

Exhibit 23

KCRA-TV, KQCA (TV)
Fax and E-mail verification summary report for Assignment Editor-FT

Position: Assignment Editor-FT

Hire Date: April 1, 2015

This report, generated by Broadcast1Source, verifies that KCRA-TV, KQCA (TV) used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Job Description:

KCRA 3 News, Hearst Television's NBC affiliate is looking for a competitive assignment editor who thrives on winning the big story!

"Where the News Comes First" is not only our brand – it's our deep commitment to journalistic excellence. As the #1 ratings leader in our market, we set the bar high for excellent storytelling, investigative reporting and outstanding breaking news coverage.

We are looking for an assignment editor who is a take-charge newsroom leader who finds distinctive enterprise stories and oversees news coverage that sets us apart.

Job Responsibilities:

Oversees content and logistics for daily newscasts Monitors social media and posts content to our web site

Reacts aggressively and decisively to breaking news with or without management present Skillfully plans creative and unique studio guest segments.

Requirements:

Qualifications Requirements: • Demonstrates exceptional news judgment • Demonstrates superb organizational and problem solving skills • Multi-tasks efficiently under heavy deadline pressure • Must be able to work flexible hours, including early mornings and weekends.

Experience:

Experience Requirements: • At least one year of newsroom experience • College degree preferred

Additional Information:

Contact:

To Apply: Angie Sheets, KCRA Managing Editor asheets@hearst.com -Or- Angie Sheets,
Managing Editor KCRA 3 News 3 Television Circle Sacramento, CA 95814 ABSOLUTELY NO PHONE

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Assignment Editor-FT

CALLS!EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by BroadcastSource. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Assignment Editor-FT**

RS Number	Recruiting Source	Date and Time
1	602 Communications E-mail: slizik@602communications.com	Sent: 2/3/2015 1:12:08 PM
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: 2/3/2015 1:12:05 PM
4	Africana Journalists Society of San Diego State University E-mail: africana@mail.sdsu.edu	Sent: 2/3/2015 1:12:05 PM
6	American Broadcasting School E-mail: admissions@radioschool.com	Sent: 2/3/2015 1:12:09 PM
7	Asian Women's Resources E-mail: awrcgloria@pacbell.net	Sent: 2/3/2015 1:12:11 PM
10	Black Journalist Association of Southern California E-mail: INFO@bjasc.org	Sent: 2/3/2015 1:12:05 PM
11	CA State University, Chico E-mail: humanresources@csuchico.edu	Sent: 2/3/2015 1:12:10 PM
12	CA State University, Northridge E-mail: career.center@csun.edu	Sent: 2/3/2015 1:12:06 PM
17	California Indian Manpower Consortium E-mail: terrio@cimcinc.com	Sent: 2/3/2015 1:12:10 PM
19	Careers.HearstTelevision.com E-mail: htv.careers@hearst.com	Sent: 2/3/2015 1:12:09 PM
20	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 2/3/2015 1:12:06 PM
21	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: 2/3/2015 1:12:06 PM
22	Crossroads Diversified Employment Services E-mail: eren@crossroadsdiversified.com	Sent: 2/3/2015 1:12:11 PM
29	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: 2/3/2015 1:12:06 PM
30	Jesus Christ of Latter Day Saints Church E-mail: erline.applegate@yahoo.com	Sent: 2/3/2015 1:12:09 PM
34	Maynard Institute for Journalism Education E-mail: djm@maynardije.org	Sent: 2/3/2015 1:12:11 PM
35	Medialine E-mail: medialine@medialine.com	Sent: 2/3/2015 1:12:06 PM

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Assignment Editor-FT**

RS Number	Recruiting Source	Date and Time
40	Radio Television Digital News Association Fax: 1-202-223-4007	Sent: 2/3/2015 6:47:08 PM
44	Sacramento Chinese Community Service Center E-mail: admin@sccsc.org	Sent: 2/3/2015 1:12:11 PM
45	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: 2/3/2015 1:12:07 PM
46	Sacramento Works Career Center E-mail: MarkSandersSWCC@delpaso.seta.net	Sent: 2/3/2015 1:12:07 PM
48	Solano Community College E-mail: jpstuden@solano.edu	Sent: 2/3/2015 1:12:11 PM
53	Willinger Talent Agency Fax: 1-212-695-1855	Sent: 2/3/2015 6:50:05 PM
54	Yuba College E-mail: aepler@yccd.edu	Sent: 2/3/2015 1:12:08 PM

Job Notification details between 7/31/2014 to 7/31/2016

Assignment Editor-FT (Broadcast1Source tracking number 31312)

No. of Agencies were used: 34

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 02/03/2015

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: tnelson@brookspierce.com

Title: Assignment Editor-FT

Experience:

Experience Requirements: • At least one year of newsroom experience • College degree preferred

Requirements:

Qualifications Requirements: • Demonstrates exceptional news judgment • Demonstrates superb organizational and problem solving skills • Multi-tasks efficiently under heavy deadline pressure • Must be able to work flexible hours, including early mornings and weekends.

Description:

Job Description:

KCRA 3 News, Hearst Television's NBC affiliate is looking for a competitive assignment editor who thrives on winning the big story!

"Where the News Comes First" is not only our brand – it's our deep commitment to journalistic excellence. As the #1 ratings leader in our market, we set the bar high for excellent storytelling, investigative reporting and outstanding breaking news coverage.

We are looking for an assignment editor who is a take-charge newsroom leader who finds distinctive enterprise stories and oversees news coverage that sets us apart.

Job Responsibilities:

Oversees content and logistics for daily newscasts Monitors social media and posts content to our web site

Reacts aggressively and decisively to breaking news with or without management present Skillfully plans creative and unique studio guest segments.

Additional Information:

Contact:

To Apply: Angie Sheets, KCRA Managing Editor asheets@hearst.com -Or-

Angie Sheets,

Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento,CA**Page:** 228/281**Job Notification details between 7/31/2014 to 7/31/2016**

Managing Editor KCRA 3 News3 Television Circle Sacramento, CA 95814 ABSOLUTELY NO PHONE CALLS! EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/3/2015	Maynard Institute for Journalism Education	No	Career Services	1--	djm@maynardije.org
2/3/2015	Solano Community College	No	..	1--	jpstuden@solano.edu
2/3/2015	Crossroads Diversified Employment Services	No	Career Services	1--	eren@crossroadsdiversified.com
2/3/2015	Sacramento Chinese Community Service Center	No	..	1--	admin@sccsc.org
2/3/2015	Asian Women's Resources	No	Peter Goetze	1--	awrcgloria@pacbell.net
2/3/2015	California Indian Manpower Consortium	No	Career Services	1--	terrio@cimcinc.com
2/3/2015	EqualityMagazines.com	No	Jeff Palmatier	1--	contact@broadcast1source.com
2/3/2015	CA State University, Chico	No	Career Services	1--	humanresources@csuchico.edu
2/3/2015	AAJA	No	Career Services	1--	contact@broadcast1source.com
2/3/2015	Job Journal	No	John Nelson	1--	contact@broadcast1source.com
2/3/2015	Jesus Christ of Latter Day Saints Church	No	..	1--	erline.applegate@yahoo.com
2/3/2015	Careers.HearstTelevision.com	No	HTV Careers	1--	htv.careers@hearst.com
2/3/2015	American Broadcasting School	No	Career Services	1--	admissions@radioschool.com
2/3/2015	Willinger Talent Agency	No	Greg Willinger	1-212-695-1855	
2/3/2015	TV Jobs	No	Career Services	1--	contact@broadcast1source.com
2/3/2015	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com
2/3/2015	University of California-Davis	No	Career Services	1--	contact@broadcast1source.com

Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento,CA**Page:** 229/281**Job Notification details between 7/31/2014 to 7/31/2016**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/3/2015	Yuba College	No	Career Services	1--	aepler@yccd.edu
2/3/2015	National Association of Hispanic Journalists	No	Career Services	1--	contact@broadcast1source.com
2/3/2015	Sacramento Works Career Center	No	Career Services	1--	MarkSandersSWCC@delpaso.seta.net
2/3/2015	Radio Television Digital News Association	No	Career Services	1-202-223-4007	
2/3/2015	Sacramento County Employment Services	No	Career Services	1--	chaostasaccounty@saccounty.net
2/3/2015	Cal Jobs	No	Career Services	1--	contact@broadcast1source.com
2/3/2015	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
2/3/2015	California Employment Development Dept.	No	Career Services	1--	contact@broadcast1source.com
2/3/2015	CA State University, Northridge	Yes	Career Services	1--	career.center@csun.edu
2/3/2015	Medialine	No	Career Services	1--	medialine@medialine.com
2/3/2015	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org
2/3/2015	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssacramento.org
2/3/2015	Bay Area Star	No	Career Services	1--	contact@broadcast1source.com
2/3/2015	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.com
2/3/2015	Africana Journalists Society of San Diego State University	Yes	Career Services	1--	africana@mail.sdsu.edu
2/3/2015	Black Journalist Association of Southern California	No	Career Services	1--	INFO@bjasc.org
2/3/2015	California Broadcasters Assoc.	No	Joe Berry	1--	contact@broadcast1source.com

Exhibit 24

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for News Reporter – Full Time

Position: News Reporter – Full Time

Hire Date: June 15, 2015

This report, generated by Broadcast1Source, verifies that KCRA-TV, KQCA (TV) used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for News Reporter – Full Time

Job Description:

KCRA 3 Hearst Television's NBC affiliate in Sacramento, CA has an opening for a general assignment reporter. We are looking for a strong, take-charge reporter who hits the ground running every day. The successful candidate loves breaking news and is highly competitive. We value strong enterprise reporting and we're looking for someone who finds the stories that lead newscasts.

The KCRA News Team sets a high bar for excellent journalism. We are serious about breaking news, big coverage of big stories, weather and investigative reporting.

Requirements:

Qualifications Requirements: • Excellent writing and storytelling skills • Able to work under tight deadlines • Able to work with a variety of digital platforms • Must be able to work evenings and weekends

Experience:

Experience Requirements: • Previous TV news and web reporting experience • Strong live presence • Experience covering major breaking news and weather events • Demonstrated ability to dig and uncover great enterprise stories

Additional Information:

Contact:

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for News Reporter – Full Time

To Apply: Interested candidates should send their resumes and links of their work to KCRA News Director Lori Waldon: lwaldon@hearst.com No DVD's and absolutely no phone calls! EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for News Reporter – Full Time**

RS Number	Recruiting Source	Date and Time
1	602 Communications E-mail: slizik@602communications.com	Sent: 2/3/2015 1:08:12 PM
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: 2/3/2015 1:08:08 PM
4	Africana Journalists Society of San Diego State University E-mail: africana@mail.sdsu.edu	Sent: 2/3/2015 1:08:08 PM
6	American Broadcasting School E-mail: admissions@radioschool.com	Sent: 2/3/2015 1:08:13 PM
7	Asian Women's Resources E-mail: awrcgloria@pacbell.net	Sent: 2/3/2015 1:08:15 PM
10	Black Journalist Association of Southern California E-mail: INFO@bjasc.org	Sent: 2/3/2015 1:08:08 PM
11	CA State University, Chico E-mail: humanresources@csuchico.edu	Sent: 2/3/2015 1:08:14 PM
12	CA State University, Northridge E-mail: career.center@csun.edu	Sent: 2/3/2015 1:08:09 PM
17	California Indian Manpower Consortium E-mail: terrio@cimcinc.com	Sent: 2/3/2015 1:08:13 PM
19	Careers.HearstTelevision.com E-mail: htv.careers@hearst.com	Sent: 2/3/2015 1:08:13 PM
20	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 2/3/2015 1:08:09 PM
21	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: 2/3/2015 1:08:09 PM
22	Crossroads Diversified Employment Services E-mail: eren@crossroadsdiversified.com	Sent: 2/3/2015 1:08:14 PM
29	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: 2/3/2015 1:08:10 PM
30	Jesus Christ of Latter Day Saints Church E-mail: erline.applegate@yahoo.com	Sent: 2/3/2015 1:08:13 PM
34	Maynard Institute for Journalism Education E-mail: djm@maynardije.org	Sent: 2/3/2015 1:08:14 PM
35	Medialine E-mail: medialine@medialine.com	Sent: 2/3/2015 1:08:10 PM

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for News Reporter – Full Time**

RS Number	Recruiting Source	Date and Time
40	Radio Television Digital News Association Fax: 1-202-223-4007	Sent: 2/3/2015 6:21:13 PM
44	Sacramento Chinese Community Service Center E-mail: admin@sccsc.org	Sent: 2/3/2015 1:08:15 PM
45	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: 2/3/2015 1:08:11 PM
46	Sacramento Works Career Center E-mail: MarkSandersSWCC@delpaso.seta.net	Sent: 2/3/2015 1:08:11 PM
48	Solano Community College E-mail: jpstuden@solano.edu	Sent: 2/3/2015 1:08:14 PM
53	Willinger Talent Agency Fax: 1-212-695-1855	Sent: 2/3/2015 6:23:26 PM
54	Yuba College E-mail: aepler@yccd.edu	Sent: 2/3/2015 1:08:12 PM

Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento,CA**Page:** 230/281**Job Notification details between 7/31/2014 to 7/31/2016****News Reporter – Full Time (Broadcast1Source tracking number 31311)****No. of Agencies were used:** 34

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:
To

All recruiting agencies listed in the report below**Sent On:** 02/03/2015**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** tnelson@brookspierce.com**Title:** News Reporter – Full Time**Experience:**

Experience Requirements: • Previous TV news and web reporting experience • Strong live presence • Experience covering major breaking news and weather events • Demonstrated ability to dig and uncover great enterprise stories

Requirements:

Qualifications Requirements: • Excellent writing and storytelling skills • Able to work under tight deadlines • Able to work with a variety of digital platforms • Must be able to work evenings and weekends

Description:

Job Notification Details Report**From:** Sacramento, CA**Date:** 3/7/2017**Page:** 231/281**Job Notification details between 7/31/2014 to 7/31/2016****Job Description:**

KCRA 3 Hearst Television's NBC affiliate in Sacramento, CA has an opening for a general assignment reporter. We are looking for a strong, take-charge reporter who hits the ground running every day. The successful candidate loves breaking news and is highly competitive. We value strong enterprise reporting and we're looking for someone who finds the stories that lead newscasts.

The KCRA News Team sets a high bar for excellent journalism. We are serious about breaking news, big coverage of big stories, weather and investigative reporting.

Additional Information:**Contact:**

To Apply: Interested candidates should send their resumes and links of their work to KCRA News Director Lori Waldon: lwaldon@hearst.com No DVD's and absolutely no phone calls! EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

Job Notification details between 7/31/2014 to 7/31/2016

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/3/2015	Asian Women's Resources	No	Peter Goetze	1--	awrcgloria@pacbell.net
2/3/2015	Sacramento Chinese Community Service Center	No	..	1--	admin@sccsc.org
2/3/2015	Solano Community College	No	..	1--	jpstuden@solano.edu
2/3/2015	Crossroads Diversified Employment Services	No	Career Services	1--	eren@crossroadsdiversified.com
2/3/2015	EqualityMagazines.com	No	Jeff Palmatier	1--	contact@broadcast1source.com
2/3/2015	CA State University, Chico	No	Career Services	1--	humanresources@csuchico.edu
2/3/2015	Maynard Institute for Journalism Education	No	Career Services	1--	djm@maynardije.org
2/3/2015	Jesus Christ of Latter Day Saints Church	No	..	1--	erline.applegate@yahoo.com
2/3/2015	Careers.HearstTelevision.com	No	HTV Careers	1--	htv.careers@hearst.com
2/3/2015	American Broadcasting School	No	Career Services	1--	admissions@radioschool.com
2/3/2015	California Indian Manpower Consortium	No	Career Services	1--	terrio@cimcinc.com
2/3/2015	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com
2/3/2015	Willinger Talent Agency	No	Greg Willinger	1-212-695-1855	
2/3/2015	Yuba College	No	Career Services	1--	aepler@yccd.edu
2/3/2015	AAJA	No	Career Services	1--	contact@broadcast1source.com
2/3/2015	Job Journal	No	John Nelson	1--	contact@broadcast1source.com
2/3/2015	Sacramento Works Career Center	No	Career Services	1--	MarkSandersSWCC@delpaso.seta.net
2/3/2015	TV Jobs	No	Career Services	1--	contact@broadcast1source.com
2/3/2015	Sacramento County Employment Services	No	Career Services	1--	chaostasaccounty@sacounty.net
2/3/2015	University of California-Davis	No	Career Services	1--	contact@broadcast1source.com
2/3/2015	Medialine	No	Career Services	1--	medialine@medialine.com
2/3/2015	National Association of Hispanic Journalists	No	Career Services	1--	contact@broadcast1source.com

Job Notification details between 7/31/2014 to 7/31/2016

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/3/2015	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org
2/3/2015	Radio Television Digital News Association	No	Career Services	1-202-223-4007	
2/3/2015	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssacramento.org
2/3/2015	California Employment Development Dept.	No	Career Services	1--	contact@broadcast1source.com
2/3/2015	CA State University, Northridge	Yes	Career Services	1--	career.center@csun.edu
2/3/2015	Cal Jobs	No	Career Services	1--	contact@broadcast1source.com
2/3/2015	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
2/3/2015	Black Journalist Association of Southern California	No	Career Services	1--	INFO@bjasc.org
2/3/2015	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.com
2/3/2015	Africana Journalists Society of San Diego State University	Yes	Career Services	1--	africana@mail.sdsu.edu
2/3/2015	Bay Area Star	No	Career Services	1--	contact@broadcast1source.com
2/3/2015	California Broadcasters Assoc.	No	Joe Berry	1--	contact@broadcast1source.com

Exhibit 25

KCRA-TV, KQCA (TV)
Fax and E-mail verification summary report for Producer

Position: Producer
Hire Date: June 3, 2015

This report, generated by Broadcast1Source, verifies that KCRA-TV, KQCA (TV) used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Job Description:

KCRA 3/KQCA

My 58 has an immediate opening for a strong, high energy newscast producer. Our ideal candidate has excellent news judgment; thrives on breaking news; plays to win in a very competitive market; and understands how to create bold and visually interesting newscasts. Our producers understand and embrace digital storytelling and contribute to our various digital platforms.

Requirements:

Qualifications Requirements: • College degree preferred • Willingness to work various shifts when needed • Strong people skills • Ability to collaborate effectively with anchors, reporters and directors

Experience:

Experience Requirements: • At least two years producing experience

Additional Information:

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Producer

Contact:

To Apply: If you want to work in a newsroom that sets a very high bar for excellence, we want to hear from you! Please send your resume and cover letter to :Aram Sarkissian KCRA 3 Executive Producer asarkissian@hearst.com (preferred) Or by mail: Aram Sarkissian, Executive Producer KCRA 3 News 3 Television Circle Sacramento, CA 95814 No Phone Calls! EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Producer**

RS Number	Recruiting Source	Date and Time
1	602 Communications E-mail: slizik@602communications.com	Sent: 3/3/2015 11:29:22 AM
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: 3/3/2015 11:29:19 AM
4	Africana Journalists Society of San Diego State University E-mail: africana@mail.sdsu.edu	Sent: 3/3/2015 11:29:20 AM
6	American Broadcasting School E-mail: admissions@radioschool.com	Sent: 3/3/2015 11:29:23 AM
7	Asian Women's Resources E-mail: awrcgloria@pacbell.net	Sent: 3/3/2015 11:29:25 AM
10	Black Journalist Association of Southern California E-mail: INFO@bjasc.org	Sent: 3/3/2015 11:29:20 AM
11	CA State University, Chico E-mail: humanresources@csuchico.edu	Sent: 3/3/2015 11:29:24 AM
12	CA State University, Northridge E-mail: career.center@csun.edu	Sent: 3/3/2015 11:29:20 AM
17	California Indian Manpower Consortium E-mail: terrio@cimcinc.com	Sent: 3/3/2015 11:29:23 AM
19	Careers.HearstTelevision.com E-mail: htv.careers@hearst.com	Sent: 3/3/2015 11:29:23 AM
20	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 3/3/2015 11:29:21 AM
21	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: 3/3/2015 11:29:21 AM
22	Crossroads Diversified Employment Services E-mail: eren@crossroadsdiversified.com	Sent: 3/3/2015 11:29:25 AM
29	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: 3/3/2015 11:29:21 AM
30	Jesus Christ of Latter Day Saints Church E-mail: erline.applegate@yahoo.com	Sent: 3/3/2015 11:29:23 AM
34	Maynard Institute for Journalism Education E-mail: djm@maynardije.org	Sent: 3/3/2015 11:29:24 AM
35	Medialine E-mail: medialine@medialine.com	Sent: 3/3/2015 11:29:21 AM

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Producer**

RS Number	Recruiting Source	Date and Time
40	Radio Television Digital News Association Fax: 1-202-223-4007	Sent: 3/3/2015 12:41:42 PM
44	Sacramento Chinese Community Service Center E-mail: admin@sccsc.org	Sent: 3/3/2015 11:29:25 AM
45	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: 3/3/2015 11:29:22 AM
46	Sacramento Works Career Center E-mail: MarkSandersSWCC@delpaso.seta.net	Sent: 3/3/2015 11:29:22 AM
48	Solano Community College E-mail: jpstuden@solano.edu	Sent: 3/3/2015 11:29:24 AM
49	Talent Dynamics E-mail: connell@talentdynamics.com	Sent: 3/3/2015 11:29:24 AM
54	Yuba College E-mail: aepler@yccd.edu	Sent: 3/3/2015 11:29:22 AM

Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento,CA**Page:** 224/281**Job Notification details between 7/31/2014 to 7/31/2016****Producer (Broadcast1Source tracking number 31901)****No. of Agencies were used:** 34

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 03/03/2015**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** tnelson@brookspierce.com**Title:** Producer**Experience:**

Experience Requirements: • At least two years producing experience

Requirements:

Qualifications Requirements: • College degree preferred • Willingness to work various shifts when needed • Strong people skills • Ability to collaborate effectively with anchors, reporters and directors

Description:**Job Description:****KCRA 3/KQCA**

My 58 has an immediate opening for a strong, high energy newscast producer. Our ideal candidate has excellent news judgment; thrives on breaking news; plays to win in a very competitive market; and understands how to create bold and visually interesting newscasts. Our producers understand and embrace digital storytelling and contribute to our various digital platforms.

