

Exhibit 13

Job Notification Details Report

Date: 3/12/2019

From: Bluefield, WV

Page: 58/114

Job Notification details between 6/1/2016 to 5/31/2018

Promotion Assistant (Broadcast1Source tracking number 51628)

No. of Agencies were used: 56

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 03/28/2017

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: espainhour@brookspierce.com

Title: Promotion Assistant

Experience:

A four year degree in marketing, public relations, communications or a related field or equivalent experience is preferred.

Requirements:

A four year degree in marketing, public relations, communications or a related field or equivalent experience is preferred.

Description:

Promotion Assistant

If you are looking for a fast paced position in the television news and entertainment business we have the job for you. WVVA is searching for a Promotion Assistant to assist in writing, editing, shooting on-air and radio promos as well as marketing our station. Must be able to work independently with tight deadlines.

This position is responsible for assisting the Promotion Manager in executing the overall look and brand of our three television stations, website and established social media venues.

A four year degree in marketing, public relations, communications or a related field or equivalent experience is preferred.

Please send resume to Tom Moses, Production Manager, WVVA Television, 3052 Big Laurel Highway, Bluefield, WV 24701 or email tmoses @wvva.com.

No phone calls please.

WVVA is an equal opportunity employer.

Additional Information:

Job Notification Details Report

Date: 3/12/2019

From: Bluefield, WV

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Job Notification details between 6/1/2016 to 5/31/2018**Contact:**

Please send resume to Tom Moses, Production Manager, WVVA Television, 3052 Big Laurel Highway, Bluefield, WV 24701 or email tmoses @wvva.com.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Audrey Sluss at asluss@wvva.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/28/2017	KBJR/KDLH TV	No	Kayla Martin	1--	kmmartin@kbjr.com
3/28/2017	Penn State University	No	Barbara Holmes	1--	contact@broadcast1source.com
3/28/2017	WEEK TV	No	Teddi Tesch	1--	ttesch@week.com
3/28/2017	WV Veterans Employment Training	No	Jeffrey Schoolcraft	1--	schoolcraft.jeffrey@dol.gov
3/28/2017	WBNG TV	No	Kate Garger	1--	cgarger@wbngtv.com
3/28/2017	WPTA TV	No	Cindy Bennett	1--	cbennett@wpta21.com
3/28/2017	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
3/28/2017	WV Veterans Employment Training Service	No	Cheryl Stiles	1--	stiles.cheryl.a@dol.gov
3/28/2017	VA Employment Commission	Yes	John Cale	1--	john.cale@vec.virginia.gov
3/28/2017	WV State University	No	Jackie Sweeley	1--	contact@broadcast1source.com
3/28/2017	Penn State University	No	Ginger Kowalchuk	1--	meteojobs@meteo.psu.edu
3/28/2017	Illinois Institute of Art	No	Ann Campion	1--	acampion@aii.edu
3/28/2017	Illinois Media School	Yes	Carl Jackson	1--	cjackson@beonair.com
3/28/2017	WVU Career Services Ctr	No	Sarah Glenn	1-304-293-6862	Sarah.Glenn@mail.wvu.edu
3/28/2017	VA Dept of Rehabilitative Services	Yes	Brenda Stacy	1--	Brenda.Stacy@drs.virginia.gov
3/28/2017	WV Division of Rehabilitative Serv.	Yes	Margie Cordle	1--	margie.c.cordle@wv.gov
3/28/2017	Shaw University	No	Phyllis Hilliard	1--	careerdevelopment@shawu.edu

Job Notification Details Report

Date: 3/12/2019

From: Bluefield,WV

Page: 60/114

Job Notification details between 6/1/2016 to 5/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/28/2017	WVVA -TV & WVVA.COM	No	Paul Hess	1--	phess@wvva.com
3/28/2017	Collective Talent	No	Career Service	1--	bille@michaelsmedia.com
3/28/2017	Missouri School of Journalism	No	Laura Redfield-Jacobs	1--	mujourcareerservices@missouri.edu
3/28/2017	American Sportscasters Association	No	Leo Schwartz	1--	LSchwa8918@aol.com
3/28/2017	WVVA Bulletin Board	No	Audrey Sluss	1--	contact@broadcast1source.com
3/28/2017	Ohio/Illinois Center for Broadcasting	Yes	Janaice Hannah-Hardy	1--	jhardy@beonair.com
3/28/2017	University of Oregon	Yes	Charlotte Nisser	1--	cnisser@uoregon.edu
3/28/2017	Huntington University	Yes	Dr. Lance Clark	1--	lclark@huntington.edu
3/28/2017	University of Advancing Technology	Yes	Heidi Jacobson	1--	hjacobson@uat.edu
3/28/2017	Princeton-Mercer County Chamber of Commerce	No	Keith Circle	1--	pmccc@frontiernet.net
3/28/2017	Virginia Tech	No	Career Service	1--	contact@broadcast1source.com
3/28/2017	NAB Career Center	No	Yewande Akimleye	1--	nabef@nab.org
3/28/2017	Work4WV Career Center	No	Sharon Kirby	1--	sharon.y.kirby@wv.gov
3/28/2017	WV Broadcasters Association	No	Michele Crist	1--	contact@broadcast1source.com
3/28/2017	TV Jobs	No	Mark Holloway	1--	admin@tvjobs.com
3/28/2017	Mt Ebenezer Baptist Church	Yes	Timothy Hairston	1--	contact@broadcast1source.com
3/28/2017	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
3/28/2017	Scott Street Baptist Church	No	Rev. Garry Moore	1--	contact@broadcast1source.com
3/28/2017	Mercer County Technical Education Center	No	Lee Clark	1-304-425-0833	
3/28/2017	American National University	No	Mary Pritt	1--	mjpritt@an.edu
3/28/2017	Academy of Careers & Technology	No	Ann Meadows	1--	ameadows@k12.wv.us
3/28/2017	NAACP	No	Career Service	1--	contact@broadcast1source.com

Job Notification details between 6/1/2016 to 5/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/28/2017	Radford University	No	Dr. Kathryn Jordan	1--	vgarnand@radford.edu
3/28/2017	Bluefield College	No	Jennifer Bohannan	1--	jmbhannan@bluefield.edu
3/28/2017	Southwest VA Community College	No	Jennifer Whisenhunt	1--	careers@sw.edu
3/28/2017	Ohio University Scripps College of Communications	No	Sarah Steenrod	1--	contact@broadcast1source.com
3/28/2017	Emory & Henry College	No	Bence Bays	1--	bbays@ehc.edu
3/28/2017	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com
3/28/2017	Quincy Media	No	Shanna Church	1--	schurch@qni.biz
3/28/2017	Bluefield State College	No	Tom Harrison	1--	tharrison@bluefieldstate.edu
3/28/2017	Concord University	No	Tammy Monk	1--	careerservices@concord.edu
3/28/2017	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
3/28/2017	WKOW-TV	No	Bonnie Beer	1--	bbeer@wkow.com
3/28/2017	WXOW-TV & WQOW-TV	No	Theresa Wopat	1--	twopat@wxow.com
3/28/2017	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
3/28/2017	KTTC	No	Jodi Neyens	1--	Jneyens@kttc.com
3/28/2017	WREX-TV	No	Theresa Wesseln	1--	twesseln@wrex.com
3/28/2017	WSJV-TV	No	Amber Moubray	1--	amoubray@quincymedia.com
3/28/2017	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com

WVVA Television

Fax and E-mail verification summary report for Promotion Assistant

Position: Promotion Assistant

Hire Date: April 3, 2017

This report, generated by Broadcast1Source, verifies that WVVA Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Promotion Assistant

If you are looking for a fast paced position in the television news and entertainment business we have the job for you. WVVA is searching for a Promotion Assistant to assist in writing, editing, shooting on-air and radio promos as well as marketing our station. Must be able to work independently with tight deadlines.

This position is responsible for assisting the Promotion Manager in executing the overall look and brand of our three television stations, website and established social media venues.

A four year degree in marketing, public relations, communications or a related field or equivalent experience is preferred.

Please send resume to Tom Moses, Production Manager, WVVA Television, 3052 Big Laurel Highway, Bluefield, WV 24701 or email tmoses@wvva.com.

No phone calls please.

WVVA is an equal opportunity employer.

Requirements:

A four year degree in marketing, public relations, communications or a related field or equivalent experience is preferred.

Experience:

A four year degree in marketing, public relations, communications or a related field or equivalent experience is preferred.

Additional Information:

WVVA Television

Fax and E-mail verification summary report for Promotion Assistant

Contact:

Please send resume to Tom Moses, Production Manager, WVVA Television, 3052 Big Laurel Highway, Bluefield, WV 24701 or email tmoses@wvva.com.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

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WVVA Television

Fax and E-mail verification summary report for Promotion Assistant

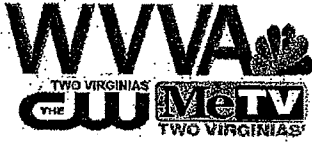
RS Number	Recruiting Source	Date and Time
1	Academy of Careers & Technology E-mail: ameadows@k12.wv.us	Sent: 3/28/2017 2:37:24 PM
3	American National University E-mail: mjpritt@an.edu	Sent: 3/28/2017 2:37:24 PM
4	American Sportscasters Association E-mail: LSchwa8918@aol.com	Sent: 3/28/2017 2:37:28 PM
5	Bluefield College E-mail: jmbohannan@bluefield.edu	Sent: 3/28/2017 2:37:23 PM
6	Bluefield State College E-mail: tharrison@bluefieldstate.edu	Sent: 3/28/2017 2:37:22 PM
7	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 3/28/2017 2:37:28 PM
8	Concord University E-mail: careerservices@concord.edu	Sent: 3/28/2017 2:37:22 PM
10	Emory & Henry College E-mail: bbays@ehc.edu	Sent: 3/28/2017 2:37:23 PM
14	Huntington University E-mail: lclark@huntington.edu	Sent: 3/28/2017 2:37:27 PM
15	Illinois Institute of Art Prong 2 Ended Date: 11/1/2018 E-mail: acampion@aii.edu	Sent: 3/28/2017 2:37:30 PM
16	Illinois Media School E-mail: cjackson@beonair.com	Sent: 3/28/2017 2:37:29 PM
17	KBJR/KDLH TV E-mail: kmmartin@kbjr.com	Sent: 3/28/2017 2:37:32 PM
18	KTIV-TV E-mail: kclayton@ktiv.com	Sent: 3/28/2017 2:37:21 PM
19	KTTC E-mail: Jneyens@kttc.com	Sent: 3/28/2017 2:37:21 PM
20	KWWL-TV E-mail: syoungblut@kwwl.com	Sent: 3/28/2017 2:37:22 PM
21	Medialine E-mail: medialine@medialine.com	Sent: 3/28/2017 2:37:25 PM
22	Mercer County Technical Education Center Fax: 1-304-425-0833	Sent: 3/28/2017 3:26:32 PM

WVVA Television**Fax and E-mail verification summary report for Promotion Assistant**

RS Number	Recruiting Source	Date and Time
23	Missouri School of Journalism Prong 2 Ended Date: 7/7/2011 E-mail: mujourcareerservices@missouri.edu	Sent: 3/28/2017 2:37:28 PM
26	NAB Career Center E-mail: nabef@nab.org	Sent: 3/28/2017 2:37:26 PM
27	New Jersey Herald E-mail: rfichter@njherald.com	Sent: 3/28/2017 2:37:31 PM
31	Ohio/Illinois Center for Broadcasting E-mail: jhardy@beonair.com	Sent: 3/28/2017 2:37:27 PM
32	Penn State University E-mail: meteojobs@meteo.psu.edu	Sent: 3/28/2017 2:37:30 PM
34	Princeton-Mercer County Chamber of Commerce E-mail: pmccc@frontiernet.net	Sent: 3/28/2017 2:37:26 PM
35	Quincy Media E-mail: schurch@qni.biz	Sent: 3/28/2017 2:37:22 PM
36	Radford University E-mail: vgarnand@radford.edu	Sent: 3/28/2017 2:37:23 PM
40	Shaw University E-mail: careerdevelopment@shawu.edu	Sent: 3/28/2017 2:37:28 PM
41	Southwest VA Community College E-mail: careers@sw.edu	Sent: 3/28/2017 2:37:23 PM
43	TV Jobs E-mail: admin@tvjobs.com	Sent: 3/28/2017 2:37:25 PM
44	University of Advancing Technology E-mail: hjacobson@uat.edu	Sent: 3/28/2017 2:37:27 PM
46	University of Oregon E-mail: cnisser@uoregon.edu	Sent: 3/28/2017 2:37:27 PM
47	VA Dept of Rahabilitative Services E-mail: Brenda.Stacy@drs.virginia.gov	Sent: 3/28/2017 2:37:29 PM
48	VA Employment Commission E-mail: john.cale@vec.virginia.gov	Sent: 3/28/2017 2:37:30 PM
50	WAOW-TV E-mail: kfuller@waow.com	Sent: 3/28/2017 2:37:21 PM
51	WBNG TV E-mail: cgarger@wbngtv.com	Sent: 3/28/2017 2:37:31 PM

WVVA Television**Fax and E-mail verification summary report for Promotion Assistant**

RS Number	Recruiting Source	Date and Time
52	WEEK TV E-mail: ttesch@week.com	Sent: 3/28/2017 2:37:32 PM
54	WGEM-TV E-mail: tstutheit@wgem.com	Sent: 3/28/2017 2:37:20 PM
55	WKOW-TV E-mail: bbeer@wkow.com	Sent: 3/28/2017 2:37:21 PM
56	Work4WV Career Center E-mail: sharon.y.kirby@wv.gov	Sent: 3/28/2017 2:37:26 PM
57	WPTA TV E-mail: cbennett@wpta21.com	Sent: 3/28/2017 2:37:31 PM
58	WREX-TV E-mail: twesseln@wrex.com	Sent: 3/28/2017 2:37:20 PM
59	WSJV-TV E-mail: amoubray@quincymedia.com	Sent: 3/28/2017 2:37:20 PM
61	WV Division of Rehabilitative Serv. E-mail: margie.c.cordle@wv.gov	Sent: 3/28/2017 2:37:29 PM
63	WV Veterans Employment Training E-mail: schoolcraft.jeffrey@dol.gov	Sent: 3/28/2017 2:37:31 PM
64	WV Veterans Employment Training Service E-mail: stiles.cheryl.a@dol.gov	Sent: 3/28/2017 2:37:30 PM
65	WVU Career Services Ctr Fax: 1-304-293-6862 E-mail: Sarah.Glenn@mail.wvu.edu	Sent: 3/28/2017 3:37:01 PM Sent: 3/28/2017 2:37:29 PM
66	WVVA -TV & WVVA.COM E-mail: phess@wvva.com	Sent: 3/28/2017 2:37:28 PM
69	WXOW-TV & WQOW-TV E-mail: twopat@wxow.com	Sent: 3/28/2017 2:37:21 PM



WVVA Television Inc. * 3052 Big Laurel Highway * Bluefield WV * 24701
www.wvva.com (304) 325-5487 Fax (304) 327-5586

March 28, 2017

Mt. Ebenezer Church
Attn: Timothy Hairston
Rt. 52 #427
Northfork, WV 24868

Dear Sir,

WVVA Television, Inc., licensee of Station WVVA, Bluefield, WV, requests your assistance in identifying and locating individuals who may be interested in the following job position now available with our company.

