

EEO PUBLIC FILE REPORT

2022/2023

WBCL, Fort Wayne, Indiana, WBCY, Archbold, Ohio, WBCJ, Spencerville, Ohio, WCVM, Bronson, Michigan
WBCW (frequency change from WTUR), Upland, Indiana, WTPG, Whitehouse, Ohio, WRNP, Fort Wayne, Indiana

Reporting Period: April 1, 2022 – March 31, 2023

Taylor University Broadcasting Election Statement

Taylor University Broadcasting, Inc., licensee of non-commercial stations WBCL, WBCY WBCJ, and WCVM, is a religious broadcaster, as the term is defined by the FCC. All full-time positions at Taylor University Broadcasting, Inc. require religious affiliation as a job qualification. Accordingly, Taylor University Broadcasting, Inc. is not required to comply with the FCC recruitment requirements with respect to job openings. Nevertheless, in keeping with the general requirements of Section 73.2080, Taylor University Broadcasting, Inc. will recruit widely among religious organizations and through local and national religious broadcasting groups.

JOB VACANCIES

New Position/Date Filled	Hiring Date	Recruitment Source That Referred person Hired
Listener Services	8/2/22	On Air Announcement
Total Number of Persons Interviewed During Applicable Period		9

RECRUITING RESOURCES

.Recruitment Sources	Total number of applicants this source has provided during this period
Fort Wayne Newspaper Ad	3
Monster.com	3
LinkedIn	
WBCL website	
Unknown source	30
On air promo	25

JOB VACANCIES

New Position/Date Filled	Hiring Date	Recruitment Source That Referred person Hired
New Position –Network Event Coordinator	1/1/23	Personal Referral
Total Number of Persons Interviewed During Applicable Period		1

RECRUITING RESOURCES

Recruitment Sources	Total number of applicants this source has provided during this period
We created this position because our current promoter retired. We hired their employee who had been working in the company for 13 years and we already had a great working relationship with her. Personal Referral	1

*Indicates sources that have requested notification of job openings.