 PM
27	<b>New Jersey Herald</b> E-mail: rfichter@njherald.com	Sent: 2/13/2018 4:41:06 PM
31	<b>Ohio/Illinois Center for Broadcasting</b> E-mail: jhardy@beonair.com	Sent: 2/13/2018 4:41:01 PM
32	<b>Penn State University</b> E-mail: meteojobs@meteo.psu.edu	Sent: 2/13/2018 4:41:05 PM
34	<b>Princeton-Mercer County Chamber of Commerce</b> E-mail: pmccc@frontiernet.net	Sent: 2/13/2018 4:41:00 PM
35	<b>Quincy Media</b> E-mail: lvanness@quincymedia.com	Sent: 2/13/2018 4:40:55 PM
36	<b>Radford University</b> E-mail: vgarnand@radford.edu	Sent: 2/13/2018 4:40:56 PM
40	<b>Shaw University</b> E-mail: careerdevelopment@shawu.edu	Sent: 2/13/2018 4:41:02 PM
41	<b>Southwest VA Community College</b> E-mail: careers@sw.edu	Sent: 2/13/2018 4:40:56 PM
43	<b>TV Jobs</b> E-mail: admin@tvjobs.com	Sent: 2/13/2018 4:40:59 PM
44	<b>University of Advancing Technology</b> E-mail: hjacobson@uat.edu	Sent: 2/13/2018 4:41:01 PM
46	<b>University of Oregon</b> E-mail: cnisser@uoregon.edu	Sent: 2/13/2018 4:41:01 PM
47	<b>VA Dept of Rahabilitative Services</b> E-mail: Mary.Smith@dars.virginia.gov	Sent: 2/13/2018 4:41:04 PM
48	<b>VA Employment Commission</b> E-mail: john.cale@vec.virginia.gov	Sent: 2/13/2018 4:41:05 PM
50	<b>WAOW-TV</b> E-mail: kfuller@waow.com	Sent: 2/13/2018 4:40:54 PM
51	<b>WBNG TV</b> E-mail: cgarger@wbngtv.com	Sent: 2/13/2018 4:41:07 PM

**WVVA Television****Fax and E-mail verification summary report for Meteorologist/MMJ**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
52	<b>WEEK TV</b> E-mail: tstonesifer@week.com	Sent: 2/13/2018 4:41:08 PM
54	<b>WGEM-TV</b> E-mail: tstutheit@wgem.com	Sent: 2/13/2018 4:40:52 PM
55	<b>WKOW-TV</b> E-mail: bbeer@wkow.com	Sent: 2/13/2018 4:40:54 PM
56	<b>Work4WV Career Center</b> E-mail: sharon.y.kirby@wv.gov	Sent: 2/13/2018 4:40:59 PM
57	<b>WPTA TV</b> E-mail: cbennett@wpta21.com	Sent: 2/13/2018 4:41:07 PM
58	<b>WREX-TV</b> E-mail: twesseln@wrex.com	Sent: 2/13/2018 4:40:52 PM
59	<b>WSJV-TV</b> E-mail: amoubray@quincymedia.com	Sent: 2/13/2018 4:40:53 PM
61	<b>WV Division of Rehabilitative Serv.</b> E-mail: margie.c.cordle@wv.gov	Sent: 2/13/2018 4:41:04 PM
63	<b>WV Veterans Employment Training</b> E-mail: schoolcraft.jeffrey@dol.gov	Sent: 2/13/2018 4:41:06 PM
64	<b>WV Veterans Employment Training Service</b> E-mail: stiles.cheryl.a@dol.gov	Sent: 2/13/2018 4:41:06 PM
66	<b>WVVA -TV &amp; WVVA.COM</b> E-mail: phess@wvva.com	Sent: 2/13/2018 4:41:03 PM
68	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 2/13/2018 4:40:51 PM
69	<b>WXOW-TV &amp; WQOW-TV</b> E-mail: twopat@wxow.com	Sent: 2/13/2018 4:40:54 PM



WVVA Television Inc. \* 3052 Big Laurel Highway \* Bluefield WV \* 24701  
[www.wvva.com](http://www.wvva.com) (304) 325-5487 Fax (304) 327-5586

February 13, 2018

Mt. Ebenezer Church  
Attn: Timothy Hairston  
Rt. 52 #427  
Northfork, WV 24868

Dear Sir,

WVVA Television, Inc., licensee of Station WVVA, Bluefield, WV, requests your assistance in identifying and locating individuals who may be interested in the following job position now available with our company.

**Meteorologist/MMJ**

WVVA Television in Bluefield, WV, Nature's Air Conditioned City, is looking for a full time meteorologist to anchor weekend weather, fill in weekdays and report during the week.

The right candidate will embrace the challenge of forecasting four seasons, take a leadership role in forecasting (especially during severe weather) and is committed to working as part of a team.

We are looking for a meteorologist dedicated to weather coverage and telling a compelling weather story every day. The ideal candidate must also be ready to react to severe weather at a moment's notice.

It's also important to have a strong social media background to engage and respond to our community.

WVVA is part of Quincy Media, Inc., a family owned media company operating television stations in 15 markets. This means internal opportunities and professional growth.

If you're qualified, we want you on our team.

Candidate should send resume and DVD or web-link with weathercast and reporting samples to: Ken White, News Director, WVVA Television, 3052 Big Laurel Highway, Bluefield, WV 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).

No phone calls please.

WVVA is an equal opportunity employer.

We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants starting February 13, 2018 until position is filled. At this time we anticipate that a hiring decision will be made by April 13, 2018.

Cordially,

Audrey Sluss  
Administration and HR Manager

## **Exhibit 23**

**Job Notification Details Report**

**Date:** 3/12/2019

**From:** Bluefield,WV

**Page:** 9/114

**Job Notification details between 6/1/2016 to 5/31/2018**

**Multimedia Journalist/Greenbrier County (Broadcast1Source tracking number 61064)**

**No. of Agencies were used:** 57

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 03/06/2018

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** espainhour@brookspierce.com

**Title:** Multimedia Journalist/Greenbrier County

**Experience:**

Candidate must have excellent writing and interview skills plus sound news judgment. Candidate must get involved in the community, develop contacts and set up stories daily. Shooting and editing skills are a plus.

**Requirements:**

A college degree in broadcast journalism, mass media, or communications, plus at least one year of experience is preferred. Must maintain a valid driver's license and have a good driving record, along with the ability to work a flexible schedule.

**Description:**

**Job Notification details between 6/1/2016 to 5/31/2018**

**Multimedia Journalist/Greenbrier County**

Award winning; dominant NBC affiliate WVVA TV in Bluefield, WV, is seeking a hard-working journalist to shoot, edit and report news from the Lewisburg/Greenbrier County area of the Bluefield/Beckley/Oak Hill market.

The position may include some anchoring. The ideal candidate is a creative self-starter who works well with minimal supervision, adapts to flexible schedules, takes ownership and thrives in a deadline driven, breaking news environment.

We break stories, we enterprise and we go live via microwave, satellite, and LiveU digital cellular technology. If you are looking for a job that will help advance your career and continue to make WVVA the Two Virginias' market leader, then this may be the job for you.

Candidate must have excellent writing and interview skills plus sound news judgment. Candidate must get involved in the community, develop contacts and set up stories daily. Shooting and editing skills are a plus.

A college degree in broadcast journalism, mass media, or communications, plus at least one year of experience is preferred. Must maintain a valid driver's license and have a good driving record, along with the ability to work a flexible schedule.

If you think you qualify and want to join our multimedia news team, send a resume/link and cover letter to: Ken White, News Director, 3052 Big Laurel Highway, Bluefield, WV 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).  
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**Additional Information:**

**Contact:**

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**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

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**Job Notification Details Report**

Date: 3/12/2019

From: Bluefield,WV

Page: 11/114

**Job Notification details between 6/1/2016 to 5/31/2018**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/6/2018	University of CO Boulder	Yes	Christine Mahoney	1--	christine.mahoney@colorado.edu
3/6/2018	WEEK TV	No	Teddi Stonesifer	1--	tstonesifer@week.com
3/6/2018	Penn State University	No	Barbara Holmes	1--	contact@broadcastsource.com
3/6/2018	KBJR/KDLH TV	No	Kayla Martin	1--	kmmartin@kbjr.com
3/6/2018	WPTA TV	No	Cindy Bennett	1--	cbennett@wpta21.com
3/6/2018	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
3/6/2018	WV Veterans Employment Training Service	No	Cheryl Stiles	1--	stiles.cheryl.a@dol.gov
3/6/2018	WV Veterans Employment Training	No	Jeffrey Schoolcraft	1--	schoolcraft.jeffrey@dol.gov
3/6/2018	WBNG TV	No	Kate Garger	1--	cgarger@wbngtv.com
3/6/2018	Penn State University	No	Ginger Kowalchuk	1--	meteojobs@meteo.psu.edu
3/6/2018	VA Employment Commission	Yes	John Cale	1--	john.cale@vec.virginia.gov
3/6/2018	WV State University	No	Jackie Sweeley	1--	contact@broadcastsource.com
3/6/2018	VA Dept of Rehabilitative Services	Yes	Mary Smith	1--	Mary.Smith@dars.virginia.gov
3/6/2018	WV Division of Rehabilitative Serv.	Yes	Margie Cordle	1--	margie.c.cordle@wv.gov
3/6/2018	Illinois Media School	Yes	Carl Jackson	1--	cjackson@beonair.com
3/6/2018	Illinois Institute of Art	No	Rob Peterson	1--	rpeterson@aia.edu
3/6/2018	WVVA Bulletin Board	No	Audrey Sluss	1--	contact@broadcastsource.com
3/6/2018	WVU Career Services Ctr	No	Sarah Glenn	1--	contact@broadcastsource.com
3/6/2018	WVVA -TV & WVVA.COM	No	Paul Hess	1--	phess@wvva.com
3/6/2018	Collective Talent	No	Career Service	1--	bille@michaelsmedia.com
3/6/2018	Shaw University	No	Phyllis Hilliard	1--	careerdevelopment@shawu.edu
3/6/2018	American Sportscasters Association	No	Leo Schwartz	1--	LSchwa8918@aol.com
3/6/2018	Missouri School of Journalism	No	Laura Redfield-Jacobs	1--	career@missouri.edu