Promotion Assistant

If you are looking for a fast paced position in the television news and entertainment business we have the job for you. WVVA is searching for a Promotion Assistant to assist in writing, editing, shooting on-air and radio promos as well as marketing our station. Must be able to work independently with tight deadlines.

This position is responsible for assisting the Promotion Manager in executing the overall look and brand of our three television stations, website and established social media venues.

A four year degree in marketing, public relations, communications or a related field or equivalent experience is preferred.

Please send resume to Tom Moses, Production Manager, WVVA Television, 3052 Big Laurel Highway, Bluefield, WV 24701 or email tmoses@wvva.com.

No phone calls please.

WVVA is an equal opportunity employer.

We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Repost to extend decision date. Please refer all qualified applicants starting March 28, 2017 until position is filled. At this time we anticipate that a hiring decision will be made by April 28, 2017.

Cordially,

Audrey Sluss
HR/Administrative Asst.

Exhibit 14

Job Notification Details Report

Date: 3/12/2019

From: Bluefield,WV

Page: 54/114

Job Notification details between 6/1/2016 to 5/31/2018

Multimedia Journalist (Broadcast1Source tracking number 51972)

No. of Agencies were used: 56

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/12/2017

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: espainhour@brookspierce.com

Title: Multimedia Journalist

Experience:

Candidate must have experience and strong skills shooting and editing his or her own content on a deadline driven basis.

A degree in journalism and on-air television experience is preferred.

Requirements:

A degree in journalism and on-air television experience is preferred.

Description:

Multimedia Journalist

WVVA Television, West Virginia Broadcasters Association's 2017 Station of the Year, has an opportunity for an ambitious and motivated Multimedia Journalist to join our award-winning team.

Your focus will be producing real-time content on multiple platforms, including TV, web, mobile and social media. The Ideal candidate should handle breaking news and live shots with ease, while also being able to dig deep into a variety of topics. Your ability to tell a story concisely and creatively is key, along with cultivating sources.

Candidate must have experience and strong skills shooting and editing his or her own content on a deadline driven basis. A degree in journalism and on-air television experience is preferred.

WVVA TV is a Quincy Media station. Learn why our family-owned company has a reputation as one of the best to work for in the industry today at www.careersatquincy.com.

Please send resume and dvd/reel to WVVA TV, Attn: Steve Koriath, News Director, 3052 Big Laurel Hwy, Bluefield, WV, 24701 or email skoriath@wvva.com.

No phone calls please.

EOE

Additional Information:

Job Notification Details Report

Date: 3/12/2019

From: Bluefield, WV

Page: 55/114

Job Notification details between 6/1/2016 to 5/31/2018**Contact:**

Please send resume and dvd/reel to WVVA TV, Attn: Steve Koriath, News Director, 3052 Big Laurel Hwy, Bluefield, WV, 24701 or email skoriath@wvva.com. No phone calls please.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/12/2017	Penn State University	No	Barbara Holmes	1--	contact@broadcast1source.com
4/12/2017	WEEK TV	No	Teddi Tesch	1--	ttesch@week.com
4/12/2017	KBJR/KDLH TV	No	Kayla Martin	1--	kmmartin@kbjr.com
4/12/2017	WPTA TV	No	Cindy Bennett	1--	cbennett@wpta21.com
4/12/2017	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
4/12/2017	WV Veterans Employment Training Service	No	Cheryl Stiles	1--	stiles.cheryl.a@dol.gov
4/12/2017	WV Veterans Employment Training	No	Jeffrey Schoolcraft	1--	schoolcraft.jeffrey@dol.gov
4/12/2017	WBNG TV	No	Kate Garger	1--	cgarger@wbngtv.com
4/12/2017	Penn State University	No	Ginger Kowalchuk	1--	meteojobs@meteo.psu.edu
4/12/2017	Illinois Institute of Art	No	Ann Campion	1--	acampion@aii.edu
4/12/2017	WV State University	No	Jackie Sweeley	1--	contact@broadcast1source.com
4/12/2017	VA Employment Commission	Yes	John Cale	1--	john.cale@vec.virginia.gov
4/12/2017	WV Division of Rehabilitative Serv.	Yes	Margie Cordle	1--	margie.c.cordle@wv.gov
4/12/2017	VA Dept of Rahabilitative Services	Yes	Brenda Stacy	1--	Brenda.Stacy@drs.virginia.gov
4/12/2017	WVVA -TV & WVVA.COM	No	Paul Hess	1--	phess@wvva.com
4/12/2017	WVVA Bulletin Board	No	Audrey Sluss	1--	contact@broadcast1source.com
4/12/2017	Illinois Media School	Yes	Carl Jackson	1--	cjackson@beonair.com

Job Notification details between 6/1/2016 to 5/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/12/2017	WVU Career Services Ctr	No	Sarah Glenn	1-304-293-6862	Sarah.Glenn@mail.wvu.edu
4/12/2017	American Sportscasters Association	No	Leo Schwartz	1--	LSchwa8918@aol.com
4/12/2017	Missouri School of Journalism	No	Laura Redfield-Jacobs	1--	mujourcareerservices@missouri.edu
4/12/2017	Collective Talent	No	Career Service	1--	bille@michaelsmedia.com
4/12/2017	University of Advancing Technology	Yes	Heidi Jacobson	1--	hjacobson@uat.edu
4/12/2017	Shaw University	No	Phyllis Hilliard	1--	careerdevelopment@shawu.edu
4/12/2017	Huntington University	Yes	Dr. Lance Clark	1--	lclark@huntington.edu
4/12/2017	University of Oregon	Yes	Charlotte Nisser	1--	cnisser@uoregon.edu
4/12/2017	NAB Career Center	No	Yewande Akimleye	1--	nabef@nab.org
4/12/2017	Ohio/Illinois Center for Broadcasting	Yes	Janaice Hannah-Hardy	1--	jhardy@beonair.com
4/12/2017	Virginia Tech	No	Career Service	1--	contact@broadcast1source.com
4/12/2017	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
4/12/2017	Princeton-Mercer County Chamber of Commerce	No	Keith Circle	1--	pmccc@frontiernet.net
4/12/2017	Work4WV Career Center	No	Sharon Kirby	1--	sharon.y.kirby@wv.gov
4/12/2017	TV Jobs	No	Mark Holloway	1--	admin@tvjobs.com
4/12/2017	WV Broadcasters Association	No	Michele Crist	1--	contact@broadcast1source.com
4/12/2017	NAACP	No	Career Service	1--	contact@broadcast1source.com
4/12/2017	Mt Ebenezer Baptist Church	Yes	Timothy Hairston	1--	contact@broadcast1source.com
4/12/2017	Academy of Careers & Technology	No	Ann Meadows	1--*	ameadows@k12.wv.us
4/12/2017	Mercer County Technical Education Center	No	Lee Clark	1-304-425-0833	
4/12/2017	Scott Street Baptist Church	No	Rev. Garry Moore	1--	contact@broadcast1source.com
4/12/2017	American National University	No	Mary Pritt	1--	mjpritt@an.edu
4/12/2017	Emory & Henry College	No	Bence Bays	1--	bbays@ehc.edu

Job Notification Details Report

Date: 3/12/2019

From: Bluefield, WV

Page: 57/114

Job Notification details between 6/1/2016 to 5/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/12/2017	Southwest VA Community College	No	Jennifer Whisenhunt	1--	careers@sw.edu
4/12/2017	Bluefield College	No	Jennifer Bohannan	1--	jdbohannan@bluefiel d.edu
4/12/2017	Radford University	No	Dr. Kathryn Jordan	1--	vgarnand@radford.ed u
4/12/2017	Concord University	No	Tammy Monk	1--	careerservices@conco rd.edu
4/12/2017	Ohio University Scripps College of Communications	No	Sarah Steenrod	1--	contact@broadcast1so urce.com
4/12/2017	Quincy Media	No	Shanna Church	1--	schurch@qni.biz
4/12/2017	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.co m
4/12/2017	WKOW-TV	No	Bonnie Beer	1--	bbeer@wkow.com
4/12/2017	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
4/12/2017	Bluefield State College	No	Tom Harrison	1--	tharrison@bluefieldsta te.edu
4/12/2017	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
4/12/2017	WXOW-TV & WQOW-TV	No	Theresa Wopat	1--	twopat@wxow.com
4/12/2017	KTTC	No	Jodi Neyens	1--	Jneyens@kttc.com
4/12/2017	WSJV-TV	No	Amber Moubray	1--	amoubray@quincyme dia.com
4/12/2017	WREX-TV	No	Theresa Wesseln	1--	twesseln@wrex.com
4/12/2017	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com

WVVA Television

Fax and E-mail verification summary report for Multimedia Journalist

Position: Multimedia Journalist

Hire Date: June 5, 2017

This report, generated by Broadcast1Source, verifies that WVVA Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Multimedia Journalist

WVVA Television, West Virginia Broadcasters Association's 2017 Station of the Year, has an opportunity for an ambitious and motivated Multimedia Journalist to join our award-winning team.

Your focus will be producing real-time content on multiple platforms, including TV, web, mobile and social media. The Ideal candidate should handle breaking news and live shots with ease, while also being able to dig deep into a variety of topics. Your ability to tell a story concisely and creatively is key, along with cultivating sources.

Candidate must have experience and strong skills shooting and editing his or her own content on a deadline driven basis. A degree in journalism and on-air television experience is preferred.

WVVA TV is a Quincy Media station. Learn why our family-owned company has a reputation as one of the best to work for in the industry today at www.careersatquincy.com.

Please send resume and dvd/reel to WVVA TV, Attn: Steve Koriath, News Director, 3052 Big Laurel Hwy, Bluefield, WV, 24701 or email skoriath@wvva.com.

No phone calls please.

EOE

Requirements:

A degree in journalism and on-air television experience is preferred.

Experience:

Candidate must have experience and strong skills shooting and editing his or her own content on a deadline driven basis.

A degree in journalism and on-air television experience is preferred.

Additional Information:

WVVA Television

Fax and E-mail verification summary report for Multimedia Journalist

Contact:

Please send resume and dvd/reel to WVVA TV, Attn: Steve Koriath, News Director, 3052 Big Laurel Hwy, Bluefield, WV, 24701 or email skorioth@wvva.com.No phone calls please.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Audrey Sluss at asluss@wvva.com

WVVA Television

Fax and E-mail verification summary report for Multimedia Journalist

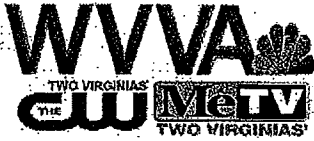
RS Number	Recruiting Source	Date and Time
1	Academy of Careers & Technology E-mail: ameadows@k12.wv.us	Sent: 4/12/2017 11:06:32 AM
3	American National University E-mail: mjpritt@an.edu	Sent: 4/12/2017 11:06:31 AM
4	American Sportscasters Association E-mail: LSchwa8918@aol.com	Sent: 4/12/2017 11:06:35 AM
5	Bluefield College E-mail: jmbohannan@bluefield.edu	Sent: 4/12/2017 11:06:30 AM
6	Bluefield State College E-mail: tharrison@bluefieldstate.edu	Sent: 4/12/2017 11:06:29 AM
7	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 4/12/2017 11:06:35 AM
8	Concord University E-mail: careerservices@concord.edu	Sent: 4/12/2017 11:06:30 AM
10	Emory & Henry College E-mail: bbays@ehc.edu	Sent: 4/12/2017 11:06:31 AM
14	Huntington University E-mail: lclark@huntington.edu	Sent: 4/12/2017 11:06:34 AM
15	Illinois Institute of Art Prong 2 Ended Date: 11/1/2018 E-mail: acampion@aia.edu	Sent: 4/12/2017 11:06:37 AM
16	Illinois Media School E-mail: cjackson@beonair.com	Sent: 4/12/2017 11:06:36 AM
17	KBJR/KDLH TV E-mail: kmmartin@kbjr.com	Sent: 4/12/2017 11:06:39 AM
18	KTIV-TV E-mail: kclayton@ktiv.com	Sent: 4/12/2017 11:06:28 AM
19	KTTC E-mail: Jneyens@kttc.com	Sent: 4/12/2017 11:06:28 AM
20	KWWL-TV E-mail: syoungblut@kwwl.com	Sent: 4/12/2017 11:06:29 AM
21	Medialine E-mail: medialine@medialine.com	Sent: 4/12/2017 11:06:33 AM
22	Mercer County Technical Education Center Fax: 1-304-425-0833	Sent: 4/12/2017 11:43:58 AM

WVVA Television**Fax and E-mail verification summary report for Multimedia Journalist**

RS Number	Recruiting Source	Date and Time
23	Missouri School of Journalism Prong 2 Ended Date: 7/7/2011 E-mail: mujourcareerservices@missouri.edu	Sent: 4/12/2017 11:06:35 AM
26	NAB Career Center E-mail: nabef@nab.org	Sent: 4/12/2017 11:06:34 AM
27	New Jersey Herald E-mail: rfichter@njherald.com	Sent: 4/12/2017 11:06:38 AM
31	Ohio/Illinois Center for Broadcasting E-mail: jhardy@beonair.com	Sent: 4/12/2017 11:06:34 AM
32	Penn State University E-mail: meteojobs@meteo.psu.edu	Sent: 4/12/2017 11:06:38 AM
34	Princeton-Mercer County Chamber of Commerce E-mail: pmccc@frontiernet.net	Sent: 4/12/2017 11:06:33 AM
35	Quincy Media E-mail: schurch@qni.biz	Sent: 4/12/2017 11:06:29 AM
36	Radford University E-mail: vgarnand@radford.edu	Sent: 4/12/2017 11:06:30 AM
40	Shaw University E-mail: careerdevelopment@shawu.edu	Sent: 4/12/2017 11:06:35 AM
41	Southwest VA Community College E-mail: careers@sw.edu	Sent: 4/12/2017 11:06:31 AM
43	TV Jobs E-mail: admin@tvjobs.com	Sent: 4/12/2017 11:06:33 AM
44	University of Advancing Technology E-mail: hjacobson@uat.edu	Sent: 4/12/2017 11:06:35 AM
46	University of Oregon E-mail: cnisser@uoregon.edu	Sent: 4/12/2017 11:06:34 AM
47	VA Dept of Rahabilitative Services E-mail: Brenda.Stacy@drs.virginia.gov	Sent: 4/12/2017 11:06:36 AM
48	VA Employment Commission E-mail: john.cale@vec.virginia.gov	Sent: 4/12/2017 11:06:37 AM
50	WAOW-TV E-mail: kfuller@waow.com	Sent: 4/12/2017 11:06:29 AM
51	WBNG TV E-mail: cgarger@wbngtv.com	Sent: 4/12/2017 11:06:38 AM

WVVA Television**Fax and E-mail verification summary report for Multimedia Journalist**

RS Number	Recruiting Source	Date and Time
52	WEEK TV E-mail: ttesch@week.com	Sent: 4/12/2017 11:06:39 AM
54	WGEM-TV E-mail: tstutheit@wgem.com	Sent: 4/12/2017 11:06:27 AM
55	WKOW-TV E-mail: bbeer@wkow.com	Sent: 4/12/2017 11:06:29 AM
56	Work4WV Career Center E-mail: sharon.y.kirby@wv.gov	Sent: 4/12/2017 11:06:33 AM
57	WPTA TV E-mail: cbennett@wpta21.com	Sent: 4/12/2017 11:06:39 AM
58	WREX-TV E-mail: twesseln@wrex.com	Sent: 4/12/2017 11:06:27 AM
59	WSJV-TV E-mail: amoubray@quincymedia.com	Sent: 4/12/2017 11:06:28 AM
61	WV Division of Rehabilitative Serv. E-mail: margie.c.cordle@wv.gov	Sent: 4/12/2017 11:06:37 AM
63	WV Veterans Employment Training E-mail: schoolcraft.jeffrey@dol.gov	Sent: 4/12/2017 11:06:38 AM
64	WV Veterans Employment Training Service E-mail: stiles.cheryl.a@dol.gov	Sent: 4/12/2017 11:06:38 AM
65	WVU Career Services Ctr Fax: 1-304-293-6862 E-mail: Sarah.Glenn@mail.wvu.edu	Sent: 4/12/2017 11:44:35 AM Sent: 4/12/2017 11:06:36 AM
66	WVVA -TV & WVVA.COM E-mail: phess@wvva.com	Sent: 4/12/2017 11:06:36 AM
69	WXOW-TV & WQOW-TV E-mail: twopat@wxow.com	Sent: 4/12/2017 11:06:28 AM



WVVA Television Inc. * 3052 Big Laurel Highway * Bluefield WV * 24701
www.wvva.com (304) 325-5487 Fax (304) 327-5586

April 12, 2017

Mt. Ebenezer Church
Attn: Timothy Hairston
60 Missionary Church Rd.
Eikhorn, WV 24831

Dear Sir,

WVVA Television, Inc., licensee of Station WVVA, Bluefield, WV, requests your assistance in identifying and locating individuals who may be interested in the following job position now available with our company.

