

**EEO PUBLIC FILE REPORT**

**This Report covers full-time vacancy recruitment data for the period 07/23/2020-07/23/2021**

**1) Employment Unit: WEMI(FM)/WEMY(FM)**

**2) Unit Members: WEMI(FM), Appleton, Wisconsin; WEMY(FM), Green Bay, Wisconsin**

**3) EEO Contact Information for Unit Member:**

Mailing Address: 1909 W. Second Street Appleton, WI 54914	Telephone Number: 920-749-9364
	Contact Person: Kathy Schmidt
	E-mail Address: KathyS@thefamily.net

**4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.**

<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
Network Production Director	Employee Referral
Administrative Assistant	Station Website
Assistant Program Director	Internal Employee Transfer
Network Production Director	Station Website

All positions and vacancies have religious belief or affiliation as a requirement for employment. Therefore, the Employment Unit is not required to comply with the FCC's "Specific EEO program requirements" such as wide dissemination of information regarding each vacancy; notifying requesting community organizations regarding each vacancy; or completing supplemental recruitment initiatives. 47 CFR Secs. 73.2080(a) and (c); see also the FCC Second Report and Order, FCC 02-303, released November 20, 2002.

**5) Job Title:** Network Production Director

**Referral Source(s) of Hiree:** Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviews Referred	Did Recruitment Source Request Notification? (Yes or No)
Station Website www.thefamily.net	Kathy Schmidt	1909 W Second St, Appleton, WI 54914	920-749-9364	1	No
Wisconsin Broadcaster Association (WBA)	N/A	http://www.wi-broadcasters.org/members/postavailable.htm 44 East Mifflin St, Ste	608-255-2600	0	No

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		900 Madison WI 53703			
Indeed.com	N/A	indeed.com	Online	0	No
HisAir.net	Ted Kelly	Email: ted@HisAir.net	225-744-3524	2	No
All Access	N/A	<a href="http://www.allaccess.com/forum/viewforum.php?f=10">http://www.allaccess.com/forum/viewforum.php?f=10</a>	Online	1	No
Radio Online	N/A	Radioonline.com	Online	0	No
Christian Job Wire	N/A	<a href="http://www.christianjobwire.com/home.html">http://www.christianjobwire.com/home.html</a>	Online	0	No
TVandRadiojobs.com	N/A	Tvandradiojobs.com	Online	0	No
GetRadioJobs.net	N/A	GetRadioJobs.net	Online	0	No
CMB	N/A	<a href="http://cmbonline.org/jobs/">http://cmbonline.org/jobs/</a>	Online	1	No
Employee Referral	N/A	N/A	N/A	1	No

**Job Title:** Administrative Assistant

**Referral Source(s) of Hiree:** Station Website

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviews Referred	Did Recruitment Source Request Notification? (Yes or No)
Station Website <a href="http://www.thefamily.net">www.thefamily.net</a>	Kathy Schmidt	1909 W Second St, Appleton, WI 54914	920-749-9364	14	No
Wisconsin Broadcaster Association (WBA)	N/A	<a href="http://www.wi-broadcasters.org/members/postavailable.htm">http://www.wi-broadcasters.org/members/postavailable.htm</a> 44 East Mifflin St, Ste 900 Madison WI 53703	608-255-2600	0	No
Indeed.com	N/A	indeed.com	Online	0	No
HisAir.net	Ted Kelly	Email: ted@HisAir.net	225-744-3524	0	No
All Access	N/A	<a href="http://www.allaccess.com/forum/viewforum.php?f=10">http://www.allaccess.com/forum/viewforum.php?f=10</a>	Online	0	No
Radio Online	N/A	Radioonline.com	Online	0	No
Christian Job Wire	N/A	<a href="http://www.christianjobwire.com/home.html">http://www.christianjobwire.com/home.html</a>	Online	0	No
TVandRadiojobs.com	N/A	Tvandradiojobs.com	Online	0	No
GetRadioJobs.net	N/A	GetRadioJobs.net	Online	0	No
CMB	N/A	<a href="http://cmbonline.org/jobs/">http://cmbonline.org/jobs/</a>	Online	0	No
Employee Referral	N/A	N/A	N/A	0	No

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**Job Title:** Assistant Program Director    **Referral Source(s) of Hiree:** Internal Employee Transfer

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviews Referred	Did Recruitment Source Request Notification? (Yes or No)
Station Website www.thefamily.net	Kathy Schmidt	1909 W Second St, Appleton, WI 54914	920-749-9364	1	No
Wisconsin Broadcaster Association (WBA)	N/A	http://www.wi-broadcasters.org/members/postavailable.htm 44 East Mifflin St, Ste 900 Madison WI 53703	608-255-2600	0	No
Indeed.com	N/A	indeed.com	Online	0	No
HisAir.net	Ted Kelly	Email: ted@HisAir.net	225-744-3524	0	No
All Access	N/A	http://www.allaccess.com/forum/viewforum.php?f=10	Online	0	No
Radio Online	N/A	Radioonline.com	Online	0	No
Christian Job Wire	N/A	http://www.christianjobwire.com/home.html	Online	0	No
TVandRadiojobs.com	N/A	Tvandradiojobs.com	Online	0	No
GetRadioJobs.net	N/A	GetRadioJobs.net	Online	0	No
CMB	N/A	http://cmbonline.org/jobs/	Online	2	No
Internal Employee Transfer	Kathy Schmidt	Internal Email 1909 W Second St, Appleton, WI 54914	920-749-9364	1	No

**Job Title:** Network Production Director    **Referral Source(s) of Hiree:** Station Website

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviews Referred	Did Recruitment Source Request Notification? (Yes or No)
Station Website www.thefamily.net	Kathy Schmidt	1909 W Second St, Appleton, WI 54914	920-749-9364	1	No
Wisconsin Broadcaster Association (WBA)	N/A	http://www.wi-broadcasters.org/members/postavailable.htm 44 East Mifflin St, Ste 900 Madison WI 53703	608-255-2600	0	No
Indeed.com	N/A	indeed.com	Online	0	No
HisAir.net	Ted Kelly	Email: ted@HisAir.net	225-744-3524	0	No
All Access	N/A	http://www.allaccess.com/forum/viewforum.php?f=10	Online	0	No
Radio Online	N/A	Radioonline.com	Online	0	No

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Christian Job Wire	N/A	<a href="http://www.christianjobwire.com/home.html">http://www.christianjobwire.com/home.html</a>	Online	0	No
TVandRadiojobs.com	N/A	Tvandradiojobs.com	Online	0	No
GetRadioJobs.net	N/A	GetRadioJobs.net	Online	0	No
CMB	N/A	<a href="http://cmbonline.org/jobs/">http://cmbonline.org/jobs/</a>	Online	0	No
Employee Referral	N/A	N/A	N/A	0	No

For the period from 07/23/2020-07/23/2021, this Employment Unit interviewed 25 interviewees for 4 full-time job vacancies.

### 7) Supplemental Recruitment Initiatives.

All positions for the Employment Unit have religious belief or affiliation as an employment qualification and therefore, the Employment Unit is not required by the FCC to conduct supplemental recruitment initiatives.

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