**Job Notification Details Report**

Date: 3/12/2019

From: Bluefield, WV

Page: 12/114

**Job Notification details between 6/1/2016 to 5/31/2018**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/6/2018	Ohio/Illinois Center for Broadcasting	Yes	Janaice Hannah-Hardy	1--	jhardy@beonair.com
3/6/2018	University of Advancing Technology	Yes	Heidi Jacobson	1--	hjacobson@uat.edu
3/6/2018	Huntington University	Yes	Adam Widener	1--	awidener@huntington.edu
3/6/2018	NAB Career Center	No	Yewande Akimleye	1--	nabef@nab.org
3/6/2018	University of Oregon	Yes	Charlotte Nisser	1--	cnisser@uoregon.edu
3/6/2018	Virginia Tech	No	Career Service	1--	contact@broadcast1source.com
3/6/2018	Princeton-Mercer County Chamber of Commerce	No	Keith Circle	1--	pmccc@frontiernet.net
3/6/2018	Work4WV Career Center	No	Sharon Kirby	1--	sharon.y.kirby@wv.gov
3/6/2018	WV Broadcasters Association	No	Michele Crist	1--	contact@broadcast1source.com
3/6/2018	TV Jobs	No	Mark Holloway	1--	admin@tvjobs.com
3/6/2018	Mt Ebenezer Baptist Church	Yes	Timothy Hairston	1--	contact@broadcast1source.com
3/6/2018	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
3/6/2018	Scott Street Baptist Church	No	Rev. Garry Moore	1--	contact@broadcast1source.com
3/6/2018	Mercer County Technical Education Center	No	Lee Clark	1-304-425-0833	
3/6/2018	American National University	No	Patricia Mitchem	1--	pmitchem@an.edu
3/6/2018	NAACP	No	Career Service	1--	contact@broadcast1source.com
3/6/2018	Southwest VA Community College	No	Jennifer Whisenhunt	1--	careers@sw.edu
3/6/2018	Emory & Henry College	No	Bence Bays	1--	bbays@ehc.edu
3/6/2018	Ohio University Scripps College of Communications	No	Sarah Steenrod	1--	contact@broadcast1source.com
3/6/2018	Bluefield College	No	Jennifer Bohannon	1--	jmbhannon@bluefield.edu
3/6/2018	Radford University	No	Dr. Kathryn Jordan	1--	vgarnand@radford.edu
3/6/2018	Concord University	No	Tammy Monk	1--	careerservices@concord.edu

**Job Notification details between 6/1/2016 to 5/31/2018**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/6/2018	Bluefield State College	No	Tom Harrison	1--	tharrison@bluefieldstate.edu
3/6/2018	Quincy Media	No	Lesley Van Ness	1--	lvanness@quincymedia.com
3/6/2018	KWWL-TV	No	Sandy Youngblut	1--	syoungblut@kwwl.com
3/6/2018	WKOW-TV	No	Bonnie Beer	1--	bbeer@wkow.com
3/6/2018	WXOW-TV & WQOW-TV	No	Theresa Wopat	1--	twopat@wxow.com
3/6/2018	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
3/6/2018	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
3/6/2018	WSJV-TV	No	Amber Moubray	1--	amoubray@quincymedia.com
3/6/2018	KTTC	No	Jodi Neyens	1--	Jneyens@kttc.com
3/6/2018	WREX-TV	No	Theresa Wesseln	1--	twesseln@wrex.com
3/6/2018	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
3/6/2018	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com

**WVVA Television**

**Fax and E-mail verification summary report for Multimedia Journalist/Greenbrier  
County**

**Position: Multimedia Journalist/Greenbrier County**

**Hire Date: April 9, 2018**

This report, generated by Broadcast1Source, verifies that WVVA Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

## WVVA Television

### Fax and E-mail verification summary report for Multimedia Journalist/Greenbrier County

#### Multimedia Journalist/Greenbrier County

Award winning; dominant NBC affiliate WVVA TV in Bluefield, WV, is seeking a hard-working journalist to shoot, edit and report news from the Lewisburg/Greenbrier County area of the Bluefield/Beckley/Oak Hill market.

The position may include some anchoring. The ideal candidate is a creative self-starter who works well with minimal supervision, adapts to flexible schedules, takes ownership and thrives in a deadline driven, breaking news environment.

We break stories, we enterprise and we go live via microwave, satellite, and LiveU digital cellular technology. If you are looking for a job that will help advance your career and continue to make WVVA the Two Virginias' market leader, then this may be the job for you.

Candidate must have excellent writing and interview skills plus sound news judgment. Candidate must get involved in the community, develop contacts and set up stories daily. Shooting and editing skills are a plus.

A college degree in broadcast journalism, mass media, or communications, plus at least one year of experience is preferred. Must maintain a valid driver's license and have a good driving record, along with the ability to work a flexible schedule.

If you think you qualify and want to join our multimedia news team, send a resume/link and cover letter to: Ken White, News Director, 3052 Big Laurel Highway, Bluefield, WV 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).  
No phone calls please.

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#### **Requirements:**

A college degree in broadcast journalism, mass media, or communications, plus at least one year of experience is preferred. Must maintain a valid driver's license and have a good driving record, along with the ability to work a flexible schedule.

#### **Experience:**

Candidate must have excellent writing and interview skills plus sound news judgment. Candidate must get involved in the community, develop contacts and set up stories daily. Shooting and editing skills are a plus.

#### **Additional Information:**

## WVVA Television

### Fax and E-mail verification summary report for Multimedia Journalist/Greenbrier County

**Contact:**

If you think you qualify and want to join our multimedia news team, send a resume/link and cover letter to: Ken White, News Director, 3052 Big Laurel Highway, Bluefield, WV 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com). No phone calls please.

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

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**WVVA Television****Fax and E-mail verification summary report for Multimedia Journalist/Greenbrier County**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
3	<b>American National University</b> E-mail: pmitchem@an.edu	Sent: 3/6/2018 3:59:49 PM
4	<b>American Sportscasters Association</b> E-mail: LSchwa8918@aol.com	Sent: 3/6/2018 3:59:54 PM
5	<b>Bluefield College</b> E-mail: jmbohannan@bluefield.edu	Sent: 3/6/2018 3:59:47 PM
6	<b>Bluefield State College</b> E-mail: tharrison@bluefieldstate.edu	Sent: 3/6/2018 3:59:46 PM
7	<b>Collective Talent</b> E-mail: bille@michaelsmedia.com	Sent: 3/6/2018 3:59:54 PM
8	<b>Concord University</b> E-mail: careerservices@concord.edu	Sent: 3/6/2018 3:59:47 PM
10	<b>Emory &amp; Henry College</b> E-mail: bbays@ehc.edu	Sent: 3/6/2018 3:59:48 PM
14	<b>Huntington University</b> E-mail: awidener@huntington.edu	Sent: 3/6/2018 3:59:53 PM
15	<b>Illinois Institute of Art</b> <b>Prong 2 Ended Date: 11/1/2018</b> E-mail: rpeterson@aia.edu	Sent: 3/6/2018 3:59:56 PM
16	<b>Illinois Media School</b> E-mail: cjackson@beonair.com	Sent: 3/6/2018 3:59:56 PM
17	<b>KBJR/KDLH TV</b> E-mail: kmmartin@kbjr.com	Sent: 3/6/2018 3:59:59 PM
18	<b>KTIV-TV</b> E-mail: kclayton@ktiv.com	Sent: 3/6/2018 3:59:44 PM
19	<b>KTTC</b> E-mail: Jneyens@kttc.com	Sent: 3/6/2018 3:59:44 PM
20	<b>KWWL-TV</b> E-mail: syoungblut@kwwl.com	Sent: 3/6/2018 3:59:46 PM
21	<b>Medialine</b> E-mail: medialine@medialine.com	Sent: 3/6/2018 3:59:50 PM
22	<b>Mercer County Technical Education Center</b> Fax: 1-304-425-0833	Sent: 3/6/2018 4:01:26 PM