Multimedia Journalist

WVVA Television, West Virginia Broadcasters Association's 2017 Station of the Year, has an opportunity for an ambitious and motivated Multimedia Journalist to join our award-winning team.

Your focus will be producing real-time content on multiple platforms, including TV, web, mobile and social media. The ideal candidate should handle breaking news and live shots with ease, while also being able to dig deep into a variety of topics. Your ability to tell a story concisely and creatively is key, along with cultivating sources.

Candidate must have experience and strong skills shooting and editing his or her own content on a deadline driven basis. A degree in journalism and on-air television experience is preferred.

WVVA-TV is a Quincy Media station. Learn why our family-owned company has a reputation as one of the best to work for in the industry today at www.careersatquincy.com.

Please send resume and dvd/reel to WVVA TV, Attn: Steve Koriath, News Director, 3052 Big Laurel Hwy, Bluefield, WV, 24701 or email skoriath@wvva.com.
No phone calls please.
EOE

We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants starting April 12, 2017 until position is filled. At this time we anticipate that a hiring decision will be made by June 12, 2017.

Cordially,

Audrey Sluss
Administration and HR Manager

Exhibit 15

Job Notification Details Report

Date: 3/12/2019

From: Bluefield,WV

Page: 49/114

Job Notification details between 6/1/2016 to 5/31/2018

News Anchor (Broadcast1Source tracking number 53480)

No. of Agencies were used: 56

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/08/2017

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: espainhour@brookspierce.com

Title: News Anchor

Experience:

The successful candidate has leadership experience as well as reporting and anchoring experience and now wants to connect with the audience on an even greater level.

Requirements:

Bachelor's Degree preferred.

Description:

Job Notification details between 6/1/2016 to 5/31/2018

News Anchor

WVVA Television, the 2017 WV Broadcasting Association Station of the Year, is looking for a versatile player with leadership experience to join our award-winning team as an evening news anchor.

This position is a senior management position with long-term growth opportunities.

The ideal candidate is an experienced journalist who can do it all and relishes being a leader. You'll work closely with producers and reporters to develop content for multiple newscasts, as well as content for web, mobile, and social media platforms.

The successful candidate has reporting and anchoring experience and now wants to connect with the audience on an even greater level. In addition to anchoring, this position includes some reporting and producing. The ability to creatively tell a story and file engaging reports is a must.

WVVA is a Quincy Media, Inc. station. At Quincy, you'll be given the individual training and coaching you need to grow your career. With 18 stations doing news, there are several advancement opportunities within our company.

If you think you're qualified and up to the challenge, send your link, cover letter, resume and references to: Steve Koriath, News Director, WVVA, 3052 Big Laurel Hwy, Bluefield, WV or email: skoriath@wvva.com.

EOE

Additional Information:

Contact:

If you think you're qualified and up to the challenge, send your link, cover letter, resume and references to: Steve Koriath, News Director, WVVA, 3052 Big Laurel Hwy, Bluefield, WV or email: skoriath@wvva.com.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/8/2017	KBJR/KDLH TV	No	Kayla Martin	1--	kmmartin@kbjr.com
6/8/2017	WEEK TV	No	Teddi Tesch	1--	ttesch@week.com
6/8/2017	Penn State University	No	Barbara Holmes	1--	contact@broadcast1source.com
6/8/2017	WV Veterans Employment Training	No	Jeffrey Schoolcraft	1--	schoolcraft.jeffrey@dol.gov

Job Notification details between 6/1/2016 to 5/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/8/2017	WBNG TV	No	Kate Garger	1--	cgarger@wbngtv.com
6/8/2017	WPTA TV	No	Cindy Bennett	1--	cbennett@wpta21.com
6/8/2017	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
6/8/2017	WV Veterans Employment Training Service	No	Cheryl Stiles	1--	stiles.cheryl.a@dol.gov
6/8/2017	VA Employment Commission	Yes	John Cale	1--	john.cale@vec.virginia.gov
6/8/2017	WV State University	No	Jackie Sweeley	1--	contact@broadcast1source.com
6/8/2017	Penn State University	No	Ginger Kowalchuk	1--	meteojobs@meteo.psu.edu
6/8/2017	Illinois Media School	Yes	Carl Jackson	1--	cjackson@beonair.com
6/8/2017	Illinois Institute of Art	No	Ann Champion	1--	acampion@aii.edu
6/8/2017	WV Division of Rehabilitative Serv.	Yes	Margie Cordle	1--	margie.c.cordle@wv.gov
6/8/2017	VA Dept of Rahabilitative Services	Yes	Brenda Stacy	1--	Brenda.Stacy@drs.virginia.gov
6/8/2017	WVVA -TV & WVVA.COM	No	Paul Hess	1--	phess@wvva.com
6/8/2017	WVVA Bulletin Board	No	Audrey Sluss	1--	contact@broadcast1source.com
6/8/2017	WVU Career Services Ctr	No	Sarah Glenn	1-304-293-6862	Sarah.Glenn@mail.wvu.edu
6/8/2017	American Sportscasters Association	No	Leo Schwartz	1--	LSchwa8918@aol.com
6/8/2017	Missouri School of Journalism	No	Laura Redfield-Jacobs	1--	mujourcareerservices@missouri.edu
6/8/2017	Collective Talent	No	Career Service	1--	bille@michaelsmedia.com
6/8/2017	Shaw University	No	Phyllis Hilliard	1--	careerdevelopment@shawu.edu
6/8/2017	University of Oregon	Yes	Charlotte Nisser	1--	cnisser@uoregon.edu
6/8/2017	Huntington University	Yes	Dr. Lance Clark	1--	lclark@huntington.edu
6/8/2017	University of Advancing Technology	Yes	Heidi Jacobson	1--	hjacobson@uat.edu
6/8/2017	Ohio/Illinois Center for Broadcasting	Yes	Janaice Hannah-Hardy	1--	jhardy@beonair.com

Job Notification details between 6/1/2016 to 5/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/8/2017	Princeton-Mercer County Chamber of Commerce	No	Keith Circle	1--	pmccc@frontiernet.net
6/8/2017	Virginia Tech	No	Career Service	1--	contact@broadcast1source.com
6/8/2017	NAB Career Center	No	Yewande Akimleye	1--	nabef@nab.org
6/8/2017	Work4WV Career Center	No	Sharon Kirby	1--	sharon.y.kirby@wv.gov
6/8/2017	TV Jobs	No	Mark Holloway	1--	admin@tvjobs.com
6/8/2017	WV Broadcasters Association	No	Michele Crist	1--	contact@broadcast1source.com
6/8/2017	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
6/8/2017	Mt Ebenezer Baptist Church	Yes	Timothy Hairston	1--	contact@broadcast1source.com
6/8/2017	Scott Street Baptist Church	No	Rev. Garry Moore	1--	contact@broadcast1source.com
6/8/2017	Mercer County Technical Education Center	No	Lee Clark	1-304-425-0833	
6/8/2017	Academy of Careers & Technology	No	Ann Meadows	1--	ameadows@k12.wv.us
6/8/2017	NAACP	No	Career Service	1--	contact@broadcast1source.com
6/8/2017	Southwest VA Community College	No	Jennifer Whisenhunt	1--	careers@sw.edu
6/8/2017	Emory & Henry College	No	Bence Bays	1--	bbays@ehc.edu
6/8/2017	American National University	No	Mary Pritt	1--	mjpritt@an.edu
6/8/2017	Ohio University Scripps College of Communications	No	Sarah Steenrod	1--	contact@broadcast1source.com
6/8/2017	Bluefield College	No	Jennifer Bohannan	1--	jmbhannan@bluefield.edu
6/8/2017	Radford University	No	Dr. Kathryn Jordan	1--	vgarnand@radford.edu
6/8/2017	Concord University	No	Tammy Monk	1--	careerservices@concord.edu
6/8/2017	WKOW-TV	No	Bonnie Beer	1--	bbeer@wkow.com
6/8/2017	Bluefield State College	No	Tom Harrison	1--	tharrison@bluefieldstate.edu
6/8/2017	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com

Job Notification details between 6/1/2016 to 5/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/8/2017	Quincy Media	No	Lesley Van Ness	1--	lvanness@quincymedia.com
6/8/2017	KTTC	No	Jodi Neyens	1--	Jneyens@kttc.com
6/8/2017	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
6/8/2017	WXOW-TV & WQOW-TV	No	Theresa Wopat	1--	twopat@wxow.com
6/8/2017	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
6/8/2017	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com
6/8/2017	WSJV-TV	No	Amber Moubray	1--	amoubray@quincymedia.com
6/8/2017	WREX-TV	No	Theresa Wesseln	1--	twesseln@wrex.com

WVVA Television

Fax and E-mail verification summary report for News Anchor

Position: News Anchor

Hire Date: November 6, 2017

This report, generated by Broadcast1Source, verifies that WVVA Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

News Anchor

WVVA Television, the 2017 WV Broadcasting Association Station of the Year, is looking for a versatile player with leadership experience to join our award-winning team as an evening news anchor.

This position is a senior management position with long-term growth opportunities.

The ideal candidate is an experienced journalist who can do it all and relishes being a leader. You'll work closely with producers and reporters to develop content for multiple newscasts, as well as content for web, mobile, and social media platforms.

The successful candidate has reporting and anchoring experience and now wants to connect with the audience on an even greater level. In addition to anchoring, this position includes some reporting and producing. The ability to creatively tell a story and file engaging reports is a must.

WVVA is a Quincy Media, Inc. station. At Quincy, you'll be given the individual training and coaching you need to grow your career. With 18 stations doing news, there are several advancement opportunities within our company.

If you think you're qualified and up to the challenge, send your link, cover letter, resume and references to: Steve Koriath, News Director, WVVA, 3052 Big Laurel Hwy, Bluefield, WV or email: skoriath@wvva.com.

EOE

Requirements:

Bachelor's Degree preferred.

Experience:

WVVA Television

Fax and E-mail verification summary report for News Anchor

The successful candidate has leadership experience as well as reporting and anchoring experience and now wants to connect with the audience on an even greater level.

Additional Information:

Contact:

If you think you're qualified and up to the challenge, send your link, cover letter, resume and references to: Steve Koriath, News Director, WVVA, 3052 Big Laurel Hwy, Bluefield, WV or email: skoriath@wvva.com.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Audrey Sluss at asluss@wvva.com

WVVA Television**Fax and E-mail verification summary report for News Anchor**

RS Number	Recruiting Source	Date and Time
1	Academy of Careers & Technology E-mail: ameadows@k12.wv.us	Sent: 6/8/2017 2:21:34 PM
3	American National University E-mail: mjpritt@an.edu	Sent: 6/8/2017 2:21:33 PM
4	American Sportscasters Association E-mail: LSchwa8918@aol.com	Sent: 6/8/2017 2:21:38 PM
5	Bluefield College E-mail: jmbohannan@bluefield.edu	Sent: 6/8/2017 2:21:32 PM
6	Bluefield State College E-mail: tharrison@bluefieldstate.edu	Sent: 6/8/2017 2:21:31 PM
7	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 6/8/2017 2:21:38 PM
8	Concord University E-mail: careerservices@concord.edu	Sent: 6/8/2017 2:21:32 PM
10	Emory & Henry College E-mail: bbays@ehc.edu	Sent: 6/8/2017 2:21:33 PM
14	Huntington University E-mail: lclark@huntington.edu	Sent: 6/8/2017 2:21:37 PM
15	Illinois Institute of Art Prong 2 Ended Date: 11/1/2018 E-mail: acampion@aia.edu	Sent: 6/8/2017 2:21:40 PM
16	Illinois Media School E-mail: cjackson@beonair.com	Sent: 6/8/2017 2:21:40 PM
17	KBJR/KDLH TV E-mail: kmmartin@kbjr.com	Sent: 6/8/2017 2:21:43 PM
18	KTIV-TV E-mail: kclayton@ktiv.com	Sent: 6/8/2017 2:21:30 PM
19	KTTC E-mail: Jneyens@kttc.com	Sent: 6/8/2017 2:21:30 PM
20	KWWL-TV E-mail: syoungblut@kwwl.com	Sent: 6/8/2017 2:21:31 PM
21	Medialine E-mail: medialine@medialine.com	Sent: 6/8/2017 2:21:35 PM
22	Mercer County Technical Education Center Fax: 1-304-425-0833	Sent: 6/8/2017 2:23:20 PM

