

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period 08/01/2022-07/31/2023

1) Employment Unit: WEMI(FM)/WEMY(FM)

2) Unit Members: WEMI(FM), Appleton, Wisconsin; WEMY(FM), Green Bay, Wisconsin

3) EEO Contact Information for Unit Member:

Mailing Address: 1909 W. Second Street Appleton, WI 54914	Telephone Number: 920-749-9364
	Contact Person: Kathy Schmidt
	E-mail Address: KathyS@thefamily.net

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

Job Title	Recruitment Source Referring Hire
Business Office Assistant	The Family Radio On-Air 91.9 FM/91.5 FM
Community Engagement Coordinator	The Family Radio On-Air 91.9 FM/91.5 FM

All positions and vacancies have religious belief or affiliation as a requirement for employment. Therefore, the Employment Unit is not required to comply with the FCC's "Specific EEO program requirements" such as wide dissemination of information regarding each vacancy; notifying requesting community organizations regarding each vacancy; or completing supplemental recruitment initiatives. 47 CFR Secs. 73.2080(a) and (c); see also the FCC Second Report and Order, FCC 02-303, released November 20, 2002.

5) Job Title: Business Office Assistant

Referral Source of Hire: The Family Radio On-Air 91.9 FM/91.5 FM

Name of Organization Notified of Job Vacancy	Contact Person	Address	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Station Website www.thefamily.net	Kathy Schmidt	1909 W Second St, Appleton, WI 54914	920-749-9364	0	No
The Family Radio On-Air 91.9 FM/91.5 FM	Kathy Schmidt	1909 W Second St, Appleton, WI 54914	920-749-9364	6	No
The Family Radio Network Facebook Page	Nicki Schroeder	1909 W Second St, Appleton, WI 54914	920-749-9364	0	No

Stations WEMI(FM) & WEMY(FM) are an Equal Opportunity Employer that does not discriminate amongst persons that share its religious affiliation or belief.

Wisconsin Broadcasters Association (WBA)	N/A	http://www.wi-broadcasters.org/members/postavailable.htm 44 East Mifflin St, Ste 900 Madison WI 53703	608-255-2600	0	No
Indeed.com	N/A	indeed.com	Online	1	No
HisAir.net	Ted Kelly	Email: ted@HisAir.net	225-744-3524	0	No
All Access	N/A	http://www.allaccess.com/forum/viewforum.php?f=10	Online	0	No
Radio Online	N/A	Radioonline.com	Online	0	No
Christian Job Wire	N/A	http://www.christianjobwire.com/home.html	Online	0	No
TVandRadiojobs.com	N/A	Tvandradiojobs.com	Online	0	No
GetRadioJobs.net	N/A	GetRadioJobs.net	Online	0	No
CMB	N/A	http://cmbonline.org/jobs/	Online	0	No
Referral-Word of Mouth	N/A	N/A	N/A	1	No

Job Title: Community Engagement Coordinator

Referral Source of Hiree: The Family Radio On-Air 91.9 FM/91.5 FM

Name of Organization Notified of Job Vacancy	Contact Person	Address	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Station Website www.thefamily.net	Kathy Schmidt	1909 W Second St, Appleton, WI 54914	920-749-9364	0	No
The Family Radio On-Air 91.9 FM/91.5 FM	Kathy Schmidt	1909 W Second St, Appleton, WI 54914	920-749-9364	4	No
The Family Radio Network Facebook Page	Nicki Schroeder	1909 W Second St, Appleton, WI 54914	920-749-9364	1	No
Wisconsin Broadcasters Association (WBA)	N/A	http://www.wi-broadcasters.org/members/postavailable.htm 44 East Mifflin St, Ste 900 Madison WI 53703	608-255-2600	0	No
Indeed.com	N/A	indeed.com	Online	0	No
HisAir.net	Ted Kelly	Email: ted@HisAir.net	225-744-3524	0	No
All Access	N/A	http://www.allaccess.com/forum/viewforum.php?f=10	Online	0	No
Radio Online	N/A	Radioonline.com	Online	0	No
Christian Job Wire	N/A	http://www.christianjobwi	Online	0	No

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		re.com/home.html			
TVandRadiojobs.com	N/A	Tvandradiojobs.com	Online	0	No
GetRadioJobs.net	N/A	GetRadioJobs.net	Online	0	No
CMB	N/A	http://cmbonline.org/jobs/	Online	0	No

6) Total # of Interviewees Referred: For the period from 08/01/2022-07/31/2023, this Employment Unit interviewed 13 interviewees for 2 full-time job vacancies.

7) Supplemental Recruitment Initiatives.

All positions for the Employment Unit have religious belief or affiliation as an employment qualification and therefore, the Employment Unit is not required by the FCC to conduct supplemental recruitment initiatives.

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