

# FCC EEO Combined Public File Report

Call Sign	Type of Station	Location: City/State	Facility ID
KOB	TV	Albuquerque, NM	35313
KOBF	TV	Farmington, NM	35321
KOBR	TV	Roswell, NM	62272

For the reporting period: 06/01/15 to 05/31/16

## Full-Time Positions Filled

Job Title	Date Closed	Recruitment Source Groups		Source for Person Hired
KOB.Account Executive	06/17/2015	Internal,National,P		1138
KOB.Account Executive	07/14/2015	Internal,National,P		1138
KOB.Anchor/Reporter	07/31/2015	Internal,National,P		1138
KOB.Anchor/Reporter	07/31/2015	Internal,National,P		1120
KOB.Assignment Editor	07/03/2015	Internal,National,P		1050
KOB.Assignment Editor	12/18/2015	Internal,National,P	Except for: 254 2239	1098
KOB.Digital News Producer	04/06/2016	Internal,National,P		1138
KOB.Editor/Graphic Designer GDNM	04/15/2016	Internal,National,P	Except for: 1461	1134
KOB.Full Time PM Floor Director	02/24/2016	Internal		369
KOB.General Assignment Reporter	04/18/2016	Internal,National,P	Except for: 254 1461 2239	1120
KOB.General Assignment Reporter	04/18/2016	Internal,National,P	Except for: 254 1461 2239	1120
KOB.KOBR Reporter/Photographer	09/16/2015	Internal,National,P		1120
KOB.Local Sales Assistant	02/03/2016	Internal,National,S	Except for: 2239	369
KOB.Maintenance Technician	12/10/2015	Internal,National,T	Except for: 254 2239	452
KOB.Photographer	08/12/2015	Internal,National,P		1098
KOB.Photographer	08/12/2015	Internal,National,P		1134
KOB.Photographer	04/18/2016	Internal,National,P	Except for: 1461 2239	1050
KOB.Reporter	07/20/2015	Internal,National,P		893
KOB.Technical Director-Editor GDNM	09/18/2015	Internal,National,P		369
KOB.Video Editor	06/05/2015	Internal,National,P		1069
KOB.Video Editor	01/14/2016	Internal,National,P	Except for: 254 2239	893
KOB.Video Editor	01/14/2016	Internal,National,P	Except for: 254 2239	1138
KOB.Video Editor	01/14/2016	Internal,National,P	Except for: 254 2239	1069
KOBF.Account Executive	06/16/2015	Internal,National,P		1069
KOBF.Production Associate	12/16/2015	Internal,National,P	Except for: 254	1138
KOBF.Sales Account Executive	06/16/2015	Internal,National,P		1069

## List of Recruitment Sources for Interviewees

Source	# of Interviewees	Source	# of Interviewees	Source	# of Interviewees	Source	# of Interviewees
369	11	452	1	893	7	1050	4
1069	14	1098	2	1120	6	1134	5
1138	15	1447	1	1461	1		

## List of Recruitment Sources that requested postings

1041 1059 1098 1100 1103 1111 1121 1122 1128 1142 1163 1165 1200 1229 1269 1293  
1462 2092 2099

## Recruitment Source Groups

Group Name	Ending Date: Members of this group
Internal	<b>Current:</b> 307 369 402 408 416 555 843 865 893 905 911 1213 1270 1844 1845 1847 1848 2081 2082 <b>01/07/16:</b> 912 INACTIVE 913 INACTIVE
National	<b>Current:</b> 255 452 487 644 657 1092 2239 <b>11/17/15:</b> 254 ADDED <b>02/04/16:</b> 254 INACTIVE <b>01/12/16:</b> 1843 INACTIVE 2239 ADDED
P=Professional	<b>Current:</b> 1034 1037 1044 1045 1046 1047 1048 1050 1051 1055 1056 1057 1059 1060 1066 1067 1069 1071 1073 1081 1084 1085 1094 1098 1100 1101 1102 1103 1105 1109 1111 1112 1120 1121 1122 1123 1125 1126 1128 1130 1134 1138 1163 1165 1200 1229 1269 1293 1435 1446 1447 1460 1461 1462 1463 2092 2107 2115

**04/22/16:** 1461 ADDED

Paid **Current:** 1030 1033 1038 1042 1049 1052 1054 1058 1070 1072 1076 1082 1083 1086 1088 1090 1097 1104 1106 1107 1108 1114 1119 1221 1290 1447 2104 2115  
**05/18/16:** 1447 ADDED