WVVA Television
Fax and E-mail verification summary report for News Anchor

RS Number	Recruiting Source	Date and Time
23	Missouri School of Journalism Prong 2 Ended Date: 7/7/2011 E-mail: mujourcareerservices@missouri.edu	Sent: 6/8/2017 2:21:38 PM
26	NAB Career Center E-mail: nabef@nab.org	Sent: 6/8/2017 2:21:36 PM
27	New Jersey Herald E-mail: rfichter@njherald.com	Sent: 6/8/2017 2:21:42 PM
31	Ohio/Illinois Center for Broadcasting E-mail: jhardy@beonair.com	Sent: 6/8/2017 2:21:37 PM
32	Penn State University E-mail: meteojobs@meteo.psu.edu	Sent: 6/8/2017 2:21:41 PM
34	Princeton-Mercer County Chamber of Commerce E-mail: pmccc@frontiernet.net	Sent: 6/8/2017 2:21:36 PM
35	Quincy Media E-mail: lvanness@quincymedia.com	Sent: 6/8/2017 2:21:31 PM
36	Radford University E-mail: vgarnand@radford.edu	Sent: 6/8/2017 2:21:32 PM
40	Shaw University E-mail: careerdevelopment@shawu.edu	Sent: 6/8/2017 2:21:38 PM
41	Southwest VA Community College E-mail: careers@sw.edu	Sent: 6/8/2017 2:21:33 PM
43	TV Jobs E-mail: admin@tvjobs.com	Sent: 6/8/2017 2:21:35 PM
44	University of Advancing Technology E-mail: hjacobson@uat.edu	Sent: 6/8/2017 2:21:37 PM
46	University of Oregon E-mail: cnisser@uoregon.edu	Sent: 6/8/2017 2:21:37 PM
47	VA Dept of Rahabilitative Services E-mail: Brenda.Stacy@drs.virginia.gov	Sent: 6/8/2017 2:21:39 PM
48	VA Employment Commission E-mail: john.cale@vec.virginia.gov	Sent: 6/8/2017 2:21:41 PM
50	WAOW-TV E-mail: kfuller@waow.com	Sent: 6/8/2017 2:21:30 PM
51	WBNG TV E-mail: cgarger@wbngtv.com	Sent: 6/8/2017 2:21:42 PM

WVVA Television**Fax and E-mail verification summary report for News Anchor**

RS Number	Recruiting Source	Date and Time
52	WEEK TV E-mail: ttesch@week.com	Sent: 6/8/2017 2:21:43 PM
54	WGEM-TV E-mail: tstuheit@wgem.com	Sent: 6/8/2017 2:21:29 PM
55	WKOW-TV E-mail: bbeer@wkow.com	Sent: 6/8/2017 2:21:31 PM
56	Work4WV Career Center E-mail: sharon.y.kirby@wv.gov	Sent: 6/8/2017 2:21:36 PM
57	WPTA TV E-mail: cbennett@wpta21.com	Sent: 6/8/2017 2:21:42 PM
58	WREX-TV E-mail: twesseln@wrex.com	Sent: 6/8/2017 2:21:29 PM
59	WSJV-TV E-mail: amoubray@quincymedia.com	Sent: 6/8/2017 2:21:29 PM
61	WV Division of Rehabilitative Serv. E-mail: margie.c.cordle@wv.gov	Sent: 6/8/2017 2:21:40 PM
63	WV Veterans Employment Training E-mail: schoolcraft.jeffrey@dol.gov	Sent: 6/8/2017 2:21:42 PM
64	WV Veterans Employment Training Service E-mail: stiles.cheryl.a@dol.gov	Sent: 6/8/2017 2:21:41 PM
65	WVU Career Services Ctr Fax: 1-304-293-6862 E-mail: Sarah.Glenn@mail.wvu.edu	Sent: 6/8/2017 2:23:31 PM Sent: 6/8/2017 2:21:39 PM
66	WVVA -TV & WVVA.COM E-mail: phess@wvva.com	Sent: 6/8/2017 2:21:39 PM
69	WXOW-TV & WQOW-TV E-mail: twopat@wxow.com	Sent: 6/8/2017 2:21:30 PM



WVVA Television Inc. * 3052 Big Laurel Highway * Bluefield WV * 24701
www.wvva.com (304) 325-5487 Fax (304) 327-5586

June 8, 2017

Mt. Ebenezer Church
Attn: Timothy Hairston
Rt. 52 #427
Northfork, WV 24868

Dear Sir,

WVVA Television, Inc., licensee of Station WVVA, Bluefield, WV, requests your assistance in identifying and locating individuals who may be interested in the following job position now available with our company.

News Anchor

WVVA Television, the 2017 WV Broadcasting Association Station of the Year, is looking for a versatile player with leadership experience to join our award-winning team as an evening news anchor.

This position is a senior management position with long-term growth opportunities.

The ideal candidate is an experienced journalist who can do it all and relishes being a leader. You'll work closely with producers and reporters to develop content for multiple newscasts, as well as content for web, mobile, and social media platforms.

The successful candidate has leadership experience as well as reporting and anchoring experience and now wants to connect with the audience on an even greater level. In addition to anchoring, this position includes some reporting and producing. The ability to creatively tell a story and file engaging reports is a must.

WVVA is a Quincy Media, Inc. station. At Quincy, you'll be given the individual training and coaching you need to grow your career. With 18 stations doing news, there are several advancement opportunities within our company.

If you think you're qualified and up to the challenge, send your link, cover letter, resume and references to: Steve Koriath, News Director, WVVA, 3052 Big Laurel Hwy, Bluefield, WV or email: skoriath@wvva.com.

EOE

We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants starting June 8, 2017 until position is filled. At this time we anticipate that a hiring decision will be made by August 7, 2017.

Cordially,

Audrey Sluss
Administration and HR Manager

Exhibit 16

Job Notification details between 6/1/2016 to 5/31/2018

Meteorologist/MMJ (Broadcast1Source tracking number 53652)

No. of Agencies were used: 56

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/15/2017

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: espainhour@brookspierce.com

Title: Meteorologist/MMJ

Experience:

We are looking for a meteorologist dedicated to weather coverage and telling a compelling weather story every day. The ideal candidate must also be ready to react to severe weather at a moment's notice.

It's also important to have a strong social media background to engage and respond to our community.

Requirements:

Anchor weekend weather, fill in weekdays and report during the week. Strong social media background to engage and respond to our community.

Description:

Job Notification details between 6/1/2016 to 5/31/2018

Meteorologist/MMJ

WVVA Television in Bluefield, WV, Nature's Air Conditioned City, is looking for a full time meteorologist to anchor weekend weather, fill in weekdays and report during the week.

The right candidate will embrace the challenge of forecasting four seasons, take a leadership role in forecasting (especially during severe weather) and is committed to working as part of a team.

We are looking for a meteorologist dedicated to weather coverage and telling a compelling weather story every day. The ideal candidate must also be ready to react to severe weather at a moment's notice.

It's also important to have a strong social media background to engage and respond to our community.

WVVA is part of Quincy Media, Inc., a family owned company operating 18 television stations. Come see why we have a reputation of being one of the best companies to work for in the business.

If you're qualified, we want you on our team. Candidate should send resume and DVD or web-link with weathercast and reporting samples to: Steve Koriath, News Director, WVVA Television, 3052 Big Laurel Highway, Bluefield, WV 24701 or email skoriath@wvva.com.

No phone calls please.

EOE.

Additional Information:

Contact:

If you're qualified, we want you on our team. Candidate should send resume and DVD or web-link with weathercast and reporting samples to: Steve Koriath, News Director, WVVA Television, 3052 Big Laurel Highway, Bluefield, WV 24701 or email skoriath@wvva.com. No phone calls please.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Audrey Sluss at asluss@wvva.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/15/2017	KBJR/KDLH TV	No	Kayla Martin	1--	kmmartin@kbjr.com
6/15/2017	Penn State University	No	Barbara Holmes	1--	contact@broadcast1source.com
6/15/2017	WEEK TV	No	Teddi Tesch	1--	ttesch@week.com
6/15/2017	WV Veterans Employment Training	No	Jeffrey Schoolcraft	1--	schoolcraft.jeffrey@del.gov

Job Notification Details Report

Date: 3/12/2019

From: Bluefield, WV

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Job Notification details between 6/1/2016 to 5/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/15/2017	WBNG TV	No	Kate Garger	1--	cgarger@wbngtv.com
6/15/2017	WPTA TV	No	Cindy Bennett	1--	cbennett@wpta21.com
6/15/2017	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
6/15/2017	WV Veterans Employment Training Service	No	Cheryl Stiles	1--	stiles.cheryl.a@dol.gov
6/15/2017	VA Employment Commission	Yes	John Cale	1--	john.cale@vec.virginia.gov
6/15/2017	Penn State University	No	Ginger Kowalchuk	1--	meteojobs@meteo.psu.edu
6/15/2017	Illinois Institute of Art	No	Ann Champion	1--	acampion@aii.edu
6/15/2017	WV Division of Rehabilitative Serv.	Yes	Margie Cordle	1--	margie.c.cordle@wv.gov
6/15/2017	WV State University	No	Jackie Sweeley	1--	contact@broadcast1source.com
6/15/2017	VA Dept of Rahabilitative Services	Yes	Brenda Stacy	1--	Brenda.Stacy@drs.virginia.gov
6/15/2017	Illinois Media School	Yes	Carl Jackson	1--	cjackson@beonair.com
6/15/2017	WVU Career Services Ctr	No	Sarah Glenn	1-304-293-6862	Sarah.Glenn@mail.wvu.edu
6/15/2017	WVVA Bulletin Board	No	Audrey Sluss	1--	contact@broadcast1source.com
6/15/2017	Collective Talent	No	Career Service	1--	bille@michaelsmedia.com
6/15/2017	WVVA -TV & WVVA.COM	No	Paul Hess	1--	phess@wvva.com
6/15/2017	University of Advancing Technology	Yes	Heidi Jacobson	1--	hjacobson@uat.edu
6/15/2017	Shaw University	No	Phyllis Hilliard	1--	careerdevelopment@shawu.edu
6/15/2017	Missouri School of Journalism	No	Laura Redfield-Jacobs	1--	mujourcareerservices@missouri.edu
6/15/2017	American Sportscasters Association	No	Leo Schwartz	1--	LSchwa8918@aol.com
6/15/2017	Ohio/Illinois Center for Broadcasting	Yes	Janaice Hannah-Hardy	1--	jhardy@beonair.com
6/15/2017	Huntington University	Yes	Adam Widener	1--	awidener@huntington.edu
6/15/2017	University of Oregon	Yes	Charlotte Nisser	1--	cnisser@uoregon.edu
6/15/2017	NAB Career Center	No	Yewande Akimleye	1--	nabef@nab.org

Job Notification Details Report

Date: 3/12/2019

From: Bluefield,WV

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Job Notification details between 6/1/2016 to 5/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/15/2017	Virginia Tech	No	Career Service	1--	contact@broadcast1source.com
6/15/2017	Princeton-Mercer County Chamber of Commerce	No	Keith Circle	1--	pmccc@frontiernet.net
6/15/2017	Work4WV Career Center	No	Sharon Kirby	1--	sharon.y.kirby@wv.gov
6/15/2017	TV Jobs	No	Mark Holloway	1--	admin@tvjobs.com
6/15/2017	WV Broadcasters Association	No	Michele Crist	1--	contact@broadcast1source.com
6/15/2017	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
6/15/2017	Mt Ebenezer Baptist Church	Yes	Timothy Hairston	1--	contact@broadcast1source.com
6/15/2017	NAACP	No	Career Service	1--	contact@broadcast1source.com
6/15/2017	Academy of Careers & Technology	No	Ann Meadows	1--	ameadows@k12.wv.us
6/15/2017	Scott Street Baptist Church	No	Rev. Garry Moore	1--	contact@broadcast1source.com
6/15/2017	Mercer County Technical Education Center	No	Lee Clark	1-304-425-0833	
6/15/2017	American National University	No	Mary Pritt	1--	mjpritt@an.edu
6/15/2017	Emory & Henry College	No	Bence Bays	1--	bbays@ehc.edu
6/15/2017	Southwest VA Community College	No	Jennifer Whisenhunt	1--	careers@sw.edu
6/15/2017	Bluefield College	No	Jennifer Bohannan	1--	jmbohannan@bluefield.edu
6/15/2017	Radford University	No	Dr. Kathryn Jordan	1--	vgarnand@radford.edu
6/15/2017	Concord University	No	Tammy Monk	1--	careerservices@concord.edu
6/15/2017	Ohio University Scripps College of Communications	No	Sarah Steenrod	1--	contact@broadcast1source.com
6/15/2017	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com
6/15/2017	Quincy Media	No	Lesley Van Ness	1--	lvanness@quincymedia.com
6/15/2017	WKOW-TV	No	Bonnie Beer	1--	bbeer@wkow.com
6/15/2017	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com

Job Notification details between 6/1/2016 to 5/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/15/2017	Bluefield State College	No	Tom Harrison	1--	tharrison@bluefieldstate.edu
6/15/2017	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
6/15/2017	WXOW-TV & WQOW-TV	No	Theresa Wopat	1--	twopat@wxow.com
6/15/2017	KTTC	No	Jodi Neyens	1--	Jneyens@kttc.com
6/15/2017	WREX-TV	No	Theresa Wesseln	1--	twesseln@wrex.com
6/15/2017	WSJV-TV	No	Amber Moubray	1--	amoubray@quincymedia.com
6/15/2017	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com

WVVA Television

Fax and E-mail verification summary report for Meteorologist/MMJ

Position: Meteorologist/MMJ

Hire Date: August 7, 2017

This report, generated by Broadcast1Source, verifies that WVVA Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Meteorologist/MMJ

WVVA Television in Bluefield, WV, Nature's Air Conditioned City, is looking for a full time meteorologist to anchor weekend weather, fill in weekdays and report during the week.

The right candidate will embrace the challenge of forecasting four seasons, take a leadership role in forecasting (especially during severe weather) and is committed to working as part of a team.

We are looking for a meteorologist dedicated to weather coverage and telling a compelling weather story every day. The ideal candidate must also be ready to react to severe weather at a moment's notice.

It's also important to have a strong social media background to engage and respond to our community.

WVVA is part of Quincy Media, Inc., a family owned company operating 18 television stations. Come see why we have a reputation of being one of the best companies to work for in the business.

If you're qualified, we want you on our team. Candidate should send resume and DVD or web-link with weathercast and reporting samples to: Steve Koriath, News Director, WVVA Television, 3052 Big Laurel Highway, Bluefield, WV 24701 or email skoriath@wvva.com.

No phone calls please.

EOE.

Requirements:

Anchor weekend weather, fill in weekdays and report during the week. Strong social media background to engage and respond to our community.

Experience:

WVVA Television

Fax and E-mail verification summary report for Meteorologist/MMJ

We are looking for a meteorologist dedicated to weather coverage and telling a compelling weather story every day. The ideal candidate must also be ready to react to severe weather at a moment's notice.

It's also important to have a strong social media background to engage and respond to our community.