Job Notification details between 7/31/2014 to 7/31/2016**Additional Information:****Contact:**

To Apply: If you want to work in a newsroom that sets a very high bar for excellence, we want to hear from you! Please send your resume and cover letter to :Aram Sarkissian KCRA 3 Executive Producer sarkissian@hearst.com (preferred) Or by mail: Aram Sarkissian, Executive Producer KCRA 3 News3 Television Circle Sacramento, CA 95814 No Phone Calls! EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/3/2015	Crossroads Diversified Employment Services	No	Career Services	1--	eren@crossroadsdiversified.com
3/3/2015	Sacramento Chinese Community Service Center	No	..	1--	admin@sccsc.org
3/3/2015	Asian Women's Resources	No	Peter Goetze	1--	awregloria@pacbell.net
3/3/2015	Solano Community College	No	..	1--	jpstuden@solano.edu
3/3/2015	Talent Dynamics	No	Sandra Connell	1--	connell@talentdynamics.com
3/3/2015	CA State University, Chico	No	Career Services	1--	humanresources@csuchico.edu
3/3/2015	Maynard Institute for Journalism Education	No	Career Services	1--	djm@maynardije.org
3/3/2015	Job Journal	No	John Nelson	1--	contact@broadcast1source.com
3/3/2015	Jesus Christ of Latter Day Saints Church	No	..	1--	erline.applegate@yahoo.com
3/3/2015	Careers.HearstTelevision.com	No	HTV Careers	1--	htv.careers@hearst.com
3/3/2015	American Broadcasting School	No	Career Services	1--	admissions@radioschool.com
3/3/2015	California Indian Manpower Consortium	No	Career Services	1--	terrio@cimcinc.com
3/3/2015	EqualityMagazines.com	No	Jeff Palmatier	1--	contact@broadcast1source.com

Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento,CA**Page:** 226/281**Job Notification details between 7/31/2014 to 7/31/2016**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/3/2015	Sacramento County Employment Services	No	Career Services	1--	chaostasaccounty@sac county.net
3/3/2015	University of California-Davis	No	Career Services	1--	contact@broadcast1so ource.com
3/3/2015	TV Jobs	No	Career Services	1--	contact@broadcast1so ource.com
3/3/2015	602 Communications	No	Sandy Lizik	1--	slizik@602communic ations.com
3/3/2015	Sacramento Works Career Center	No	Career Services	1--	MarkSandersSWCC@delpaso.seta.net
3/3/2015	Yuba College	No	Career Services	1--	aepler@yccd.edu
3/3/2015	AAJA	No	Career Services	1--	contact@broadcast1so ource.com
3/3/2015	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssac ramento.org
3/3/2015	National Association of Hispanic Journalists	No	Career Services	1--	contact@broadcast1so ource.com
3/3/2015	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org
3/3/2015	Radio Television Digital News Association	No	Career Services	1-202-223-4007	
3/3/2015	Medialine	No	Career Services	1--	medialine@medialine. com
3/3/2015	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia. com
3/3/2015	Black Journalist Association of Southern California	No	Career Services	1--	INFO@bjasc.org
3/3/2015	Cal Jobs	No	Career Services	1--	contact@broadcast1so ource.com
3/3/2015	Africana Journalists Society of San Diego State University	Yes	Career Services	1--	africana@mail.sdsu.ed u
3/3/2015	California Employment Development Dept.	No	Career Services	1--	contact@broadcast1so ource.com
3/3/2015	CA State University, Northridge	Yes	Career Services	1--	career.center@csun.ed u
3/3/2015	Bay Area Star	No	Career Services	1--	contact@broadcast1so ource.com
3/3/2015	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.co m
3/3/2015	California Broadcasters Assoc.	No	Joe Berry	1--	contact@broadcast1so ource.com

Exhibit 26

KCRA-TV, KQCA (TV)
Fax and E-mail verification summary report for Producer

Position: Producer

Hire Date: April 20, 2015

This report, generated by Broadcast1Source, verifies that KCRA-TV, KQCA (TV) used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Job Description:

KCRA 3/KQCA

My 58 has an immediate opening for a strong, high energy newscast producer. Our ideal candidate has excellent news judgment; thrives on breaking news; plays to win in a very competitive market; and understands how to create bold and visually interesting newscasts. Our producers understand and embrace digital storytelling and contribute to our various digital platforms.

Requirements:

Qualifications Requirements: • College degree preferred • Willingness to work various shifts when needed • Strong people skills • Ability to collaborate effectively with anchors, reporters and directors

Experience:

Experience Requirements: • At least two years producing experience

Additional Information:

Contact:

To Apply: If you want to work in a newsroom that sets a very high bar for excellence, we want to hear from you! Please send your resume and cover letter to :Aram Sarkissian KCRA 3 Executive Producer asarkissian@hearst.com (preferred) Or

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Producer

by mail:Aram Sarkissian, Executive ProducerKCRA 3 News3 Television CircleSacramento, CA 95814 No Phone
Calls!EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Producer**

RS Number	Recruiting Source	Date and Time
1	602 Communications E-mail: slizik@602communications.com	Sent: 3/3/2015 11:30:34 AM
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: 3/3/2015 11:30:31 AM
4	Africana Journalists Society of San Diego State University E-mail: africana@mail.sdsu.edu	Sent: 3/3/2015 11:30:31 AM
6	American Broadcasting School E-mail: admissions@radioschool.com	Sent: 3/3/2015 11:30:35 AM
7	Asian Women's Resources E-mail: awrcgloria@pacbell.net	Sent: 3/3/2015 11:30:38 AM
10	Black Journalist Association of Southern California E-mail: INFO@bjasc.org	Sent: 3/3/2015 11:30:32 AM
11	CA State University, Chico E-mail: humanresources@csuchico.edu	Sent: 3/3/2015 11:30:36 AM
12	CA State University, Northridge E-mail: career.center@csun.edu	Sent: 3/3/2015 11:30:32 AM
17	California Indian Manpower Consortium E-mail: terrio@cimcinc.com	Sent: 3/3/2015 11:30:36 AM
19	Careers.HearstTelevision.com E-mail: htv.careers@hearst.com	Sent: 3/3/2015 11:30:35 AM
20	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 3/3/2015 11:30:33 AM
21	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: 3/3/2015 11:30:33 AM
22	Crossroads Diversified Employment Services E-mail: eren@crossroadsdiversified.com	Sent: 3/3/2015 11:30:37 AM
29	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: 3/3/2015 11:30:33 AM
30	Jesus Christ of Latter Day Saints Church E-mail: erline.applegate@yahoo.com	Sent: 3/3/2015 11:30:35 AM
34	Maynard Institute for Journalism Education E-mail: djm@maynardije.org	Sent: 3/3/2015 11:30:37 AM
35	Medialine E-mail: medialine@medialine.com	Sent: 3/3/2015 11:30:33 AM

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Producer**

RS Number	Recruiting Source	Date and Time
40	Radio Television Digital News Association Fax: 1-202-223-4007	Sent: 3/3/2015 1:08:27 PM
44	Sacramento Chinese Community Service Center E-mail: admin@sccsc.org	Sent: 3/3/2015 11:30:38 AM
45	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: 3/3/2015 11:30:33 AM
46	Sacramento Works Career Center E-mail: MarkSandersSWCC@delpaso.seta.net	Sent: 3/3/2015 11:30:34 AM
48	Solano Community College E-mail: jpstuden@solano.edu	Sent: 3/3/2015 11:30:37 AM
49	Talent Dynamics E-mail: connell@talentdynamics.com	Sent: 3/3/2015 11:30:36 AM
54	Yuba College E-mail: aepler@yccd.edu	Sent: 3/3/2015 11:30:34 AM

Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento,CA**Page:** 221/281**Job Notification details between 7/31/2014 to 7/31/2016****Producer (Broadcast1Source tracking number 31902)****No. of Agencies were used:** 34

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 03/03/2015**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** tnelson@brookspierce.com**Title:** Producer**Experience:**

Experience Requirements: • At least two years producing experience

Requirements:

Qualifications Requirements: • College degree preferred • Willingness to work various shifts when needed • Strong people skills • Ability to collaborate effectively with anchors, reporters and directors

Description:**Job Description:****KCRA 3/KQCA**

My 58 has an immediate opening for a strong, high energy newscast producer. Our ideal candidate has excellent news judgment; thrives on breaking news; plays to win in a very competitive market; and understands how to create bold and visually interesting newscasts. Our producers understand and embrace digital storytelling and contribute to our various digital platforms.

Additional Information:**Contact:**

Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento,CA**Page:** 222/281**Job Notification details between 7/31/2014 to 7/31/2016**

To Apply: If you want to work in a newsroom that sets a very high bar for excellence, we want to hear from you! Please send your resume and cover letter to :Aram Sarkissian KCRA 3 Executive Producer sarkissian@hearst.com (preferred) Or by mail: Aram Sarkissian, Executive Producer KCRA 3 News3 Television Circle Sacramento, CA 95814 No Phone Calls! EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/3/2015	Sacramento Chinese Community Service Center	No	..	1--	admin@sccsc.org
3/3/2015	Asian Women's Resources	No	Peter Goetze	1--	awrcgloria@pacbell.net
3/3/2015	Solano Community College	No	..	1--	jpstuden@solano.edu
3/3/2015	Crossroads Diversified Employment Services	No	Career Services	1--	eren@crossroadsdiversified.com
3/3/2015	Maynard Institute for Journalism Education	No	Career Services	1--	djm@maynardije.org
3/3/2015	Talent Dynamics	No	Sandra Connell	1--	connell@talentdynamics.com
3/3/2015	CA State University, Chico	No	Career Services	1--	humanresources@csuchico.edu
3/3/2015	California Indian Manpower Consortium	No	Career Services	1--	terrio@cimcinc.com
3/3/2015	EqualityMagazines.com	No	Jeff Palmatier	1--	contact@broadcast1source.com
3/3/2015	Careers.HearstTelevision.com	No	HTV Careers	1--	htv.careers@hearst.com
3/3/2015	American Broadcasting School	No	Career Services	1--	admissions@radioschool.com
3/3/2015	Job Journal	No	John Nelson	1--	contact@broadcast1source.com
3/3/2015	Jesus Christ of Latter Day Saints Church	No	..	1--	erline.applegate@yahoo.com
3/3/2015	Sacramento Works Career Center	No	Career Services	1--	MarkSandersSWCC@delpaso.seta.net
3/3/2015	Yuba College	No	Career Services	1--	aepler@yccd.edu
3/3/2015	AAJA	No	Career Services	1--	contact@broadcast1source.com

Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento,CA**Page:** 223/281**Job Notification details between 7/31/2014 to 7/31/2016**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/3/2015	University of California-Davis	No	Career Services	1--	contact@broadcast1source.com
3/3/2015	TV Jobs	No	Career Services	1--	contact@broadcast1source.com
3/3/2015	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com
3/3/2015	Medialine	No	Career Services	1--	medialine@medialine.com
3/3/2015	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
3/3/2015	Sacramento County Employment Services	No	Career Services	1--	chaostasacounty@saccounty.net
3/3/2015	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssacramento.org
3/3/2015	National Association of Hispanic Journalists	No	Career Services	1--	contact@broadcast1source.com
3/3/2015	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org
3/3/2015	Radio Television Digital News Association	No	Career Services	1-202-223-4007	
3/3/2015	Bay Area Star	No	Career Services	1--	contact@broadcast1source.com
3/3/2015	Black Journalist Association of Southern California	No	Career Services	1--	INFO@bjasc.org
3/3/2015	Cal Jobs	No	Career Services	1--	contact@broadcast1source.com
3/3/2015	California Employment Development Dept.	No	Career Services	1--	contact@broadcast1source.com
3/3/2015	CA State University, Northridge	Yes	Career Services	1--	career.center@csun.edu
3/3/2015	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.com
3/3/2015	Africana Journalists Society of San Diego State University	Yes	Career Services	1--	africana@mail.sdsu.edu
3/3/2015	California Broadcasters Assoc.	No	Joe Berry	1--	contact@broadcast1source.com

Exhibit 27

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Client Service Specialist

Position: Client Service Specialist

Hire Date: April 27, 2015

This report, generated by Broadcast1Source, verifies that KCRA-TV, KQCA (TV) used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Job Description:

KCRA 3, Hearst Television's NBC affiliate in Sacramento, CA seeks an energetic person to become a Client Service Specialist. This position provides administrative assistance and support to the sales department. Successful candidate will possess a can-do attitude and enjoy contributing as a member of a productive team.

Job Responsibilities:

Sales order input Creating sales proposals/presentations/reports

General office duties

Requirements:

Qualifications Requirements: • Proficiency in Powerpoint, Excel and MS Word • Excellent telephone and verbal communication skills • Accuracy and attention to detail a must • Graphic Capabilities a plus Education: • BS/BA preferred

Experience:

N/A

Additional Information:

Contact:

To Apply: Email cover letter and resume to John Martinelli at jpmartinelli@hearst.com or mail to:

KCRA-TV

Attn: John Martinelli

3 Television

Circle

Sacramento, CA 95814EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Blanca Vega at bvega@hearst.com

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Client Service Specialist**

RS Number	Recruiting Source	Date and Time
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: 3/19/2015 1:17:33 PM
4	Africana Journalists Society of San Diego State University E-mail: africana@mail.sdsu.edu	Sent: 3/19/2015 1:17:34 PM
6	American Broadcasting School E-mail: admissions@radioschool.com	Sent: 3/19/2015 1:17:40 PM
7	Asian Women's Resources E-mail: awrcgloria@pacbell.net	Sent: 3/19/2015 1:17:42 PM
10	Black Journalist Association of Southern California E-mail: INFO@bjasc.org	Sent: 3/19/2015 1:17:34 PM
11	CA State University, Chico E-mail: humanresources@csuchico.edu	Sent: 3/19/2015 1:17:41 PM
12	CA State University, Northridge E-mail: career.center@csun.edu	Sent: 3/19/2015 1:17:35 PM
17	California Indian Manpower Consortium E-mail: terrio@cimcinc.com	Sent: 3/19/2015 1:17:40 PM
19	Careers.HearstTelevision.com E-mail: htv.careers@hearst.com	Sent: 3/19/2015 1:17:40 PM
20	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 3/19/2015 1:17:36 PM
21	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: 3/19/2015 1:17:36 PM
22	Crossroads Diversified Employment Services E-mail: eren@crossroadsdiversified.com	Sent: 3/19/2015 1:17:41 PM
29	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: 3/19/2015 1:17:36 PM
30	Jesus Christ of Latter Day Saints Church E-mail: erline.applegate@yahoo.com	Sent: 3/19/2015 1:17:40 PM
34	Maynard Institute for Journalism Education E-mail: djm@maynardije.org	Sent: 3/19/2015 1:17:41 PM
35	Medialine E-mail: medialine@medialine.com	Sent: 3/19/2015 1:17:37 PM

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Client Service Specialist**

RS Number	Recruiting Source	Date and Time
40	Radio Television Digital News Association Fax: 1-202-223-4007	Sent: 3/19/2015 2:29:09 PM
44	Sacramento Chinese Community Service Center E-mail: admin@sccsc.org	Sent: 3/19/2015 1:17:42 PM
45	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: 3/19/2015 1:17:38 PM
46	Sacramento Works Career Center E-mail: MarkSandersSWCC@delpaso.seta.net	Sent: 3/19/2015 1:17:38 PM
48	Solano Community College E-mail: jpstuden@solano.edu	Sent: 3/19/2015 1:17:41 PM
49	Talent Dynamics E-mail: connell@talentdynamics.com	Sent: 3/19/2015 1:17:41 PM
53	Willinger Talent Agency Fax: 1-212-695-1855	Sent: 3/19/2015 2:31:22 PM
54	Yuba College E-mail: aepler@yccd.edu	Sent: 3/19/2015 1:17:39 PM

Job Notification Details Report

Date: 3/7/2017

From: Sacramento, CA

Page: 214/281

Job Notification details between 7/31/2014 to 7/31/2016

Client Service Specialist (Broadcast1Source tracking number 32338)

No. of Agencies were used: 35

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 03/19/2015

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: tnelson@brookspierce.com

Title: Client Service Specialist

Experience:

N/A

Requirements:

Qualifications Requirements: • Proficiency in Powerpoint, Excel and MS Word • Excellent telephone and verbal communication skills • Accuracy and attention to detail a must • Graphic Capabilities a plus Education: • BS/BA preferred

Description:

Job Description:

KCRA 3, Hearst Television's NBC affiliate in Sacramento, CA seeks an energetic person to become a Client Service Specialist. This position provides administrative assistance and support to the sales department. Successful candidate will possess a can-do attitude and enjoy contributing as a member of a productive team.

Job Responsibilities:

Sales order input Creating sales proposals/presentations/reports
General office duties

Additional Information:

Contact:

To Apply: Email cover letter and resume to John Martinelli at jpmartinelli@hearst.com or mail to:
KCRA-TV Attn: John Martinelli 3 Television
Circle Sacramento, CA 95814EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Blanca Vega at bvega@hearst.com

Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento,CA**Page:** 215/281**Job Notification details between 7/31/2014 to 7/31/2016**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/19/2015	TVB	No	Career Services	1--	contact@broadcast1source.com
3/19/2015	Sacramento Chinese Community Service Center	No	..	1--	admin@sccsc.org
3/19/2015	Asian Women's Resources	No	Peter Goetze	1--	awrcgloria@pacbell.net
3/19/2015	EqualityMagazines.com	No	Jeff Palmatier	1--	contact@broadcast1source.com
3/19/2015	Solano Community College	No	..	1--	jpstuden@solano.edu
3/19/2015	Crossroads Diversified Employment Services	No	Career Services	1--	eren@crossroadsdiversified.com
3/19/2015	Talent Dynamics	No	Sandra Connell	1--	connell@talentdynamics.com
3/19/2015	CA State University, Chico	No	Career Services	1--	humanresources@csuchico.edu
3/19/2015	Maynard Institute for Journalism Education	No	Career Services	1--	djm@maynardije.org
3/19/2015	Job Journal	No	John Nelson	1--	contact@broadcast1source.com
3/19/2015	Jesus Christ of Latter Day Saints Church	No	..	1--	erline.applegate@yahoo.com
3/19/2015	Careers.HearstTelevision.com	No	HTV Careers	1--	htv.careers@hearst.com
3/19/2015	American Broadcasting School	No	Career Services	1--	admissions@radioschool.com
3/19/2015	California Indian Manpower Consortium	No	Career Services	1--	terrio@cimcinc.com
3/19/2015	University of California-Davis	No	Career Services	1--	contact@broadcast1source.com
3/19/2015	Willinger Talent Agency	No	Greg Willinger	1-212-695-1855	
3/19/2015	Yuba College	No	Career Services	1--	aepler@yccd.edu
3/19/2015	AAJA	No	Career Services	1--	contact@broadcast1source.com
3/19/2015	Sacramento Works Career Center	No	Career Services	1--	MarkSandersSWCC@delpaso.seta.net
3/19/2015	TV Jobs	No	Career Services	1--	contact@broadcast1source.com
3/19/2015	Sacramento County Employment Services	No	Career Services	1--	chaostasaccounty@saccounty.net
3/19/2015	Medialine	No	Career Services	1--	medialine@medialine.com

Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento,CA**Page:** 216/281**Job Notification details between 7/31/2014 to 7/31/2016**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/19/2015	National Association of Hispanic Journalists	No	Career Services	1--	contact@broadcast1source.com
3/19/2015	Radio Television Digital News Association	No	Career Services	1-202-223-4007	
3/19/2015	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org
3/19/2015	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssacramento.org
3/19/2015	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
3/19/2015	Cal Jobs	No	Career Services	1--	contact@broadcast1source.com
3/19/2015	CA State University, Northridge	Yes	Career Services	1--	career.center@csun.edu
3/19/2015	Africana Journalists Society of San Diego State University	Yes	Career Services	1--	africana@mail.sdsu.edu
3/19/2015	California Employment Development Dept.	No	Career Services	1--	contact@broadcast1source.com
3/19/2015	Black Journalist Association of Southern California	No	Career Services	1--	INFO@bjasc.org
3/19/2015	Bay Area Star	No	Career Services	1--	contact@broadcast1source.com
3/19/2015	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.com
3/19/2015	California Broadcasters Assoc.	No	Joe Berry	1--	contact@broadcast1source.com

Exhibit 28

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for News Editor

Position: News Editor

Hire Date: June 15, 2015

This report, generated by Broadcast1Source, verifies that KCRA-TV, KQCA (TV) used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Job Description:

KCRA 3 TV, Hearst Televisions NBC affiliate has an immediate opening for a highly motivated and creative news editor to work in a very competitive news market. Our ideal candidate has an excellent eye for visual compelling storytelling. He/She is passionate about combining strong writing and storytelling with great pictures and sound.

Job Responsibilities:

- Edits video for daily newscasts, special projects and longer form stories
- Takes in news feeds from news bureaus, network, and other various sources
- Effectively collaborates with producers, reporters and managers to produce high quality stories
- Uses a critical eye to produce video that meets our high standards of excellence

Requirements:

Job Qualifications • Ability to edit on non- linear equipment, including Final Cut Pro, Avid and Edius • Able to work in a fast paced, detail-oriented environment with calm, skilled execution • Must be able to record multiple feeds on a digital encoding system • Able to search for source materials from multiple outlets and platforms. • Willingness to work flexible shifts, including mornings, weekends, nights and holidays • Possess a valid drivers' license and good driving record

Experience:

Experience Requirements: • Ability to work on linear and non- linear equipment • Proficiency editing with Adobe Premiere a plus. • Must be able to handle and juggle multiple editing assignments under strict deadlines • At least two years' experience in television news editing

Additional Information:

Contact:

To Apply: Absolutely no phone calls! Please apply with resume and link at careers.hearsttelevision.com EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for News Editor

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for News Editor**

RS Number	Recruiting Source	Date and Time
1	602 Communications E-mail: slizik@602communications.com	Sent: 4/16/2015 7:49:02 AM
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: 4/16/2015 7:48:57 AM
4	Africana Journalists Society of San Diego State University E-mail: africana@mail.sdsu.edu	Sent: 4/16/2015 7:48:57 AM
6	American Broadcasting School E-mail: admissions@radioschool.com	Sent: 4/16/2015 7:49:03 AM
7	Asian Women's Resources E-mail: awrcgloria@pacbell.net	Sent: 4/16/2015 7:49:05 AM
10	Black Journalist Association of Southern California E-mail: INFO@bjasc.org	Sent: 4/16/2015 7:48:58 AM
11	CA State University, Chico E-mail: humanresources@csuchico.edu	Sent: 4/16/2015 7:49:04 AM
12	CA State University, Northridge E-mail: career.center@csun.edu	Sent: 4/16/2015 7:48:58 AM
17	California Indian Manpower Consortium E-mail: terrio@cimcinc.com	Sent: 4/16/2015 7:49:03 AM
19	Careers.HearstTelevision.com E-mail: htv.careers@hearst.com	Sent: 4/16/2015 7:49:03 AM
20	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 4/16/2015 7:48:59 AM
21	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: 4/16/2015 7:48:59 AM
22	Crossroads Diversified Employment Services E-mail: eren@crossroadsdiversified.com	Sent: 4/16/2015 7:49:04 AM
29	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: 4/16/2015 7:48:59 AM
30	Jesus Christ of Latter Day Saints Church E-mail: erline.applegate@yahoo.com	Sent: 4/16/2015 7:49:03 AM
34	Maynard Institute for Journalism Education E-mail: djm@maynardije.org	Sent: 4/16/2015 7:49:04 AM
35	Medialine E-mail: medialine@medialine.com	Sent: 4/16/2015 7:48:59 AM

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for News Editor**

RS Number	Recruiting Source	Date and Time
40	Radio Television Digital News Association Fax: 1-202-223-4007	Sent: 4/16/2015 7:49:58 AM
44	Sacramento Chinese Community Service Center E-mail: admin@sccsc.org	Sent: 4/16/2015 7:49:05 AM
45	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: 4/16/2015 7:49:00 AM
46	Sacramento Works Career Center E-mail: MarkSandersSWCC@delpaso.seta.net	Sent: 4/16/2015 7:49:00 AM
48	Solano Community College E-mail: jpstuden@solano.edu	Sent: 4/16/2015 7:49:04 AM
49	Talent Dynamics E-mail: connell@talentdynamics.com	Sent: 4/16/2015 7:49:04 AM
53	Willinger Talent Agency Fax: 1-212-695-1855	Sent: 4/16/2015 7:52:11 AM
54	Yuba College E-mail: aepler@yccd.edu	Sent: 4/16/2015 7:49:01 AM

Job Notification details between 7/31/2014 to 7/31/2016

News Editor (Broadcast1Source tracking number 32980)

No. of Agencies were used: 37

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/16/2015

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: tnelson@brookspierce.com

Title: News Editor

Experience:

Experience Requirements: • Ability to work on linear and non- linear equipment • Proficiency editing with Adobe Premiere a plus. • Must be able to handle and juggle multiple editing assignments under strict deadlines • At least two years' experience in television news editing

Requirements:

Job Qualifications • Ability to edit on non- linear equipment, including Final Cut Pro, Avid and Edius • Able to work in a fast paced, detail-oriented environment with calm, skilled execution • Must be able to record multiple feeds on a digital encoding system • Able to search for source materials from multiple outlets and platforms. • Willingness to work flexible shifts, including mornings, weekends, nights and holidays • Possess a valid drivers' license and good driving record

Description:

Job Description:

KCRA 3 TV, Hearst Televisions NBC affiliate has an immediate opening for a highly motivated and creative news editor to work in a very competitive news market. Our ideal candidate has an excellent eye for visual compelling storytelling. He/She is passionate about combining strong writing and storytelling with great pictures and sound.