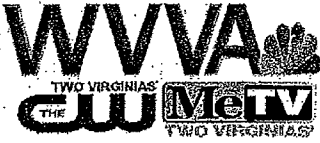
**WVVA Television****Fax and E-mail verification summary report for Multimedia Journalist/Greenbrier County**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
23	<b>Missouri School of Journalism Prong 2 Ended Date: 7/7/2011</b> E-mail: career@missouri.edu	Sent: 3/6/2018 3:59:54 PM
26	<b>NAB Career Center</b> E-mail: nabef@nab.org	Sent: 3/6/2018 3:59:52 PM
27	<b>New Jersey Herald</b> E-mail: rfichter@njherald.com	Sent: 3/6/2018 3:59:58 PM
31	<b>Ohio/Illinois Center for Broadcasting</b> E-mail: jhardy@beonair.com	Sent: 3/6/2018 3:59:53 PM
32	<b>Penn State University</b> E-mail: meteojobs@meteo.psu.edu	Sent: 3/6/2018 3:59:57 PM
34	<b>Princeton-Mercer County Chamber of Commerce</b> E-mail: pmccc@frontiernet.net	Sent: 3/6/2018 3:59:51 PM
35	<b>Quincy Media</b> E-mail: lvanness@quincymedia.com	Sent: 3/6/2018 3:59:46 PM
36	<b>Radford University</b> E-mail: vgarnand@radford.edu	Sent: 3/6/2018 3:59:47 PM
40	<b>Shaw University</b> E-mail: careerdevelopment@shawu.edu	Sent: 3/6/2018 3:59:54 PM
41	<b>Southwest VA Community College</b> E-mail: careers@sw.edu	Sent: 3/6/2018 3:59:48 PM
43	<b>TV Jobs</b> E-mail: admin@tvjobs.com	Sent: 3/6/2018 3:59:50 PM
44	<b>University of Advancing Technology</b> E-mail: hjacobson@uat.edu	Sent: 3/6/2018 3:59:53 PM
45	<b>University of CO Boulder</b> E-mail: christine.mahoney@colorado.edu	Sent: 3/6/2018 4:00:00 PM
46	<b>University of Oregon</b> E-mail: cnisser@uoregon.edu	Sent: 3/6/2018 3:59:52 PM
47	<b>VA Dept of Rahabilitative Services</b> E-mail: Mary.Smith@dars.virginia.gov	Sent: 3/6/2018 3:59:56 PM
48	<b>VA Employment Commission</b> E-mail: john.cale@vec.virginia.gov	Sent: 3/6/2018 3:59:57 PM



**WVVA Television****Fax and E-mail verification summary report for Multimedia Journalist/Greenbrier County**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
50	<b>WAOW-TV</b> E-mail: kfuller@waow.com	Sent: 3/6/2018 3:59:45 PM
51	<b>WBNG TV</b> E-mail: cgarger@wbngtv.com	Sent: 3/6/2018 3:59:58 PM
52	<b>WEEK TV</b> E-mail: tstonesifer@week.com	Sent: 3/6/2018 4:00:00 PM
54	<b>WGEM-TV</b> E-mail: tstutheit@wgem.com	Sent: 3/6/2018 3:59:43 PM
55	<b>WKOW-TV</b> E-mail: bbeer@wkow.com	Sent: 3/6/2018 3:59:45 PM
56	<b>Work4WV Career Center</b> E-mail: sharon.y.kirby@wv.gov	Sent: 3/6/2018 3:59:51 PM
57	<b>WPTA TV</b> E-mail: cbennett@wpta21.com	Sent: 3/6/2018 3:59:59 PM
58	<b>WREX-TV</b> E-mail: twessel@wrex.com	Sent: 3/6/2018 3:59:43 PM
59	<b>WSJV-TV</b> E-mail: amoubray@quincymedia.com	Sent: 3/6/2018 3:59:44 PM
61	<b>WV Division of Rehabilitative Serv.</b> E-mail: margie.c.cordle@wv.gov	Sent: 3/6/2018 3:59:56 PM
63	<b>WV Veterans Employment Training</b> E-mail: schoolcraft.jeffrey@dol.gov	Sent: 3/6/2018 3:59:58 PM
64	<b>WV Veterans Employment Training Service</b> E-mail: stiles.cheryl.a@dol.gov	Sent: 3/6/2018 3:59:58 PM
66	<b>WVVA -TV &amp; WVVA.COM</b> E-mail: phess@wvva.com	Sent: 3/6/2018 3:59:55 PM
68	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 3/6/2018 3:59:43 PM
69	<b>WXOW-TV &amp; WQOW-TV</b> E-mail: twopat@wxow.com	Sent: 3/6/2018 3:59:45 PM



WVVA Television Inc. \* 3052 Big Laurel Highway \* Bluefield WV \* 24701  
[www.wvva.com](http://www.wvva.com) (304) 325-5487 Fax (304) 327-5586

March 6, 2018

Mt. Ebenezer Church  
Attn: Timothy Hairston  
Rt. 52 #427  
Northfork, WV 24868

Dear Sir,

WVVA Television, Inc., licensee of Station WVVA, Bluefield, WV, requests your assistance in identifying and locating individuals who may be interested in the following job position now available with our company.

**Multimedia Journalist/Greenbrier County**

Award winning; dominant NBC affiliate WVVA TV in Bluefield, WV, is seeking a hard-working journalist to shoot, edit and report news from the Lewisburg/Greenbrier County area of the Bluefield/Beckley/Oak Hill market.

The position may include some anchoring. The ideal candidate is a creative self-starter who works well with minimal supervision, adapts to flexible schedules, takes ownership and thrives in a deadline driven, breaking news environment.

We break stories, we enterprise and we go live via microwave, satellite, and LiveU digital cellular technology. If you are looking for a job that will help advance your career and continue to make WVVA the Two Virginias' market leader, then this may be the job for you.

Candidate must have excellent writing and interview skills plus sound news judgment. Candidate must get involved in the community, develop contacts and set up stories daily. Shooting and editing skills are a plus.

A college degree in broadcast journalism, mass media, or communications, plus at least one year of experience is preferred. Must maintain a valid driver's license and have a good driving record, along with the ability to work a flexible schedule.

If you think you qualify and want to join our multimedia news team, send a resume/link and cover letter to: Ken White, News Director, 3052 Big Laurel Highway, Bluefield, WV 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).  
No phone calls please.

WVVA is part of Quincy Media, Inc., a family owned media company operating television stations in 15 markets, with plenty internal opportunities and professional growth.

WVVA is an Equal Opportunity Employer.

We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants starting March 6, 2018 until position is filled. At this time we anticipate that a hiring decision will be made by May 6, 2018.

Cordially,

Audrey Sluss  
HR/Administrative Asst.

## **Exhibit 24**

**Job Notification Details Report**

Date: 3/12/2019

From: Bluefield, WV

Page: 5/114

**Job Notification details between 6/1/2016 to 5/31/2018****Multimedia Journalist (Broadcast1Source tracking number 61586)**

No. of Agencies were used: 58

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

Sent On: 03/22/2018

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: espainhour@brookspierce.com

Title: Multimedia Journalist

**Experience:**

Candidate must have experience and strong skills shooting and editing his or her own content on a deadline driven basis. A degree in journalism and on-air television experience is preferred.

**Requirements:**

A degree in journalism and on-air television experience is preferred.

**Description:****Multimedia Journalist**

**WVVA Television**, West Virginia Broadcasters Association's 2017 Station of the Year, has an opportunity for an ambitious and motivated Multimedia Journalist to join our award-winning team.

Your focus will be producing real-time content on multiple platforms, including TV, web, mobile and social media. The Ideal candidate should handle breaking news and live shots with ease, while also being able to dig deep into a variety of topics. Your ability to tell a story concisely and creatively is key, along with cultivating sources.

Candidate must have experience and strong skills shooting and editing his or her own content on a deadline driven basis. A degree in journalism and on-air television experience is preferred.

WVVA is part of Quincy Media, Inc., a family owned media company operating television stations in 15 markets. This means internal opportunities and professional growth.

Please send your link, cover letter, resume and references to WVVA TV, Attn: Ken White, News Director, 3052 Big Laurel Hwy, Bluefield, WV, 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).

WVVA is an equal opportunity employer.