Additional Information:

Contact:

If you're qualified, we want you on our team. Candidate should send resume and DVD or web-link with weathercast and reporting samples to: Steve Koriath, News Director, WVVA Television, 3052 Big Laurel Highway, Bluefield, WV 24701 or email skoriath@wvva.com. No phone calls please.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Audrey Sluss at asluss@wvva.com

WVVA Television**Fax and E-mail verification summary report for Meteorologist/MMJ**

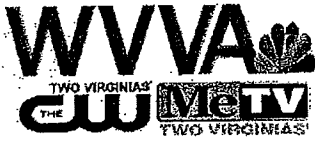
RS Number	Recruiting Source	Date and Time
1	Academy of Careers & Technology E-mail: ameadows@k12.wv.us	Sent: 6/15/2017 3:22:37 PM
3	American National University E-mail: mjpritt@an.edu	Sent: 6/15/2017 3:22:36 PM
4	American Sportscasters Association E-mail: LSchwa8918@aol.com	Sent: 6/15/2017 3:22:41 PM
5	Bluefield College E-mail: jmbohannan@bluefield.edu	Sent: 6/15/2017 3:22:35 PM
6	Bluefield State College E-mail: tharrison@bluefieldstate.edu	Sent: 6/15/2017 3:22:34 PM
7	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 6/15/2017 3:22:42 PM
8	Concord University E-mail: careerservices@concord.edu	Sent: 6/15/2017 3:22:35 PM
10	Emory & Henry College E-mail: bbays@ehc.edu	Sent: 6/15/2017 3:22:36 PM
14	Huntington University E-mail: awidener@huntington.edu	Sent: 6/15/2017 3:22:40 PM
15	Illinois Institute of Art Prong 2 Ended Date: 11/1/2018 E-mail: acampion@aia.edu	Sent: 6/15/2017 3:22:44 PM
16	Illinois Media School E-mail: cjackson@beonair.com	Sent: 6/15/2017 3:22:43 PM
17	KBJR/KDLH TV E-mail: kmmartin@kbjr.com	Sent: 6/15/2017 3:22:47 PM
18	KTIV-TV E-mail: kclayton@ktiv.com	Sent: 6/15/2017 3:22:33 PM
19	KTTC E-mail: Jneyens@kttc.com	Sent: 6/15/2017 3:22:33 PM
20	KWWL-TV E-mail: syoungblut@kwwl.com	Sent: 6/15/2017 3:22:34 PM
21	Medialine E-mail: medialine@medialine.com	Sent: 6/15/2017 3:22:38 PM
22	Mercer County Technical Education Center Fax: 1-304-425-0833	Sent: 6/15/2017 3:55:55 PM

WVVA Television**Fax and E-mail verification summary report for Meteorologist/MMJ**

RS Number	Recruiting Source	Date and Time
23	Missouri School of Journalism Prong 2 Ended Date: 7/7/2011 E-mail: mujourcareerservices@missouri.edu	Sent: 6/15/2017 3:22:41 PM
26	NAB Career Center E-mail: nabef@nab.org	Sent: 6/15/2017 3:22:40 PM
27	New Jersey Herald E-mail: rfichter@njherald.com	Sent: 6/15/2017 3:22:46 PM
31	Ohio/Illinois Center for Broadcasting E-mail: jhardy@beonair.com	Sent: 6/15/2017 3:22:40 PM
32	Penn State University E-mail: meteojobs@meteo.psu.edu	Sent: 6/15/2017 3:22:45 PM
34	Princeton-Mercer County Chamber of Commerce E-mail: pmccc@frontiernet.net	Sent: 6/15/2017 3:22:39 PM
35	Quincy Media E-mail: lvanness@quincymedia.com	Sent: 6/15/2017 3:22:34 PM
36	Radford University E-mail: vgarnand@radford.edu	Sent: 6/15/2017 3:22:35 PM
40	Shaw University E-mail: careerdevelopment@shawu.edu	Sent: 6/15/2017 3:22:41 PM
41	Southwest VA Community College E-mail: careers@sw.edu	Sent: 6/15/2017 3:22:36 PM
43	TV Jobs E-mail: admin@tvjobs.com	Sent: 6/15/2017 3:22:38 PM
44	University of Advancing Technology E-mail: hjacobson@uat.edu	Sent: 6/15/2017 3:22:41 PM
46	University of Oregon E-mail: cnisser@uoregon.edu	Sent: 6/15/2017 3:22:40 PM
47	VA Dept of Rahabilitative Services E-mail: Brenda.Stacy@drs.virginia.gov	Sent: 6/15/2017 3:22:43 PM
48	VA Employment Commission E-mail: john.cale@vec.virginia.gov	Sent: 6/15/2017 3:22:45 PM
50	WAOW-TV E-mail: kfuller@waow.com	Sent: 6/15/2017 3:22:34 PM
51	WBNG TV E-mail: cgarger@wbngtv.com	Sent: 6/15/2017 3:22:46 PM

WVVA Television**Fax and E-mail verification summary report for Meteorologist/MMJ**

RS Number	Recruiting Source	Date and Time
52	WEEK TV E-mail: ttesch@week.com	Sent: 6/15/2017 3:22:47 PM
54	WGEM-TV E-mail: tstutheit@wgem.com	Sent: 6/15/2017 3:22:32 PM
55	WKOW-TV E-mail: bbeer@wkow.com	Sent: 6/15/2017 3:22:34 PM
56	Work4WV Career Center E-mail: sharon.y.kirby@wv.gov	Sent: 6/15/2017 3:22:39 PM
57	WPTA TV E-mail: cbennett@wpta21.com	Sent: 6/15/2017 3:22:46 PM
58	WREX-TV E-mail: twesseln@wrex.com	Sent: 6/15/2017 3:22:32 PM
59	WSJV-TV E-mail: amoubray@quincymedia.com	Sent: 6/15/2017 3:22:32 PM
61	WV Division of Rehabilitative Serv. E-mail: margie.c.cordle@wv.gov	Sent: 6/15/2017 3:22:44 PM
63	WV Veterans Employment Training E-mail: schoolcraft.jeffrey@dol.gov	Sent: 6/15/2017 3:22:46 PM
64	WV Veterans Employment Training Service E-mail: stiles.cheryl.a@dol.gov	Sent: 6/15/2017 3:22:45 PM
65	WVU Career Services Ctr Fax: 1-304-293-6862 E-mail: Sarah.Glenn@mail.wvu.edu	Sent: 6/15/2017 3:57:43 PM Sent: 6/15/2017 3:22:43 PM
66	WVVA -TV & WVVA.COM E-mail: phess@wvva.com	Sent: 6/15/2017 3:22:42 PM
69	WXOW-TV & WQOW-TV E-mail: twopat@wxow.com	Sent: 6/15/2017 3:22:33 PM



WVVA Television Inc. * 3052 Big Laurel Highway * Bluefield WV * 24701
www.wvva.com (304) 325-5487 Fax (304) 327-5586

June 15, 2017

Mt. Ebenezer Church
Attn: Timothy Hairston
Rt. 52 #427
Northfork, WV 24868

Dear Sir,

WVVA Television, Inc., licensee of Station WVVA, Bluefield, WV, requests your assistance in identifying and locating individuals who may be interested in the following job position now available with our company.

Meteorologist/MMJ

WVVA Television in Bluefield, WV, Nature's Air Conditioned City, is looking for a full time meteorologist to anchor weekend weather, fill in weekdays and report during the week.

The right-candidate will embrace the challenge of forecasting four seasons, take a leadership role in forecasting (especially during severe weather) and is committed to working as part of a team.

We are looking for a meteorologist dedicated to weather coverage and telling a compelling weather story every day. The ideal candidate must also be ready to react to severe weather at a moment's notice.

It's also important to have a strong social media background to engage and respond to our community.

WVVA is part of Quincy Media, Inc., a family owned company operating 18 television stations. Come see why we have a reputation of being one of the best companies to work for in the business.

If you're qualified, we want you on our team. Candidate should send resume and DVD or web-link with weathercast and reporting samples to: Steve Koriath, News Director, WVVA Television, 3052 Big Laurel Highway, Bluefield, WV 24701 or email skoriath@wvva.com.
No phone calls please.

EOE.

We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants starting June 15, 2017 until position is filled. At this time we anticipate that a hiring decision will be made by August 15, 2017.

Cordially,

Audrey Sluss
Administration and HR Manager

Exhibit 17

Job Notification details between 6/1/2016 to 5/31/2018

Morning Anchor/MMJ (Broadcast1Source tracking number 57077)

No. of Agencies were used: 56

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 10/06/2017

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: espainhour@brookspierce.com

Title: Morning Anchor/MMJ

Experience:

We are looking for a leader in both our newsroom and in the community serving the two Virginias. This is not an entry level position. Anchoring and producing experience preferred.

Requirements:

Bachelor's degree in Journalism, Broadcasting, Communications or related field is preferred.

Description:

Job Notification details between 6/1/2016 to 5/31/2018

Morning Anchor/Multimedia Journalist

WVVA Television, the dominant #1 NBC affiliate in Bluefield, WV, is looking for an energetic, creative morning show anchor with the ability to thrive in a fast-paced, competitive news environment.

WVVA is committed to producing award-winning content on multiple platforms including mobile, web and social media. The ideal candidate will have a full understanding of how to maximize impact on all platforms.

We are looking for a leader in both our newsroom and in the community serving the two Virginias. This is not an entry level position. Anchoring experience is required. Producing experience preferred.

Bachelor's degree in Journalism, Broadcasting, Communications or related field is preferred.

Candidates should send resumes/links to: Steve Koriath, News Director, WVVA Television, 3052 Big Laurel Hwy, Bluefield, WV 24701 or email skoriath@wvva.com. No phone calls please.

WVVA Television, Inc. is a part of Quincy Media, Inc.

EOE

Additional Information:

Contact:

Candidates should send resumes/links to: Steve Koriath, News Director, WVVA Television, 3052 Big Laurel Hwy, Bluefield, WV 24701 or email skoriath@wvva.com. No phone calls please.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Audrey Sluss at asluss@wvva.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/10/2017	American National University	No	Patricia Mitchem	1--	pmitchem@an.edu
10/6/2017	Penn State University	No	Barbara Holmes	1--	contact@broadcast1source.com
10/6/2017	WEEK TV	No	Teddi Tesch	1--	ttesch@week.com
10/6/2017	KBJR/KDLH TV	No	Kayla Martin	1--	kmmartin@kbjr.com
10/6/2017	WPTA TV	No	Cindy Bennett	1--	cbennett@wpta21.com

Job Notification Details Report

Date: 3/12/2019

From: Bluefield,WV

Page: 41/114

Job Notification details between 6/1/2016 to 5/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/6/2017	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
10/6/2017	WV Veterans Employment Training	No	Jeffrey Schoolcraft	1--	schoolcraft.jeffrey@dol.gov
10/6/2017	WBNG TV	No	Kate Garger	1--	cgarger@wbngtv.com
10/6/2017	Penn State University	No	Ginger Kowalchuk	1--	meteojobs@meteo.psu.edu
10/6/2017	WV Veterans Employment Training Service	No	Cheryl Stiles	1--	stiles.cheryl.a@dol.gov
10/6/2017	VA Employment Commission	Yes	John Cale	1--	john.cale@vec.virginia.gov
10/6/2017	WV State University	No	Jackie Sweeley	1--	contact@broadcast1source.com
10/6/2017	WV Division of Rehabilitative Serv.	Yes	Margie Cordle	1--	margie.c.cordle@wv.gov
10/6/2017	Illinois Media School	Yes	Carl Jackson	1--	cjackson@beonair.com
10/6/2017	Illinois Institute of Art	No	Ann Champion	1--	acampion@aii.edu
10/6/2017	WVU Career Services Ctr	No	Sarah Glenn	1-304-293-6862	Sarah.Glenn@mail.wvu.edu
10/6/2017	VA Dept of Rahabilitative Services	Yes	Brenda Stacy	1--	Brenda.Stacy@drs.virginia.gov
10/6/2017	WVVA -TV & WVVA.COM	No	Paul Hess	1--	phess@wvva.com
10/6/2017	Collective Talent	No	Career Service	1--	bille@michaelsmedia.com
10/6/2017	American Sportscasters Association	No	Leo Schwartz	1--	LSchwa8918@aol.com
10/6/2017	WVVA Bulletin Board	No	Audrey Sluss	1--	contact@broadcast1source.com
10/6/2017	Missouri School of Journalism	No	Laura Redfield-Jacobs	1--	mujourcareerservices@missouri.edu
10/6/2017	University of Advancing Technology	Yes	Heidi Jacobson	1--	hjacobson@uat.edu
10/6/2017	Shaw University	No	Phyllis Hilliard	1--	careerdevelopment@shawu.edu
10/6/2017	University of Oregon	Yes	Charlotte Nisser	1--	cnisser@uoregon.edu
10/6/2017	Huntington University	Yes	Adam Widener	1--	awidener@huntington.edu
10/6/2017	NAB Career Center	No	Yewande Akimleye	1--	nabef@nab.org
10/6/2017	Ohio/Illinois Center for Broadcasting	Yes	Janaice Hannah-Hardy	1--	jhardy@beonair.com

Job Notification details between 6/1/2016 to 5/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/6/2017	Virginia Tech	No	Career Service	1--	contact@broadcast1source.com
10/6/2017	Princeton-Mercer County Chamber of Commerce	No	Keith Circle	1--	pmccc@frontiernet.net
10/6/2017	Work4WV Career Center	No	Sharon Kirby	1--	sharon.y.kirby@wv.gov
10/6/2017	TV Jobs	No	Mark Holloway	1--	admin@tvjobs.com
10/6/2017	WV Broadcasters Association	No	Michele Crist	1--	contact@broadcast1source.com
10/6/2017	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
10/6/2017	Mt Ebenezer Baptist Church	Yes	Timothy Hairston	1--	contact@broadcast1source.com
10/6/2017	NAACP	No	Career Service	1--	contact@broadcast1source.com
10/6/2017	Academy of Careers & Technology	No	Ann Meadows	1--	ameadows@k12.wv.us
10/6/2017	Scott Street Baptist Church	No	Rev. Garry Moore	1--	contact@broadcast1source.com
10/6/2017	Mercer County Technical Education Center	No	Lee Clark	1-304-425-0833	
10/6/2017	Emory & Henry College	No	Bence Bays	1--	bbays@ehc.edu
10/6/2017	Ohio University Scripps College of Communications	No	Sarah Steenrod	1--	contact@broadcast1source.com
10/6/2017	Radford University	No	Dr. Kathryn Jordan	1--	vgarnand@radford.edu
10/6/2017	Bluefield College	No	Jennifer Bohannan	1--	jmbhannan@bluefield.edu
10/6/2017	Southwest VA Community College	No	Jennifer Whisenhunt	1--	careers@sw.edu
10/6/2017	Bluefield State College	No	Tom Harrison	1--	tharrison@bluefieldstate.edu
10/6/2017	Concord University	No	Tammy Monk	1--	careerservices@concord.edu
10/6/2017	Quincy Media	No	Lesley Van Ness	1--	lvanness@quincymedia.com
10/6/2017	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com
10/6/2017	WKOW-TV	No	Bonnie Beer	1--	bbeer@wkow.com
10/6/2017	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com

Job Notification details between 6/1/2016 to 5/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/6/2017	WXOW-TV & WQOW-TV	No	Theresa Wopat	1--	twopat@wxow.com
10/6/2017	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
10/6/2017	KTTC	No	Jodi Neyens	1--	Jneyens@kttc.com
10/6/2017	WSJV-TV	No	Amber Moubray	1--	amoubray@quincymedia.com
10/6/2017	WREX-TV	No	Theresa Wesseln	1--	twesseln@wrex.com
10/6/2017	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com

WVVA Television

Fax and E-mail verification summary report for Morning Anchor/MMJ

Position: Morning Anchor/MMJ

Hire Date: January 15, 2018

This report, generated by Broadcast1Source, verifies that WVVA Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Morning Anchor/Multimedia Journalist

WVVA Television, the dominant #1 NBC affiliate in Bluefield, WV, is looking for an energetic, creative morning show anchor with the ability to thrive in a fast-paced, competitive news environment.

WVVA is committed to producing award-winning content on multiple platforms including mobile, web and social media. The ideal candidate will have a full understanding of how to maximize impact on all platforms.

We are looking for a leader in both our newsroom and in the community serving the two Virginias. This is not an entry level position. Anchoring experience is required. Producing experience preferred.