Job Responsibilities:

- Edits video for daily newscasts, special projects and longer form stories
- Takes in news feeds from news bureaus, network, and other various sources
- Effectively collaborates with producers, reporters and managers to produce high quality stories
- Uses a critical eye to produce video that meets our high standards of excellence

Additional Information:

Contact:

To Apply: Absolutely no phone calls! Please apply with resume and link at careers.hearsttelevision.comEOEM/F/D/V

Job Notification Details Report**From:** Sacramento,CA**Date:** 3/7/2017**Page:** 208/281**Job Notification details between 7/31/2014 to 7/31/2016****Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/16/2015	TVB	No	Career Services	1--	contact@broadcast1source.com
4/16/2015	Asian Women's Resources	No	Peter Goetze	1--	awregloria@pacbell.net
4/16/2015	Sacramento Chinese Community Service Center	No	..	1--	admin@scsc.org
4/16/2015	Solano Community College	No	..	1--	jpstuden@solano.edu
4/16/2015	Crossroads Diversified Employment Services	No	Career Services	1--	eren@crossroadsdiversified.com
4/16/2015	RecruitMilitary	No	Robert Walker	1--	contact@broadcast1source.com
4/16/2015	Talent Dynamics	No	Sandra Connell	1--	connell@talentdynamics.com
4/16/2015	Maynard Institute for Journalism Education	No	Career Services	1--	djm@maynardije.org
4/16/2015	CA State University, Chico	No	Career Services	1--	humanresources@csuchico.edu
4/16/2015	Jesus Christ of Latter Day Saints Church	No	..	1--	erline.applegate@yahoo.com
4/16/2015	Careers.HearstTelevision.com	No	HTV Careers	1--	htv.careers@hearst.com
4/16/2015	American Broadcasting School	No	Career Services	1--	admissions@radioschool.com
4/16/2015	California Indian Manpower Consortium	No	Career Services	1--	terrio@cimcinc.com
4/16/2015	EqualityMagazines.com	No	Jeff Palmatier	1--	contact@broadcast1source.com
4/16/2015	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com
4/16/2015	Willinger Talent Agency	No	Greg Willinger	1-212-695-1855	
4/16/2015	AAJA	No	Career Services	1--	contact@broadcast1source.com
4/16/2015	Job Journal	No	John Nelson	1--	contact@broadcast1source.com

Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento,CA**Page:** 209/281**Job Notification details between 7/31/2014 to 7/31/2016**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/16/2015	Yuba College	No	Career Services	1--	aepler@yccd.edu
4/16/2015	University of California-Davis	No	Career Services	1--	contact@broadcast1source.com
4/16/2015	Sacramento County Employment Services	No	Career Services	1--	chaostasaccounty@saccounty.net
4/16/2015	TV Jobs	No	Career Services	1--	contact@broadcast1source.com
4/16/2015	Sacramento Works Career Center	No	Career Services	1--	MarkSandersSWCC@delpaso.seta.net
4/16/2015	Radio Television Digital News Association	No	Career Services	1-202-223-4007	
4/16/2015	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org
4/16/2015	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssacramento.org
4/16/2015	National Association of Hispanic Journalists	No	Career Services	1--	contact@broadcast1source.com
4/16/2015	Medialine	No	Career Services	1--	medialine@medialine.com
4/16/2015	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
4/16/2015	Black Journalist Association of Southern California	No	Career Services	1--	INFO@bjasc.org
4/16/2015	Cal Jobs	No	Career Services	1--	contact@broadcast1source.com
4/16/2015	California Employment Development Dept.	No	Career Services	1--	contact@broadcast1source.com
4/16/2015	CA State University, Northridge	Yes	Career Services	1--	career.center@csun.edu
4/16/2015	Bay Area Star	No	Career Services	1--	contact@broadcast1source.com
4/16/2015	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.com
4/16/2015	Africana Journalists Society of San Diego State University	Yes	Career Services	1--	africana@mail.sdsu.edu
4/16/2015	California Broadcasters Assoc.	No	Joe Berry	1--	contact@broadcast1source.com

Exhibit 29

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Producer/Editor-Bilingual

Position: Producer/Editor-Bilingual

Hire Date: July 20, 2015

This report, generated by Broadcast1Source, verifies that KCRA-TV, KQCA (TV) used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Job Description:

KCRA3/KQCA MY58, the Hearst Duopoly in Sacramento, has an immediate opening for a highly motivated Bilingual (Spanish) producer/editor. Candidate will be a brand manager for our secondary digital channels, in addition to writing, shooting and editing commercials and entertainment promos. Ideal candidate will write and speak fluent Spanish and have Adobe Premiere editing experience. Candidate must also have excellent interpersonal and communication skills, be detail-minded with the ability to handle tight deadlines, work well under pressure and prioritize multiple projects.

MUST INCLUDE REEL OR LINK TO WORK TO BE CONSIDERED.

Job Responsibilities:

- Produce and edit compelling on-air commercials and promos from start to finish.
- Write and edit Spanish language commercials and promo spots.
- Write, produce and edit entertainment promos for secondary digital channels.
- Other duties as assigned.

Requirements:

Qualifications Requirements: • Can handle multiple projects in a fast paced environment • Works efficiently under time constraints • Able to communicate effectively and tactfully with all levels of personnel • Highly organized and pays close attention to detail • Can work a flexible schedule including overtime, if necessary • Absolutely MUST have a great attitude and be a strong team player Education: • HS diploma required

Experience:

Experience Requirements: • 2-5 years of experience producing/editing on-air promos or commercials • Strong skills & experience in Non-Linear Editing, After Effects and Photoshop • Must be able to speak and write in both Spanish and English

Additional Information:

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Producer/Editor-Bilingual

Contact:

To Apply: Please visit careers.hearsttelevision.com to apply. Must include Cover Letter, Resume and Demo Reel. Applicants without a demo reel will not be considered. No phone calls. EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Producer/Editor-Bilingual**

RS Number	Recruiting Source	Date and Time
1	602 Communications E-mail: slizik@602communications.com	Sent: Manual Posting On 4/22/2015
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: Manual Posting On 4/22/2015
4	Africana Journalists Society of San Diego State University E-mail: africana@mail.sdsu.edu	Sent: Manual Posting On 4/22/2015
6	American Broadcasting School E-mail: admissions@radioschool.com	Sent: Manual Posting On 4/22/2015
7	Asian Women's Resources E-mail: awrcgloria@pacbell.net	Sent: Manual Posting On 4/22/2015
10	Black Journalist Association of Southern California E-mail: INFO@bjasc.org	Sent: Manual Posting On 4/22/2015
11	CA State University, Chico E-mail: humanresources@csuchico.edu	Sent: Manual Posting On 4/22/2015
12	CA State University, Northridge E-mail: career.center@csun.edu	Sent: Manual Posting On 4/22/2015
17	California Indian Manpower Consortium E-mail: terrio@cimcinc.com	Sent: Manual Posting On 4/22/2015
19	Careers.HearstTelevision.com E-mail: htv.careers@hearst.com	Sent: Manual Posting On 4/22/2015
20	Collective Talent E-mail: bille@michaelsmedia.com	Sent: Manual Posting On 4/22/2015
21	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: Manual Posting On 4/22/2015
22	Crossroads Diversified Employment Services E-mail: eren@crossroadsdiversified.com	Sent: Manual Posting On 4/22/2015
29	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: Manual Posting On 4/22/2015
30	Jesus Christ of Latter Day Saints Church E-mail: erline.applegate@yahoo.com	Sent: Manual Posting On 4/22/2015
34	Maynard Institute for Journalism Education E-mail: djm@maynardije.org	Sent: Manual Posting On 4/22/2015
35	Medialine E-mail: medialine@medialine.com	Sent: Manual Posting On 4/22/2015

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Producer/Editor-Bilingual**

RS Number	Recruiting Source	Date and Time
40	Radio Television Digital News Association Fax: 1-202-223-4007	Sent: Manual Posting On 4/22/2015
44	Sacramento Chinese Community Service Center E-mail: admin@sccsc.org	Sent: Manual Posting On 4/22/2015
45	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: Manual Posting On 4/22/2015
46	Sacramento Works Career Center E-mail: MarkSandersSWCC@delpaso.seta.net	Sent: Manual Posting On 4/22/2015
48	Solano Community College E-mail: jpstuden@solano.edu	Sent: Manual Posting On 4/22/2015
49	Talent Dynamics E-mail: connell@talentdynamics.com	Sent: Manual Posting On 4/22/2015
53	Willinger Talent Agency Fax: 1-212-695-1855	Sent: Manual Posting On 4/22/2015
54	Yuba College E-mail: aepler@yccd.edu	Sent: Manual Posting On 4/22/2015

Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento, CA**Page:** 201/281**Job Notification details between 7/31/2014 to 7/31/2016****Producer/Editor-Bilingual (Broadcast1Source tracking number 33113)****No. of Agencies were used:** 36

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 04/22/2015**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** tnelson@brookspierce.com**Title:** Producer/Editor-Bilingual**Experience:**

Experience Requirements: • 2-5 years of experience producing/editing on-air promos or commercials • Strong skills & experience in Non-Linear Editing, After Effects and Photoshop • Must be able to speak and write in both Spanish and English

Requirements:

Qualifications Requirements: • Can handle multiple projects in a fast paced environment • Works efficiently under time constraints • Able to communicate effectively and tactfully with all levels of personnel • Highly organized and pays close attention to detail • Can work a flexible schedule including overtime, if necessary • Absolutely MUST have a great attitude and be a strong team player Education: • HS diploma required

Description:**Job Description:**

KCRA3/KQCA MY58, the Hearst Duopoly in Sacramento, has an immediate opening for a highly motivated Bilingual (Spanish) producer/editor. Candidate will be a brand manager for our secondary digital channels, in addition to writing, shooting and editing commercials and entertainment promos. Ideal candidate will write and speak fluent Spanish and have Adobe Premiere editing experience. Candidate must also have excellent interpersonal and communication skills, be detail-minded with the ability to handle tight deadlines, work well under pressure and prioritize multiple projects.

MUST INCLUDE REEL OR LINK TO WORK TO BE CONSIDERED.

Job Responsibilities:

- Produce and edit compelling on-air commercials and promos from start to finish.
- Write and edit Spanish language commercials and promo spots.
- Write, produce and edit entertainment promos for secondary digital channels.
- Other duties as assigned.

Additional Information:

Job Notification Details Report**From:** Sacramento,CA**Date:** 3/7/2017**Page:** 202/281**Job Notification details between 7/31/2014 to 7/31/2016****Contact:**

To Apply: Please visit careers.hearsttelevision.com to apply. Must include Cover Letter, Resume and Demo Reel. Applicants without a demo reel will not be considered. No phone calls. EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/22/2015	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org
4/22/2015	Radio Television Digital News Association	No	Career Services	1-202-223-4007	
4/22/2015	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssacramento.org
4/22/2015	National Association of Hispanic Journalists	No	Career Services	1--	contact@broadcast1source.com
4/22/2015	Sacramento Works Career Center	No	Career Services	1--	MarkSandersSWCC@delpaso.seta.net
4/22/2015	Yuba College	No	Career Services	1--	aepler@yccd.edu
4/22/2015	AAJA	No	Career Services	1--	contact@broadcast1source.com
4/22/2015	Job Journal	No	John Nelson	1--	contact@broadcast1source.com
4/22/2015	Jesus Christ of Latter Day Saints Church	No	..	1--	erline.applegate@yahoo.com
4/22/2015	RecruitMilitary	No	Robert Walker	1--	contact@broadcast1source.com
4/22/2015	Talent Dynamics	No	Sandra Connell	1--	connell@talentdynamics.com
4/22/2015	CA State University, Chico	No	Career Services	1--	humanresources@csuchico.edu
4/22/2015	Maynard Institute for Journalism Education	No	Career Services	1--	djm@maynardije.org
4/22/2015	TVB	No	Career Services	1--	contact@broadcast1source.com
4/22/2015	Black Journalist Association of Southern California	No	Career Services	1--	INFO@bjasc.org
4/22/2015	Cal Jobs	No	Career Services	1--	contact@broadcast1source.com

Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento, CA**Page:** 203/281**Job Notification details between 7/31/2014 to 7/31/2016**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/22/2015	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
4/22/2015	Sacramento County Employment Services	No	Career Services	1--	chaostasaccounty@saccounty.net
4/22/2015	University of California-Davis	No	Career Services	1--	contact@broadcast1source.com
4/22/2015	Careers.HearstTelevision.com	No	HTV Careers	1--	htv.careers@hearst.com
4/22/2015	American Broadcasting School	No	Career Services	1--	admissions@radioschool.com
4/22/2015	California Indian Manpower Consortium	No	Career Services	1--	terrio@cimcinc.com
4/22/2015	EqualityMagazines.com	No	Jeff Palmatier	1--	contact@broadcast1source.com
4/22/2015	Asian Women's Resources	No	Peter Goetze	1--	awrcgloria@pacbell.net
4/22/2015	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.com
4/22/2015	Africana Journalists Society of San Diego State University	Yes	Career Services	1--	africana@mail.sdsu.edu
4/22/2015	California Employment Development Dept.	No	Career Services	1--	contact@broadcast1source.com
4/22/2015	CA State University, Northridge	Yes	Career Services	1--	career.center@csun.edu
4/22/2015	Medialine	No	Career Services	1--	medialine@medialine.com
4/22/2015	TV Jobs	No	Career Services	1--	contact@broadcast1source.com
4/22/2015	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com
4/22/2015	Willinger Talent Agency	No	Greg Willinger	1-212-695-1855	
4/22/2015	Solano Community College	No	..	1--	jpstuden@solano.edu
4/22/2015	Crossroads Diversified Employment Services	No	Career Services	1--	eren@crossroadsdiversified.com
4/22/2015	Sacramento Chinese Community Service Center	No	..	1--	admin@sccsc.org
4/22/2015	California Broadcasters Assoc.	No	Joe Berry	1--	contact@broadcast1source.com

Exhibit 30

KCRA-TV, KQCA (TV)
Fax and E-mail verification summary report for Client Service Specialist

Position: Client Service Specialist

Hire Date: July 13, 2015

This report, generated by Broadcast1Source, verifies that KCRA-TV, KQCA (TV) used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Job Description:

KCRA, Hearst Television's NBC affiliate seeks an energetic person to become a Client Service Specialist. This position provides administrative assistance and support to the sales department. Successful candidate will possess a can-do attitude and enjoy contributing as a member of a productive team.

Job Responsibilities:

- Sales order input
- Creating sales proposals/presentations/reports
- General office duties

Requirements:

Education: • BS/BA preferred

Experience:

Qualifications Requirements: • Proficiency in Powerpoint, Excel and MS Word • Excellent telephone and verbal communication skills • Accuracy and attention to detail a must • Graphic Capabilities a plus

Additional Information:

Contact:

To Apply: Please visit careers.hearsttelevision.com to applyEOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Client Service Specialist**

RS Number	Recruiting Source	Date and Time
1	602 Communications E-mail: slizik@602communications.com	Sent: Manual Posting On 5/11/2015
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: Manual Posting On 5/11/2015
4	Africana Journalists Society of San Diego State University E-mail: africana@mail.sdsu.edu	Sent: Manual Posting On 5/11/2015
7	Asian Women's Resources E-mail: awrcgloria@pacbell.net	Sent: Manual Posting On 5/11/2015
10	Black Journalist Association of Southern California E-mail: INFO@bjasc.org	Sent: Manual Posting On 5/11/2015
11	CA State University, Chico E-mail: humanresources@csuchico.edu	Sent: Manual Posting On 5/11/2015
12	CA State University, Northridge E-mail: career.center@csun.edu	Sent: Manual Posting On 5/11/2015
17	California Indian Manpower Consortium E-mail: terrio@cimcinc.com	Sent: Manual Posting On 5/11/2015
19	Careers.HearstTelevision.com E-mail: htv.careers@hearst.com	Sent: Manual Posting On 5/11/2015
21	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: Manual Posting On 5/11/2015
22	Crossroads Diversified Employment Services E-mail: eren@crossroadsdiversified.com	Sent: Manual Posting On 5/11/2015
29	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: Manual Posting On 5/11/2015
30	Jesus Christ of Latter Day Saints Church E-mail: erline.applegate@yahoo.com	Sent: Manual Posting On 5/11/2015
34	Maynard Institute for Journalism Education E-mail: djm@maynardije.org	Sent: Manual Posting On 5/11/2015
35	Medialine E-mail: medialine@medialine.com	Sent: Manual Posting On 5/11/2015
44	Sacramento Chinese Community Service Center E-mail: admin@sccsc.org	Sent: Manual Posting On 5/11/2015

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Client Service Specialist

RS Number	Recruiting Source	Date and Time
45	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: Manual Posting On 5/11/2015
46	Sacramento Works Career Center E-mail: MarkSandersSWCC@delpaso.seta.net	Sent: Manual Posting On 5/11/2015
48	Solano Community College E-mail: jpstuden@solano.edu	Sent: Manual Posting On 5/11/2015
54	Yuba College E-mail: aepler@yccd.edu	Sent: Manual Posting On 5/11/2015

Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento,CA**Page:** 198/281**Job Notification details between 7/31/2014 to 7/31/2016****Client Service Specialist (Broadcast1Source tracking number 33593)****No. of Agencies were used:** 31

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 05/11/2015**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** tnelson@brookspierce.com**Title:** Client Service Specialist**Experience:**

Qualifications Requirements: • Proficiency in Powerpoint, Excel and MS Word • Excellent telephone and verbal communication skills • Accuracy and attention to detail a must • Graphic Capabilities a plus

Requirements:

Education: • BS/BA preferred

Description:**Job Description:**

KCRA, Hearst Television's NBC affiliate seeks an energetic person to become a Client Service Specialist. This position provides administrative assistance and support to the sales department. Successful candidate will possess a can-do attitude and enjoy contributing as a member of a productive team.

Job Responsibilities:

- Sales order input
- Creating sales proposals/presentations/reports
- General office duties

Additional Information:**Contact:**To Apply: Please visit careers.hearsttelevision.com to apply EOEM/F/D/V**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*******IMPORTANT*****

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Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento,CA**Page:** 199/281**Job Notification details between 7/31/2014 to 7/31/2016**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/11/2015	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org
5/11/2015	Bay Area Star	No	Career Services	1--	contact@broadcast1source.com
5/11/2015	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssacramento.org
5/11/2015	National Association of Hispanic Journalists	No	Career Services	1--	contact@broadcast1source.com
5/11/2015	Sacramento Works Career Center	No	Career Services	1--	MarkSandersSWCC@delpaso.seta.net
5/11/2015	Yuba College	No	Career Services	1--	aepler@yccd.edu
5/11/2015	Job Journal	No	John Nelson	1--	contact@broadcast1source.com
5/11/2015	Jesus Christ of Latter Day Saints Church	No	..	1--	erline.applegate@yahoo.com
5/11/2015	RecruitMilitary	No	Robert Walker	1--	contact@broadcast1source.com
5/11/2015	CA State University, Chico	No	Career Services	1--	humanresources@csuchico.edu
5/11/2015	Maynard Institute for Journalism Education	No	Career Services	1--	djm@maynardije.org
5/11/2015	TVB	No	Career Services	1--	contact@broadcast1source.com
5/11/2015	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.com
5/11/2015	Africana Journalists Society of San Diego State University	Yes	Career Services	1--	africana@mail.sdsu.edu
5/11/2015	California Employment Development Dept.	No	Career Services	1--	contact@broadcast1source.com
5/11/2015	CA State University, Northridge	Yes	Career Services	1--	career.center@csun.edu
5/11/2015	Medialine	No	Career Services	1--	medialine@medialine.com
5/11/2015	TV Jobs	No	Career Services	1--	contact@broadcast1source.com
5/11/2015	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com
5/11/2015	Solano Community College	No	..	1--	jpstuden@solano.edu
5/11/2015	Crossroads Diversified Employment Services	No	Career Services	1--	eren@crossroadsdiversified.com

Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento,CA**Page:** 200/281**Job Notification details between 7/31/2014 to 7/31/2016**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/11/2015	Sacramento Chinese Community Service Center	No	..	1--	admin@sccsc.org
5/11/2015	Black Journalist Association of Southern California	No	Career Services	1--	INFO@bjasc.org
5/11/2015	Cal Jobs	No	Career Services	1--	contact@broadcast1source.com
5/11/2015	Sacramento County Employment Services	No	Career Services	1--	chaostasaccounty@saccounty.net
5/11/2015	University of California-Davis	No	Career Services	1--	contact@broadcast1source.com
5/11/2015	Careers.HearstTelevision.com	No	HTV Careers	1--	htv.careers@hearst.com
5/11/2015	California Indian Manpower Consortium	No	Career Services	1--	terrio@cimcinc.com
5/11/2015	EqualityMagazines.com	No	Jeff Palmatier	1--	contact@broadcast1source.com
5/11/2015	Asian Women's Resources	No	Peter Goetze	1--	awrcgloria@pacbell.net
5/11/2015	California Broadcasters Assoc.	No	Joe Berry	1--	contact@broadcast1source.com

Exhibit 31

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Director of Engineering

Position: Director of Engineering

Hire Date: July 13, 2015

This report, generated by Broadcast1Source, verifies that KCRA-TV, KQCA (TV) used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Job Description:

KCRA/KQCA is searching for a demonstrated leader and effective manager for the position of Director of Engineering. The individual will be directly responsible for supervision of the installation, operation, and maintenance of all studio and field equipment and the supervision and motivation of the technical and operational staff responsible for the production of the highest quality productions in the market. The position will also provide oversight of IT integrity and infrastructure, serve as the point person for logistics planning of special events and projects, and will assist the General Manager in achieving station and departmental objectives and priorities.

We are looking for a results-oriented leader with the ability to motivate, communicate, and interface with various departments. A Hearst Television station duopoly, KCRA/KQCA is a proven leader in local news and has a rich history of public service to our community. We seek an individual to join a management team committed to excellence.