**Additional Information:**

**Job Notification Details Report**

Date: 3/12/2019

From: Bluefield, WV

Page: 6/114

**Job Notification details between 6/1/2016 to 5/31/2018****Contact:**

Please send your link, cover letter, resume and references to WVVA TV, Attn: Ken White, News Director, 3052 Big Laurel Hwy, Bluefield, WV, 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Audrey Sluss at [asluss@wvva.com](mailto:asluss@wvva.com)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/22/2018	University of CO Boulder	Yes	Christine Mahoney	1--	<a href="mailto:christine.mahoney@colorado.edu">christine.mahoney@colorado.edu</a>
3/22/2018	Northwestern University/Medill	No	Karen Springen	1--	<a href="mailto:k-springen@northwestern.edu">k-springen@northwestern.edu</a>
3/22/2018	WPTA TV	No	Cindy Bennett	1--	<a href="mailto:cbennett@wpta21.com">cbennett@wpta21.com</a>
3/22/2018	KBJR/KDLH TV	No	Kayla Martin	1--	<a href="mailto:kmmartin@kbjr.com">kmmartin@kbjr.com</a>
3/22/2018	Penn State University	No	Barbara Holmes	1--	<a href="mailto:contact@broadcast1source.com">contact@broadcast1source.com</a>
3/22/2018	WEEK TV	No	Teddi Stonesifer	1--	<a href="mailto:tstonesifer@week.com">tstonesifer@week.com</a>
3/22/2018	WV Veterans Employment Training	No	Jeffrey Schoolcraft	1--	<a href="mailto:schoolcraft.jeffrey@dol.gov">schoolcraft.jeffrey@dol.gov</a>
3/22/2018	WBNG TV	No	Kate Garger	1--	<a href="mailto:cgarger@wbngtv.com">cgarger@wbngtv.com</a>
3/22/2018	New Jersey Herald	No	Robin Fichter	1--	<a href="mailto:rfichter@njherald.com">rfichter@njherald.com</a>
3/22/2018	WV Veterans Employment Training Service	No	Cheryl Stiles	1--	<a href="mailto:stiles.cheryl.a@dol.gov">stiles.cheryl.a@dol.gov</a>
3/22/2018	VA Employment Commission	Yes	John Cale	1--	<a href="mailto:john.cale@vec.virginia.gov">john.cale@vec.virginia.gov</a>
3/22/2018	WV State University	No	Jackie Sweeley	1--	<a href="mailto:contact@broadcast1source.com">contact@broadcast1source.com</a>
3/22/2018	Penn State University	No	Ginger Kowalchuk	1--	<a href="mailto:meteojobs@meteo.psu.edu">meteojobs@meteo.psu.edu</a>
3/22/2018	Illinois Media School	Yes	Carl Jackson	1--	<a href="mailto:cjackson@beonair.com">cjackson@beonair.com</a>
3/22/2018	Illinois Institute of Art	No	Rob Peterson	1--	<a href="mailto:rpeterson@aia.edu">rpeterson@aia.edu</a>
3/22/2018	WV Division of Rehabilitative Serv.	Yes	Margie Cordle	1--	<a href="mailto:margie.c.cordle@wv.gov">margie.c.cordle@wv.gov</a>
3/22/2018	VA Dept of Rehabilitative Services	Yes	Mary Smith	1--	<a href="mailto:Mary.Smith@dars.virginia.gov">Mary.Smith@dars.virginia.gov</a>

## Job Notification details between 6/1/2016 to 5/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/22/2018	WVVA -TV & WVVA.COM	No	Paul Hess	1--	phess@wvva.com
3/22/2018	WVU Career Services Ctr	No	Sarah Glenn	1--	contact@broadcast1source.com
3/22/2018	WVVA Bulletin Board	No	Audrey Sluss	1--	contact@broadcast1source.com
3/22/2018	Collective Talent	No	Career Service	1--	bille@michaelsmedia.com
3/22/2018	Shaw University	No	Phyllis Hilliard	1--	careerdevelopment@shawu.edu
3/22/2018	Missouri School of Journalism	No	Laura Redfield-Jacobs	1--	career@missouri.edu
3/22/2018	American Sportscasters Association	No	Leo Schwartz	1--	LSchwa8918@aol.com
3/22/2018	Ohio/Illinois Center for Broadcasting	Yes	Janaice Hannah-Hardy	1--	jhardy@beonair.com
3/22/2018	Huntington University	Yes	Adam Widener	1--	awidener@huntington.edu
3/22/2018	University of Advancing Technology	Yes	Heidi Jacobson	1--	hjacobson@uat.edu
3/22/2018	Virginia Tech	No	Career Service	1--	contact@broadcast1source.com
3/22/2018	University of Oregon	Yes	Charlotte Nisser	1--	cnisser@uoregon.edu
3/22/2018	NAB Career Center	No	Yewande Akimleye	1--	nabef@nab.org
3/22/2018	Princeton-Mercer County Chamber of Commerce	No	Keith Circle	1--	pmccc@frontiernet.net
3/22/2018	Work4WV Career Center	No	Sharon Kirby	1--	sharon.y.kirby@wv.gov
3/22/2018	WV Broadcasters Association	No	Michele Crist	1--	contact@broadcast1source.com
3/22/2018	TV Jobs	No	Mark Holloway	1--	admin@tvjobs.com
3/22/2018	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
3/22/2018	Mt Ebenezer Baptist Church	Yes	Timothy Hairston	1--	contact@broadcast1source.com
3/22/2018	NAACP	No	Career Service	1--	contact@broadcast1source.com
3/22/2018	Scott Street Baptist Church	No	Rev. Garry Moore	1--	contact@broadcast1source.com
3/22/2018	Mercer County Technical Education Center	No	Lee Clark	1-304-425-0833	

**Job Notification Details Report**

Date: 3/12/2019

From: Bluefield,WV

Page: 8/114

**Job Notification details between 6/1/2016 to 5/31/2018**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/22/2018	American National University	No	Patricia Mitchem	1--	pmitchem@an.edu
3/22/2018	Emory & Henry College	No	Bence Bays	1--	bbays@ehc.edu
3/22/2018	Southwest VA Community College	No	Jennifer Whisenhunt	1--	careers@sw.edu
3/22/2018	Bluefield College	No	Jennifer Bohannan	1--	jmbhannan@bluefiel d.edu
3/22/2018	Radford University	No	Dr. Kathryn Jordan	1--	vgarnand@radford.ed u
3/22/2018	Ohio University Scripps College of Communications	No	Sarah Steenrod	1--	contact@broadcast1so urce.com
3/22/2018	Quincy Media	No	Lesley Van Ness	1--	lvanness@quincymedi a.com
3/22/2018	Bluefield State College	No	Tom Harrison	1--	tharrison@bluefieldsta te.edu
3/22/2018	Concord University	No	Tammy Monk	1--	careerservices@conco rd.edu
3/22/2018	WKOW-TV	No	Bonnie Beer	1--	bbeer@wkow.com
3/22/2018	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
3/22/2018	WXOW-TV & WQOW-TV	No	Theresa Wopat	1--	twopat@wxow.com
3/22/2018	KWWL-TV	No	Sandy Youngblut	1--	syounblut@kwwl.co m
3/22/2018	KTTC	No	Jodi Neyens	1--	Jneyens@kttc.com
3/22/2018	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
3/22/2018	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com
3/22/2018	WSJV-TV	No	Amber Moubray	1--	amoubray@quincyme dia.com
3/22/2018	WREX-TV	No	Theresa Wesseln	1--	twesseln@wrex.com
3/22/2018	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@med iagignow.com

**WVVA Television**  
**Fax and E-mail verification summary report for Multimedia Journalist**

**Position: Multimedia Journalist**

**Hire Date: April 9, 2018**

This report, generated by Broadcast1Source, verifies that WVVA Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

**Multimedia Journalist**

**WVVA Television**, West Virginia Broadcasters Association's 2017 Station of the Year, has an opportunity for an ambitious and motivated Multimedia Journalist to join our award-winning team.

Your focus will be producing real-time content on multiple platforms, including TV, web, mobile and social media. The Ideal candidate should handle breaking news and live shots with ease, while also being able to dig deep into a variety of topics. Your ability to tell a story concisely and creatively is key, along with cultivating sources.

Candidate must have experience and strong skills shooting and editing his or her own content on a deadline driven basis. A degree in journalism and on-air television experience is preferred.

WVVA is part of Quincy Media, Inc., a family owned media company operating television stations in 15 markets. This means internal opportunities and professional growth.

Please send your link, cover letter, resume and references to WVVA TV, Attn: Ken White, News Director, 3052 Big Laurel Hwy, Bluefield, WV, 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).

WVVA is an equal opportunity employer.

**Requirements:**

A degree in journalism and on-air television experience is preferred.

**Experience:**

Candidate must have experience and strong skills shooting and editing his or her own content on a deadline driven basis. A degree in journalism and on-air television experience is preferred.

**Additional Information:**



**WVVA Television**

**Fax and E-mail verification summary report for Multimedia Journalist**

**Contact:**

Please send your link, cover letter, resume and references to WVVA TV, Attn: Ken White, News Director, 3052 Big Laurel Hwy, Bluefield, WV, 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Audrey Sluss at [asluss@wvva.com](mailto:asluss@wvva.com)

**WVVA Television****Fax and E-mail verification summary report for Multimedia Journalist**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
3	<b>American National University</b> E-mail: pmitchem@an.edu	Sent: 3/22/2018 4:06:29 PM
4	<b>American Sportscasters Association</b> E-mail: LSchwa8918@aol.com	Sent: 3/22/2018 4:06:35 PM
5	<b>Bluefield College</b> E-mail: jmbohannan@bluefield.edu	Sent: 3/22/2018 4:06:28 PM
6	<b>Bluefield State College</b> E-mail: tharrison@bluefieldstate.edu	Sent: 3/22/2018 4:06:27 PM
7	<b>Collective Talent</b> E-mail: bille@michaelsmedia.com	Sent: 3/22/2018 4:06:36 PM
8	<b>Concord University</b> E-mail: careerservices@concord.edu	Sent: 3/22/2018 4:06:27 PM
10	<b>Emory &amp; Henry College</b> E-mail: bbays@ehc.edu	Sent: 3/22/2018 4:06:29 PM
14	<b>Huntington University</b> E-mail: awidener@huntington.edu	Sent: 3/22/2018 4:06:34 PM
15	<b>Illinois Institute of Art</b> <b>Prong 2 Ended Date: 11/1/2018</b> E-mail: rpeterson@aia.edu	Sent: 3/22/2018 4:06:38 PM
16	<b>Illinois Media School</b> E-mail: cjackson@beonair.com	Sent: 3/22/2018 4:06:38 PM
17	<b>KBJR/KDLH TV</b> E-mail: kmmartin@kbjr.com	Sent: 3/22/2018 4:06:41 PM
18	<b>KTIV-TV</b> E-mail: kclayton@ktiv.com	Sent: 3/22/2018 4:06:25 PM
19	<b>KTTC</b> E-mail: Jneyens@kttc.com	Sent: 3/22/2018 4:06:25 PM
20	<b>KWWL-TV</b> E-mail: syoungblut@kwwl.com	Sent: 3/22/2018 4:06:26 PM
21	<b>Medialine</b> E-mail: medialine@medialine.com	Sent: 3/22/2018 4:06:31 PM
22	<b>Mercer County Technical Education Center</b> Fax: 1-304-425-0833	Sent: 3/22/2018 4:07:29 PM