Bachelor's degree in Journalism, Broadcasting, Communications or related field is preferred.

Candidates should send resumes/links to: Steve Koriath, News Director, WVVA Television, 3052 Big Laurel Hwy, Bluefield, WV 24701 or email skoriath@wvva.com.

No phone calls please.

WVVA Television, Inc. is a part of Quincy Media, Inc.

EOE

Requirements:

Bachelor's degree in Journalism, Broadcasting, Communications or related field is preferred.

Experience:

We are looking for a leader in both our newsroom and in the community serving the two Virginias. This is not an entry level position. Anchoring and producing experience preferred.

WVVA Television

Fax and E-mail verification summary report for Morning Anchor/MMJ

Additional Information:

Contact:

Candidates should send resumes/links to: Steve Koriath, News Director, WVVA Television, 3052 Big Laurel Hwy, Bluefield, WV 24701 or email skoriath@wvva.com. No phone calls please.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Audrey Sluss at asluss@wvva.com

WVVA Television

Fax and E-mail verification summary report for Morning Anchor/MMJ

RS Number	Recruiting Source	Date and Time
1	Academy of Careers & Technology E-mail: ameadows@k12.wv.us	Sent: 10/6/2017 4:01:00 PM
3	American National University E-mail: pmitchem@an.edu	Sent: 10/10/2017 3:20:21 PM
4	American Sportscasters Association E-mail: LSchwa8918@aol.com	Sent: 10/6/2017 4:01:05 PM
5	Bluefield College E-mail: jmbohannan@bluefield.edu	Sent: 10/6/2017 4:00:58 PM
6	Bluefield State College E-mail: tharrison@bluefieldstate.edu	Sent: 10/6/2017 4:00:57 PM
7	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 10/6/2017 4:01:05 PM
8	Concord University E-mail: careerservices@concord.edu	Sent: 10/6/2017 4:00:57 PM
10	Emory & Henry College E-mail: bbays@ehc.edu	Sent: 10/6/2017 4:00:59 PM
14	Huntington University E-mail: awidener@huntington.edu	Sent: 10/6/2017 4:01:03 PM
15	Illinois Institute of Art Prong 2 Ended Date: 11/1/2018 E-mail: acampion@aia.edu	Sent: 10/6/2017 4:01:07 PM
16	Illinois Media School E-mail: cjackson@beonair.com	Sent: 10/6/2017 4:01:07 PM
17	KBJR/KDLH TV E-mail: kmmartin@kbjr.com	Sent: 10/6/2017 4:01:10 PM
18	KTIV-TV E-mail: kclayton@ktiv.com	Sent: 10/6/2017 4:00:55 PM
19	KTTC E-mail: Jneyens@kttc.com	Sent: 10/6/2017 4:00:55 PM
20	KWWL-TV E-mail: syoungblut@kwwl.com	Sent: 10/6/2017 4:00:56 PM
21	Medialine E-mail: medialine@medialine.com	Sent: 10/6/2017 4:01:01 PM
22	Mercer County Technical Education Center Fax: 1-304-425-0833	Sent: 10/6/2017 4:02:39 PM

WVVA Television**Fax and E-mail verification summary report for Morning Anchor/MMJ**

RS Number	Recruiting Source	Date and Time
23	Missouri School of Journalism Prong 2 Ended Date: 7/7/2011 E-mail: mujourcareerservices@missouri.edu	Sent: 10/6/2017 4:01:04 PM
26	NAB Career Center E-mail: nabef@nab.org	Sent: 10/6/2017 4:01:03 PM
27	New Jersey Herald E-mail: rfichter@njherald.com	Sent: 10/6/2017 4:01:09 PM
31	Ohio/Illinois Center for Broadcasting E-mail: jhardy@beonair.com	Sent: 10/6/2017 4:01:03 PM
32	Penn State University E-mail: meteojobs@meteo.psu.edu	Sent: 10/6/2017 4:01:08 PM
34	Princeton-Mercer County Chamber of Commerce E-mail: pmccc@frontiernet.net	Sent: 10/6/2017 4:01:02 PM
35	Quincy Media E-mail: lvanness@quincymedia.com	Sent: 10/6/2017 4:00:57 PM
36	Radford University E-mail: vgarnand@radford.edu	Sent: 10/6/2017 4:00:58 PM
40	Shaw University E-mail: careerdevelopment@shawu.edu	Sent: 10/6/2017 4:01:04 PM
41	Southwest VA Community College E-mail: careers@sw.edu	Sent: 10/6/2017 4:00:58 PM
43	TV Jobs E-mail: admin@tvjobs.com	Sent: 10/6/2017 4:01:01 PM
44	University of Advancing Technology E-mail: hjacobson@uat.edu	Sent: 10/6/2017 4:01:04 PM
46	University of Oregon E-mail: cnisser@uoregon.edu	Sent: 10/6/2017 4:01:03 PM
47	VA Dept of Rahabilitative Services E-mail: Brenda.Stacy@drs.virginia.gov	Sent: 10/6/2017 4:01:06 PM
48	VA Employment Commission E-mail: john.cale@vec.virginia.gov	Sent: 10/6/2017 4:01:08 PM
50	WAOW-TV E-mail: kfuller@waow.com	Sent: 10/6/2017 4:00:56 PM
51	WBNG TV E-mail: cgarger@wbngtv.com	Sent: 10/6/2017 4:01:09 PM

WVVA Television**Fax and E-mail verification summary report for Morning Anchor/MMJ**

RS Number	Recruiting Source	Date and Time
52	WEEK TV E-mail: ttesch@week.com	Sent: 10/6/2017 4:01:10 PM
54	WGEM-TV E-mail: tstutheit@wgem.com	Sent: 10/6/2017 4:00:54 PM
55	WKOW-TV E-mail: bbeer@wkow.com	Sent: 10/6/2017 4:00:56 PM
56	Work4WV Career Center E-mail: sharon.y.kirby@wv.gov	Sent: 10/6/2017 4:01:02 PM
57	WPTA TV E-mail: cbennett@wpta21.com	Sent: 10/6/2017 4:01:09 PM
58	WREX-TV E-mail: twesseln@wrex.com	Sent: 10/6/2017 4:00:54 PM
59	WSJV-TV E-mail: amoubray@quincymedia.com	Sent: 10/6/2017 4:00:54 PM
61	WV Division of Rehabilitative Serv. E-mail: margie.c.cordle@wv.gov	Sent: 10/6/2017 4:01:07 PM
63	WV Veterans Employment Training E-mail: schoolcraft.jeffrey@dol.gov	Sent: 10/6/2017 4:01:09 PM
64	WV Veterans Employment Training Service E-mail: stiles.cheryl.a@dol.gov	Sent: 10/6/2017 4:01:08 PM
65	WVU Career Services Ctr Fax: 1-304-293-6862 E-mail: Sarah.Glenn@mail.wvu.edu	Sent: 10/6/2017 4:02:55 PM Sent: 10/6/2017 4:01:06 PM
66	WVVA -TV & WVVA.COM E-mail: phess@wvva.com	Sent: 10/6/2017 4:01:06 PM
69	WXOW-TV & WQOW-TV E-mail: twopat@wxow.com	Sent: 10/6/2017 4:00:55 PM



WVVA Television Inc. * 3052 Big Laurel Highway * Bluefield WV * 24701
www.wvva.com (304) 325-5487 Fax (304) 327-5586

October 6, 2017

Mt. Ebenezer Church
Attn: Timothy Hairston
Rt. 52 #427
Northfork, WV 24868

Dear Sir,

WVVA Television, Inc., licensee of Station WVVA, Bluefield, WV, requests your assistance in identifying and locating individuals who may be interested in the following job position now available with our company.

Morning Anchor/Multimedia Journalist

WVVA Television, the dominant #1 NBC affiliate in Bluefield, WV, is looking for an energetic, creative morning show anchor with the ability to thrive in a fast-paced, competitive news environment.

WVVA is committed to producing award-winning content on multiple platforms including mobile, web and social media. The ideal candidate will have a full understanding of how to maximize impact on all platforms.

We are looking for a leader in both our newsroom and in the community serving the two Virginias. This is not an entry level position. Anchoring and producing experience preferred.

Bachelor's degree in Journalism, Broadcasting, Communications or related field is preferred.

Candidates should send resumes/links to: Steve Koriath, News Director, WVVA Television, 3052 Big Laurel Hwy, Bluefield, WV 24701 or email skoriath@wvva.com.
No phone calls please.

WVVA Television, Inc. is a part of Quincy Media, Inc.

EOE

We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants starting October 6, 2017 until position is filled. At this time we anticipate that a hiring decision will be made by December 6, 2017.

Cordially,

Audrey Sluss
Administration/Human Resources Mgr.

Exhibit 18

Job Notification Details Report

Date: 3/12/2019

From: Bluefield,WV

Page: 34/114

Job Notification details between 6/1/2016 to 5/31/2018

Content Manager (Broadcast1Source tracking number 57197)

No. of Agencies were used: 56

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 10/11/2017

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: espainhour@brookspierce.com

Title: Content Manager

Experience:

Qualifications include a knack for managing people, a sense of how best to steer breaking and developing news coverage to multiple platforms, a grasp of assignment desk operations and experience producing newscasts. Bachelor's degree preferred.

Requirements:

Qualifications include a knack for managing people, a sense of how best to steer breaking and developing news coverage to multiple platforms, a grasp of assignment desk operations and experience producing newscasts. Bachelor's degree preferred.

Description:

Job Notification details between 6/1/2016 to 5/31/2018

Content Manager

If you are seeking the opportunity to move into upper news management in a newsroom that embraces rock solid journalism, WVVA Television, Inc., in beautiful Bluefield, WV, is looking for you!

Working with the News Director and Internet Director, this person will help supervise desk operations, newscast producers, anchors/reporters/multimedia journalists and photographers in our award winning news department.

WVVA’s newsroom pushes content on air, on line and to mobile platforms, constantly reinventing our product.

Qualifications include a knack for managing people, a sense of how best to steer breaking and developing news coverage to multiple platforms, a grasp of assignment desk operations and experience producing newscasts. Bachelor’s degree preferred.

We’re searching for a person who is sensitive to management concerns, and is creative yet realistic about using social networks and other new media.

WVVA Television, an NBC affiliate, is an award winning news operation and is committed to strong journalism and community service.

If you think you can excel in this exciting fast paced position we’d like to hear from you. Send your resume/link to: Steve Korioth, News Director, WVVA TV, 3052 Big Laurel Highway, Bluefield, WV 24701 or email skorioth@wvva.com.

No phone calls please. Interviewing begins immediately.

EOE

Additional Information:

Contact:

If you think you can excel in this exciting fast paced position we’d like to hear from you. Send your resume/link to: Steve Korioth, News Director, WVVA TV, 3052 Big Laurel Highway, Bluefield, WV 24701 or email skorioth@wvva.com.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Audrey Sluss at asluss@wvva.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/11/2017	KBJR/KDLH TV	No	Kayla Martin	1--	kmmartin@kbjr.com
10/11/2017	WEEK TV	No	Teddi Tesch	1--	ttesch@week.com

Job Notification Details Report

Date: 3/12/2019

From: Bluefield,WV

Page: 36/114

Job Notification details between 6/1/2016 to 5/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/11/2017	Penn State University	No	Barbara Holmes	1--	contact@broadcast1source.com
10/11/2017	WBNG TV	No	Kate Garger	1--	cgarger@wbngtv.com
10/11/2017	WPTA TV	No	Cindy Bennett	1--	cbennett@wpta21.com
10/11/2017	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
10/11/2017	WV Veterans Employment Training Service	No	Cheryl Stiles	1--	stiles.cheryl.a@dol.gov
10/11/2017	Penn State University	No	Ginger Kowalchuk	1--	meteojobs@meteo.psu.edu
10/11/2017	WV Veterans Employment Training	No	Jeffrey Schoolcraft	1--	schoolcraft.jeffrey@dol.gov
10/11/2017	Illinois Institute of Art	No	Ann Campion	1--	acampion@aii.edu
10/11/2017	VA Employment Commission	Yes	John Cale	1--	john.cale@vec.virginia.gov
10/11/2017	WV Division of Rehabilitative Serv.	Yes	Margie Cordle	1--	margie.c.cordle@wv.gov
10/11/2017	WV State University	No	Jackie Sweeley	1--	contact@broadcast1source.com
10/11/2017	VA Dept of Rahabilitative Services	Yes	Brenda Stacy	1--	Brenda.Stacy@drs.virginia.gov
10/11/2017	Illinois Media School	Yes	Carl Jackson	1--	cjackson@beonair.com
10/11/2017	WVU Career Services Ctr	No	Sarah Glenn	1-304-293-6862	Sarah.Glenn@mail.wvu.edu
10/11/2017	WVVA Bulletin Board	No	Audrey Sluss	1--	contact@broadcast1source.com
10/11/2017	WVVA -TV & WVVA.COM	No	Paul Hess	1--	phess@wvva.com
10/11/2017	Collective Talent	No	Career Service	1--	bille@michaelsmedia.com
10/11/2017	University of Advancing Technology	Yes	Heidi Jacobson	1--	hjacobson@uat.edu
10/11/2017	Shaw University	No	Phyllis Hilliard	1--	careerdevelopment@shawu.edu
10/11/2017	American Sportscasters Association	No	Leo Schwartz	1--	LSchwa8918@aol.com
10/11/2017	Missouri School of Journalism	No	Laura Redfield-Jacobs	1--	mujourcareerservices@missouri.edu
10/11/2017	Ohio/Illinois Center for Broadcasting	Yes	Janaice Hannah-Hardy	1--	jhardy@beonair.com

Job Notification Details Report

Date: 3/12/2019

From: Bluefield, WV

Page: 37/114

Job Notification details between 6/1/2016 to 5/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/11/2017	Huntington University	Yes	Adam Widener	1--	awidener@huntington.edu
10/11/2017	NAB Career Center	No	Yewande Akimleye	1--	nabef@nab.org
10/11/2017	University of Oregon	Yes	Charlotte Nisser	1--	cnisser@uoregon.edu
10/11/2017	Virginia Tech	No	Career Service	1--	contact@broadcast1source.com
10/11/2017	Princeton-Mercer County Chamber of Commerce	No	Keith Circle	1--	pmccc@frontiernet.net
10/11/2017	Work4WV Career Center	No	Sharon Kirby	1--	sharon.y.kirby@wv.gov
10/11/2017	WV Broadcasters Association	No	Michele Crist	1--	contact@broadcast1source.com
10/11/2017	TV Jobs	No	Mark Holloway	1--	admin@tvjobs.com
10/11/2017	Mt Ebenezer Baptist Church	Yes	Timothy Hairston	1--	contact@broadcast1source.com
10/11/2017	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
10/11/2017	Scott Street Baptist Church	No	Rev. Garry Moore	1--	contact@broadcast1source.com
10/11/2017	Mercer County Technical Education Center	No	Lee Clark	1-304-425-0833	
10/11/2017	American National University	No	Patricia Mitchem	1--	pmitchem@an.edu
10/11/2017	Academy of Careers & Technology	No	Ann Meadows	1--	ameadows@k12.wv.us
10/11/2017	NAACP	No	Career Service	1--	contact@broadcast1source.com
10/11/2017	Southwest VA Community College	No	Jennifer Whisenhunt	1--	careers@sw.edu
10/11/2017	Ohio University Scripps College of Communications	No	Sarah Steenrod	1--	contact@broadcast1source.com
10/11/2017	Emory & Henry College	No	Bence Bays	1--	bbays@ehc.edu
10/11/2017	Bluefield College	No	Jennifer Bohannan	1--	jmbohannan@bluefield.edu
10/11/2017	Bluefield State College	No	Tom Harrison	1--	tharrison@bluefieldstate.edu
10/11/2017	Radford University	No	Dr. Kathryn Jordan	1--	vgarnand@radford.edu
10/11/2017	Concord University	No	Tammy Monk	1--	careerservices@concord.edu
10/11/2017	WKOW-TV	No	Bonnie Beer	1--	bbeer@wkow.com

Job Notification details between 6/1/2016 to 5/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/11/2017	KWWL-TV	No	Sandy Youngblut	1--	syoungblut@kwwl.com
10/11/2017	Quincy Media	No	Lesley Van Ness	1--	lvanness@quincymedia.com
10/11/2017	KTTC	No	Jodi Neyens	1--	Jneyens@kttc.com
10/11/2017	WXOW-TV & WQOW-TV	No	Theresa Wopat	1--	twopat@wxow.com
10/11/2017	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
10/11/2017	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
10/11/2017	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com
10/11/2017	WSJV-TV	No	Amber Moubray	1--	amoubray@quincymedia.com
10/11/2017	WREX-TV	No	Theresa Wesseln	1--	twesseln@wrex.com

WVVA Television
Fax and E-mail verification summary report for Content Manager

Position: Content Manager

Hire Date: October 30, 2017

This report, generated by Broadcast1Source, verifies that WVVA Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Content Manager

If you are seeking the opportunity to move into upper news management in a newsroom that embraces rock solid journalism, WVVA Television, Inc., in beautiful Bluefield, WV, is looking for you!