Job Responsibilities:

- Lead KCRA/KQCA'S present and future technology strategies
- FCC compliance and oversight
- Capital planning and execution with collaboration of all other departments
- Management of implementation of capital projects
- Oversight of Engineering Operations Budget
- Develop and maintain 5 year technical plan
- Establish and Maintain Operational technical standards and operational policies
- Train and educate staff to understand all internal systems

Requirements:

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Director of Engineering

Qualifications Requirements:

- Working knowledge of data network, data communications, computer systems and equipment.
- Working knowledge of computer operating systems (Windows, Linux, etc...)
- Ability to follow drawings/schematics and trouble shoot systems and equipment.
- Working knowledge of audio/video technologies, both digital and analog.

Education:

- BS or AS degree in engineering and/or equivalent industry experience.

Experience:

Experience Requirements:

- Multi-channel station automation and servers
- File-based newsroom workflows and editing
- VOIP systems
- HD routing switchers, production switchers, cameras, robotics and multi-viewers
- Satellite commercial delivery systems – Pitch Blue, Path fire, etc.
- Broadcast Encoders, Mux & IRDs
- Understanding of ATSC / 8VSB signals, MPEG2, DOLBY AC3, CALM ACT, EAS, CAP, IP Video, HDTV, ENG and STL Microwave transmission.
- Understanding of VPNs, VLANs and port routing
- The ability to work with all other department heads
- Experience working in a union environment

Additional Information:

Contact:

To Apply: Please visit careers.hearsttelevision.com to apply. No phone calls please EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Director of Engineering**

RS Number	Recruiting Source	Date and Time
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: 6/11/2015 1:56:03 PM
4	Africana Journalists Society of San Diego State University E-mail: africana@mail.sdsu.edu	Sent: 6/11/2015 1:56:03 PM
6	American Broadcasting School E-mail: admissions@radioschool.com	Sent: 6/11/2015 1:56:10 PM
7	Asian Women's Resources E-mail: awregloria@pacbell.net	Sent: 6/11/2015 1:56:13 PM
10	Black Journalist Association of Southern California E-mail: INFO@bjasc.org	Sent: 6/11/2015 1:56:04 PM
11	CA State University, Chico E-mail: humanresources@csuchico.edu	Sent: 6/11/2015 1:56:12 PM
12	CA State University, Northridge E-mail: career.center@csun.edu	Sent: 6/11/2015 1:56:05 PM
17	California Indian Manpower Consortium E-mail: terrio@cimcinc.com	Sent: 6/11/2015 1:56:10 PM
19	Careers.HearstTelevision.com E-mail: htv.careers@hearst.com	Sent: 6/11/2015 1:56:09 PM
20	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 6/11/2015 1:56:05 PM
21	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: 6/11/2015 1:56:06 PM
22	Crossroads Diversified Employment Services E-mail: eren@crossroadsdiversified.com	Sent: 6/11/2015 1:56:13 PM
29	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: Manual Posting On 6/11/2015
30	Jesus Christ of Latter Day Saints Church E-mail: erline.applegate@yahoo.com	Sent: 6/11/2015 1:56:10 PM
34	Maynard Institute for Journalism Education E-mail: djm@maynardije.org	Sent: 6/11/2015 1:56:12 PM
35	Medialine E-mail: medialine@medialine.com	Sent: 6/11/2015 1:56:06 PM

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Director of Engineering**

RS Number	Recruiting Source	Date and Time
40	Radio Television Digital News Association Fax: 1-202-223-4007	Sent: 6/11/2015 1:59:07 PM
44	Sacramento Chinese Community Service Center E-mail: admin@scsc.org	Sent: 6/11/2015 1:56:13 PM
45	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: 6/11/2015 1:56:07 PM
46	Sacramento Works Career Center E-mail: MarkSandersSWCC@delpaso.seta.net	Sent: 6/11/2015 1:56:08 PM
48	Solano Community College E-mail: jpstuden@solano.edu	Sent: 6/11/2015 1:56:12 PM
49	Talent Dynamics E-mail: connell@talentdynamics.com	Sent: 6/11/2015 1:56:11 PM
54	Yuba College E-mail: aepler@yccd.edu	Sent: 6/11/2015 1:56:09 PM

Job Notification details between 7/31/2014 to 7/31/2016

Director of Engineering (Broadcast1Source tracking number 34455)

No. of Agencies were used: 34

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/11/2015

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: tnelson@brookspierce.com

Title: Director of Engineering

Experience:

Experience Requirements:

- Multi-channel station automation and servers
- File-based newsroom workflows and editing
- VOIP systems
- HD routing switchers, production switchers, cameras, robotics and multi-viewers
- Satellite commercial delivery systems – Pitch Blue, Path fire, etc.
- Broadcast Encoders, Mux & IRDs
- Understanding of ATSC / 8VSB signals, MPEG2, DOLBY AC3, CALM ACT, EAS, CAP, IP Video, HDTV, ENG and STL Microwave transmission.
- Understanding of VPNs, VLANs and port routing
- The ability to work with all other department heads
- Experience working in a union environment

Requirements:

Qualifications Requirements:

- Working knowledge of data network, data communications, computer systems and equipment.
- Working knowledge of computer operating systems (Windows, Linux, etc...)
- Ability to follow drawings/schematics and trouble shoot systems and equipment.
- Working knowledge of audio/video technologies, both digital and analog.

Education:

- BS or AS degree in engineering and/or equivalent industry experience.

Description:

Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento,CA**Page:** 181/281**Job Notification details between 7/31/2014 to 7/31/2016****Job Description:**

KCRA/KQCA is searching for a demonstrated leader and effective manager for the position of Director of Engineering. The individual will be directly responsible for supervision of the installation, operation, and maintenance of all studio and field equipment and the supervision and motivation of the technical and operational staff responsible for the production of the highest quality productions in the market. The position will also provide oversight of IT integrity and infrastructure, serve as the point person for logistics planning of special events and projects, and will assist the General Manager in achieving station and departmental objectives and priorities.

We are looking for a results-oriented leader with the ability to motivate, communicate, and interface with various departments. A Hearst Television station duopoly, KCRA/KQCA is a proven leader in local news and has a rich history of public service to our community. We seek an individual to join a management team committed to excellence.

Job Responsibilities:

- Lead KCRA/KQCA'S present and future technology strategies
- FCC compliance and oversight
- Capital planning and execution with collaboration of all other departments
- Management of implementation of capital projects
- Oversight of Engineering Operations Budget
- Develop and maintain 5 year technical plan
- Establish and Maintain Operational technical standards and operational policies
- Train and educate staff to understand all internal systems

Additional Information:**Contact:**

To Apply: Please visit careers.hearsttelevision.com to apply. No phone calls please EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/11/2015	TVB	No	Career Services	1--	contact@broadcast1source.com
6/11/2015	Crossroads Diversified Employment Services	No	Career Services	1--	eren@crossroadsdiversified.com
6/11/2015	Sacramento Chinese Community Service Center	No	..	1--	admin@sccsc.org
6/11/2015	Asian Women's Resources	No	Peter Goetze	1--	awrcgloria@pacbell.net

Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento,CA**Page:** 182/281**Job Notification details between 7/31/2014 to 7/31/2016**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/11/2015	Solano Community College	No	..	1--	jpstuden@solano.edu
6/11/2015	CA State University, Chico	No	Career Services	1--	humanresources@csuchico.edu
6/11/2015	Maynard Institute for Journalism Education	No	Career Services	1--	djm@maynardije.org
6/11/2015	RecruitMilitary	No	Robert Walker	1--	contact@broadcast1source.com
6/11/2015	Talent Dynamics	No	Sandra Connell	1--	connell@talentdynamics.com
6/11/2015	EqualityMagazines.com	No	Jeff Palmatier	1--	contact@broadcast1source.com
6/11/2015	American Broadcasting School	No	Career Services	1--	admissions@radioschool.com
6/11/2015	California Indian Manpower Consortium	No	Career Services	1--	terrio@cimcinc.com
6/11/2015	Jesus Christ of Latter Day Saints Church	No	..	1--	erline.applegate@yahoo.com
6/11/2015	Yuba College	No	Career Services	1--	aepler@yccd.edu
6/11/2015	Job Journal	No	John Nelson	1--	contact@broadcast1source.com
6/11/2015	Careers.HearstTelevision.com	No	HTV Careers	1--	htv.careers@hearst.com
6/11/2015	University of California-Davis	No	Career Services	1--	contact@broadcast1source.com
6/11/2015	TV Jobs	No	Career Services	1--	contact@broadcast1source.com
6/11/2015	Sacramento Works Career Center	No	Career Services	1--	MarkSandersSWCC@delpaso.seta.net
6/11/2015	Radio Television Digital News Association	No	Career Services	1-202-223-4007	
6/11/2015	Sacramento County Employment Services	No	Career Services	1--	chaostasaccounty@saccounty.net
6/11/2015	Medialine	No	Career Services	1--	medialine@medialine.com
6/11/2015	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssacramento.org
6/11/2015	National Association of Hispanic Journalists	No	Career Services	1--	contact@broadcast1source.com
6/11/2015	CA State University, Northridge	Yes	Career Services	1--	career.center@csun.edu
6/11/2015	Cal Jobs	No	Career Services	1--	contact@broadcast1source.com

Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento,CA**Page:** 183/281**Job Notification details between 7/31/2014 to 7/31/2016**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/11/2015	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
6/11/2015	Black Journalist Association of Southern California	No	Career Services	1--	INFO@bjasc.org
6/11/2015	California Employment Development Dept.	No	Career Services	1--	contact@broadcast1source.com
6/11/2015	Bay Area Star	No	Career Services	1--	contact@broadcast1source.com
6/11/2015	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.com
6/11/2015	Africana Journalists Society of San Diego State University	Yes	Career Services	1--	africana@mail.sdsu.edu
6/11/2015	California Broadcasters Assoc.	No	Joe Berry	1--	contact@broadcast1source.com
6/11/2015	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org

Exhibit 32

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Account Executive

Position: Account Executive

Hire Date: September 15, 2015

This report, generated by Broadcast1Source, verifies that KCRA-TV, KQCA (TV) used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Job Description: Hearst Television in Sacramento is seeking a Media Sales Account Executive to join our growing team at KQCA-TV. This is a great opportunity for the right individual to learn the fast-paced media business joining a highly respected TV station and begin a career with Hearst Television. Applicants must have a high level of energy and enthusiasm and strong in-person/phone communication skills plus presentation skills. Must have the ability to work independently and achieve sales goals. Responsibilities include developing new business across multiple platforms, including KQCA My58 TV, ThisTV Sacramento, KCRA.com, KCRA Mobile and other online platforms.

Job Responsibilities:

- Developing new business across multiple platforms
- Create and build new client relationships
- Make face-to-face weekly sales calls

Requirements:

Qualifications Requirements:

- Exceptional communication skills
- Work well under pressure with an eye for numbers and is detail-oriented
- Self-motivated and results driven

Education:

- BS/BA preferred

Experience:

Experience Requirements:

- Computer experience is essential
- Sales experience preferred, but not required

Additional Information:

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Account Executive

Contact:

To Apply: Apply online with resume and cover letter at careers.hearsttelevision.comEOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Account Executive**

RS Number	Recruiting Source	Date and Time
1	602 Communications E-mail: slizik@602communications.com	Sent: 8/20/2015 1:37:03 PM
1	602 Communications E-mail: slizik@602communications.com	Sent: 4/2/2014 3:47:13 PM
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: 8/20/2015 1:37:00 PM
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: 4/2/2014 3:47:03 PM
4	Africana Journalists Society of San Diego State University E-mail: africana@mail.sdsu.edu	Sent: 8/20/2015 1:37:01 PM
4	Africana Journalists Society of San Diego State University E-mail: twulf@mail.sdsu.edu	Sent: 4/2/2014 3:47:04 PM
7	Asian Women's Resources E-mail: awrcgloria@pacbell.net	Sent: 8/20/2015 1:37:06 PM
9	Black Journalist Association of Southern California E-mail: INFO@bjasc.org	Sent: 4/2/2014 3:47:05 PM
10	CA State University, Chico E-mail: humanresources@csuchico.edu	Sent: 8/20/2015 1:37:04 PM
11	CA State University, Northridge E-mail: mm@csun.edu	Sent: 4/2/2014 3:47:06 PM
11	CA State University, Northridge E-mail: career.center@csun.edu	Sent: 8/20/2015 1:37:01 PM
15	California Indian Manpower Consortium E-mail: terrio@cimcinc.com	Sent: 8/20/2015 1:37:04 PM
17	Careers.HearstTelevision.com E-mail: htv.careers@hearst.com	Sent: 4/2/2014 3:47:14 PM
19	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 4/2/2014 3:47:07 PM
20	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: 8/20/2015 1:37:01 PM
20	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: 4/2/2014 3:47:08 PM

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Account Executive**

RS Number	Recruiting Source	Date and Time
21	Crossroads Diversified Employment Services E-mail: eren@crossroadsdiversified.com	Sent: 8/20/2015 1:37:05 PM
28	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: 8/20/2015 1:37:02 PM
28	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: 4/2/2014 3:47:08 PM
29	Jesus Christ of Latter Day Saints Church E-mail: erline.applegate@yahoo.com	Sent: 8/20/2015 1:37:04 PM
30	Job Journal Fax: 1-916-366-3436	Sent: 4/2/2014 11:02:04 PM
34	Medialine E-mail: medialine@medialine.com	Sent: 4/2/2014 3:47:09 PM
46	Sacramento Chinese Community Service Center E-mail: admin@scsc.org	Sent: 8/20/2015 1:37:06 PM
47	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: 4/2/2014 3:47:10 PM
47	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: 8/20/2015 1:37:02 PM
48	Sacramento Works Career Center E-mail: MarkSandersSWCC@delpaso.seta.net	Sent: 4/2/2014 3:47:11 PM
49	Solano Community College E-mail: jpstuden@solano.edu	Sent: 8/20/2015 1:37:05 PM
57	Yuba College E-mail: aepler@yccd.edu	Sent: 4/2/2014 3:47:12 PM
57	Yuba College E-mail: aepler@yccd.edu	Sent: 8/20/2015 1:37:03 PM

Job Notification details between 6/28/2013 to 6/21/2014

Account Executive (Broadcast1Source tracking number 25406)

No. of Agencies were used: 35

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/02/2014

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: tnelson@brookspierce.com

Title: Account Executive

Experience:

Experience Requirements:

- Computer experience is essential
- Sales experience preferred, but not required

Requirements:

Qualifications Requirements:

- Exceptional communication skills
- Work well under pressure with an eye for numbers and is detail-oriented
- Self-motivated and results driven

Education:

- BS/BA preferred

Description:

Job Description: Hearst Television in Sacramento is seeking a Media Sales Account Executive to join our growing team at KQCA-TV. This is a great opportunity for the right individual to learn the fast-paced media business joining a highly respected TV station and begin a career with Hearst Television. Applicants must have a high level of energy and enthusiasm and strong in-person/phone communication skills plus presentation skills. Must have the ability to work independently and achieve sales goals. Responsibilities include developing new business across multiple platforms, including KQCA My58 TV, ThisTV Sacramento, KCRA.com, KCRA Mobile and other online platforms.

Job Responsibilities:

- Developing new business across multiple platforms
- Create and build new client relationships
- Make face-to-face weekly sales calls

Job Notification details between 6/28/2013 to 6/21/2014

Additional Information:

Contact:

To Apply: Apply online with resume and cover letter at careers.hearsttelevision.com EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/20/2015	Sacramento Chinese Community Service Center	No	..	1--	admin@sccsc.org
8/20/2015	Asian Women's Resources	No	Peter Goetze	1--	awrcgloria@pacbell.net
8/20/2015	Crossroads Diversified Employment Services	No	Career Services	1--	eren@crossroadsdiversified.com
8/20/2015	Solano Community College	No	..	1--	jpstuden@solano.edu
8/20/2015	California Indian Manpower Consortium	No	Career Services	1--	terrio@cimcinc.com
8/20/2015	Jesus Christ of Latter Day Saints Church	No	..	1--	erline.applegate@yahoo.com
8/20/2015	CA State University, Chico	No	Career Services	1--	humanresources@csuchico.edu
8/20/2015	Yuba College	No	Career Services	1--	aepler@yccd.edu
8/20/2015	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com
8/20/2015	Sacramento County Employment Services	No	Career Services	1--	chaostasaccounty@sacounty.net
8/20/2015	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org
8/20/2015	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssacramento.org
8/20/2015	Africana Journalists Society of San Diego State University	Yes	Career Services	1--	africana@mail.sdsu.edu
8/20/2015	CA State University, Northridge	Yes	Career Services	1--	career.center@csun.edu

Job Notification details between 6/28/2013 to 6/21/2014

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/20/2015	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.com
4/2/2014	Job Journal	No	John Nelson	1-916-366-3436	
4/2/2014	Careers.HearstTelevision.com	No	HTV Careers	1--	htv.careers@hearst.com
4/2/2014	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com
4/2/2014	University of California-Davis	No	Career Services	1--	contact@broadcast1source.com
4/2/2014	Yuba College	No	Career Services	1--	aepler@yccd.edu
4/2/2014	Sacramento Works Career Center	No	Career Services	1--	MarkSandersSWCC@delpaso.seta.net
4/2/2014	TV Jobs	No	Career Services	1--	contact@broadcast1source.com
4/2/2014	Sacramento County Employment Services	No	Career Services	1--	chaostasaccounty@sacounty.net
4/2/2014	Medialine	No	Career Services	1--	medialine@medialine.com
4/2/2014	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssacramento.org
4/2/2014	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org
4/2/2014	Cal Jobs	No	Career Services	1--	contact@broadcast1source.com
4/2/2014	Collective Talent	No	Career Services	1--	bille@michaelsmedia.com
4/2/2014	California Employment Development Dept.	No	Career Services	1--	contact@broadcast1source.com
4/2/2014	CA State University, Northridge	Yes	Career Services	1--	mm@csun.edu
4/2/2014	Black Journalist Association of Southern California	No	Career Services	1--	INFO@bjasc.org
4/2/2014	Afrikan Journalists Society of San Diego State University	Yes	Career Services	1--	twulf@mail.sdsu.edu
4/2/2014	Bay Area Star	No	Career Services	1--	contact@broadcast1source.com
4/2/2014	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.com
4/2/2014	California Broadcasters Assoc.	No	Joe Berry	1--	contact@broadcast1source.com

Exhibit 33

KCRA-TV, KQCA (TV)
Fax and E-mail verification summary report for Producer

Position: Producer

Hire Date: January 18, 2016

This report, generated by Broadcast1Source, verifies that KCRA-TV, KQCA (TV) used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Job Description:

KCRA 3/KQCA has an immediate opening for a strong, high energy producer for a high-profile newscast. Our ideal candidate has excellent news judgment; thrives on breaking news; plays to win in a very competitive market; and understands how to create bold and visually interesting newscasts. Our producers understand and embrace digital storytelling and contribute to our various digital platforms.

Requirements:

Qualifications Requirements: • College degree preferred • Willingness to work various shifts when needed • Strong people skills • Ability to collaborate effectively with anchors, reporters and directors

Experience:

Experience Requirements: • At least three years producing experience

Additional Information:

Contact:

To Apply: Please visit careers.hearsttelevision.com to apply EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Producer**

RS Number	Recruiting Source	Date and Time
1	602 Communications E-mail: slizik@602communications.com	Sent: Manual Posting On 4/20/2015
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: Manual Posting On 4/20/2015
4	Africana Journalists Society of San Diego State University E-mail: africana@mail.sdsu.edu	Sent: Manual Posting On 4/20/2015
6	American Broadcasting School E-mail: admissions@radioschool.com	Sent: Manual Posting On 4/20/2015
10	Black Journalist Association of Southern California E-mail: INFO@bjasc.org	Sent: Manual Posting On 4/20/2015
11	CA State University, Chico E-mail: humanresources@csuchico.edu	Sent: Manual Posting On 4/20/2015
12	CA State University, Northridge E-mail: career.center@csun.edu	Sent: Manual Posting On 4/20/2015
17	California Indian Manpower Consortium E-mail: terrio@cimcinc.com	Sent: Manual Posting On 4/20/2015
19	Careers.HearstTelevision.com E-mail: htv.careers@hearst.com	Sent: Manual Posting On 4/20/2015
20	Collective Talent E-mail: bille@michaelsmedia.com	Sent: Manual Posting On 4/20/2015
21	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: Manual Posting On 4/20/2015
22	Crossroads Diversified Employment Services E-mail: eren@crossroadsdiversified.com	Sent: Manual Posting On 4/20/2015
29	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: Manual Posting On 4/20/2015
30	Jesus Christ of Latter Day Saints Church E-mail: erline.applegate@yahoo.com	Sent: Manual Posting On 4/20/2015
34	Maynard Institute for Journalism Education E-mail: djm@maynardije.org	Sent: Manual Posting On 4/20/2015
35	Medialine E-mail: medialine@medialine.com	Sent: Manual Posting On 4/20/2015

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Producer**

RS Number	Recruiting Source	Date and Time
40	Radio Television Digital News Association Fax: 1-202-223-4007	Sent: Manual Posting On 4/20/2015
44	Sacramento Chinese Community Service Center E-mail: admin@sccsc.org	Sent: Manual Posting On 4/20/2015
45	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: Manual Posting On 4/20/2015
46	Sacramento Works Career Center E-mail: MarkSandersSWCC@delpaso.seta.net	Sent: Manual Posting On 4/20/2015
48	Solano Community College E-mail: jpstuden@solano.edu	Sent: Manual Posting On 4/20/2015
49	Talent Dynamics E-mail: connell@talentdynamics.com	Sent: Manual Posting On 4/20/2015
54	Yuba College E-mail: aepler@yccd.edu	Sent: Manual Posting On 4/20/2015

Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento,CA**Page:** 204/281**Job Notification details between 7/31/2014 to 7/31/2016****Producer (Broadcast1Source tracking number 33056)****No. of Agencies were used:** 34

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 04/20/2015**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** tnelson@brookspierce.com**Title:** Producer**Experience:**

Experience Requirements: • At least three years producing experience

Requirements:

Qualifications Requirements: • College degree preferred • Willingness to work various shifts when needed • Strong people skills • Ability to collaborate effectively with anchors, reporters and directors

Description:**Job Description:**

KCRA 3/KQCA has an immediate opening for a strong, high energy producer for a high-profile newscast. Our ideal candidate has excellent news judgment; thrives on breaking news; plays to win in a very competitive market; and understands how to create bold and visually interesting newscasts. Our producers understand and embrace digital storytelling and contribute to our various digital platforms.