**WVVA Television****Fax and E-mail verification summary report for Multimedia Journalist**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
23	<b>Missouri School of Journalism Prong 2 Ended Date: 7/7/2011</b> E-mail: career@missouri.edu	Sent: 3/22/2018 4:06:35 PM
26	<b>NAB Career Center</b> E-mail: nabef@nab.org	Sent: 3/22/2018 4:06:33 PM
27	<b>New Jersey Herald</b> E-mail: rfichter@njherald.com	Sent: 3/22/2018 4:06:40 PM
29	<b>Northwestern University/Medill</b> E-mail: k-springen@northwestern.edu	Sent: 3/22/2018 4:06:42 PM
31	<b>Ohio/Illinois Center for Broadcasting</b> E-mail: jhardy@beonair.com	Sent: 3/22/2018 4:06:34 PM
32	<b>Penn State University</b> E-mail: meteojobs@meteo.psu.edu	Sent: 3/22/2018 4:06:39 PM
34	<b>Princeton-Mercer County Chamber of Commerce</b> E-mail: pmccc@frontiernet.net	Sent: 3/22/2018 4:06:32 PM
35	<b>Quincy Media</b> E-mail: lvanness@quincymedia.com	Sent: 3/22/2018 4:06:27 PM
36	<b>Radford University</b> E-mail: vgarnand@radford.edu	Sent: 3/22/2018 4:06:28 PM
40	<b>Shaw University</b> E-mail: careerdevelopment@shawu.edu	Sent: 3/22/2018 4:06:35 PM
41	<b>Southwest VA Community College</b> E-mail: careers@sw.edu	Sent: 3/22/2018 4:06:29 PM
43	<b>TV Jobs</b> E-mail: admin@tvjobs.com	Sent: 3/22/2018 4:06:31 PM
44	<b>University of Advancing Technology</b> E-mail: hjacobson@uat.edu	Sent: 3/22/2018 4:06:34 PM
45	<b>University of CO Boulder</b> E-mail: christine.mahoney@colorado.edu	Sent: 3/22/2018 4:06:42 PM
46	<b>University of Oregon</b> E-mail: cnisser@uoregon.edu	Sent: 3/22/2018 4:06:33 PM
47	<b>VA Dept of Rahabilitative Services</b> E-mail: Mary.Smith@dars.virginia.gov	Sent: 3/22/2018 4:06:37 PM
48	<b>VA Employment Commission</b> E-mail: john.cale@vec.virginia.gov	Sent: 3/22/2018 4:06:39 PM

**WVVA Television****Fax and E-mail verification summary report for Multimedia Journalist**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
50	<b>WAOW-TV</b> E-mail: kfuller@waow.com	Sent: 3/22/2018 4:06:26 PM
51	<b>WBNG TV</b> E-mail: cgarger@wbngtv.com	Sent: 3/22/2018 4:06:40 PM
52	<b>WEEK TV</b> E-mail: tstonesifer@week.com	Sent: 3/22/2018 4:06:41 PM
54	<b>WGEM-TV</b> E-mail: tstuheit@wgem.com	Sent: 3/22/2018 4:06:24 PM
55	<b>WKOW-TV</b> E-mail: bbeer@wkow.com	Sent: 3/22/2018 4:06:26 PM
56	<b>Work4WV Career Center</b> E-mail: sharon.y.kirby@wv.gov	Sent: 3/22/2018 4:06:32 PM
57	<b>WPTA TV</b> E-mail: cbennett@wpta21.com	Sent: 3/22/2018 4:06:41 PM
58	<b>WREX-TV</b> E-mail: twesseln@wrex.com	Sent: 3/22/2018 4:06:24 PM
59	<b>WSJV-TV</b> E-mail: amoubray@quincymedia.com	Sent: 3/22/2018 4:06:24 PM
61	<b>WV Division of Rehabilitative Serv.</b> E-mail: margie.c.cordle@wv.gov	Sent: 3/22/2018 4:06:38 PM
63	<b>WV Veterans Employment Training</b> E-mail: schoolcraft.jeffrey@dol.gov	Sent: 3/22/2018 4:06:40 PM
64	<b>WV Veterans Employment Training Service</b> E-mail: stiles.cheryl.a@dol.gov	Sent: 3/22/2018 4:06:39 PM
66	<b>WVVA -TV &amp; WVVA.COM</b> E-mail: phess@wvva.com	Sent: 3/22/2018 4:06:37 PM
68	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 3/22/2018 4:06:23 PM
69	<b>WXOW-TV &amp; WQOW-TV</b> E-mail: twopat@wxow.com	Sent: 3/22/2018 4:06:26 PM



WVVA Television Inc. \* 3052 Big Laurel Highway \* Bluefield WV \* 24701  
[www.wvva.com](http://www.wvva.com) (304) 325-5487 Fax (304) 327-5586

March 22, 2018

Mt. Ebenezer Church  
Attn: Timothy Hairston  
Rt. 52 #427  
Northfork, WV 24868

Dear Sir,

WVVA Television, Inc., licensee of Station WVVA, Bluefield, WV, requests your assistance in identifying and locating individuals who may be interested in the following job position now available with our company.

**Multimedia Journalist**

WVVA Television, West Virginia Broadcasters Association's 2017 Station of the Year, has an opportunity for an ambitious and motivated Multimedia Journalist to join our award-winning team.

Your focus will be producing real-time content on multiple platforms, including TV, web, mobile and social media. The ideal candidate should handle breaking news and live shots with ease, while also being able to dig deep into a variety of topics. Your ability to tell a story concisely and creatively is key, along with cultivating sources. Candidate must have experience and strong skills shooting and editing his or her own content on a deadline driven basis. A degree in journalism and on-air television experience is preferred.

WVVA is part of Quincy Media, Inc., a family owned media company operating television stations in 15 markets. This means internal opportunities and professional growth.

Please send your link, cover letter, resume and references to WVVA TV, Attn: Ken White, News Director, 3052 Big Laurel Hwy, Bluefield, WV, 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).

WVVA is an equal opportunity employer.

We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants starting March 22, 2018 until position is filled. At this time we anticipate that a hiring decision will be made by May 22, 2018.

Cordially,

Audrey Sluss  
HR/Administrative Asst.

## **Exhibit 25**

**Job Notification details between 6/1/2016 to 5/31/2018**

**Multimedia Journalist (Broadcast1Source tracking number 62646)**

**No. of Agencies were used:** 58

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 04/27/2018

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** espainhour@brookspierce.com

**Title:** Multimedia Journalist

**Experience:**

Candidate must have strong skills shooting and editing his or her own content on a deadline driven basis. A degree in journalism or communications is preferred.

**Requirements:**

A degree in journalism or communications is preferred

**Description:**

**Multimedia Journalist**

**WVVA Television**, the dominant news leader in Bluefield, WV, has an opportunity for a Multimedia Journalist to join our award-winning team.

As a Multimedia Journalist, your focus will be producing real-time content on multiple platforms, including TV, web, mobile and social media. The Ideal candidate should handle breaking news and live shots with ease, while also being able to dig deep into a variety of topics. Your ability to tell a story concisely and creatively is key, along with cultivating sources.

Candidate must have strong skills shooting and editing his or her own content on a deadline driven basis. A degree in journalism or communications is preferred.

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Please send your link, cover letter, resume and references to WVVA TV, Attn: Ken White, News Director, 3052 Big Laurel Hwy, Bluefield, WV, 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).

WVVA is an equal opportunity employer.