Working with the News Director and Internet Director, this person will help supervise desk operations, newscast producers, anchors/reporters/multimedia journalists and photographers in our award winning news department.

WVVA's newsroom pushes content on air, on line and to mobile platforms, constantly reinventing our product.

Qualifications include a knack for managing people, a sense of how best to steer breaking and developing news coverage to multiple platforms, a grasp of assignment desk operations and experience producing newscasts. Bachelor's degree preferred.

We're searching for a person who is sensitive to management concerns, and is creative yet realistic about using social networks and other new media.

WVVA Television, an NBC affiliate, is an award winning news operation and is committed to strong journalism and community service.

If you think you can excel in this exciting fast paced position we'd like to hear from you. Send your resume/link to: Steve Koriath, News Director, WVVA TV, 3052 Big Laurel Highway, Bluefield, WV 24701 or email skoriath@wvva.com.

No phone calls please. Interviewing begins immediately.

EOE

Requirements:

WVVA Television

Fax and E-mail verification summary report for Content Manager

Qualifications include a knack for managing people, a sense of how best to steer breaking and developing news coverage to multiple platforms, a grasp of assignment desk operations and experience producing newscasts. Bachelor's degree preferred.

Experience:

Qualifications include a knack for managing people, a sense of how best to steer breaking and developing news coverage to multiple platforms, a grasp of assignment desk operations and experience producing newscasts. Bachelor's degree preferred.

Additional Information:

Contact:

If you think you can excel in this exciting fast paced position we'd like to hear from you. Send your resume/link to: Steve Koriath, News Director, WVVA TV, 3052 Big Laurel Highway, Bluefield, WV 24701 or email skoriath@wvva.com.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Audrey Sluss at asluss@wvva.com

WVVA Television

Fax and E-mail verification summary report for Content Manager

RS Number	Recruiting Source	Date and Time
1	Academy of Careers & Technology E-mail: ameadows@k12.wv.us	Sent: 10/11/2017 3:33:44 PM
3	American National University E-mail: pmitchem@an.edu	Sent: 10/11/2017 3:33:44 PM
4	American Sportscasters Association E-mail: LSchwa8918@aol.com	Sent: 10/11/2017 3:33:48 PM
5	Bluefield College E-mail: jmbohannan@bluefield.edu	Sent: 10/11/2017 3:33:42 PM
6	Bluefield State College E-mail: tharrison@bluefieldstate.edu	Sent: 10/11/2017 3:33:42 PM
7	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 10/11/2017 3:33:49 PM
8	Concord University E-mail: careerservices@concord.edu	Sent: 10/11/2017 3:33:42 PM
10	Emory & Henry College E-mail: bbays@ehc.edu	Sent: 10/11/2017 3:33:43 PM
14	Huntington University E-mail: awidener@huntington.edu	Sent: 10/11/2017 3:33:47 PM
15	Illinois Institute of Art Prong 2 Ended Date: 11/1/2018 E-mail: acampion@aia.edu	Sent: 10/11/2017 3:33:51 PM
16	Illinois Media School E-mail: cjackson@beonair.com	Sent: 10/11/2017 3:33:50 PM
17	KBJR/KDLH TV E-mail: kmmartin@kbjr.com	Sent: 10/11/2017 3:33:54 PM
18	KTIV-TV E-mail: kclayton@ktiv.com	Sent: 10/11/2017 3:33:40 PM
19	KTTC E-mail: Jneyens@kttc.com	Sent: 10/11/2017 3:33:40 PM
20	KWWL-TV E-mail: syoungblut@kwwl.com	Sent: 10/11/2017 3:33:41 PM
21	Medialine E-mail: medialine@medialine.com	Sent: 10/11/2017 3:33:45 PM
22	Mercer County Technical Education Center Fax: 1-304-425-0833	Sent: 10/11/2017 3:46:15 PM

WVVA Television**Fax and E-mail verification summary report for Content Manager**

RS Number	Recruiting Source	Date and Time
23	Missouri School of Journalism Prong 2 Ended Date: 7/7/2011 E-mail: mujourcareerservices@missouri.edu	Sent: 10/11/2017 3:33:48 PM
26	NAB Career Center E-mail: nabef@nab.org	Sent: 10/11/2017 3:33:47 PM
27	New Jersey Herald E-mail: rfichter@njherald.com	Sent: 10/11/2017 3:33:53 PM
31	Ohio/Illinois Center for Broadcasting E-mail: jhardy@beonair.com	Sent: 10/11/2017 3:33:47 PM
32	Penn State University E-mail: meteojobs@meteo.psu.edu	Sent: 10/11/2017 3:33:52 PM
34	Princeton-Mercer County Chamber of Commerce E-mail: pmccc@frontiernet.net	Sent: 10/11/2017 3:33:46 PM
35	Quincy Media E-mail: lvanness@quincymedia.com	Sent: 10/11/2017 3:33:41 PM
36	Radford University E-mail: vgarnand@radford.edu	Sent: 10/11/2017 3:33:42 PM
40	Shaw University E-mail: careerdevelopment@shawu.edu	Sent: 10/11/2017 3:33:48 PM
41	Southwest VA Community College E-mail: careers@sw.edu	Sent: 10/11/2017 3:33:43 PM
43	TV Jobs E-mail: admin@tvjobs.com	Sent: 10/11/2017 3:33:45 PM
44	University of Advancing Technology E-mail: hjacobson@uat.edu	Sent: 10/11/2017 3:33:48 PM
46	University of Oregon E-mail: cnisser@uoregon.edu	Sent: 10/11/2017 3:33:47 PM
47	VA Dept of Rahabilitative Services E-mail: Brenda.Stacy@drs.virginia.gov	Sent: 10/11/2017 3:33:50 PM
48	VA Employment Commission E-mail: john.cale@vec.virginia.gov	Sent: 10/11/2017 3:33:51 PM
50	WAOW-TV E-mail: kfuller@waow.com	Sent: 10/11/2017 3:33:40 PM
51	WBNG TV E-mail: cgarger@wbngtv.com	Sent: 10/11/2017 3:33:53 PM

WVVA Television**Fax and E-mail verification summary report for Content Manager**

RS Number	Recruiting Source	Date and Time
52	WEEK TV E-mail: ttesch@week.com	Sent: 10/11/2017 3:33:54 PM
54	WGEM-TV E-mail: tstutheit@wgem.com	Sent: 10/11/2017 3:33:39 PM
55	WKOW-TV E-mail: bbeer@wkow.com	Sent: 10/11/2017 3:33:41 PM
56	Work4WV Career Center E-mail: sharon.y.kirby@wv.gov	Sent: 10/11/2017 3:33:46 PM
57	WPTA TV E-mail: cbennett@wpta21.com	Sent: 10/11/2017 3:33:53 PM
58	WREX-TV E-mail: twessel@wrex.com	Sent: 10/11/2017 3:33:39 PM
59	WSJV-TV E-mail: amoubray@quincymedia.com	Sent: 10/11/2017 3:33:39 PM
61	WV Division of Rehabilitative Serv. E-mail: margie.c.cordle@wv.gov	Sent: 10/11/2017 3:33:51 PM
63	WV Veterans Employment Training E-mail: schoolcraft.jeffrey@dol.gov	Sent: 10/11/2017 3:33:52 PM
64	WV Veterans Employment Training Service E-mail: stiles.cheryl.a@dol.gov	Sent: 10/11/2017 3:33:52 PM
65	WVU Career Services Ctr Fax: 1-304-293-6862 E-mail: Sarah.Glenn@mail.wvu.edu	Sent: 10/11/2017 3:47:36 PM Sent: 10/11/2017 3:33:50 PM
66	WVVA -TV & WVVA.COM E-mail: phess@wvva.com	Sent: 10/11/2017 3:33:49 PM
69	WXOW-TV & WQOW-TV E-mail: twopat@wxow.com	Sent: 10/11/2017 3:33:40 PM



WVVA Television Inc. * 3052 Big Laurel Highway * Bluefield WV * 24701
www.wvva.com (304) 325-5487 Fax (304) 327-5586

October 11, 2017

Mt. Ebenezer Church
Attn: Timothy Hairston
Rt. 52 #427
Northfork, WV 24868

Dear Sir,

WVVA Television, Inc., licensee of Station WVVA, Bluefield, WV, requests your assistance in identifying and locating individuals who may be interested in the following job position now available with our company.

Content Manager

If you are seeking the opportunity to move into upper news management in a newsroom that embraces rock solid journalism, WVVA Television, Inc., in beautiful Bluefield, WV, is looking for you!

Working with the News Director and Internet Director, this person will help supervise desk operations, newscast producers, anchors/reporters/multimedia journalists and photographers in our award winning news department.

WVVA's newsroom pushes content on air, on line and to mobile platforms; constantly reinventing our product.

Qualifications include a knack for managing people, a sense of how best to steer breaking and developing news coverage to multiple platforms, a grasp of assignment desk operations and experience producing newscasts. Bachelor's degree preferred.

We're searching for a person who is sensitive to management concerns, and is creative yet realistic about using social networks and other new media.

WVVA Television, an NBC affiliate, is an award winning news operation and is committed to strong journalism and community service.

If you think you can excel in this exciting fast paced position we'd like to hear from you. Send your resume/link to: Steve Koriath, News Director, WVVA TV, 3052 Big Laurel Highway, Bluefield, WV 24701 or email skoriath@wvva.com.

No phone calls please. Interviewing begins immediately.

EOE

We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants starting October 11, 2017 until position is filled. At this time we anticipate that a hiring decision will be made by December 11, 2017.

Cordially,

Audrey Sluss
Administration and HR Manager

Exhibit 19

Job Notification details between 6/1/2016 to 5/31/2018

News Director (Broadcast1Source tracking number 57518)

No. of Agencies were used: 56

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 10/24/2017

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: espainhour@brookspierce.com

Title: News Director

Experience:

A minimum of 5 years television news management experience is preferred.

Requirements:

College degree in broadcast journalism preferred.

Successful candidate must be able to demonstrate strong working knowledge of community issues and needs, as well as sound journalistic principles. Must have the ability to make fast, accurate journalistic and logistical judgments.

Description:

Job Notification details between 6/1/2016 to 5/31/2018

News Director

Award winning; dominant NBC affiliate WVVA TV in Bluefield, WV, is seeking an energized, caring, competitive, take charge newsroom leader. This is not a sit behind a desk job!

As **News Director** you are coaching, guiding and mentoring on a continuous basis. Are you someone that has heart, wants to make a difference and grow beyond traditional broadcast news? An excellent opportunity to join our award winning team, we are looking for a dynamic newsroom leader to take our team to the next level.

WVVA is a continuous local news source with an immediate deadline mentality. The News Director directly oversees all involved in our news gathering and distribution processes. This manager directs the development of our content, weighs the full editorial possibility of every story, and makes immediate decisions on how it will be disseminated on the appropriate platforms. They will work very closely with the Internet Director and Content Manager to ensure that our customers are being served on all platforms. They care for employees, work with department managers and can think outside the box. WVVA delivers news as it happens on air, online and on the go all the time.

A minimum of 5 years television news management experience and a college degree in broadcast journalism preferred. Successful candidate must be able to demonstrate strong working knowledge of community issues and needs, as well as sound journalistic principles. Must have the ability to make fast, accurate journalistic and logistical judgments.

If you have a passion for excellence, and a burning desire to lead the number one television news team in the Bluefield/Beckley WV market we want to hear from you.

Our company is part of Quincy Media Inc. a family owned media company operating 18 television stations, 2 newspapers and 2 radio stations in a variety of market sizes. This means internal opportunities and professional growth.