Additional Information:**Contact:**To Apply: Please visit careers.hearsttelevision.com to apply EOEM/F/D/V**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*******IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
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Job Notification details between 7/31/2014 to 7/31/2016

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/20/2015	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org
4/20/2015	Radio Television Digital News Association	No	Career Services	1-202-223-4007	
4/20/2015	Jesus Christ of Latter Day Saints Church	No	. .	1--	erline.applegate@yahoo.com
4/20/2015	RecruitMilitary	No	Robert Walker	1--	contact@broadcast1source.com
4/20/2015	Talent Dynamics	No	Sandra Connell	1--	connell@talentdynamics.com
4/20/2015	CA State University, Chico	No	Career Services	1--	humanresources@csuchico.edu
4/20/2015	Maynard Institute for Journalism Education	No	Career Services	1--	djm@maynardije.org
4/20/2015	TVB	No	Career Services	1--	contact@broadcast1source.com
4/20/2015	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssacramento.org
4/20/2015	National Association of Hispanic Journalists	No	Career Services	1--	contact@broadcast1source.com
4/20/2015	Sacramento Works Career Center	No	Career Services	1--	MarkSandersSWCC@delpaso.seta.net
4/20/2015	Yuba College	No	Career Services	1--	aepler@yccd.edu
4/20/2015	AAJA	No	Career Services	1--	contact@broadcast1source.com
4/20/2015	Job Journal	No	John Nelson	1--	contact@broadcast1source.com
4/20/2015	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.com
4/20/2015	Africana Journalists Society of San Diego State University	Yes	Career Services	1--	africana@mail.sdsu.edu
4/20/2015	California Employment Development Dept.	No	Career Services	1--	contact@broadcast1source.com
4/20/2015	CA State University, Northridge	Yes	Career Services	1--	career.center@csun.edu
4/20/2015	Medialine	No	Career Services	1--	medialine@medialine.com
4/20/2015	TV Jobs	No	Career Services	1--	contact@broadcast1source.com
4/20/2015	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com

Job Notification details between 7/31/2014 to 7/31/2016

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/20/2015	Solano Community College	No	..	1--	jpstuden@solano.edu
4/20/2015	Crossroads Diversified Employment Services	No	Career Services	1--	eren@crossroadsdiversified.com
4/20/2015	Sacramento Chinese Community Service Center	No	..	1--	admin@sccsc.org
4/20/2015	Black Journalist Association of Southern California	No	Career Services	1--	INFO@bjasc.org
4/20/2015	Cal Jobs	No	Career Services	1--	contact@broadcast1source.com
4/20/2015	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
4/20/2015	Sacramento County Employment Services	No	Career Services	1--	chaostasaccounty@sacounty.net
4/20/2015	University of California-Davis	No	Career Services	1--	contact@broadcast1source.com
4/20/2015	Careers.HearstTelevision.com	No	HTV Careers	1--	htv.careers@hearst.com
4/20/2015	American Broadcasting School	No	Career Services	1--	admissions@radioschool.com
4/20/2015	California Indian Manpower Consortium	No	Career Services	1--	terrio@cimcinc.com
4/20/2015	EqualityMagazines.com	No	Jeff Palmatier	1--	contact@broadcast1source.com
4/20/2015	California Broadcasters Assoc.	No	Joe Berry	1--	contact@broadcast1source.com

Exhibit 34

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for News Reporter

Position: News Reporter

Hire Date: January 1, 2016

This report, generated by Broadcast1Source, verifies that KCRA-TV, KQCA (TV) used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Job Description:

KCRA 3 Hearst Television's NBC affiliate in Sacramento, CA has an opening for a general assignment reporter. We are looking for a strong, take-charge reporter who hits the ground running every day. The successful candidate loves breaking news and is highly competitive. We value strong enterprise reporting and we're looking for someone who finds the stories that lead newscasts. The KCRA News Team sets a high bar for excellent journalism. We are serious about breaking news, big coverage of big stories, weather and investigative reporting.

Requirements:

Qualifications Requirements:

- Excellent writing and storytelling skills
- Able to work under tight deadlines
- Able to work with a variety of digital platforms
- Must be able to work evenings and weekends

Experience:

Experience Requirements:

- Previous TV news and web reporting experience
- Strong live presence
- Experience covering major breaking news and weather events
- Demonstrated ability to dig and uncover great enterprise stories

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for News Reporter

Additional Information:

Contact:

To Apply: Please visit careers.hearsttelevision.com to apply.EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

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KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for News Reporter**

RS Number	Recruiting Source	Date and Time
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: 5/28/2015 2:09:31 PM
4	Africana Journalists Society of San Diego State University E-mail: africana@mail.sdsu.edu	Sent: 5/28/2015 2:09:32 PM
6	American Broadcasting School E-mail: admissions@radioschool.com	Sent: 5/28/2015 2:09:39 PM
7	Asian Women's Resources E-mail: awrcgloria@pacbell.net	Sent: 5/28/2015 2:09:41 PM
10	Black Journalist Association of Southern California E-mail: INFO@bjasc.org	Sent: 5/28/2015 2:09:33 PM
11	CA State University, Chico E-mail: humanresources@csuchico.edu	Sent: 5/28/2015 2:09:39 PM
12	CA State University, Northridge E-mail: career.center@csun.edu	Sent: 5/28/2015 2:09:34 PM
17	California Indian Manpower Consortium E-mail: terrio@cimcinc.com	Sent: 5/28/2015 2:09:39 PM
19	Careers.HearstTelevision.com E-mail: htv.careers@hearst.com	Sent: 5/28/2015 2:09:38 PM
20	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 5/28/2015 2:09:34 PM
21	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: 5/28/2015 2:09:35 PM
22	Crossroads Diversified Employment Services E-mail: eren@crossroadsdiversified.com	Sent: 5/28/2015 2:09:40 PM
29	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: Manual Posting On 5/28/2015
30	Jesus Christ of Latter Day Saints Church E-mail: erline.applegate@yahoo.com	Sent: 5/28/2015 2:09:38 PM
34	Maynard Institute for Journalism Education E-mail: djm@maynardije.org	Sent: 5/28/2015 2:09:40 PM
35	Medialine E-mail: medialine@medialine.com	Sent: 5/28/2015 2:09:35 PM

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for News Reporter**

RS Number	Recruiting Source	Date and Time
40	Radio Television Digital News Association Fax: 1-202-223-4007	Sent: 5/28/2015 3:38:40 PM
44	Sacramento Chinese Community Service Center E-mail: admin@sccsc.org	Sent: 5/28/2015 2:09:41 PM
45	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: 5/28/2015 2:09:36 PM
46	Sacramento Works Career Center E-mail: MarkSandersSWCC@delpaso.seta.net	Sent: 5/28/2015 2:09:36 PM
48	Solano Community College E-mail: jpstuden@solano.edu	Sent: 5/28/2015 2:09:40 PM
49	Talent Dynamics E-mail: connell@talentdynamics.com	Sent: 5/28/2015 2:09:39 PM
53	Willinger Talent Agency Fax: 1-212-695-1855	Sent: 5/28/2015 3:40:54 PM
54	Yuba College E-mail: aepler@yccd.edu	Sent: 5/28/2015 2:09:37 PM

Job Notification details between 7/31/2014 to 7/31/2016

News Reporter (Broadcast1Source tracking number 34123)

No. of Agencies were used: 36

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 05/28/2015

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: tnelson@brookspierce.com

Title: News Reporter

Experience:

Experience Requirements:

- Previous TV news and web reporting experience
- Strong live presence
- Experience covering major breaking news and weather events
- Demonstrated ability to dig and uncover great enterprise stories

Requirements:

Qualifications Requirements:

- Excellent writing and storytelling skills
- Able to work under tight deadlines
- Able to work with a variety of digital platforms
- Must be able to work evenings and weekends

Description:

Job Notification details between 7/31/2014 to 7/31/2016**Job Description:**

KCRA 3 Hearst Television's NBC affiliate in Sacramento, CA has an opening for a general assignment reporter. We are looking for a strong, take-charge reporter who hits the ground running every day. The successful candidate loves breaking news and is highly competitive. We value strong enterprise reporting and we're looking for someone who finds the stories that lead newscasts. The KCRA News Team sets a high bar for excellent journalism. We are serious about breaking news, big coverage of big stories, weather and investigative reporting.

Additional Information:**Contact:**

To Apply: Please visit careers.hearsttelevision.com to apply.EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/28/2015	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org
5/28/2015	TVB	No	Career Services	1--	contact@broadcast1source.com
5/28/2015	Sacramento Chinese Community Service Center	No	..	1--	admin@sccsc.org
5/28/2015	Asian Women's Resources	No	Peter Goetze	1--	awrcgloria@pacbell.net
5/28/2015	Solano Community College	No	..	1--	jpstuden@solano.edu
5/28/2015	Crossroads Diversified Employment Services	No	Career Services	1--	eren@crossroadsdiversified.com
5/28/2015	Maynard Institute for Journalism Education	No	Career Services	1--	djm@maynardije.org

Job Notification details between 7/31/2014 to 7/31/2016

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/28/2015	RecruitMilitary	No	Robert Walker	1--	contact@broadcast1source.com
5/28/2015	Talent Dynamics	No	Sandra Connell	1--	connell@talentdynamics.com
5/28/2015	CA State University, Chico	No	Career Services	1--	humanresources@csuchico.edu
5/28/2015	American Broadcasting School	No	Career Services	1--	admissions@radioschool.com
5/28/2015	California Indian Manpower Consortium	No	Career Services	1--	terrio@cimcinc.com
5/28/2015	EqualityMagazines.com	No	Jeff Palmatier	1--	contact@broadcast1source.com
5/28/2015	Careers.HearstTelevision.com	No	HTV Careers	1--	htv.careers@hearst.com
5/28/2015	Willinger Talent Agency	No	Greg Willinger	1-212-695-1855	
5/28/2015	AAJA	No	Career Services	1--	contact@broadcast1source.com
5/28/2015	Job Journal	No	John Nelson	1--	contact@broadcast1source.com
5/28/2015	Jesus Christ of Latter Day Saints Church	No	..	1--	erline.applegate@yahoo.com
5/28/2015	Yuba College	No	Career Services	1--	aepler@yccd.edu
5/28/2015	TV Jobs	No	Career Services	1--	contact@broadcast1source.com
5/28/2015	University of California-Davis	No	Career Services	1--	contact@broadcast1source.com
5/28/2015	Sacramento County Employment Services	No	Career Services	1--	chaostasaccounty@sacounty.net
5/28/2015	Sacramento Works Career Center	No	Career Services	1--	MarkSandersSWCC@delpaso.seta.net
5/28/2015	Radio Television Digital News Association	No	Career Services	1-202-223-4007	
5/28/2015	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssacramento.org
5/28/2015	National Association of Hispanic Journalists	No	Career Services	1--	contact@broadcast1source.com
5/28/2015	Medialine	No	Career Services	1--	medialine@medialine.com
5/28/2015	CA State University, Northridge	Yes	Career Services	1--	career.center@csun.edu
5/28/2015	Cal Jobs	No	Career Services	1--	contact@broadcast1source.com

Job Notification details between 7/31/2014 to 7/31/2016

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/28/2015	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
5/28/2015	Black Journalist Association of Southern California	No	Career Services	1--	INFO@bjasc.org
5/28/2015	California Employment Development Dept.	No	Career Services	1--	contact@broadcast1source.com
5/28/2015	Africana Journalists Society of San Diego State University	Yes	Career Services	1--	africana@mail.sdsu.edu
5/28/2015	Bay Area Star	No	Career Services	1--	contact@broadcast1source.com
5/28/2015	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.com
5/28/2015	California Broadcasters Assoc.	No	Joe Berry	1--	contact@broadcast1source.com

Exhibit 35

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Assignment Editor

Position: Assignment Editor

Hire Date: September 7, 2015

This report, generated by Broadcast1Source, verifies that KCRA-TV, KQCA (TV) used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Assignment Editor

KCRA 3 News, Hearst Television's NBC affiliate in Sacramento, CA, is looking for a competitive assignment editor who thrives on winning the big story! "Where the News Comes First" is not only our brand – it's our deep commitment to journalistic excellence. As the #1 ratings leader in our market, we set the bar high for excellent storytelling, investigative reporting and outstanding breaking news coverage. We are looking for a smart, take-charge assignment editor who finds distinctive enterprise stories and oversees news coverage that sets us apart. We want a newsroom leader who takes the lead on breaking news.

-

Job Responsibilities:

- Oversees content and logistics for daily newscasts
- Reacts aggressively and decisively to breaking news with or without management present
- Thinks creatively to enterprise stories and delves deeper into news of the day
- Effectively monitors social media and posts content to our web site
- Monitors scanners, answers phone calls, maintains news tip file, makes beat checks
- Coordinates and dispatches reporters and photographers to execute news coverage
- Engages in daily content discussions and actively participate in editorial meetings
- Updates assignment desk planning grid and maintain contact lists and story files
- Cultivates and maintains strong relationship with government agencies and public relations representatives, and local newsmakers
- Works with Managing Editor to coordinate long-term planning
- Books satellite window and feeds
- Completes credentialing of news crews
- Coordinates with affiliates

Requirements:

Qualifications Requirements: • Demonstrates exceptional news judgment • Demonstrates superb organizational and problem solving skills • Multi-tasks efficiently under heavy deadline pressure • Proven track record of developing and maintaining contacts • Must be able to work flexible hours, including holidays.

Experience:

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Assignment Editor

Experience Requirements: • A minimum of three years of newsroom experience • College degree in Journalism or Communications or related field • Knowledge of Northern California • Must be familiar with all newsroom functions, including digital platforms and use of social media tools. • Clear understanding of basic satellite, microwave, fiber, and ftp feed/sharing technology and use • Knowledge of ENPS is preferred

Additional Information:

Contact:

Please visit careers.hearsttelevision.com to apply.EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Blanca Vega at bvega@hearst.com

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Assignment Editor**

RS Number	Recruiting Source	Date and Time
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: 5/28/2015 2:11:01 PM
4	Africana Journalists Society of San Diego State University E-mail: africana@mail.sdsu.edu	Sent: 5/28/2015 2:11:01 PM
6	American Broadcasting School E-mail: admissions@radioschool.com	Sent: 5/28/2015 2:11:08 PM
7	Asian Women's Resources E-mail: awrcgloria@pacbell.net	Sent: 5/28/2015 2:11:11 PM
10	Black Journalist Association of Southern California E-mail: INFO@bjasc.org	Sent: 5/28/2015 2:11:02 PM
11	CA State University, Chico E-mail: humanresources@csuchico.edu	Sent: 5/28/2015 2:11:09 PM
12	CA State University, Northridge E-mail: career.center@csun.edu	Sent: 5/28/2015 2:11:03 PM
17	California Indian Manpower Consortium E-mail: terrio@cimcinc.com	Sent: 5/28/2015 2:11:08 PM
19	Careers.HearstTelevision.com E-mail: htv.careers@hearst.com	Sent: 5/28/2015 2:11:07 PM
20	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 5/28/2015 2:11:03 PM
21	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: 5/28/2015 2:11:03 PM
22	Crossroads Diversified Employment Services E-mail: eren@crossroadsdiversified.com	Sent: 5/28/2015 2:11:10 PM
29	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: Manual Posting On 5/28/2015
30	Jesus Christ of Latter Day Saints Church E-mail: erline.applegate@yahoo.com	Sent: 5/28/2015 2:11:07 PM
34	Maynard Institute for Journalism Education E-mail: djm@maynardije.org	Sent: 5/28/2015 2:11:10 PM
35	Medialine E-mail: medialine@medialine.com	Sent: 5/28/2015 2:11:04 PM

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Assignment Editor**

RS Number	Recruiting Source	Date and Time
40	Radio Television Digital News Association Fax: 1-202-223-4007	Sent: 5/28/2015 4:21:46 PM
44	Sacramento Chinese Community Service Center E-mail: admin@sccsc.org	Sent: 5/28/2015 2:11:11 PM
45	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: 5/28/2015 2:11:05 PM
46	Sacramento Works Career Center E-mail: MarkSandersSWCC@delpaso.seta.net	Sent: 5/28/2015 2:11:05 PM
48	Solano Community College E-mail: jpstuden@solano.edu	Sent: 5/28/2015 2:11:09 PM
49	Talent Dynamics E-mail: connell@talentdynamics.com	Sent: 5/28/2015 2:11:09 PM
53	Willinger Talent Agency Fax: 1-212-695-1855	Sent: 5/28/2015 4:25:40 PM
54	Yuba College E-mail: aepler@yccd.edu	Sent: 5/28/2015 2:11:06 PM

Job Notification details between 7/31/2014 to 7/31/2016

Assignment Editor (Broadcast1Source tracking number 34122)

No. of Agencies were used: 36

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 05/28/2015

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: tnelson@brookspierce.com

Title: Assignment Editor

Experience:

Experience Requirements: • A minimum of three years of newsroom experience • College degree in Journalism or Communications or related field • Knowledge of Northern California • Must be familiar with all newsroom functions, including digital platforms and use of social media tools. • Clear understanding of basic satellite, microwave, fiber, and ftp feed/sharing technology and use • Knowledge of ENPS is preferred

Requirements:

Qualifications Requirements: • Demonstrates exceptional news judgment • Demonstrates superb organizational and problem solving skills • Multi-tasks efficiently under heavy deadline pressure • Proven track record of developing and maintaining contacts • Must be able to work flexible hours, including holidays.

Description:

Job Notification details between 7/31/2014 to 7/31/2016

KCRA 3 News, Hearst Television's NBC affiliate in Sacramento, CA, is looking for a competitive assignment editor who thrives on winning the big story! "Where the News Comes First" is not only our brand – it's our deep commitment to journalistic excellence. As the #1 ratings leader in our market, we set the bar high for excellent storytelling, investigative reporting and outstanding breaking news coverage. We are looking for a smart, take-charge assignment editor who finds distinctive enterprise stories and oversees news coverage that sets us apart. We want a newsroom leader who takes the lead on breaking news.

-

Job Responsibilities:

- Oversees content and logistics for daily newscasts
- Reacts aggressively and decisively to breaking news with or without management present
- Thinks creatively to enterprise stories and delves deeper into news of the day
- Effectively monitors social media and posts content to our web site
- Monitors scanners, answers phone calls, maintains news tip file, makes beat checks
- Coordinates and dispatches reporters and photographers to execute news coverage
- Engages in daily content discussions and actively participate in editorial meetings
- Updates assignment desk planning grid and maintain contact lists and story files
- Cultivates and maintains strong relationship with government agencies and public relations representatives, and local newsmakers
- Works with Managing Editor to coordinate long-term planning
- Books satellite window and feeds
- Completes credentialing of news crews
- Coordinates with affiliates

Additional Information:**Contact:**

Please visit careers.hearsttelevision.com to apply.EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

Job Notification details between 7/31/2014 to 7/31/2016

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Blanca Vega at bvega@hearst.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/28/2015	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org
5/28/2015	TVB	No	Career Services	1--	contact@broadcast1source.com
5/28/2015	Sacramento Chinese Community Service Center	No	..	1--	admin@scscsc.org
5/28/2015	Asian Women's Resources	No	Peter Goetze	1--	awrcgloria@pacbell.net
5/28/2015	Crossroads Diversified Employment Services	No	Career Services	1--	eren@crossroadsdiversified.com
5/28/2015	Maynard Institute for Journalism Education	No	Career Services	1--	djm@maynardije.org
5/28/2015	Talent Dynamics	No	Sandra Connell	1--	connell@talentdynamics.com
5/28/2015	CA State University, Chico	No	Career Services	1--	humanresources@csuchico.edu
5/28/2015	Solano Community College	No	..	1--	jpstuden@solano.edu
5/28/2015	American Broadcasting School	No	Career Services	1--	admissions@radioschool.com
5/28/2015	California Indian Manpower Consortium	No	Career Services	1--	terrio@cimcinc.com
5/28/2015	EqualityMagazines.com	No	Jeff Palmatier	1--	contact@broadcast1source.com
5/28/2015	RecruitMilitary	No	Robert Walker	1--	contact@broadcast1source.com
5/28/2015	AAJA	No	Career Services	1--	contact@broadcast1source.com
5/28/2015	Job Journal	No	John Nelson	1--	contact@broadcast1source.com
5/28/2015	Jesus Christ of Latter Day Saints Church	No	..	1--	erline.applegate@yahoo.com
5/28/2015	Careers.HearstTelevision.com	No	HTV Careers	1--	htv.careers@hearst.com
5/28/2015	University of California-Davis	No	Career Services	1--	contact@broadcast1source.com
5/28/2015	Willinger Talent Agency	No	Greg Willinger	1-212-695-1855	

Job Notification details between 7/31/2014 to 7/31/2016

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/28/2015	Yuba College	No	Career Services	1--	aepler@yccd.edu
5/28/2015	Sacramento Works Career Center	No	Career Services	1--	MarkSandersSWCC@delpaso.seta.net
5/28/2015	TV Jobs	No	Career Services	1--	contact@broadcast1source.com
5/28/2015	Sacramento County Employment Services	No	Career Services	1--	chaostasaccounty@saccounty.net
5/28/2015	Medialine	No	Career Services	1--	medialine@medialine.com
5/28/2015	National Association of Hispanic Journalists	No	Career Services	1--	contact@broadcast1source.com
5/28/2015	Radio Television Digital News Association	No	Career Services	1-202-223-4007	
5/28/2015	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssacramento.org
5/28/2015	CA State University, Northridge	Yes	Career Services	1--	career.center@csun.edu
5/28/2015	Cal Jobs	No	Career Services	1--	contact@broadcast1source.com
5/28/2015	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
5/28/2015	Black Journalist Association of Southern California	No	Career Services	1--	INFO@bjasc.org
5/28/2015	California Employment Development Dept.	No	Career Services	1--	contact@broadcast1source.com
5/28/2015	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.com
5/28/2015	Africana Journalists Society of San Diego State University	Yes	Career Services	1--	africana@mail.sdsu.edu
5/28/2015	Bay Area Star	No	Career Services	1--	contact@broadcast1source.com
5/28/2015	California Broadcasters Assoc.	No	Joe Berry	1--	contact@broadcast1source.com

Exhibit 36

KCRA-TV, KQCA (TV)
Fax and E-mail verification summary report for Producer

Position: Producer

Hire Date: September 1, 2015

This report, generated by Broadcast1Source, verifies that KCRA-TV, KQCA (TV) used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

KCRA 3/KQCA My 58, Hearst Television's NBC affiliate in Sacramento, CA, has an immediate opening for a strong, high energy, nightside newscast producer. Our ideal candidate has excellent news judgment; is a leader during breaking news; plays to win in a very competitive market; pushes for fresh nightside content; and understands how to create bold and visually interesting newscasts. Our producers understand and embrace digital storytelling and contribute to our various digital platforms.