**Additional Information:**

**Contact:**

**Job Notification details between 6/1/2016 to 5/31/2018**

Please send your link, cover letter, resume and references to WVVA TV, Attn: Ken White, News Director, 3052 Big Laurel Hwy, Bluefield, WV, 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Audrey Sluss at [asluss@wvva.com](mailto:asluss@wvva.com)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/1/2018	Illinois Institute of Art	No	Pam Hudson	1--	<a href="mailto:pahudson@aia.edu">pahudson@aia.edu</a>
4/27/2018	University of CO Boulder	Yes	Christine Mahoney	1--	<a href="mailto:christine.mahoney@colorado.edu">christine.mahoney@colorado.edu</a>
4/27/2018	WEEK TV	No	Teddi Stonesifer	1--	<a href="mailto:tstonesifer@week.com">tstonesifer@week.com</a>
4/27/2018	KBJR/KDLH TV	No	Kayla Martin	1--	<a href="mailto:kmmartin@kbjr.com">kmmartin@kbjr.com</a>
4/27/2018	Northwestern University/Medill	No	Karen Springen	1--	<a href="mailto:k-springen@northwestern.edu">k-springen@northwestern.edu</a>
4/27/2018	WPTA TV	No	Cindy Bennett	1--	<a href="mailto:cbennett@wpta21.com">cbennett@wpta21.com</a>
4/27/2018	Penn State University	No	Barbara Holmes	1--	<a href="mailto:contact@broadcast1source.com">contact@broadcast1source.com</a>
4/27/2018	WBNG TV	No	Kate Garger	1--	<a href="mailto:cgarer@wbngtv.com">cgarer@wbngtv.com</a>
4/27/2018	WV Veterans Employment Training	No	Jeffrey Schoolcraft	1--	<a href="mailto:schoolcraft.jeffrey@dol.gov">schoolcraft.jeffrey@dol.gov</a>
4/27/2018	WV Veterans Employment Training Service	No	Cheryl Stiles	1--	<a href="mailto:stiles.cheryl.a@dol.gov">stiles.cheryl.a@dol.gov</a>
4/27/2018	New Jersey Herald	No	Robin Fichter	1--	<a href="mailto:rfichter@njherald.com">rfichter@njherald.com</a>
4/27/2018	VA Employment Commission	Yes	John Cale	1--	<a href="mailto:john.cale@vec.virginia.gov">john.cale@vec.virginia.gov</a>
4/27/2018	WV State University	No	Jackie Sweeley	1--	<a href="mailto:contact@broadcast1source.com">contact@broadcast1source.com</a>
4/27/2018	Penn State University	No	Ginger Kowalchuk	1--	<a href="mailto:meteojobs@meteo.psu.edu">meteojobs@meteo.psu.edu</a>
4/27/2018	Illinois Media School	Yes	Carl Jackson	1--	<a href="mailto:cjackson@beonair.com">cjackson@beonair.com</a>
4/27/2018	WV Division of Rehabilitative Serv.	Yes	Margie Cordle	1--	<a href="mailto:margie.c.cordle@wv.gov">margie.c.cordle@wv.gov</a>
4/27/2018	VA Dept of Rahabilitative Services	Yes	Mary Smith	1--	<a href="mailto:Mary.Smith@dars.virginia.gov">Mary.Smith@dars.virginia.gov</a>
4/27/2018	WVVA -TV & WVVA.COM	No	Paul Hess	1--	<a href="mailto:phess@wvva.com">phess@wvva.com</a>



**Job Notification Details Report**

Date: 3/12/2019

From: Bluefield,WV

Page: 3/114

**Job Notification details between 6/1/2016 to 5/31/2018**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/27/2018	WVU Career Services Ctr	No	Sarah Glenn	1--	contact@broadcast1source.com
4/27/2018	WVVA Bulletin Board	No	Audrey Sluss	1--	contact@broadcast1source.com
4/27/2018	American Sportscasters Association	No	Leo Schwartz	1--	LSchwa8918@aol.com
4/27/2018	Collective Talent	No	Career Service	1--	bille@michaelsmedia.com
4/27/2018	Shaw University	No	Phyllis Hilliard	1--	careerdevelopment@shawu.edu
4/27/2018	University of Advancing Technology	Yes	Heidi Jacobson	1--	hjacobson@uat.edu
4/27/2018	Missouri School of Journalism	No	Laura Redfield-Jacobs	1--	career@missouri.edu
4/27/2018	Ohio/Illinois Center for Broadcasting	Yes	Janaice Hannah-Hardy	1--	jhardy@beonair.com
4/27/2018	Huntington University	Yes	Adam Widener	1--	awidener@huntington.edu
4/27/2018	NAB Career Center	No	Yewande Akimleye	1--	nabef@nab.org
4/27/2018	University of Oregon	Yes	Charlotte Nisser	1--	cnisser@uoregon.edu
4/27/2018	Virginia Tech	No	Career Service	1--	contact@broadcast1source.com
4/27/2018	Princeton-Mercer County Chamber of Commerce	No	Keith Circle	1--	pmccc@frontiernet.net
4/27/2018	Work4WV Career Center	No	Sharon Kirby	1--	sharon.y.kirby@wv.gov
4/27/2018	TV Jobs	No	Mark Holloway	1--	admin@tvjobs.com
4/27/2018	WV Broadcasters Association	No	Michele Crist	1--	contact@broadcast1source.com
4/27/2018	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
4/27/2018	Mt Ebenezer Baptist Church	Yes	Timothy Hairston	1--	contact@broadcast1source.com
4/27/2018	NAACP	No	Career Service	1--	contact@broadcast1source.com
4/27/2018	Scott Street Baptist Church	No	Rev. Garry Moore	1--	contact@broadcast1source.com
4/27/2018	Emory & Henry College	No	Bence Bays	1--	bbays@ehc.edu
4/27/2018	American National University	No	Patricia Mitchem	1--	pmitchem@an.edu
4/27/2018	Mercer County Technical Education Center	No	Lee Clark	1-304-425-0833	

**Job Notification Details Report**

Date: 3/12/2019

From: Bluefield,WV

Page: 4/114

**Job Notification details between 6/1/2016 to 5/31/2018**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/27/2018	Ohio University Scripps College of Communications	No	Sarah Steenrod	1--	contact@broadcast1source.com
4/27/2018	Southwest VA Community College	No	Jennifer Whisenhunt	1--	careers@sw.edu
4/27/2018	Bluefield College	No	Jennifer Bohannan	1--	jdbohannan@bluefield.edu
4/27/2018	Bluefield State College	No	Tom Harrison	1--	tharrison@bluefieldstate.edu
4/27/2018	Radford University	No	Dr. Kathryn Jordan	1--	vgarnand@radford.edu
4/27/2018	Concord University	No	Tammy Monk	1--	careerservices@concord.edu
4/27/2018	WKOW-TV	No	Bonnie Beer	1--	bbeer@wkow.com
4/27/2018	Quincy Media	No	Lesley Van Ness	1--	lvanness@quincymedia.com
4/27/2018	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com
4/27/2018	WXOW-TV & WQOW-TV	No	Theresa Wopat	1--	twopat@wxow.com
4/27/2018	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
4/27/2018	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
4/27/2018	WSJV-TV	No	Amber Moubray	1--	amoubray@quincymedia.com
4/27/2018	KTTC	No	Jodi Neyens	1--	Jneyens@kttc.com
4/27/2018	WREX-TV	No	Theresa Wesseln	1--	twesseln@wrex.com
4/27/2018	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com
4/27/2018	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

**WVVA Television**  
**Fax and E-mail verification summary report for Multimedia Journalist**

**Position: Multimedia Journalist**

**Hire Date: May 31, 2018**

This report, generated by Broadcast1Source, verifies that WVVA Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

**Multimedia Journalist**

**WVVA Television**, the dominant news leader in Bluefield, WV, has an opportunity for a Multimedia Journalist to join our award-winning team.

As a Multimedia Journalist, your focus will be producing real-time content on multiple platforms, including TV, web, mobile and social media. The Ideal candidate should handle breaking news and live shots with ease, while also being able to dig deep into a variety of topics. Your ability to tell a story concisely and creatively is key, along with cultivating sources.

Candidate must have strong skills shooting and editing his or her own content on a deadline driven basis. A degree in journalism or communications is preferred.

WVVA is part of Quincy Media, Inc., a family owned media company operating television stations in 15 markets. This means internal opportunities and professional growth.

Please send your link, cover letter, resume and references to WVVA TV, Attn: Ken White, News Director, 3052 Big Laurel Hwy, Bluefield, WV, 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).

WVVA is an equal opportunity employer.

**Requirements:**

A degree in journalism or communications is preferred

**Experience:**

Candidate must have strong skills shooting and editing his or her own content on a deadline driven basis. A degree in journalism or communications is preferred.

**Additional Information:**

**Contact:**

Please send your link, cover letter, resume and references to WVVA TV, Attn: Ken White, News Director, 3052 Big

**WVVA Television**

**Fax and E-mail verification summary report for Multimedia Journalist**

Laurel Hwy, Bluefield, WV, 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Audrey Sluss at [asluss@wvva.com](mailto:asluss@wvva.com)

