

**EEO PUBLIC FILE REPORT**

**This Report covers full-time vacancy recruitment data for the period 08/01/2021 - 07/31/2022**

**1) Employment Unit: WEMI(FM)/WEMY(FM)**

**2) Unit Members: WEMI(FM), Appleton, Wisconsin; WEMY(FM), Green Bay, Wisconsin**

**3) EEO Contact Information for Unit Member:**

Mailing Address: 1909 W. Second Street Appleton, WI 54914	Telephone Number: 920-749-9364
	Contact Person: Kathy Schmidt
	E-mail Address: KathyS@thefamily.net

**4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.**

<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
Chief Executive Officer	Hisair.net
Digital Content Manager	Internal Candidate
Donor Engagement Coordinator	The Family Radio On-Air 91.9 FM/91.5 FM

All positions and vacancies have religious belief or affiliation as a requirement for employment. Therefore, the Employment Unit is not required to comply with the FCC's "Specific EEO program requirements" such as wide dissemination of information regarding each vacancy; notifying requesting community organizations regarding each vacancy; or completing supplemental recruitment initiatives. 47 CFR Secs. 73.2080(a) and (c); see also the FCC Second Report and Order, FCC 02-303, released November 20, 2002.

**5) Job Title: Chief Executive Officer                      Referral Source(s) of Hiree: Hisair.net**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Station Website www.thefamily.net	Kathy Schmidt	1909 W Second St, Appleton, WI 54914	920-749-9364	3	No
Wisconsin Broadcaster Association (WBA)	N/A	http://www.wi-broadcasters.org/members/postavailable.htm 44 East Mifflin St, Ste 900 Madison WI 53703	608-255-2600	0	No
Indeed.com	N/A	indeed.com	Online	2	No
HisAir.net	Ted Kelly	Email: ted@HisAir.net	225-744-3524	2	No

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All Access	N/A	<a href="http://www.allaccess.com/forum/viewforum.php?f=10">http://www.allaccess.com/forum/viewforum.php?f=10</a>	Online	0	No
Radio Online	N/A	Radioonline.com	Online	0	No
Christian Job Wire	N/A	<a href="http://www.christianjobwire.com/home.html">http://www.christianjobwire.com/home.html</a>	Online	0	No
TVandRadiojobs.com	N/A	Tvandradiojobs.com	Online	0	No
GetRadioJobs.net	N/A	GetRadioJobs.net	Online	0	No
CMB	N/A	<a href="http://cmbonline.org/jobs/">http://cmbonline.org/jobs/</a>	Online	0	No
Employee Referral	N/A	N/A	N/A	0	No

**Job Title:** Digital Content Manager

**Referral Source(s) of Hire:** Internal Candidate

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Station Website <a href="http://www.thefamily.net">www.thefamily.net</a>	Kathy Schmidt	1909 W Second St, Appleton, WI 54914	920-749-9364	2	No
The Family Radio On-Air 91.9 FM/91.5FM	Kathy Schmidt	1909 W Second St, Appleton, WI 54914	920-749-9364	0	No
Wisconsin Broadcaster Association (WBA)	N/A	<a href="http://www.wi-broadcasters.org/members/postavailable.htm">http://www.wi-broadcasters.org/members/postavailable.htm</a> 44 East Mifflin St, Ste 900 Madison WI 53703	608-255-2600	0	No
Indeed.com	N/A	indeed.com	Online	4	No
HisAir.net	Ted Kelly	Email: <a href="mailto:ted@HisAir.net">ted@HisAir.net</a>	225-744-3524	0	No
All Access	N/A	<a href="http://www.allaccess.com/forum/viewforum.php?f=10">http://www.allaccess.com/forum/viewforum.php?f=10</a>	Online	0	No
Radio Online	N/A	Radioonline.com	Online	0	No
Christian Job Wire	N/A	<a href="http://www.christianjobwire.com/home.html">http://www.christianjobwire.com/home.html</a>	Online	0	No
TVandRadiojobs.com	N/A	Tvandradiojobs.com	Online	0	No
GetRadioJobs.net	N/A	GetRadioJobs.net	Online	0	No
CMB	N/A	<a href="http://cmbonline.org/jobs/">http://cmbonline.org/jobs/</a>	Online	0	No
Employee Referral	N/A	N/A	N/A	0	No
Internal Hire	N/A	N/A	N/A	1	No

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**Job Title:** Donor Engagement Coordinator **Referral Source(s) of Hiree:** The Family Radio On-Air 91.9 FM/91.5 FM

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Station Website www.thefamily.net	Kathy Schmidt	1909 W Second St, Appleton, WI 54914	920-749-9364	0	No
The Family Radio On-Air 91.9 FM/91.5FM	Kathy Schmidt	1909 W Second St, Appleton, WI 54914	920-749-9364	1	No
Wisconsin Broadcaster Association (WBA)	N/A	<a href="http://www.wi-broadcasters.org/members/postavailable.htm">http://www.wi-broadcasters.org/members/postavailable.htm</a> 44 East Mifflin St, Ste 900 Madison WI 53703	608-255-2600	0	No
Indeed.com	N/A	indeed.com	Online	4	No
HisAir.net	Ted Kelly	Email: <a href="mailto:ted@HisAir.net">ted@HisAir.net</a>	225-744-3524	0	No
All Access	N/A	<a href="http://www.allaccess.com/forum/viewforum.php?f=10">http://www.allaccess.com/forum/viewforum.php?f=10</a>	Online	0	No
Radio Online	N/A	Radioonline.com	Online	0	No
Christian Job Wire	N/A	<a href="http://www.christianjobwire.com/home.html">http://www.christianjobwire.com/home.html</a>	Online	0	No
TVandRadiojobs.com	N/A	Tvandradiojobs.com	Online	0	No
GetRadioJobs.net	N/A	GetRadioJobs.net	Online	0	No
CMB	N/A	<a href="http://cmbonline.org/jobs/">http://cmbonline.org/jobs/</a>	Online	0	No
Employee Referral	N/A	N/A	N/A	0	No

6) For the period from 08/01/2021-07/31/2022, this Employment Unit interviewed 19 interviewees for 3 full-time job vacancies.

**7) Supplemental Recruitment Initiatives.**

All positions for the Employment Unit have religious belief or affiliation as an employment qualification and therefore, the Employment Unit is not required by the FCC to conduct supplemental recruitment initiatives.

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