Requirements:

Qualifications Requirements: • College degree preferred • Willingness to work various shifts when needed • Strong people skills • Ability to collaborate effectively with anchors, reporters and directors

Experience:

Experience Requirements: • At least three years producing experience

Additional Information:

Contact:

To Apply: Please visit careers.hearsttelevision.com to apply. EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Blanca Vega at bvega@hearst.com

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Producer**

RS Number	Recruiting Source	Date and Time
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: 6/3/2015 12:26:35 PM
4	Africana Journalists Society of San Diego State University E-mail: africana@mail.sdsu.edu	Sent: 6/3/2015 12:26:35 PM
6	American Broadcasting School E-mail: admissions@radioschool.com	Sent: 6/3/2015 12:26:43 PM
7	Asian Women's Resources E-mail: awrcgloria@pacbell.net	Sent: 6/3/2015 12:26:46 PM
10	Black Journalist Association of Southern California E-mail: INFO@bjasc.org	Sent: 6/3/2015 12:26:36 PM
11	CA State University, Chico E-mail: humanresources@csuchico.edu	Sent: 6/3/2015 12:26:44 PM
12	CA State University, Northridge E-mail: career.center@csun.edu	Sent: 6/3/2015 12:26:37 PM
17	California Indian Manpower Consortium E-mail: terrio@cimcinc.com	Sent: 6/3/2015 12:26:43 PM
19	Careers.HearstTelevision.com E-mail: htv.careers@hearst.com	Sent: 6/3/2015 12:26:42 PM
20	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 6/3/2015 12:26:37 PM
21	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: 6/3/2015 12:26:37 PM
22	Crossroads Diversified Employment Services E-mail: eren@crossroadsdiversified.com	Sent: 6/3/2015 12:26:45 PM
29	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: Manual Posting On 6/3/2015
30	Jesus Christ of Latter Day Saints Church E-mail: erline.applegate@yahoo.com	Sent: 6/3/2015 12:26:42 PM
34	Maynard Institute for Journalism Education E-mail: djm@maynardije.org	Sent: 6/3/2015 12:26:45 PM
35	Medialine E-mail: medialine@medialine.com	Sent: 6/3/2015 12:26:38 PM

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Producer**

RS Number	Recruiting Source	Date and Time
40	Radio Television Digital News Association Fax: 1-202-223-4007	Sent: 6/3/2015 1:04:56 PM
44	Sacramento Chinese Community Service Center E-mail: admin@sccsc.org	Sent: 6/3/2015 12:26:46 PM
45	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: 6/3/2015 12:26:39 PM
46	Sacramento Works Career Center E-mail: MarkSandersSWCC@delpaso.seta.net	Sent: 6/3/2015 12:26:40 PM
48	Solano Community College E-mail: jpstuden@solano.edu	Sent: 6/3/2015 12:26:45 PM
49	Talent Dynamics E-mail: connell@talentdynamics.com	Sent: 6/3/2015 12:26:44 PM
53	Willinger Talent Agency Fax: 1-212-695-1855	Sent: 6/3/2015 1:07:10 PM
54	Yuba College E-mail: aepler@yccd.edu	Sent: 6/3/2015 12:26:41 PM

Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento,CA**Page:** 184/281**Job Notification details between 7/31/2014 to 7/31/2016****Producer (Broadcast1Source tracking number 34270)****No. of Agencies were used:** 36

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 06/03/2015**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** tnelson@brookspierce.com**Title:** Producer**Experience:**

Experience Requirements: • At least three years producing experience

Requirements:

Qualifications Requirements: • College degree preferred • Willingness to work various shifts when needed • Strong people skills • Ability to collaborate effectively with anchors, reporters and directors

Description:

KCRA 3/KQCA My 58, Hearst Television's NBC affiliate in Sacramento, CA, has an immediate opening for a strong, high energy, nightside newscast producer. Our ideal candidate has excellent news judgment; is a leader during breaking news; plays to win in a very competitive market; pushes for fresh nightside content; and understands how to create bold and visually interesting newscasts. Our producers understand and embrace digital storytelling and contribute to our various digital platforms.

Additional Information:**Contact:**

To Apply:Please visit careers.hearsttelevision.com to apply.EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
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Job Notification details between 7/31/2014 to 7/31/2016

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/3/2015	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org
6/3/2015	TVB	No	Career Services	1--	contact@broadcast1source.com
6/3/2015	Sacramento Chinese Community Service Center	No	..	1--	admin@scsc.org
6/3/2015	Asian Women's Resources	No	Peter Goetze	1--	awrcgloria@pacbell.net
6/3/2015	Solano Community College	No	..	1--	jpstuden@solano.edu
6/3/2015	Crossroads Diversified Employment Services	No	Career Services	1--	eren@crossroadsdiversified.com
6/3/2015	Maynard Institute for Journalism Education	No	Career Services	1--	djm@maynardije.org
6/3/2015	RecruitMilitary	No	Robert Walker	1--	contact@broadcast1source.com
6/3/2015	Talent Dynamics	No	Sandra Connell	1--	connell@talentdynamics.com
6/3/2015	CA State University, Chico	No	Career Services	1--	humanresources@csuchico.edu
6/3/2015	American Broadcasting School	No	Career Services	1--	admissions@radioschool.com
6/3/2015	California Indian Manpower Consortium	No	Career Services	1--	terrio@cimcinc.com
6/3/2015	EqualityMagazines.com	No	Jeff Palmatier	1--	contact@broadcast1source.com
6/3/2015	Careers.HearstTelevision.com	No	HTV Careers	1--	htv.careers@hearst.com
6/3/2015	Job Journal	No	John Nelson	1--	contact@broadcast1source.com
6/3/2015	Jesus Christ of Latter Day Saints Church	No	..	1--	erline.applegate@yahoo.com
6/3/2015	Yuba College	No	Career Services	1--	aepler@yccd.edu
6/3/2015	AAJA	No	Career Services	1--	contact@broadcast1source.com
6/3/2015	Willinger Talent Agency	No	Greg Willinger	1-212-695-1855	
6/3/2015	TV Jobs	No	Career Services	1--	contact@broadcast1source.com
6/3/2015	University of California-Davis	No	Career Services	1--	contact@broadcast1source.com
6/3/2015	Sacramento Works Career Center	No	Career Services	1--	MarkSandersSWCC@delpaso.seta.net

Job Notification details between 7/31/2014 to 7/31/2016

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/3/2015	National Association of Hispanic Journalists	No	Career Services	1--	contact@broadcast1source.com
6/3/2015	Radio Television Digital News Association	No	Career Services	1-202-223-4007	
6/3/2015	Sacramento County Employment Services	No	Career Services	1--	chaostasaccounty@saccounty.net
6/3/2015	Medialine	No	Career Services	1--	medialine@medialine.com
6/3/2015	CA State University, Northridge	Yes	Career Services	1--	career.center@csun.edu
6/3/2015	Cal Jobs	No	Career Services	1--	contact@broadcast1source.com
6/3/2015	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
6/3/2015	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssacramento.org
6/3/2015	Bay Area Star	No	Career Services	1--	contact@broadcast1source.com
6/3/2015	Black Journalist Association of Southern California	No	Career Services	1--	INFO@bjasc.org
6/3/2015	California Employment Development Dept.	No	Career Services	1--	contact@broadcast1source.com
6/3/2015	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.com
6/3/2015	Africana Journalists Society of San Diego State University	Yes	Career Services	1--	africana@mail.sdsu.edu
6/3/2015	California Broadcasters Assoc.	No	Joe Berry	1--	contact@broadcast1source.com

Exhibit 37

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Broadcast/IT Engineering Maintenance Technician

Position: Broadcast/IT Engineering Maintenance Technician

Hire Date: August 24, 2015

This report, generated by Broadcast1Source, verifies that KCRA-TV, KQCA (TV) used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Broadcast/IT Engineering Maintenance Technician

KCRA-TV,
Hearst Television's NBC affiliate in Sacramento, California, is seeking a
proven Broadcast/IT Engineer to provide hands-on maintenance of all broadcast
and IT based broadcast equipment.

Job Responsibilities:

Performing exception
based service and proactive service of broadcast and IT based broadcast
systems.
Performing complex
alignment and test of broadcast and IT based broadcast equipment.
Servicing systems and
equipment insuring continued serviceability to internal and external
clients.
Implementing projects,
designs and technology successfully.
Installation and wiring
of broadcast and IT based broadcast systems.
Performing fabrication
of interconnect cables, enclosures, consoles and racks.
Providing technical
expertise for various systems and equipment.
Interfacing with other
departments, vendors, suppliers, contractors and others at all levels.

Requirements:

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Broadcast/IT Engineering Maintenance Technician

Qualifications Requirements:

- Two + years installing and servicing professional broadcast and/or IT equipment.
- Working knowledge of data network, data communications, computer systems and equipment.
- Working knowledge of computer operating systems (Windows, Linux, etc...)
- Working knowledge of video and audio compression technology (MPEG, Dolby E, Dolby AC-3, WM9, etc...)
- Ability to follow drawings/schematics and trouble shoot systems and equipment.
- Ability to use small hand tools effectively, including soldering tools.
- Working knowledge of audio/video technologies, both digital and analog.
- The ability to lift 50lbs

Education:

- AS degree in engineering and/or equivalent industry experience.

Experience:

Experience Requirements:

- Multi-channel station automation and servers
- File-based newsroom workflows and editing
- VOIP systems
- HD routing switchers, production switchers, cameras, robotics and multi-viewers
- Satellite commercial delivery systems – Pitch Blue, Path fire, etc.
- Broadcast Encoders, Mux & IRDs
- Understanding of ATSC / 8VSB signals, MPEG2, DOLBY AC3, CALM ACT, EAS, CAP, IP Video, HDTV, ENG and STL Microwave transmission.
- Windows & MAC OS
- TCP/IP
- Understanding of VPNs, VLANs and port routing
- The ability to work successfully as part of a team.

Additional Information:

Contact:

To Apply: Please visit careers.hearsttelevision.com to apply. EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Broadcast/IT Engineering Maintenance Technician**

RS Number	Recruiting Source	Date and Time
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: 6/22/2015 2:19:05 PM
4	Africana Journalists Society of San Diego State University E-mail: africana@mail.sdsu.edu	Sent: 6/22/2015 2:19:05 PM
6	American Broadcasting School E-mail: admissions@radioschool.com	Sent: 6/22/2015 2:19:12 PM
7	Asian Women's Resources E-mail: awrcgloria@pacbell.net	Sent: 6/22/2015 2:19:13 PM
10	Black Journalist Association of Southern California E-mail: INFO@bjasc.org	Sent: 6/22/2015 2:19:06 PM
11	CA State University, Chico E-mail: humanresources@csuchico.edu	Sent: 6/22/2015 2:19:13 PM
12	CA State University, Northridge E-mail: career.center@csun.edu	Sent: 6/22/2015 2:19:06 PM
17	California Indian Manpower Consortium E-mail: terrio@cimcinc.com	Sent: 6/22/2015 2:19:12 PM
19	Careers.HearstTelevision.com E-mail: htv.careers@hearst.com	Sent: 6/22/2015 2:19:11 PM
20	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 6/22/2015 2:19:07 PM
21	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: 6/22/2015 2:19:07 PM
22	Crossroads Diversified Employment Services E-mail: eren@crossroadsdiversified.com	Sent: 6/22/2015 2:19:13 PM
29	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: Manual Posting On 6/22/2015
30	Jesus Christ of Latter Day Saints Church E-mail: erline.applegate@yahoo.com	Sent: 6/22/2015 2:19:11 PM
34	Maynard Institute for Journalism Education E-mail: djm@maynardije.org	Sent: 6/22/2015 2:19:13 PM
35	Medialine E-mail: medialine@medialine.com	Sent: 6/22/2015 2:19:08 PM

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Broadcast/IT Engineering Maintenance Technician**

RS Number	Recruiting Source	Date and Time
40	Radio Television Digital News Association Fax: 1-202-223-4007	Sent: 6/22/2015 2:24:14 PM
44	Sacramento Chinese Community Service Center E-mail: admin@sccsc.org	Sent: 6/22/2015 2:19:13 PM
45	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: 6/22/2015 2:19:09 PM
46	Sacramento Works Career Center E-mail: MarkSandersSWCC@delpaso.seta.net	Sent: 6/22/2015 2:19:10 PM
48	Solano Community College E-mail: jpstuden@solano.edu	Sent: 6/22/2015 2:19:13 PM
49	Talent Dynamics E-mail: connell@talentdynamics.com	Sent: 6/22/2015 2:19:12 PM
53	Willinger Talent Agency Fax: 1-212-695-1855	Sent: 6/22/2015 2:27:18 PM
54	Yuba College E-mail: aepler@yccd.edu	Sent: 6/22/2015 2:19:10 PM

Job Notification details between 7/31/2014 to 7/31/2016

Broadcast/IT Engineering Maintenance Technician (Broadcast1Source tracking number 34662)

No. of Agencies were used: 36

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/22/2015

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: tnelson@brookspierce.com

Title: Broadcast/IT Engineering Maintenance Technician

Experience:

Experience Requirements:

- Multi-channel station automation and servers
- File-based newsroom workflows and editing
- VOIP systems
- HD routing switchers, production switchers, cameras, robotics and multi-viewers
- Satellite commercial delivery systems – Pitch Blue, Path fire, etc.
- Broadcast Encoders, Mux & IRDs
- Understanding of ATSC / 8VSB signals, MPEG2, DOLBY AC3, CALM ACT, EAS, CAP, IP Video, HDTV, ENG and STL Microwave transmission.
- Windows & MAC OS
- TCP/IP
- Understanding of VPNs, VLANs and port routing
- The ability to work successfully as part of a team.

Requirements:

Qualifications Requirements:

- Two + years installing and servicing professional broadcast and/or IT equipment.
- Working knowledge of data network, data communications, computer systems and equipment.
- Working knowledge of computer operating systems (Windows, Linux, etc...)
- Working knowledge of video and audio compression technology (MPEG, Dolby E, Dolby AC-3, WM9, etc...)
- Ability to follow drawings/schematics and trouble shoot systems and equipment.
- Ability to use small hand tools effectively, including soldering tools.
- Working knowledge of audio/video technologies, both digital and analog.
- The ability to lift 50lbs

Education:

- AS degree in engineering and/or equivalent industry experience.

Description:

Job Notification details between 7/31/2014 to 7/31/2016

KCRA-TV,
Hearst Television's NBC affiliate in Sacramento, California, is seeking a
proven Broadcast/IT Engineer to provide hands-on maintenance of all broadcast
and IT based broadcast equipment.

Job Responsibilities:

Performing exception
based service and proactive service of broadcast and IT based broadcast
systems.
Performing complex
alignment and test of broadcast and IT based broadcast equipment.
Servicing systems and
equipment insuring continued serviceability to internal and external
clients.
Implementing projects,
designs and technology successfully.
Installation and wiring
of broadcast and IT based broadcast systems.
Performing fabrication
of interconnect cables, enclosures, consoles and racks.
Providing technical
expertise for various systems and equipment.
Interfacing with other
departments, vendors, suppliers, contractors and others at all levels.

Additional Information:

Contact:

To Apply:Please visit careers.hearsttelevision.com to apply.EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

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Job Notification details between 7/31/2014 to 7/31/2016

details, please email Chelsea Swinford at cswinford@hearst.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/22/2015	TVB	No	Career Services	1--	contact@broadcast1source.com
6/22/2015	CA State University, Chico	No	Career Services	1--	humanresources@csuchico.edu
6/22/2015	Maynard Institute for Journalism Education	No	Career Services	1--	djm@maynardije.org
6/22/2015	Solano Community College	No	..	1--	jpstuden@solano.edu
6/22/2015	Crossroads Diversified Employment Services	No	Career Services	1--	eren@crossroadsdiversified.com
6/22/2015	Sacramento Chinese Community Service Center	No	..	1--	admin@scscsc.org
6/22/2015	Asian Women's Resources	No	Peter Goetze	1--	awrcgloria@pacbell.net
6/22/2015	EqualityMagazines.com	No	Jeff Palmatier	1--	contact@broadcast1source.com
6/22/2015	American Broadcasting School	No	Career Services	1--	admissions@radioschool.com
6/22/2015	California Indian Manpower Consortium	No	Career Services	1--	terrio@cimcinc.com
6/22/2015	RecruitMilitary	No	Robert Walker	1--	contact@broadcast1source.com
6/22/2015	Talent Dynamics	No	Sandra Connell	1--	connell@talentdynamics.com
6/22/2015	AAJA	No	Career Services	1--	contact@broadcast1source.com
6/22/2015	Job Journal	No	John Nelson	1--	contact@broadcast1source.com
6/22/2015	Jesus Christ of Latter Day Saints Church	No	..	1--	erline.applegate@yahoo.com
6/22/2015	Careers.HearstTelevision.com	No	HTV Careers	1--	htv.careers@hearst.com
6/22/2015	Willinger Talent Agency	No	Greg Willinger	1-212-695-1855	
6/22/2015	TV Jobs	No	Career Services	1--	contact@broadcast1source.com
6/22/2015	University of California-Davis	No	Career Services	1--	contact@broadcast1source.com
6/22/2015	Sacramento Works Career Center	No	Career Services	1--	MarkSandersSWCC@delpaso.seta.net

Job Notification details between 7/31/2014 to 7/31/2016

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/22/2015	Yuba College	No	Career Services	1--	aepler@yccd.edu
6/22/2015	Radio Television Digital News Association	No	Career Services	1-202-223-4007	
6/22/2015	Sacramento County Employment Services	No	Career Services	1--	chaostasaccounty@sac county.net
6/22/2015	Medialine	No	Career Services	1--	medialine@medialine.com
6/22/2015	National Association of Hispanic Journalists	No	Career Services	1--	contact@broadcast1source.com
6/22/2015	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssacramento.org
6/22/2015	Cal Jobs	No	Career Services	1--	contact@broadcast1source.com
6/22/2015	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
6/22/2015	Black Journalist Association of Southern California	No	Career Services	1--	INFO@bjasc.org
6/22/2015	California Employment Development Dept.	No	Career Services	1--	contact@broadcast1source.com
6/22/2015	CA State University, Northridge	Yes	Career Services	1--	career.center@csun.edu
6/22/2015	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.com
6/22/2015	Africana Journalists Society of San Diego State University	Yes	Career Services	1--	africana@mail.sdsu.edu
6/22/2015	Bay Area Star	No	Career Services	1--	contact@broadcast1source.com
6/22/2015	California Broadcasters Assoc.	No	Joe Berry	1--	contact@broadcast1source.com
6/22/2015	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org

Exhibit 38

KCRA-TV, KQCA (TV)
Fax and E-mail verification summary report for Modesto Bureau News
Photographer/Live Truck Operat

Position: Modesto Bureau News Photographer/Live Truck Operat

Hire Date: August 11, 2015

This report, generated by Broadcast1Source, verifies that KCRA-TV, KQCA (TV) used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

KCRA, Hearst Television's NBC affiliate in Sacramento, CA, has an immediate opening for a full time photojournalist/live truck operator based in our Modesto Bureau. We are the #1 station in the Sacramento region and a strong presence in Northern California. Our award winning news team sets a very high bar for excellent journalism. We are serious about breaking news, big coverage of big stories, weather and investigative reporting. Our photojournalists are passionate about news and great visual storytelling. We are looking for an excellent editor; a creative thinker; a critical thinker who knows how to balance both the big picture and the small details; a fierce competitor in breaking news and a very strong team player. This is an IBEW Union Position.

Requirements:

- Exceptional ability to shoot highly visual and compelling video and sound
- Crisp, clean and creative editing skills
- Ability to operate a live ENG Truck and TVU Backpacks
- Able to carry at least 50 pounds of equipment
- A valid driver's license and clean driving record
- Exceptional problem solving skills

Experience:

Experience Requirements: • At least two years of relevant work experience • Ability to post video and pictures to multiple digital platforms • Ability to work well under very strict deadlines • Familiarity with Adobe Premier Editing • Familiarity with helicopter photography

Additional Information:

Contact:

To Apply: Please visit careers.hearsttelevision.com to apply. EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER.

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

KCRA-TV, KQCA (TV)

**Fax and E-mail verification summary report for Modesto Bureau News
Photographer/Live Truck Operat**

details, please email Blanca Vega at bvega@hearst.com

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Modesto Bureau News
Photographer/Live Truck Operat**

RS Number	Recruiting Source	Date and Time
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: 7/6/2015 9:11:57 AM
4	Africana Journalists Society of San Diego State University E-mail: africana@mail.sdsu.edu	Sent: 7/6/2015 9:11:57 AM
6	American Broadcasting School E-mail: admissions@radioschool.com	Sent: 7/6/2015 9:12:05 AM
7	Asian Women's Resources E-mail: awrcgloria@pacbell.net	Sent: 7/6/2015 9:12:06 AM
10	Black Journalist Association of Southern California E-mail: INFO@bjasc.org	Sent: 7/6/2015 9:11:58 AM
11	CA State University, Chico E-mail: humanresources@csuchico.edu	Sent: 7/6/2015 9:12:06 AM
12	CA State University, Northridge E-mail: career.center@csun.edu	Sent: 7/6/2015 9:11:59 AM
17	California Indian Manpower Consortium E-mail: terrio@cimcinc.com	Sent: 7/6/2015 9:12:05 AM
19	Careers.HearstTelevision.com E-mail: htv.careers@hearst.com	Sent: 7/6/2015 9:12:04 AM
20	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 7/6/2015 9:11:59 AM
21	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: 7/6/2015 9:12:00 AM
22	Crossroads Diversified Employment Services E-mail: eren@crossroadsdiversified.com	Sent: 7/6/2015 9:12:06 AM
29	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: Manual Posting On 7/6/2015
30	Jesus Christ of Latter Day Saints Church E-mail: erline.applegate@yahoo.com	Sent: 7/6/2015 9:12:04 AM
34	Maynard Institute for Journalism Education E-mail: djm@maynardije.org	Sent: 7/6/2015 9:12:06 AM
35	Medialine E-mail: medialine@medialine.com	Sent: 7/6/2015 9:12:00 AM

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Modesto Bureau News
Photographer/Live Truck Operat**

RS Number	Recruiting Source	Date and Time
40	Radio Television Digital News Association Fax: 1-202-223-4007	Sent: 7/6/2015 12:30:20 PM
44	Sacramento Chinese Community Service Center E-mail: admin@sccsc.org	Sent: 7/6/2015 9:12:06 AM
45	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: 7/6/2015 9:12:01 AM
46	Sacramento Works Career Center E-mail: MarkSandersSWCC@delpaso.seta.net	Sent: 7/6/2015 9:12:02 AM
48	Solano Community College E-mail: jpstuden@solano.edu	Sent: 7/6/2015 9:12:06 AM
49	Talent Dynamics E-mail: connell@talentdynamics.com	Sent: 7/6/2015 9:12:05 AM
53	Willinger Talent Agency Fax: 1-212-695-1855	Sent: 7/6/2015 12:12:20 PM
54	Yuba College E-mail: aepler@yccd.edu	Sent: 7/6/2015 9:12:03 AM

Job Notification Details Report**Date:** 3/7/2017**From:** Sacramento,CA**Page:** 169/281**Job Notification details between 7/31/2014 to 7/31/2016****Modesto Bureau News Photographer/Live Truck Operat (Broadcast1Source tracking number 34934)****No. of Agencies were used:** 36

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 07/06/2015**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** tnelson@brookspierce.com**Title:** Modesto Bureau News Photographer/Live Truck Operat**Experience:**

Experience Requirements: • At least two years of relevant work experience • Ability to post video and pictures to multiple digital platforms • Ability to work well under very strict deadlines • Familiarity with Adobe Premier Editing • Familiarity with helicopter photography

Requirements:

- Exceptional ability to shoot highly visual and compelling video and sound • Crisp, clean and creative editing skills • Ability to operate a live ENG Truck and TVU Backpacks • Able to carry at least 50 pounds of equipment
- A valid driver's license and clean driving record • Exceptional problem solving skills

Description:

KCRA, Hearst Television's NBC affiliate in Sacramento, CA, has an immediate opening for a full time photojournalist/live truck operator based in our Modesto Bureau. We are the #1 station in the Sacramento region and a strong presence in Northern California. Our award winning news team sets a very high bar for excellent journalism. We are serious about breaking news, big coverage of big stories, weather and investigative reporting. Our photojournalists are passionate about news and great visual storytelling. We are looking for an excellent editor; a creative thinker; a critical thinker who knows how to balance both the big picture and the small details; a fierce competitor in breaking news and a very strong team player. This is an IBEW Union Position.