**WVVA Television****Fax and E-mail verification summary report for Multimedia Journalist**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
3	<b>American National University</b> E-mail: pmitchem@an.edu	Sent: 4/27/2018 3:03:41 PM
4	<b>American Sportscasters Association</b> E-mail: LSchwa8918@aol.com	Sent: 4/27/2018 3:03:47 PM
5	<b>Bluefield College</b> E-mail: jmbohannan@bluefield.edu	Sent: 4/27/2018 3:03:40 PM
6	<b>Bluefield State College</b> E-mail: tharrison@bluefieldstate.edu	Sent: 4/27/2018 3:03:39 PM
7	<b>Collective Talent</b> E-mail: bille@michaelsmedia.com	Sent: 4/27/2018 3:03:47 PM
8	<b>Concord University</b> E-mail: careerservices@concord.edu	Sent: 4/27/2018 3:03:39 PM
10	<b>Emory &amp; Henry College</b> E-mail: bbays@ehc.edu	Sent: 4/27/2018 3:03:41 PM
14	<b>Huntington University</b> E-mail: awidener@huntington.edu	Sent: 4/27/2018 3:03:45 PM
15	<b>Illinois Institute of Art</b> <b>Prong 2 Ended Date: 11/1/2018</b> E-mail: pahudson@aia.edu	Sent: 5/1/2018 10:37:55 AM
16	<b>Illinois Media School</b> E-mail: cjackson@beonair.com	Sent: 4/27/2018 3:03:49 PM
17	<b>KBJR/KDLH TV</b> E-mail: kmmartin@kbjr.com	Sent: 4/27/2018 3:03:53 PM
18	<b>KTIV-TV</b> E-mail: kclayton@ktiv.com	Sent: 4/27/2018 3:03:36 PM
19	<b>KTTC</b> E-mail: Jneyens@kttc.com	Sent: 4/27/2018 3:03:36 PM
20	<b>KWWL-TV</b> E-mail: syoungblut@kwwl.com	Sent: 4/27/2018 3:03:38 PM
21	<b>Medialine</b> E-mail: medialine@medialine.com	Sent: 4/27/2018 3:03:43 PM
22	<b>Mercer County Technical Education Center</b> Fax: 1-304-425-0833	Sent: 4/27/2018 3:05:03 PM

**WVVA Television****Fax and E-mail verification summary report for Multimedia Journalist**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
23	<b>Missouri School of Journalism Prong 2 Ended Date: 7/7/2011</b> E-mail: career@missouri.edu	Sent: 4/27/2018 3:03:46 PM
26	<b>NAB Career Center</b> E-mail: nabef@nab.org	Sent: 4/27/2018 3:03:45 PM
27	<b>New Jersey Herald</b> E-mail: rfichter@njherald.com	Sent: 4/27/2018 3:03:51 PM
29	<b>Northwestern University/Medill</b> E-mail: k-springen@northwestern.edu	Sent: 4/27/2018 3:03:53 PM
31	<b>Ohio/Illinois Center for Broadcasting</b> E-mail: jhardy@beonair.com	Sent: 4/27/2018 3:03:46 PM
32	<b>Penn State University</b> E-mail: meteojobs@meteo.psu.edu	Sent: 4/27/2018 3:03:50 PM
34	<b>Princeton-Mercer County Chamber of Commerce</b> E-mail: pmccc@frontiernet.net	Sent: 4/27/2018 3:03:44 PM
35	<b>Quincy Media</b> E-mail: lvanness@quincymedia.com	Sent: 4/27/2018 3:03:38 PM
36	<b>Radford University</b> E-mail: vgarnand@radford.edu	Sent: 4/27/2018 3:03:39 PM
40	<b>Shaw University</b> E-mail: careerdevelopment@shawu.edu	Sent: 4/27/2018 3:03:47 PM
41	<b>Southwest VA Community College</b> E-mail: careers@sw.edu	Sent: 4/27/2018 3:03:40 PM
43	<b>TV Jobs</b> E-mail: admin@tvjobs.com	Sent: 4/27/2018 3:03:43 PM
44	<b>University of Advancing Technology</b> E-mail: hjacobson@uat.edu	Sent: 4/27/2018 3:03:46 PM
45	<b>University of CO Boulder</b> E-mail: christine.mahoney@colorado.edu	Sent: 4/27/2018 3:03:54 PM
46	<b>University of Oregon</b> E-mail: cnisser@uoregon.edu	Sent: 4/27/2018 3:03:45 PM
47	<b>VA Dept of Rahabilitative Services</b> E-mail: Mary.Smith@dars.virginia.gov	Sent: 4/27/2018 3:03:48 PM
48	<b>VA Employment Commission</b> E-mail: john.cale@vec.virginia.gov	Sent: 4/27/2018 3:03:50 PM

**WVVA Television****Fax and E-mail verification summary report for Multimedia Journalist**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
50	<b>WAOW-TV</b> E-mail: kfuller@waow.com	Sent: 4/27/2018 3:03:37 PM
51	<b>WBNG TV</b> E-mail: cgarger@wbngtv.com	Sent: 4/27/2018 3:03:52 PM
52	<b>WEEK TV</b> E-mail: tstonesifer@week.com	Sent: 4/27/2018 3:03:53 PM
54	<b>WGEM-TV</b> E-mail: tstutheit@wgem.com	Sent: 4/27/2018 3:03:35 PM
55	<b>WKOW-TV</b> E-mail: bbeer@wkow.com	Sent: 4/27/2018 3:03:38 PM
56	<b>Work4WV Career Center</b> E-mail: sharon.y.kirby@wv.gov	Sent: 4/27/2018 3:03:44 PM
57	<b>WPTA TV</b> E-mail: cbennett@wpta21.com	Sent: 4/27/2018 3:03:52 PM
58	<b>WREX-TV</b> E-mail: twesseln@wrex.com	Sent: 4/27/2018 3:03:35 PM
59	<b>WSJV-TV</b> E-mail: amoubray@quincymedia.com	Sent: 4/27/2018 3:03:36 PM
61	<b>WV Division of Rehabilitative Serv.</b> E-mail: margie.c.cordle@wv.gov	Sent: 4/27/2018 3:03:49 PM
63	<b>WV Veterans Employment Training</b> E-mail: schoolcraft.jeffrey@dol.gov	Sent: 4/27/2018 3:03:51 PM
64	<b>WV Veterans Employment Training Service</b> E-mail: stiles.cheryl.a@dol.gov	Sent: 4/27/2018 3:03:51 PM
66	<b>WVVA -TV &amp; WVVA.COM</b> E-mail: phess@wvva.com	Sent: 4/27/2018 3:03:48 PM
68	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 4/27/2018 3:03:34 PM
69	<b>WXOW-TV &amp; WQOW-TV</b> E-mail: twopat@wxow.com	Sent: 4/27/2018 3:03:37 PM



WVVA Television Inc. \* 3052 Big Laurel Highway \* Bluefield WV \* 24701  
[www.wvva.com](http://www.wvva.com) (304) 325-5487 Fax (304) 327-5586

April 27, 2018

Mt. Ebenezer Church  
Attn: Timothy Hairston  
Rt. 52 #427  
Northfork, WV 24868

Dear Sir,

WVVA Television, Inc., licensee of Station WVVA, Bluefield, WV, requests your assistance in identifying and locating individuals who may be interested in the following job position now available with our company.

**Multimedia Journalist**

WVVA Television, the dominant news leader in Bluefield, WV, has an opportunity for a Multimedia Journalist to join our award-winning team.

As a Multimedia Journalist, your focus will be producing real-time content on multiple platforms, including TV, web, mobile and social media.

The Ideal candidate should handle breaking news and live shots with ease, while also being able to dig deep into a variety of topics. Your ability to tell a story concisely and creatively is key, along with cultivating sources.

Candidate must have strong skills shooting and editing his or her own content on a deadline driven basis. A degree in journalism or communications is preferred.

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Please send your link, cover letter, resume and references to WVVA TV, Attn: Ken White, News Director, 3052 Big Laurel Hwy, Bluefield, WV, 24701 or email [kwhite@wvva.com](mailto:kwhite@wvva.com).

WVVA is an equal opportunity employer.

We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants starting April 27, 2018 until position is filled. At this time we anticipate that a hiring decision will be made by June 27, 2018.

Cordially,

Audrey Sluss  
HR/Administrative Asst.



**Multimedia Journalist**

**WVVA Television**, the dominant news leader in Bluefield, WV, has an opportunity for a Multimedia Journalist to join our award-winning team.

As a Multimedia Journalist, your focus will be producing real-time content on multiple platforms, including TV, web, mobile and social media. The Ideal candidate should handle breaking news and live shots with ease, while also being able to dig deep into a variety of topics. Your ability to tell a story concisely and creatively is key, along with cultivating sources.

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WVVA is an equal opportunity employer

## **Exhibit 26**

**To:**

Department of Health and Human Resources; WV DHHR; WV DHHR; WV Division of Personnel; WV Division of Rehabilitation Services; WV Executive Business Magazine; WV Public Broadcasting; WV Radio Corp - Greer Industries; WV School of Osteopathic Medicine; WV State Police; WV State Tax Department; WV State Tax Department Field Auditing; WV Tourist Parkways Authority; WV Your Way; WVDHHR, OCHSHP Rural Health; WVNS TV; Audrey Sluss; Wyoming County Economic Development

**Subject:**

Concord University Spring Career Fair - Register Now!

Hello!

Concord University invites you to participate in the annual Spring Career Fair scheduled for **Thursday, March 8, 2018**.

The Spring Career Fair will take place in the Ballroom (third floor) of the Jerry and Jean Beasley Student Center from 10am to 2pm.

Set-up starts at 8am.

Registration is **FREE** and can be completed online at [www.concord.edu](http://www.concord.edu)

Click on "Register for the Career Fair" or use the link below  
<https://apps.concord.edu/forms/view.php?id=108697>

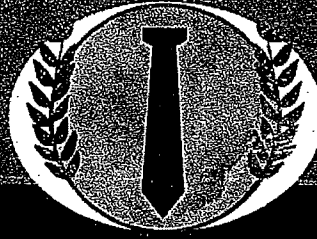
The registration deadline is Monday, March 5, 2018.

Please consider participating!

Hope to hear from you soon!