Please send your resume, reel and references to WVVA TV, Human Resources, 3052 Big Laurel Highway, Bluefield, WV 24701 or email hr@wvva.com

EOE

Additional Information:

Contact:

Please send your resume, reel and references to WVVA TV, Human Resources, 3052 Big Laurel Highway, Bluefield, WV 24701 or email hr@wvva.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Audrey Sluss at asluss@wvva.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/30/2017	VA Dept of Rahabilitative Services	Yes	Misty Woodard	1--	misty.woodard@dars.virginia.gov
10/24/2017	WEEK TV	No	Teddi Tesch	1--	ttesch@week.com
10/24/2017	Penn State University	No	Barbara Holmes	1--	contact@broadcast1source.com

Job Notification Details Report

Date: 3/12/2019

From: Bluefield,WV

Page: 31/114

Job Notification details between 6/1/2016 to 5/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/24/2017	WBNG TV	No	Kate Garger	1--	cgarger@wbngtv.com
10/24/2017	KBJR/KDLH TV	No	Kayla Martin	1--	kmmartin@kbjr.com
10/24/2017	WPTA TV	No	Cindy Bennett	1--	cbennett@wpta21.com
10/24/2017	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
10/24/2017	WV Veterans Employment Training Service	No	Cheryl Stiles	1--	stiles.cheryl.a@dol.gov
10/24/2017	Penn State University	No	Ginger Kowalchuk	1--	meteojobs@meteo.psu.edu
10/24/2017	WV Veterans Employment Training	No	Jeffrey Schoolcraft	1--	schoolcraft.jeffrey@dol.gov
10/24/2017	Illinois Institute of Art	No	Ann Campion	1--	acampion@aia.edu
10/24/2017	VA Employment Commission	Yes	John Cale	1--	john.cale@vec.virginia.gov
10/24/2017	WV Division of Rehabilitative Serv.	Yes	Margie Cordle	1--	margie.c.cordle@wv.gov
10/24/2017	WV State University	No	Jackie Sweeley	1--	contact@broadcast1source.com
10/24/2017	Illinois Media School	Yes	Carl Jackson	1--	cjackson@beonair.com
10/24/2017	WVU Career Services Ctr	No	Sarah Glenn	1-304-293-6862	Sarah.Glenn@mail.wvu.edu
10/24/2017	American Sportscasters Association	No	Leo Schwartz	1--	LSchwa8918@aol.com
10/24/2017	WVVA Bulletin Board	No	Audrey Sluss	1--	contact@broadcast1source.com
10/24/2017	WVVA -TV & WVVA.COM	No	Paul Hess	1--	phess@wvva.com
10/24/2017	Collective Talent	No	Career Service	1--	bille@michaelsmedia.com
10/24/2017	University of Advancing Technology	Yes	Heidi Jacobson	1--	hjacobson@uat.edu
10/24/2017	Shaw University	No	Phyllis Hilliard	1--	careerdevelopment@shawu.edu
10/24/2017	Ohio/Illinois Center for Broadcasting	Yes	Janaice Hannah-Hardy	1--	jhardy@beonair.com
10/24/2017	Missouri School of Journalism	No	Laura Redfield-Jacobs	1--	mujourcareerservices@missouri.edu
10/24/2017	Huntington University	Yes	Adam Widener	1--	awidener@huntington.edu
10/24/2017	University of Oregon	Yes	Charlotte Nisser	1--	cnisser@uoregon.edu

Job Notification details between 6/1/2016 to 5/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/24/2017	NAB Career Center	No	Yewande Akimleye	1--	nabef@nab.org
10/24/2017	Virginia Tech	No	Career Service	1--	contact@broadcast1source.com
10/24/2017	Princeton-Mercer County Chamber of Commerce	No	Keith Circle	1--	pmccc@frontiernet.net
10/24/2017	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
10/24/2017	Work4WV Career Center	No	Sharon Kirby	1--	sharon.y.kirby@wv.gov
10/24/2017	WV Broadcasters Association	No	Michele Crist	1--	contact@broadcast1source.com
10/24/2017	TV Jobs	No	Mark Holloway	1--	admin@tvjobs.com
10/24/2017	NAACP	No	Career Service	1--	contact@broadcast1source.com
10/24/2017	Mt Ebenezer Baptist Church	Yes	Timothy Hairston	1--	contact@broadcast1source.com
10/24/2017	Academy of Careers & Technology	No	Ann Meadows	1--	ameadows@k12.wv.us
10/24/2017	Scott Street Baptist Church	No	Rev. Garry Moore	1--	contact@broadcast1source.com
10/24/2017	Emory & Henry College	No	Bence Bays	1--	bbays@ehc.edu
10/24/2017	Mercer County Technical Education Center	No	Lee Clark	1-304-425-0833	
10/24/2017	American National University	No	Patricia Mitchem	1--	pmitchem@an.edu
10/24/2017	Ohio University Scripps College of Communications	No	Sarah Steenrod	1--	contact@broadcast1source.com
10/24/2017	Southwest VA Community College	No	Jennifer Whisenhunt	1--	careers@sw.edu
10/24/2017	Bluefield College	No	Jennifer Bohannan	1--	jmbhannan@bluefield.edu
10/24/2017	Radford University	No	Dr. Kathryn Jordan	1--	vgarnand@radford.edu
10/24/2017	Bluefield State College	No	Tom Harrison	1--	tharrison@bluefieldstate.edu
10/24/2017	Concord University	No	Tammy Monk	1--	careerservices@concord.edu
10/24/2017	Quincy Media	No	Lesley Van Ness	1--	lvanness@quincymedia.com
10/24/2017	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com

Job Notification details between 6/1/2016 to 5/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/24/2017	WKOW-TV	No	Bonnie Beer	1--	bbeer@wkow.com
10/24/2017	WXOW-TV & WQOW-TV	No	Theresa Wopat	1--	twopat@wxow.com
10/24/2017	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
10/24/2017	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
10/24/2017	WSJV-TV	No	Amber Moubray	1--	amoubray@quincymedia.com
10/24/2017	KTTC	No	Jodi Neyens	1--	Jneyens@kttc.com
10/24/2017	WREX-TV	No	Theresa Wesseln	1--	twesseln@wrex.com
10/24/2017	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com

WVVA Television

Fax and E-mail verification summary report for News Director

Position: News Director

Hire Date: December 4, 2017

This report, generated by Broadcast1Source, verifies that WVVA Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

News Director

Award winning; dominant NBC affiliate WVVA TV in Bluefield, WV, is seeking an energized, caring, competitive, take charge newsroom leader. This is not a sit behind a desk job!

As **News Director** you are coaching, guiding and mentoring on a continuous basis. Are you someone that has heart, wants to make a difference and grow beyond traditional broadcast news? An excellent opportunity to join our award winning team, we are looking for a dynamic newsroom leader to take our team to the next level.

WVVA is a continuous local news source with an immediate deadline mentality. The News Director directly oversees all involved in our news gathering and distribution processes. This manager directs the development of our content, weighs the full editorial possibility of every story, and makes immediate decisions on how it will be disseminated on the appropriate platforms. They will work very closely with the Internet Director and Content Manager to ensure that our customers are being served on all platforms. They care for employees, work with department managers and can think outside the box. WVVA delivers news as it happens on air, online and on the go all the time.

A minimum of 5 years television news management experience and a college degree in broadcast journalism preferred. Successful candidate must be able to demonstrate strong working knowledge of community issues and needs, as well as sound journalistic principles. Must have the ability to make fast, accurate journalistic and logistical judgments.

If you have a passion for excellence, and a burning desire to lead the number one television news team in the Bluefield/Beckley WV market we want to hear from you.

Our company is part of Quincy Media Inc. a family owned media company operating 18 television stations, 2 newspapers and 2 radio stations in a variety of market sizes. This means internal opportunities and professional growth.

Please send your resume, reel and references to WVVA TV, Human Resources, 3052 Big Laurel Highway, Bluefield, WV 24701 or email hr@wvva.com

EOE

Requirements:

College degree in broadcast journalism preferred.

Successful candidate must be able to demonstrate strong working knowledge of community issues and needs, as well as sound journalistic principles. Must have the ability to make fast, accurate journalistic and logistical judgments.

Experience:

WVVA Television

Fax and E-mail verification summary report for News Director

A minimum of 5 years television news management experience is preferred.

Additional Information:

Contact:

Please send your resume, reel and references to WVVA TV, Human Resources, 3052 Big Laurel Highway, Bluefield, WV 24701 or email hr@wvva.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Audrey Sluss at asluss@wvva.com

WVVA Television

Fax and E-mail verification summary report for News Director

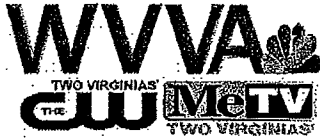
RS Number	Recruiting Source	Date and Time
1	Academy of Careers & Technology E-mail: ameadows@k12.wv.us	Sent: 10/24/2017 3:28:49 PM
3	American National University E-mail: pmitchem@an.edu	Sent: 10/24/2017 3:28:48 PM
4	American Sportscasters Association E-mail: LSchwa8918@aol.com	Sent: 10/24/2017 3:28:54 PM
5	Bluefield College E-mail: jmbohannan@bluefield.edu	Sent: 10/24/2017 3:28:47 PM
6	Bluefield State College E-mail: tharrison@bluefieldstate.edu	Sent: 10/24/2017 3:28:46 PM
7	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 10/24/2017 3:28:54 PM
8	Concord University E-mail: careerservices@concord.edu	Sent: 10/24/2017 3:28:46 PM
10	Emory & Henry College E-mail: bbays@ehc.edu	Sent: 10/24/2017 3:28:48 PM
14	Huntington University E-mail: awidener@huntington.edu	Sent: 10/24/2017 3:28:52 PM
15	Illinois Institute of Art Prong 2 Ended Date: 11/1/2018 E-mail: acampion@aia.edu	Sent: 10/24/2017 3:28:56 PM
16	Illinois Media School E-mail: cjackson@beonair.com	Sent: 10/24/2017 3:28:55 PM
17	KBJR/KDLH TV E-mail: kmmartin@kbjr.com	Sent: 10/24/2017 3:28:58 PM
18	KTIV-TV E-mail: kclayton@ktiv.com	Sent: 10/24/2017 3:28:44 PM
19	KTTC E-mail: Jneyens@kttc.com	Sent: 10/24/2017 3:28:44 PM
20	KWWL-TV E-mail: syoungblut@kwwl.com	Sent: 10/24/2017 3:28:45 PM
21	Medialine E-mail: medialine@medialine.com	Sent: 10/24/2017 3:28:50 PM
22	Mercer County Technical Education Center Fax: 1-304-425-0833	Sent: 10/24/2017 3:31:20 PM

WVVA Television**Fax and E-mail verification summary report for News Director**

RS Number	Recruiting Source	Date and Time
23	Missouri School of Journalism Prong 2 Ended Date: 7/7/2011 E-mail: mujourcareerservices@missouri.edu	Sent: 10/24/2017 3:28:53 PM
26	NAB Career Center E-mail: nabef@nab.org	Sent: 10/24/2017 3:28:52 PM
27	New Jersey Herald E-mail: rfichter@njherald.com	Sent: 10/24/2017 3:28:57 PM
31	Ohio/Illinois Center for Broadcasting E-mail: jhardy@beonair.com	Sent: 10/24/2017 3:28:53 PM
32	Penn State University E-mail: meteojobs@meteo.psu.edu	Sent: 10/24/2017 3:28:57 PM
34	Princeton-Mercer County Chamber of Commerce E-mail: pmccc@frontiernet.net	Sent: 10/24/2017 3:28:51 PM
35	Quincy Media E-mail: lvanness@quincymedia.com	Sent: 10/24/2017 3:28:46 PM
36	Radford University E-mail: vgarnand@radford.edu	Sent: 10/24/2017 3:28:47 PM
40	Shaw University E-mail: careerdevelopment@shawu.edu	Sent: 10/24/2017 3:28:53 PM
41	Southwest VA Community College E-mail: careers@sw.edu	Sent: 10/24/2017 3:28:47 PM
43	TV Jobs E-mail: admin@tvjobs.com	Sent: 10/24/2017 3:28:50 PM
44	University of Advancing Technology E-mail: hjacobson@uat.edu	Sent: 10/24/2017 3:28:53 PM
46	University of Oregon E-mail: cnisser@uoregon.edu	Sent: 10/24/2017 3:28:52 PM
47	VA Dept of Rahabilitative Services E-mail: misty.woodard@dars.virginia.gov	Sent: 10/30/2017 4:36:25 PM
48	VA Employment Commission E-mail: john.cale@vec.virginia.gov	Sent: 10/24/2017 3:28:56 PM
50	WAOW-TV E-mail: kfuller@waow.com	Sent: 10/24/2017 3:28:45 PM
51	WBNG TV E-mail: cgarger@wbngtv.com	Sent: 10/24/2017 3:28:58 PM

WVVA Television**Fax and E-mail verification summary report for News Director**

RS Number	Recruiting Source	Date and Time
52	WEEK TV E-mail: ttesch@week.com	Sent: 10/24/2017 3:28:59 PM
54	WGEM-TV E-mail: tstutheit@wgem.com	Sent: 10/24/2017 3:28:43 PM
55	WKOW-TV E-mail: bbeer@wkow.com	Sent: 10/24/2017 3:28:45 PM
56	Work4WV Career Center E-mail: sharon.y.kirby@wv.gov	Sent: 10/24/2017 3:28:50 PM
57	WPTA TV E-mail: cbennett@wpta21.com	Sent: 10/24/2017 3:28:58 PM
58	WREX-TV E-mail: twesseln@wrex.com	Sent: 10/24/2017 3:28:43 PM
59	WSJV-TV E-mail: amoubray@quincymedia.com	Sent: 10/24/2017 3:28:44 PM
61	WV Division of Rehabilitative Serv. E-mail: margie.c.cordle@wv.gov	Sent: 10/24/2017 3:28:56 PM
63	WV Veterans Employment Training E-mail: schoolcraft.jeffrey@dol.gov	Sent: 10/24/2017 3:28:57 PM
64	WV Veterans Employment Training Service E-mail: stiles.cheryl.a@dol.gov	Sent: 10/24/2017 3:28:57 PM
65	WVU Career Services Ctr E-mail: Sarah.Glenn@mail.wvu.edu	Sent: 10/24/2017 3:28:55 PM
66	WVVA -TV & WVVA.COM E-mail: phess@wvva.com	Sent: 10/24/2017 3:28:54 PM
69	WXOW-TV & WQOW-TV E-mail: twopat@wxow.com	Sent: 10/24/2017 3:28:45 PM



WVVA Television Inc. * 3052 Big Laurel Highway * Bluefield WV * 24701
www.wvva.com (304) 325-5487 Fax (304) 327-5586

October 24, 2017

Mt. Ebenezer Church
Attn: Timothy Hairston
Rt. 52 #427
Northfork, WV 24868

Dear Sir,

WVVA Television, Inc., licensee of Station WVVA, Bluefield, WV, requests your assistance in identifying and locating individuals who may be interested in the following job position now available with our company.

News Director

Award winning; dominant NBC affiliate WVVA TV in Bluefield, WV, is seeking an energized, caring, competitive, take charge newsroom leader. This is not a sit behind a desk job!

As **News Director** you are coaching, guiding and mentoring on a continuous basis. Are you someone that has heart, wants to make a difference and grow beyond traditional broadcast news? An excellent opportunity to join our award winning team, we are looking for a dynamic newsroom leader to take our team to the next level.

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Our company is part of Quincy Media Inc. a family owned media company operating 18 television stations, 2 newspapers and 2 radio stations in a variety of market sizes. This means internal opportunities and professional growth.

Please send your resume, reel and references to WVVA TV, Human Resources, 3052 Big Laurel Highway, Bluefield, WV 24701 or email hr@wvva.com.

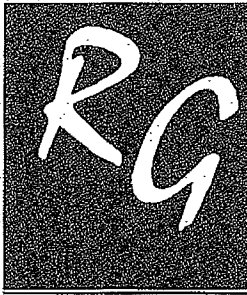
EOE

We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants starting October 24, 2017 until position is filled. At this time we anticipate that a hiring decision will be made by December 24, 2017.

Cordially,

Audrey Sluss
Administration and HR Manager



**RICK GEVERS
& ASSOCIATES**

355 E. Ohio St. #303

Indianapolis, IN 46204

Phone (317) 635-7912

Fax (317) 635-7919

rick@rickgevers.com

www.rickgevers.com

Twitter: @rickgeversnews

INVOICE

October 27, 2017

Audrey Sluss
Human Resources
WVVA-TV
3052 Big Laurel Highway
Bluefield WV 24701

Invoice # WVVA102717

One advertisement for the WVVA-TV News Director opening to run in the weekly Rick Gevers newsletter and web site. Ad will run for two weeks.

Total Cost: \$300.00

Please remit to:

Rick Gevers & Associates
355 E. Ohio St #303
Indianapolis IN 46204

Please call 317-635-7912 if you have any questions.