Additional Information:**Contact:**

To Apply:Please visit careers.hearsttelevision.com to apply.EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

Job Notification details between 7/31/2014 to 7/31/2016

details, please email Blanca Vega at bvega@hearst.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/6/2015	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org
7/6/2015	TVB	No	Career Services	1--	contact@broadcast1source.com
7/6/2015	CA State University, Chico	No	Career Services	1--	humanresources@csuchico.edu
7/6/2015	Maynard Institute for Journalism Education	No	Career Services	1--	djm@maynardije.org
7/6/2015	Solano Community College	No	..	1--	jpstuden@solano.edu
7/6/2015	Crossroads Diversified Employment Services	No	Career Services	1--	eren@crossroadsdiversified.com
7/6/2015	Sacramento Chinese Community Service Center	No	..	1--	admin@sccsc.org
7/6/2015	Asian Women's Resources	No	Peter Goetze	1--	awrcgloria@pacbell.net
7/6/2015	American Broadcasting School	No	Career Services	1--	admissions@radioschool.com
7/6/2015	California Indian Manpower Consortium	No	Career Services	1--	terrio@cimcinc.com
7/6/2015	EqualityMagazines.com	No	Jeff Palmatier	1--	contact@broadcast1source.com
7/6/2015	RecruitMilitary	No	Robert Walker	1--	contact@broadcast1source.com
7/6/2015	Talent Dynamics	No	Sandra Connell	1--	connell@talentdynamics.com
7/6/2015	Job Journal	No	John Nelson	1--	contact@broadcast1source.com
7/6/2015	Jesus Christ of Latter Day Saints Church	No	..	1--	erline.applegate@yahoo.com
7/6/2015	Careers.HearstTelevision.com	No	HTV Careers	1--	htv.careers@hearst.com
7/6/2015	Willinger Talent Agency	No	Greg Willinger	1-212-695-1855	
7/6/2015	Yuba College	No	Career Services	1--	aepler@yccd.edu
7/6/2015	AAJA	No	Career Services	1--	contact@broadcast1source.com
7/6/2015	Sacramento Works Career Center	No	Career Services	1--	MarkSandersSWCC@delpaso.seta.net

Job Notification details between 7/31/2014 to 7/31/2016

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/6/2015	TV Jobs	No	Career Services	1--	contact@broadcast1source.com
7/6/2015	University of California-Davis	No	Career Services	1--	contact@broadcast1source.com
7/6/2015	Sacramento County Employment Services	No	Career Services	1--	chaostasaccounty@saccounty.net
7/6/2015	National Association of Hispanic Journalists	No	Career Services	1--	contact@broadcast1source.com
7/6/2015	Radio Television Digital News Association	No	Career Services	1-202-223-4007	
7/6/2015	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssacramento.org
7/6/2015	Medialine	No	Career Services	1--	medialine@medialine.com
7/6/2015	CA State University, Northridge	Yes	Career Services	1--	career.center@csun.edu
7/6/2015	Cal Jobs	No	Career Services	1--	contact@broadcast1source.com
7/6/2015	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
7/6/2015	Black Journalist Association of Southern California	No	Career Services	1--	INFO@bjasc.org
7/6/2015	California Employment Development Dept.	No	Career Services	1--	contact@broadcast1source.com
7/6/2015	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.com
7/6/2015	Africana Journalists Society of San Diego State University	Yes	Career Services	1--	africana@mail.sdsu.edu
7/6/2015	Bay Area Star	No	Career Services	1--	contact@broadcast1source.com
7/6/2015	California Broadcasters Assoc.	No	Joe Berry	1--	contact@broadcast1source.com

Exhibit 39

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Senior Digital Editor

Position: Senior Digital Editor

Hire Date: August 24, 2015

This report, generated by Broadcast1Source, verifies that KCRA-TV, KQCA (TV) used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Sacramento's NBC affiliate, KCRA, is looking for a well-rounded full-time Digital Editor. This is a hands-on position, gathering and compiling content from a variety of outlets, including the station newsroom, the Internet, wire services, social media, as well as traditional news sources for publishing on KCRA's website, mobile products and social platforms. There is an emphasis on delivering breaking news and weather accurately and prioritizing user engagement with our multi-platform content offerings. Applicants should be willing to work weekends and/or weekday evenings.

Requirements:

- Preferably Bachelors in Journalism or related field.
- Ability to work collaboratively with digital and broadcast journalists.
- Knowledge of editing and AP Stylebook standards.
- Ability to pass writing and editing test.
- Ability to convey complex subject matter clearly and engagingly.
- Ability to catch spelling errors without electronic assistance.
- Ability to manage time and meet multiple daily deadlines for various projects.
- Ability to be flexible in schedule to cover major and/or breaking news events.
- Ability to work with a positive attitude.
- Ability to identify emerging social media platforms and how to best integrate them into daily storytelling.
- Ability to work well in a multitasking environment with frequent interruptions, paying close attention to details.

Experience:

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Senior Digital Editor

- Preferably more than two years prior experience working for a television news station, daily newspaper or in a digital environment.
- Prior supervisory experience helpful.
- Demonstrated journalism background; strong news judgment; knowledge of legal and ethical issues in digital media.
- Demonstrated social media background; knowledge of legal and ethical issues surrounding social media.
- Highly developed digital skill set with experience in content management systems, HTML, CSS, and photo and video editing.

Additional Information:

Contact:

Please apply online with your cover letter and resume at careers.hearsttelevision.com EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Senior Digital Editor**

RS Number	Recruiting Source	Date and Time
1	602 Communications E-mail: slizik@602communications.com	Sent: Manual Posting On 7/7/2015
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: Manual Posting On 7/7/2015
4	Africana Journalists Society of San Diego State University E-mail: africana@mail.sdsu.edu	Sent: Manual Posting On 7/7/2015
6	American Broadcasting School E-mail: admissions@radioschool.com	Sent: Manual Posting On 7/7/2015
7	Asian Women's Resources E-mail: awrcgloria@pacbell.net	Sent: Manual Posting On 7/7/2015
10	Black Journalist Association of Southern California E-mail: INFO@bjasc.org	Sent: Manual Posting On 7/7/2015
11	CA State University, Chico E-mail: humanresources@csuchico.edu	Sent: Manual Posting On 7/7/2015
12	CA State University, Northridge E-mail: career.center@csun.edu	Sent: Manual Posting On 7/7/2015
17	California Indian Manpower Consortium E-mail: terrio@cimcinc.com	Sent: Manual Posting On 7/7/2015
19	Careers.HearstTelevision.com E-mail: htv.careers@hearst.com	Sent: Manual Posting On 7/7/2015
20	Collective Talent E-mail: bille@michaelsmedia.com	Sent: Manual Posting On 7/7/2015
21	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: Manual Posting On 7/7/2015
22	Crossroads Diversified Employment Services E-mail: eren@crossroadsdiversified.com	Sent: Manual Posting On 7/7/2015
29	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: Manual Posting On 7/7/2015
30	Jesus Christ of Latter Day Saints Church E-mail: erline.applegate@yahoo.com	Sent: Manual Posting On 7/7/2015
34	Maynard Institute for Journalism Education E-mail: djm@maynardije.org	Sent: Manual Posting On 7/7/2015
35	Medialine E-mail: medialine@medialine.com	Sent: Manual Posting On 7/7/2015

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Senior Digital Editor**

RS Number	Recruiting Source	Date and Time
42	Rick Gevers & Associates E-mail: rick@rickgevers.com	Sent: Manual Posting On 7/7/2015
44	Sacramento Chinese Community Service Center E-mail: admin@sccsc.org	Sent: Manual Posting On 7/7/2015
45	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: Manual Posting On 7/7/2015
46	Sacramento Works Career Center E-mail: MarkSandersSWCC@delpaso.seta.net	Sent: Manual Posting On 7/7/2015
48	Solano Community College E-mail: jpstuden@solano.edu	Sent: Manual Posting On 7/7/2015
49	Talent Dynamics E-mail: connell@talentdynamics.com	Sent: Manual Posting On 7/7/2015
53	Willinger Talent Agency Fax: 1-212-695-1855	Sent: Manual Posting On 7/7/2015
54	Yuba College E-mail: aepler@yccd.edu	Sent: Manual Posting On 7/7/2015

Job Notification details between 7/31/2014 to 7/31/2016

Senior Digital Editor (Broadcast1Source tracking number 34962)

No. of Agencies were used: 37

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/07/2015

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: tnelson@brookspierce.com

Title: Senior Digital Editor

Experience:

- Preferably more than two years prior experience working for a television news station, daily newspaper or in a digital environment.
- Prior supervisory experience helpful.
- Demonstrated journalism background; strong news judgment; knowledge of legal and ethical issues in digital media.
- Demonstrated social media background; knowledge of legal and ethical issues surrounding social media.
- Highly developed digital skill set with experience in content management systems, HTML, CSS, and photo and video editing.

Requirements:

- Preferably Bachelors in Journalism or related field.
- Ability to work collaboratively with digital and broadcast journalists.
- Knowledge of editing and AP Stylebook standards.
- Ability to pass writing and editing test.
- Ability to convey complex subject matter clearly and engagingly.
- Ability to catch spelling errors without electronic assistance.
- Ability to manage time and meet multiple daily deadlines for various projects.
- Ability to be flexible in schedule to cover major and/or breaking news events.
- Ability to work with a positive attitude.
- Ability to identify emerging social media platforms and how to best integrate them into daily storytelling.
- Ability to work well in a multitasking environment with frequent interruptions, paying close attention to details.

Job Notification details between 7/31/2014 to 7/31/2016

Description:

Sacramento's NBC affiliate, KCRA, is looking for a well-rounded full-time Digital Editor. This is a hands-on position, gathering and compiling content from a variety of outlets, including the station newsroom, the Internet, wire services, social media, as well as traditional news sources for publishing on KCRA's website, mobile products and social platforms. There is an emphasis on delivering breaking news and weather accurately and prioritizing user engagement with our multi-platform content offerings. Applicants should be willing to work weekends and/or weekday evenings.

Additional Information:
Contact:

Please apply online with your cover letter and resume at careers.hearsttelevision.com EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/7/2015	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org
7/7/2015	Bay Area Star	No	Career Services	1--	contact@broadcast1source.com
7/7/2015	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssacramento.org
7/7/2015	National Association of Hispanic Journalists	No	Career Services	1--	contact@broadcast1source.com
7/7/2015	Sacramento Works Career Center	No	Career Services	1--	MarkSandersSWCC@delpaso.seta.net
7/7/2015	Yuba College	No	Career Services	1--	aepler@yccd.edu
7/7/2015	AAJA	No	Career Services	1--	contact@broadcast1source.com
7/7/2015	Job Journal	No	John Nelson	1--	contact@broadcast1source.com
7/7/2015	Jesus Christ of Latter Day Saints Church	No	..	1--	erline.applegate@yahoo.com
7/7/2015	RecruitMilitary	No	Robert Walker	1--	contact@broadcast1source.com
7/7/2015	Talent Dynamics	No	Sandra Connell	1--	connell@talentdynamics.com
7/7/2015	CA State University, Chico	No	Career Services	1--	humanresources@csuchico.edu

Job Notification details between 7/31/2014 to 7/31/2016

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/7/2015	Maynard Institute for Journalism Education	No	Career Services	1--	djm@maynardije.org
7/7/2015	TVB	No	Career Services	1--	contact@broadcast1source.com
7/7/2015	Black Journalist Association of Southern California	No	Career Services	1--	INFO@bjasc.org
7/7/2015	Cal Jobs	No	Career Services	1--	contact@broadcast1source.com
7/7/2015	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
7/7/2015	Sacramento County Employment Services	No	Career Services	1--	chaostasaccounty@saccounty.net
7/7/2015	University of California-Davis	No	Career Services	1--	contact@broadcast1source.com
7/7/2015	Careers.HearstTelevision.com	No	HTV Careers	1--	htv.careers@hearst.com
7/7/2015	American Broadcasting School	No	Career Services	1--	admissions@radioschool.com
7/7/2015	California Indian Manpower Consortium	No	Career Services	1--	terrio@cimcinc.com
7/7/2015	EqualityMagazines.com	No	Jeff Palmatier	1--	contact@broadcast1source.com
7/7/2015	Asian Women's Resources	No	Peter Goetze	1--	awrcgloria@pacbell.net
7/7/2015	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.com
7/7/2015	Africana Journalists Society of San Diego State University	Yes	Career Services	1--	africana@mail.sdsu.edu
7/7/2015	California Employment Development Dept.	No	Career Services	1--	contact@broadcast1source.com
7/7/2015	CA State University, Northridge	Yes	Career Services	1--	career.center@csun.edu
7/7/2015	Medialine	No	Career Services	1--	medialine@medialine.com
7/7/2015	TV Jobs	No	Career Services	1--	contact@broadcast1source.com
7/7/2015	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com
7/7/2015	Willinger Talent Agency	No	Greg Willinger	1-212-695-1855	
7/7/2015	Rick Gevers & Associates	No	Rick Gevers	1--	rick@rickgevers.com

Job Notification details between 7/31/2014 to 7/31/2016

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/7/2015	Solano Community College	No	..	1--	jpstuden@solano.edu
7/7/2015	Crossroads Diversified Employment Services	No	Career Services	1--	eren@crossroadsdiversified.com
7/7/2015	Sacramento Chinese Community Service Center	No	..	1--	admin@sccsc.org
7/7/2015	California Broadcasters Assoc.	No	Joe Berry	1--	contact@broadcast1source.com

Exhibit 40

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Broadcast/IT Engineering Maintenance Technician

Position: Broadcast/IT Engineering Maintenance Technician

Hire Date: October 7, 2015

This report, generated by Broadcast1Source, verifies that KCRA-TV, KQCA (TV) used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Northern California network affiliate is seeking a proven Broadcast/IT Engineer to provide hands-on maintenance of all broadcast and IT based broadcast equipment.

Job Responsibilities:

- Performing exception based service and proactive service of broadcast and IT based broadcast systems.
- Performing complex alignment and test of broadcast and IT based broadcast equipment.
- Servicing systems and equipment insuring continued serviceability to internal and external clients.
- Implementing projects, designs and technology successfully.
- Installation and wiring of broadcast and IT based broadcast systems.
- Performing fabrication of interconnect cables, enclosures, consoles and racks.
- Providing technical expertise for various systems and equipment.
- Interfacing with other departments, vendors, suppliers, contractors and others at all levels.

Requirements:

- Two + years installing and servicing professional broadcast and/or IT equipment.
- Working knowledge of data network, data communications, computer systems and equipment.
- Working knowledge of computer operating systems (Windows, Linux, etc...)
- Working knowledge of video and audio compression technology (MPEG, Dolby E, Dolby AC-3, WM9, etc...)
- Ability to follow drawings/schematics and trouble shoot systems and equipment.
- Ability to use small hand tools effectively, including soldering tools.
- Working knowledge of audio/video technologies, both digital and analog.
- The ability to lift 50lbs

Education:

- AS degree in engineering and/or equivalent industry experience.

Experience:

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Broadcast/IT Engineering Maintenance Technician

- Multi-channel station automation and servers
- File-based newsroom workflows and editing
- VOIP systems
- HD routing switchers, production switchers, cameras, robotics and multi-viewers
- Satellite commercial delivery systems – Pitch Blue, Path fire, etc.
- Broadcast Encoders, Mux & IRDs
- Understanding of ATSC / 8VSB signals, MPEG2, DOLBY AC3, CALM ACT, EAS, CAP, IP Video, HDTV, ENG and STL Microwave transmission.
- Windows & MAC OS
- TCP/IP
- Understanding of VPNs, VLANs and port routing
- The ability to work successfully as part of a team.

Additional Information:

Contact:

To Apply: Please visit careers.hearsttelevision.com to apply EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Broadcast/IT Engineering Maintenance Technician**

RS Number	Recruiting Source	Date and Time
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: 7/27/2015 3:44:59 PM
4	Africana Journalists Society of San Diego State University E-mail: africana@mail.sdsu.edu	Sent: 7/27/2015 3:44:59 PM
6	American Broadcasting School E-mail: admissions@radioschool.com	Sent: 7/27/2015 3:45:07 PM
7	Asian Women's Resources E-mail: awrcgloria@pacbell.net	Sent: 7/27/2015 3:45:09 PM
10	Black Journalist Association of Southern California E-mail: INFO@bjasc.org	Sent: 7/27/2015 3:45:00 PM
11	CA State University, Chico E-mail: humanresources@csuchico.edu	Sent: 7/27/2015 3:45:08 PM
12	CA State University, Northridge E-mail: career.center@csun.edu	Sent: 7/27/2015 3:45:01 PM
17	California Indian Manpower Consortium E-mail: terrio@cimeinc.com	Sent: 7/27/2015 3:45:07 PM
19	Careers.HearstTelevision.com E-mail: htv.careers@hearst.com	Sent: 7/27/2015 3:45:06 PM
21	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: 7/27/2015 3:45:01 PM
22	Crossroads Diversified Employment Services E-mail: eren@crossroadsdiversified.com	Sent: 7/27/2015 3:45:08 PM
29	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: Manual Posting On 7/27/2015
30	Jesus Christ of Latter Day Saints Church E-mail: erline.applegate@yahoo.com	Sent: 7/27/2015 3:45:07 PM
35	Medialine E-mail: medialine@medialine.com	Sent: 7/27/2015 3:45:02 PM
40	Radio Television Digital News Association Fax: 1-202-223-4007	Sent: 7/27/2015 3:47:23 PM
44	Sacramento Chinese Community Service Center E-mail: admin@sccsc.org	Sent: 7/27/2015 3:45:09 PM

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Broadcast/IT Engineering Maintenance Technician**

RS Number	Recruiting Source	Date and Time
45	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: 7/27/2015 3:45:03 PM
46	Sacramento Works Career Center E-mail: MarkSandersSWCC@delpaso.seta.net	Sent: 7/27/2015 3:45:03 PM
48	Solano Community College E-mail: jpstuden@solano.edu	Sent: 7/27/2015 3:45:08 PM
49	Talent Dynamics E-mail: connell@talentdynamics.com	Sent: 7/27/2015 3:45:08 PM
53	Willinger Talent Agency Fax: 1-212-695-1855	Sent: 7/27/2015 3:50:23 PM
	E-mail: info@willingertalent.com	Sent: 7/27/2015 3:45:05 PM
54	Yuba College E-mail: aepler@yccd.edu	Sent: 7/27/2015 3:45:05 PM

Job Notification details between 7/31/2014 to 7/31/2016

Broadcast/IT Engineering Maintenance Technician (Broadcast1Source tracking number 35444)

No. of Agencies were used: 34

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/27/2015

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: tnelson@brookspierce.com

Title: Broadcast/IT Engineering Maintenance Technician

Experience:

- Multi-channel station automation and servers
- File-based newsroom workflows and editing
- VOIP systems
- HD routing switchers, production switchers, cameras, robotics and multi-viewers
- Satellite commercial delivery systems – Pitch Blue, Path fire, etc.
- Broadcast Encoders, Mux & IRDs
- Understanding of ATSC / 8VSB signals, MPEG2, DOLBY AC3, CALM ACT, EAS, CAP, IP Video, HDTV, ENG and STL Microwave transmission.
- Windows & MAC OS
- TCP/IP
- Understanding of VPNs, VLANs and port routing
- The ability to work successfully as part of a team.

Requirements:

- Two + years installing and servicing professional broadcast and/or IT equipment.
- Working knowledge of data network, data communications, computer systems and equipment.
- Working knowledge of computer operating systems (Windows, Linux, etc...)
- Working knowledge of video and audio compression technology (MPEG, Dolby E, Dolby AC-3, WM9, etc...)
- Ability to follow drawings/schematics and trouble shoot systems and equipment.
- Ability to use small hand tools effectively, including soldering tools.
- Working knowledge of audio/video technologies, both digital and analog.
- The ability to lift 50lbs

Education:

- AS degree in engineering and/or equivalent industry experience.

Description:

Job Notification details between 7/31/2014 to 7/31/2016

Northern California network affiliate is seeking a proven Broadcast/IT Engineer to provide hands-on maintenance of all broadcast and IT based broadcast equipment.

Job Responsibilities:

- Performing exception based service and proactive service of broadcast and IT based broadcast systems.
- Performing complex alignment and test of broadcast and IT based broadcast equipment.
- Servicing systems and equipment insuring continued serviceability to internal and external clients.
- Implementing projects, designs and technology successfully.
- Installation and wiring of broadcast and IT based broadcast systems.
- Performing fabrication of interconnect cables, enclosures, consoles and racks.
- Providing technical expertise for various systems and equipment.
- Interfacing with other departments, vendors, suppliers, contractors and others at all levels.

Additional Information:

Contact:

To Apply: Please visit careers.hearsttelevision.com to apply EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/27/2015	TVB	No	Career Services	1--	contact@broadcast1source.com
7/27/2015	Sacramento Chinese Community Service Center	No	..	1--	admin@sccsc.org
7/27/2015	Asian Women's Resources	No	Peter Goetze	1--	awrcgloria@pacbell.net
7/27/2015	EqualityMagazines.com	No	Jeff Palmatier	1--	contact@broadcast1source.com
7/27/2015	Solano Community College	No	..	1--	jpstuden@solano.edu
7/27/2015	Crossroads Diversified Employment Services	No	Career Services	1--	eren@crossroadsdiversified.com
7/27/2015	RecruitMilitary	No	Robert Walker	1--	contact@broadcast1source.com
7/27/2015	Talent Dynamics	No	Sandra Connell	1--	connell@talentdynamics.com

Job Notification details between 7/31/2014 to 7/31/2016

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/27/2015	CA State University, Chico	No	Career Services	1--	humanresources@csuchico.edu
7/27/2015	Jesus Christ of Latter Day Saints Church	No	..	1--	erline.applegate@yahoo.com
7/27/2015	American Broadcasting School	No	Career Services	1--	admissions@radioschool.com
7/27/2015	California Indian Manpower Consortium	No	Career Services	1--	terrio@cimcinc.com
7/27/2015	Careers.HearstTelevision.com	No	HTV Careers	1--	htv.careers@hearst.com
7/27/2015	Job Journal	No	John Nelson	1--	contact@broadcast1source.com
7/27/2015	Yuba College	No	Career Services	1--	aepler@yccd.edu
7/27/2015	AAJA	No	Career Services	1--	contact@broadcast1source.com
7/27/2015	Willinger Talent Agency	No	Greg Willinger	1-212-695-1855	info@willingertalent.com
7/27/2015	TV Jobs	No	Career Services	1--	contact@broadcast1source.com
7/27/2015	University of California-Davis	No	Career Services	1--	contact@broadcast1source.com
7/27/2015	Sacramento County Employment Services	No	Career Services	1--	chaostasaccounty@saccounty.net
7/27/2015	Sacramento Works Career Center	No	Career Services	1--	MarkSandersSWCC@delpaso.seta.net
7/27/2015	Radio Television Digital News Association	No	Career Services	1-202-223-4007	
7/27/2015	National Association of Hispanic Journalists	No	Career Services	1--	contact@broadcast1source.com
7/27/2015	Medialine	No	Career Services	1--	medialine@medialine.com
7/27/2015	CA State University, Northridge	Yes	Career Services	1--	career.center@csun.edu
7/27/2015	Cal Jobs	No	Career Services	1--	contact@broadcast1source.com
7/27/2015	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssacramento.org
7/27/2015	Bay Area Star	No	Career Services	1--	contact@broadcast1source.com
7/27/2015	Black Journalist Association of Southern California	No	Career Services	1--	INFO@bjasc.org

Job Notification details between 7/31/2014 to 7/31/2016

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/27/2015	California Employment Development Dept.	No	Career Services	1--	contact@broadcast1source.com
7/27/2015	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.com
7/27/2015	Africana Journalists Society of San Diego State University	Yes	Career Services	1--	africana@mail.sdsu.edu
7/27/2015	California Broadcasters Assoc.	No	Joe Berry	1--	contact@broadcast1source.com
7/27/2015	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org

Exhibit 41

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Meteorologist

Position: Meteorologist

Hire Date: January 1, 2016

This report, generated by Broadcast1Source, verifies that KCRA-TV, KQCA (TV) used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

KCRA 3 News has an immediate opening for a high energy, highly skilled meteorologist to join the #1 weather team in Sacramento. We are looking for someone who is equally passionate about both weather and keeping our viewers safe.