Questions? Contact the Office of Advancement by calling 304-384-6311 or emailing [advancement@concord.edu](mailto:advancement@concord.edu)

**Exhibitor Registration Underway for Concord University's Annual Career Fair**  
<http://www.concord.edu/news/node/2503>



*Thank You!*

*I would like to express my appreciation for your participation in the recent Career Fair at Concord University. We hope to see you again next year!*

*Sincerely,*

*Stephanie Bowles*

*Special Events and Career Services Coordinator*

September 20, 2017

Dear Representative,

Please allow me to cordially invite you to join us at the **Graham High School Fall College and Career Fair** to be held **Thursday, October 19, 2017 from 2:30PM-6:00PM**. This Career and College Fair is an excellent opportunity for you to meet with Graham High School students and parents to talk about college, scholarship, job, and internship opportunities. All seniors will be allowed to go and meet with all representatives at 2:30, and other students are invited to come back to GHS after school with their parents to talk with representatives. We are going to advertise this event heavily, and we are hopeful for a large turnout.

Please RSVP to let me know to prepare for you. If you have any questions or need anything, please let me know!

We look forward to seeing you there.

Thank you,

Beverly Proffitt  
Graham High School

---

**From:** Emily Cook [mailto:edcook@tazewell.k12.va.us]  
**Sent:** Thursday, September 08, 2016 1:13 PM  
**To:** Audrey Sluss <asluss@wvva.com>  
**Subject:** College and Career Fair

September 8, 2016

Dear Representative,

Please allow me to cordially invite you to join us at the **Graham High School Fall College and Career Fair** to be held **Tuesday, October 11, 2016 from 2:30PM-6:00PM**. This Career and College Fair is an excellent opportunity for you to meet with Graham High School students and parents to talk about college, scholarship, job, and internship opportunities. All seniors will be allowed to go and meet with all representatives at 2:30, and other students are invited to come back to GHS after school with their parents to talk with representatives. We are going to advertise this event heavily, and we are hopeful for a large turnout.

- Please RSVP to let me know to prepare for you. If you have any questions or need anything, please let me know!
- We look forward to seeing you there.

Thank you,

*Emily Cook*  
School Counselor  
Graham High School  
210 Valleydale St.  
Bluefield, VA 24605  
276-326-1235

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# Graham High School

210 VALLEYDALE  
BLUEFIELD, VIRGINIA 24605  
PHONE 276/326-1235

November 4, 2016

Dear Audrey Sluss and Travis Roberts,

High school is a time for exploring a variety of options as students decide what they want to do with the rest of their lives. The options are vast, and, sometimes, students are not exactly sure which direction to pursue or what steps need to be taken to start the process even when they know the direction. You recognize that fact, and I truly believe that your participation in our College and Career Fair made a difference in the lives of our students. It is only through partnerships with our community stakeholders that we are able to provide opportunities such as this. Your participation is greatly appreciated.

We at Graham High School would like to thank you for participating and for providing invaluable feedback for us to consider as we work to improve the experience next year. We ask that you consider partnering with us in those future endeavors that will help prepare our students to succeed once they leave our walls. You are helping to make a difference.

Sincerely,

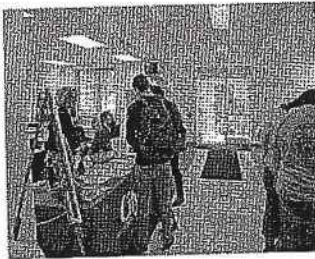


Cynthia L. Beavers  
Principal

"Home of the G-Men"



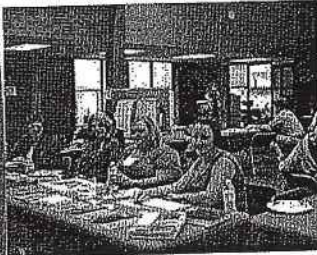
# Fall 2016 Community Fairs



September 19, 2016  
*Nicholas County Campus: Summersville*

September 20, 2016  
*Greenbrier Valley Campus: Lewisburg*

September 21, 2016 \*  
*Mercer County Campus: Princeton*



September 22, 2016  
*Raleigh County Campus: Beaver*

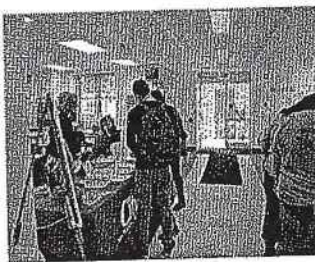


For more info, contact:  
Wanda Johnson, Student Program Advisor  
304-647-6710 • wjohnson@newriver.edu

• Time: 11:00 a.m. — 2:00 p.m. (Set-up begins at 9:30 a.m.)  
• Registration: [www.newriver.edu/communityfair](http://www.newriver.edu/communityfair) or call 304-647-6710



# Fall 2016 Community Fairs



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**Exhibit 27**



## Apply for a Quinternship at WVVA

 10:47 am  August 10, 2018




CAREERS AT WVVA



WVVA Television, Inc., an award winning NBC affiliate in Bluefield, WV, is looking for qualified students to participate in our PAID internship program. The Quinternship Program is open to college and university juniors, seniors, and above.

WVVA is part QNI, of a family-owned organization with 12 TV stations in Illinois, Indiana, Iowa, Minnesota, Wisconsin, and West Virginia and 2 newspapers (Quincy, Illinois and Newton, New Jersey).

Click on <https://quincymediacareers.com/quinternships/> to apply for our Quinternship Program. WVVA is an Equal Opportunity Employer .

CONNECT WITH US    [WWW.QUINCYMEDIACAREERS.COM](http://WWW.QUINCYMEDIACAREERS.COM)



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## **This isn't your average "sit around, don't touch anything and get me some coffee" kind of internship program**

If you're among the best and brightest students and want to launch your media career, Quincy Media's paid internship or Quinternship program is for you.

You're not interested in a "sit around and watch" kind of experience and neither are we. Instead, Quinterns get hands-on experience with lots of guidance from our team members along the way.

In some of our broadcast markets, news and sports Quinterns will get the opportunity to do on-air reporting. You'll also research, write and create stories for our digital platforms. In our newspapers, you'll create and publish stories that make a difference in our communities.

In all cases, you'll be using industry-standard tools. You'll earn a paycheck just like any other member of our teams. And you get an inside track when it comes to full-time career opportunities. Not just at the location where you're working but across our group. What's possible? A former intern at KTIV in Sioux City now runs the station.

Interested in learning more? Check out the program description and fill out an online application. You'll be able to choose your desired location(s) and areas of interest.

We look forward to hearing from you!

## Quinterns rate their experiences



As they end their Quinternship programs, we ask our Quinterns to rate our program.

As you can see in the chart, their overall satisfaction with their experiences is 4.75 out of 5 based on data collected as of July 2018. They also rank the variety and quality of skills learned, work experienced gained and overall value in helping them to land a job as very high. Creating a quality resume reel of published works is an important key to landing those jobs. Here again, Quinterns say they get plenty of opportunity to do that. So much of what Quinterns get out of the program depends on the effort they put into it. The vast majority do very, very well, in part because we choose the best and the brightest.

Our goal is to provide valuable learning experiences and on-the-job training. Why? Because we love hiring Quinterns into the next phase of their careers. They know our people. They know our technology. They know our culture. And we know them. We know their work ethic. We know the quality of their work better than anyone else.

Interested in learning more? Check out the program description and fill out an online application. You'll be able to choose your desired location(s) and areas of interest.



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- Iowa - Minnesota
- Illinois - Indiana
- Wisconsin
- New York - New Jersey
- West Virginia



APPLY NOW!

## START YOUR CAREER HERE!

Earn a paycheck while you learn with Quincy Media's paid internship program. We're looking for the best and brightest students for a wide variety of hands-on learning experiences.

Apply Now



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P.O. Box 909

Quincy, IL USA 62306  
217.223.5100  
or info@quincymedia.com



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KTTC Rochester, MN  
KWWL Waterloo, IA  
KXLT Rochester, MN  
WAOW Wausau, WI  
WBNG Binghamton, NY  
WEEK Peoria, IL

WGEM Quincy, IL  
WKOW Madison, WI  
WPTA Fort Wayne, IN  
WQOW Eau Claire, WI  
WREX Rockford, IL  
WSIL Harrisburg, IL  
WSJV South Bend, IN  
WVVA Bluefield, WV

WXOW La Crosse, WI  
WYOW Eagle River, WI  
WMOW Crandon, WI  
WGEM News/Talk 105  
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Last Name	First Name	Start Date	Job Title	College
		6/5/2017	QINTRN	Bluefield College
		8/22/2017	QINTRN	Concord College
		9/11/2017	QINTRN	Bluefield College
		1/8/2018	QINTRN	Northwestern University
		1/26/2018	QINTRN	Virginia Tech
		1/26/2018	QINTRN	Virginia Tech
		2/6/2018	QINTRN	Bluefield College
		5/30/2018	QINTRN	Virginia Tech



Last Name	First Name	Start Date	Job Title	College
		6/21/2016	QINTRN	ETSU
		8/10/2016	QINTRN	Southern New Hampshire University
		1/20/2017	MMJRNL	Virginia Tech
		2/1/2017	QINTRN	Bluefield College
		5/11/2017	QINTRN	Virginia Tech/ did two internships
		5/15/2017	QINTRN	Concord College
		5/22/2017	WEATHR	Virginia Tech