Job Responsibilities:

- Ability to deliver weather information to multiple platforms: TV, Radio, Web and Mobile.
- Ability to collaborate effectively with producers, managers and the assignment desk.

Requirements:

- In-depth knowledge of weather science and forecasting.
- Proven on-air experience in handling breaking news and severe weather coverage
- CBM and/or AMS seal preferred
- Must be able to work a flexible schedule including weekday and weekend mornings

Experience:

- Dynamic on-air presence with a conversational weather presentation
- Knowledgeable about how to interpret and translate high powered radar data
- Proficient in using WSI graphics and technology
- At least three years of on-air experience

Additional Information:

Contact:

Please apply online with resume and link at careers.hearsttelevision.com Absolutely no phone calls! EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Meteorologist

details, please email Chelsea Swinford at cswinford@hearst.com

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Meteorologist**

RS Number	Recruiting Source	Date and Time
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: Manual Posting On 7/27/2015
4	Africana Journalists Society of San Diego State University E-mail: africana@mail.sdsu.edu	Sent: Manual Posting On 7/27/2015
6	American Broadcasting School E-mail: admissions@radioschool.com	Sent: Manual Posting On 7/27/2015
7	Asian Women's Resources E-mail: awrcgloria@pacbell.net	Sent: Manual Posting On 7/27/2015
10	Black Journalist Association of Southern California E-mail: INFO@bjasc.org	Sent: Manual Posting On 7/27/2015
11	CA State University, Chico E-mail: humanresources@csuchico.edu	Sent: Manual Posting On 7/27/2015
12	CA State University, Northridge E-mail: career.center@csun.edu	Sent: Manual Posting On 7/27/2015
17	California Indian Manpower Consortium E-mail: terrio@cimcinc.com	Sent: Manual Posting On 7/27/2015
19	Careers.HearstTelevision.com E-mail: htv.careers@hearst.com	Sent: Manual Posting On 7/27/2015
20	Collective Talent E-mail: bille@michaelsmedia.com	Sent: Manual Posting On 7/27/2015
21	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: Manual Posting On 7/27/2015
22	Crossroads Diversified Employment Services E-mail: eren@crossroadsdiversified.com	Sent: Manual Posting On 7/27/2015
29	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: Manual Posting On 7/27/2015
30	Jesus Christ of Latter Day Saints Church E-mail: erline.applegate@yahoo.com	Sent: Manual Posting On 7/27/2015
34	Maynard Institute for Journalism Education E-mail: djm@maynardije.org	Sent: Manual Posting On 7/27/2015
35	Medialine E-mail: medialine@medialine.com	Sent: Manual Posting On 7/27/2015

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Meteorologist**

RS Number	Recruiting Source	Date and Time
44	Sacramento Chinese Community Service Center E-mail: admin@sccsc.org	Sent: Manual Posting On 7/27/2015
45	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: Manual Posting On 7/27/2015
46	Sacramento Works Career Center E-mail: MarkSandersSWCC@delpaso.seta.net	Sent: Manual Posting On 7/27/2015
48	Solano Community College E-mail: jpstuden@solano.edu	Sent: Manual Posting On 7/27/2015
49	Talent Dynamics E-mail: connell@talentdynamics.com	Sent: Manual Posting On 7/27/2015
53	Willinger Talent Agency Fax: 1-212-695-1855	Sent: Manual Posting On 7/27/2015
	E-mail: info@willingertalent.com	Sent: Manual Posting On 7/27/2015
54	Yuba College E-mail: aepler@yccd.edu	Sent: Manual Posting On 7/27/2015

Job Notification details between 7/31/2014 to 7/31/2016

Meteorologist (Broadcast1Source tracking number 35438)

No. of Agencies were used: 35

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/27/2015

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: tnelson@brookspierce.com

Title: Meteorologist

Experience:

- Dynamic on-air presence with a conversational weather presentation
- Knowledgeable about how to interpret and translate high powered radar data
- Proficient in using WSI graphics and technology
- At least three years of on-air experience

Requirements:

- In-depth knowledge of weather science and forecasting.
- Proven on-air experience in handling breaking news and severe weather coverage
- CBM and/or AMS seal preferred
- Must be able to work a flexible schedule including weekday and weekend mornings

Description:

KCRA 3 News has an immediate opening for a high energy, highly skilled meteorologist to join the #1 weather team in Sacramento. We are looking for someone who is equally passionate about both weather and keeping our viewers safe.

Job Responsibilities:

- Ability to deliver weather information to multiple platforms: TV, Radio, Web and Mobile.
- Ability to collaborate effectively with producers, managers and the assignment desk.

Additional Information:

Contact:

Please apply online with resume and link at careers.hearsttelevision.com Absolutely no phone calls! EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

Job Notification details between 7/31/2014 to 7/31/2016

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/27/2015	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org
7/27/2015	CA State University, Chico	No	Career Services	1--	humanresources@csuchico.edu
7/27/2015	Maynard Institute for Journalism Education	No	Career Services	1--	djm@maynardije.org
7/27/2015	TVB	No	Career Services	1--	contact@broadcast1source.com
7/27/2015	Jesus Christ of Latter Day Saints Church	No	..	1--	erline.applegate@yahoo.com
7/27/2015	RecruitMilitary	No	Robert Walker	1--	contact@broadcast1source.com
7/27/2015	Talent Dynamics	No	Sandra Connell	1--	connell@talentdynamics.com
7/27/2015	Bay Area Star	No	Career Services	1--	contact@broadcast1source.com
7/27/2015	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssacramento.org
7/27/2015	National Association of Hispanic Journalists	No	Career Services	1--	contact@broadcast1source.com
7/27/2015	Sacramento Works Career Center	No	Career Services	1--	MarkSandersSWCC@delpaso.seta.net
7/27/2015	Yuba College	No	Career Services	1--	aepler@yccd.edu
7/27/2015	AAJA	No	Career Services	1--	contact@broadcast1source.com
7/27/2015	Job Journal	No	John Nelson	1--	contact@broadcast1source.com
7/27/2015	Solano Community College	No	..	1--	jpstuden@solano.edu
7/27/2015	Crossroads Diversified Employment Services	No	Career Services	1--	eren@crossroadsdiversified.com
7/27/2015	Sacramento Chinese Community Service Center	No	..	1--	admin@sccsc.org
7/27/2015	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.com
7/27/2015	Africana Journalists Society of San Diego State University	Yes	Career Services	1--	africana@mail.sdsu.edu

Job Notification details between 7/31/2014 to 7/31/2016

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/27/2015	California Employment Development Dept.	No	Career Services	1--	contact@broadcast1source.com
7/27/2015	CA State University, Northridge	Yes	Career Services	1--	career.center@csun.edu
7/27/2015	Medialine	No	Career Services	1--	medialine@medialine.com
7/27/2015	TV Jobs	No	Career Services	1--	contact@broadcast1source.com
7/27/2015	Willinger Talent Agency	No	Greg Willinger	1-212-695-1855	info@willingertalent.com
7/27/2015	Asian Women's Resources	No	Peter Goetze	1--	awrcgloria@pacbell.net
7/27/2015	Black Journalist Association of Southern California	No	Career Services	1--	INFO@bjasc.org
7/27/2015	Cal Jobs	No	Career Services	1--	contact@broadcast1source.com
7/27/2015	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
7/27/2015	Sacramento County Employment Services	No	Career Services	1--	chaostasaccounty@saccounty.net
7/27/2015	University of California-Davis	No	Career Services	1--	contact@broadcast1source.com
7/27/2015	Careers.HearstTelevision.com	No	HTV Careers	1--	htv.careers@hearst.com
7/27/2015	American Broadcasting School	No	Career Services	1--	admissions@radioschool.com
7/27/2015	California Indian Manpower Consortium	No	Career Services	1--	terrio@cimcinc.com
7/27/2015	EqualityMagazines.com	No	Jeff Palmatier	1--	contact@broadcast1source.com
7/27/2015	California Broadcasters Assoc.	No	Joe Berry	1--	contact@broadcast1source.com

Exhibit 42

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Account Executive

Position: Account Executive

Hire Date: July 7, 2016

This report, generated by Broadcast1Source, verifies that KCRA-TV, KQCA (TV) used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Hearst Television in Sacramento is seeking an experienced Media Sales Account Executive to join our growing team at KQCA-TV. This is a great opportunity for the right individual to join the fast-paced media business with a highly respected TV station and begin a career with Hearst Television. Applicants must have a high level of energy and enthusiasm and strong in-person/phone communication skills plus presentation skills. Must have the ability to work independently and achieve sales goals. Responsibilities include developing new business across multiple platforms.

Job Responsibilities:

Developing
revenue across multiple platforms Create
and build new client relationships
Make
face-to-face sales calls

Requirements:

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Account Executive

Exceptional
communication skills
Work
well under pressure with an eye for numbers and is detail-orientedSelf-motivated
and results driven

Education:

College
degree preferred

Experience:

Computer
experience preferred with proficiency in Excel, PowerPoint and MS Word ____
Sales
experience preferred, but not required

Additional Information:

Contact:

Please submit your resume at careers.hearsttelevision.com EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Account Executive**

RS Number	Recruiting Source	Date and Time
1	602 Communications E-mail: slizik@602communications.com	Sent: 8/14/2015 1:13:37 PM
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: 8/14/2015 1:13:31 PM
4	Africana Journalists Society of San Diego State University E-mail: africana@mail.sdsu.edu	Sent: 8/14/2015 1:13:31 PM
7	Asian Women's Resources E-mail: awrcgloria@pacbell.net	Sent: 8/14/2015 1:13:40 PM
10	Black Journalist Association of Southern California E-mail: INFO@bjasc.org	Sent: 8/14/2015 1:13:32 PM
11	CA State University, Chico E-mail: humanresources@csuchico.edu	Sent: 8/14/2015 1:13:39 PM
12	CA State University, Northridge E-mail: career.center@csun.edu	Sent: 8/14/2015 1:13:32 PM
17	California Indian Manpower Consortium E-mail: terrio@cimcinc.com	Sent: 8/14/2015 1:13:38 PM
19	Careers.HearstTelevision.com E-mail: htv.careers@hearst.com	Sent: 8/14/2015 1:13:37 PM
20	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 8/14/2015 1:13:33 PM
21	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: 8/14/2015 1:13:33 PM
22	Crossroads Diversified Employment Services E-mail: eren@crossroadsdiversified.com	Sent: 8/14/2015 1:13:40 PM
29	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: 8/14/2015 1:13:34 PM
30	Jesus Christ of Latter Day Saints Church E-mail: erline.applegate@yahoo.com	Sent: 8/14/2015 1:13:38 PM
34	Maynard Institute for Journalism Education E-mail: djm@maynardije.org	Sent: 8/14/2015 1:13:39 PM
35	Medialine E-mail: medialine@medialine.com	Sent: 8/14/2015 1:13:34 PM

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Account Executive**

RS Number	Recruiting Source	Date and Time
40	Radio Television Digital News Association Fax: 1-202-223-4007	Sent: 8/15/2015 11:58:11 AM
44	Sacramento Chinese Community Service Center E-mail: admin@sccsc.org	Sent: 8/14/2015 1:13:41 PM
45	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: 8/14/2015 1:13:35 PM
48	Solano Community College E-mail: jpstuden@solano.edu	Sent: 8/14/2015 1:13:39 PM
49	Talent Dynamics E-mail: connell@talentdynamics.com	Sent: 8/14/2015 1:13:39 PM
54	Yuba College E-mail: aepler@yccd.edu	Sent: 8/14/2015 1:13:36 PM

Job Notification details between 7/31/2014 to 7/31/2016

Account Executive (Broadcast1Source tracking number 35837)

No. of Agencies were used: 30

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 08/14/2015

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: tnelson@brookspierce.com

Title: Account Executive

Experience:

Computer

experience preferred with proficiency in Excel, PowerPoint and MS Word ____

Sales

experience preferred, but not required

Requirements:

Job Notification details between 7/31/2014 to 7/31/2016

Exceptional
communication skills
Work
well under pressure with an eye for numbers and is detail-orientedSelf-motivated
and results driven

Education:

College
degree preferred

Description:

Job Notification details between 7/31/2014 to 7/31/2016

Hearst Television in Sacramento is seeking an experienced Media Sales Account Executive to join our growing team at KQCA-TV. This is a great opportunity for the right individual to join the fast-paced media business with a highly respected TV station and begin a career with Hearst Television. Applicants must have a high level of energy and enthusiasm and strong in-person/phone communication skills plus presentation skills. Must have the ability to work independently and achieve sales goals. Responsibilities include developing new business across multiple platforms.

Job Responsibilities:

Developing
revenue across multiple platforms Create
and build new client relationships
Make
face-to-face sales calls

Additional Information:**Contact:**

Please submit your resume at careers.hearsttelevision.com EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/14/2015	TVB	No	Career Services	1--	contact@broadcast1source.com
8/14/2015	Sacramento Chinese Community Service Center	No	..	1--	admin@sccsc.org
8/14/2015	Crossroads Diversified Employment Services	No	Career Services	1--	eren@crossroadsdiversified.com
8/14/2015	Asian Women's Resources	No	Peter Goetze	1--	awrcgloria@pacbell.net

Job Notification details between 7/31/2014 to 7/31/2016

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/14/2015	Solano Community College	No	..	1--	jpstuden@solano.edu
8/14/2015	RecruitMilitary	No	Robert Walker	1--	contact@broadcast1source.com
8/14/2015	Talent Dynamics	No	Sandra Connell	1--	connell@talentdynamics.com
8/14/2015	CA State University, Chico	No	Career Services	1--	humanresources@csuchico.edu
8/14/2015	Maynard Institute for Journalism Education	No	Career Services	1--	djm@maynardije.org
8/14/2015	Jesus Christ of Latter Day Saints Church	No	..	1--	erline.applegate@yahoo.com
8/14/2015	California Indian Manpower Consortium	No	Career Services	1--	terrio@cimcinc.com
8/14/2015	EqualityMagazines.com	No	Jeff Palmatier	1--	contact@broadcast1source.com
8/14/2015	Careers.HearstTelevision.com	No	HTV Careers	1--	htv.careers@hearst.com
8/14/2015	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com
8/14/2015	Job Journal	No	John Nelson	1--	contact@broadcast1source.com
8/14/2015	Yuba College	No	Career Services	1--	aepler@yccd.edu
8/14/2015	University of California-Davis	No	Career Services	1--	contact@broadcast1source.com
8/14/2015	Sacramento County Employment Services	No	Career Services	1--	chaostasaccounty@sacounty.net
8/14/2015	Medialine	No	Career Services	1--	medialine@medialine.com
8/14/2015	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org
8/14/2015	Radio Television Digital News Association	No	Career Services	1-202-223-4007	
8/14/2015	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssacramento.org
8/14/2015	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
8/14/2015	Black Journalist Association of Southern California	No	Career Services	1--	INFO@bjasc.org
8/14/2015	California Employment Development Dept.	No	Career Services	1--	contact@broadcast1source.com

Job Notification details between 7/31/2014 to 7/31/2016

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/14/2015	CA State University, Northridge	Yes	Career Services	1--	career.center@csun.edu
8/14/2015	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.com
8/14/2015	Africana Journalists Society of San Diego State University	Yes	Career Services	1--	africana@mail.sdsu.edu
8/14/2015	Bay Area Star	No	Career Services	1--	contact@broadcast1source.com
8/14/2015	California Broadcasters Assoc.	No	Joe Berry	1--	contact@broadcast1source.com

Exhibit 43

KCRA-TV, KQCA (TV)
Fax and E-mail verification summary report for Client Service Specialist

Position: Client Service Specialist

Hire Date: September 15, 2015

This report, generated by Broadcast1Source, verifies that KCRA-TV, KQCA (TV) used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

KQCA seeks an energetic person to become a Client Service Specialist. This position provides administrative assistance and support to the sales department. Successful candidate will possess a can-do attitude and enjoy contributing as a member of a productive team.

Job Responsibilities:

- Sales order input
- Creating sales proposals/presentations/reports
- General office duties
- Coordinate offsite events

Requirements:

- Proficiency in Powerpoint, Excel and MS Word
- Excellent telephone and verbal communication skills
- Accuracy and attention to detail a must
- Graphic Capabilities a plus

Education:

- BS/BA preferred

Experience:

- Previous sales administrative experience a plus

Additional Information:

Contact:

To Apply: Please apply online with your resume at careers.hearsttelevision.com EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Client Service Specialist

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

KCRA-TV, KQCA (TV)**Fax and E-mail verification summary report for Client Service Specialist**

RS Number	Recruiting Source	Date and Time
1	602 Communications E-mail: slizik@602communications.com	Sent: Manual Posting On 8/14/2015
2	A Family Affair Connections E-mail: afabridges@yahoo.com	Sent: Manual Posting On 8/14/2015
4	Africana Journalists Society of San Diego State University E-mail: africana@mail.sdsu.edu	Sent: Manual Posting On 8/14/2015
7	Asian Women's Resources E-mail: awrcgloria@pacbell.net	Sent: Manual Posting On 8/14/2015
10	Black Journalist Association of Southern California E-mail: INFO@bjasc.org	Sent: Manual Posting On 8/14/2015
11	CA State University, Chico E-mail: humanresources@csuchico.edu	Sent: Manual Posting On 8/14/2015
12	CA State University, Northridge E-mail: career.center@csun.edu	Sent: Manual Posting On 8/14/2015
19	Careers.HearstTelevision.com E-mail: htv.careers@hearst.com	Sent: Manual Posting On 8/14/2015
21	Cosumnes River College E-mail: garymartin@accesssacramento.org	Sent: Manual Posting On 8/14/2015
22	Crossroads Diversified Employment Services E-mail: eren@crossroadsdiversified.com	Sent: Manual Posting On 8/14/2015
29	Inter-Tribal Council of CA. Inc. E-mail: larryb@itccinc.org	Sent: Manual Posting On 8/14/2015
30	Jesus Christ of Latter Day Saints Church E-mail: erline.applegate@yahoo.com	Sent: Manual Posting On 8/14/2015
44	Sacramento Chinese Community Service Center E-mail: admin@sccsc.org	Sent: Manual Posting On 8/14/2015
45	Sacramento County Employment Services E-mail: chaostasaccounty@saccounty.net	Sent: Manual Posting On 8/14/2015
46	Sacramento Works Career Center E-mail: MarkSandersSWCC@delpaso.seta.net	Sent: Manual Posting On 8/14/2015
48	Solano Community College E-mail: jpstuden@solano.edu	Sent: Manual Posting On 8/14/2015

KCRA-TV, KQCA (TV)

Fax and E-mail verification summary report for Client Service Specialist

RS Number	Recruiting Source	Date and Time
54	Yuba College E-mail: aepler@yccd.edu	Sent: Manual Posting On 8/14/2015

Job Notification details between 7/31/2014 to 7/31/2016

Client Service Specialist (Broadcast1Source tracking number 35838)

No. of Agencies were used: 25

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 08/14/2015

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: tnelson@brookspierce.com

Title: Client Service Specialist

Experience:

- Previous sales administrative experience a plus

Requirements:

- Proficiency in Powerpoint, Excel and MS Word
- Excellent telephone and verbal communication skills
- Accuracy and attention to detail a must
- Graphic Capabilities a plus

Education:

- BS/BA preferred

Description:

KQCA seeks an energetic person to become a Client Service Specialist. This position provides administrative assistance and support to the sales department. Successful candidate will possess a can-do attitude and enjoy contributing as a member of a productive team.

Job Responsibilities:

- Sales order input
- Creating sales proposals/presentations/reports
- General office duties
- Coordinate offsite events

Additional Information:

Contact:

To Apply: Please apply online with your resume at careers.hearsttelevision.com EOEM/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

Job Notification details between 7/31/2014 to 7/31/2016

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Chelsea Swinford at cswinford@hearst.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/14/2015	Inter-Tribal Council of CA. Inc.	Yes	Larry Barther	1--	larryb@itccinc.org
8/14/2015	Jesus Christ of Latter Day Saints Church	No	..	1--	erline.applegate@yahoo.com
8/14/2015	RecruitMilitary	No	Robert Walker	1--	contact@broadcast1source.com
8/14/2015	CA State University, Chico	No	Career Services	1--	humanresources@csuchico.edu
8/14/2015	TVB	No	Career Services	1--	contact@broadcast1source.com
8/14/2015	Bay Area Star	No	Career Services	1--	contact@broadcast1source.com
8/14/2015	Cosumnes River College	Yes	Gary Martin	1--	garymartin@accesssacramento.org
8/14/2015	Sacramento Works Career Center	No	Career Services	1--	MarkSandersSWCC@delpaso.seta.net
8/14/2015	Yuba College	No	Career Services	1--	aepler@yccd.edu
8/14/2015	Job Journal	No	John Nelson	1--	contact@broadcast1source.com
8/14/2015	Solano Community College	No	..	1--	jpstuden@solano.edu
8/14/2015	Crossroads Diversified Employment Services	No	Career Services	1--	eren@crossroadsdiversified.com
8/14/2015	Sacramento Chinese Community Service Center	No	..	1--	admin@sccsc.org
8/14/2015	A Family Affair Connections	Yes	Albert Johnson	1--	afabridges@yahoo.com
8/14/2015	Africana Journalists Society of San Diego State University	Yes	Career Services	1--	africana@mail.sdsu.edu
8/14/2015	California Employment Development Dept.	No	Career Services	1--	contact@broadcast1source.com
8/14/2015	CA State University, Northridge	Yes	Career Services	1--	career.center@csun.edu
8/14/2015	602 Communications	No	Sandy Lizik	1--	slizik@602communications.com

Job Notification details between 7/31/2014 to 7/31/2016

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/14/2015	Black Journalist Association of Southern California	No	Career Services	1--	INFO@bjasc.org
8/14/2015	Sacramento County Employment Services	No	Career Services	1--	chaostasaccounty@sac county.net
8/14/2015	University of California-Davis	No	Career Services	1--	contact@broadcast1source.com
8/14/2015	Careers.HearstTelevision.com	No	HTV Careers	1--	htv.careers@hearst.com
8/14/2015	EqualityMagazines.com	No	Jeff Palmatier	1--	contact@broadcast1source.com
8/14/2015	Asian Women's Resources	No	Peter Goetze	1--	awrcgloria@pacbell.net
8/14/2015	California Broadcasters Assoc.	No	Joe Berry	1--	contact@broadcast1source.com