S=Support **Current:** 1034 1035 1036 1037 1039 1041 1046 1048 1050 1051 1053 1055 1056 1057 1059 1060 1063 1065 1066 1067 1069 1071 1073 1075 1081 1084 1085 1094 1096 1100 1101 1103 1105 1109 1111 1112 1113 1115 1117 1120 1125 1126 1128 1130 1134 1135 1136 1137 1138 1143 1200 1269 1447 1461 1462 2099 2115  
**05/18/16:** 1447 ADDED  
**04/22/16:** 1461 ADDED

T=Technical **Current:** 1034 1035 1036 1037 1039 1041 1044 1046 1048 1050 1051 1053 1056 1057 1059 1060 1063 1065 1066 1067 1069 1071 1073 1075 1081 1084 1085 1092 1094 1096 1098 1099 1100 1101 1102 1103 1105 1110 1111 1112 1113 1117 1120 1121 1122 1123 1125 1126 1128 1130 1131 1134 1135 1138 1142 1143 1163 1200 1229 1269 1435 1447 1462 1463 2099 2115  
**05/18/16:** 1447 ADDED

#### Recruitment Sources

ID	Source	ID	Source	ID	Source
254	Emma L Bowen Foundation-DC 1299 Pennsylvania Ave NW, 11th Flr Washington, DC 20004 Rahsaan Harris (202) 637-4494	255	Emma L Bowen Foundation-NY 30 Rockefeller Plaza (1221 Ave of Americas 28th Floor) New York, NY 10112 Sandra Rice (212) 664-3486	307	KSTP-TV 3415 University Ave St Paul, MN 55114 Dixie Hansen (651) 642-5555
369	Internal Applicant	402	WDIO-TV 10 Observation Rd Duluth, MN 55811 Vicki Kaping (218) 279-7734	408	WHEC-TV 191 East Ave Rochester, NY 14604 Kathy Knox (585) 546-0745
416	WNYT-TV 15 N Pearl St Albany, NY 12204 Christine Kimball (518) 436-4791	452	Society of Broadcast Engineers 9247 N Meridian St #305 Indianapolis, IN 46260 Scott Jones (317) 846-9000	487	Society of Professional Journalists 3909 N Meridian St Indianapolis, IN 46208 Greg Jones (317) 927-8000
555	KSTC-TV 3415 University Ave St Paul, MN 55114 Glenna Sorensen (651) 523-7301	644	National Association of Broadcasters 1771 N St NW Washington, DC 200362891 Karen Hunter (202) 429-5498	657	National Hispanic Media Coalition 2514 S Grand Ave Los Angeles, CA 90007 Claudia Flores (213) 746-6988
843	KOBF-TV 825 W Broadway Farmington, NM 87401 Deb Kelly (505) 326-1141	865	KAAL-TV 1320 Salem Rd SW Rochester, MN 55902 Andrew Browning (507) 258-7229	893	KOB-TV 4 Broadcast Plaza SW Albuquerque, NM 87104 Cassandra Jones (505) 243-4411
905	KOBR-TV 124 E 4th St Roswell, NM 88201 Isabel Castillo (505) 625-8888	911	Hubbard Radio Twin Cities 3415 University Ave St Paul, MN 55114 Mary Schaible (651) 647-2989	912	KSTP-FM 3415 University Ave St Paul, MN 55114 Mary Schaible (651) 647-2989
913	KTMV-FM 3415 University Ave St Paul, MN 55114 Mary Schaible (651) 647-2989	1030	Carlsbad Current Argus PO Box 1629 Carlsbad, NM 88220 Linda Carter (505) 628-5528	1033	Freedom Newspaper of New Mexico PO Box 1689 Clovis, NM 88102 Michelle Chavez/Loretta/Edie (505) 763-3431
1034	College of Santa Fe 1600 St Michaels Dr Santa Fe, NM 87505 Andrew Lovato (505) 473-6294	1035	University of the Southwest-Student Placement 6610 Lovington Hwy T-30 Hobbs, NM 88240 Yvette Vasquez (575) 392-6561	1036	Community Options 4401A Lomas NE Albuquerque, NM 87110 Keith Dunning (505) 265-7936
1037	Community Organization-General	1038	Consulting Firm	1039	Crownpoint Institute of Technology PO Box 849 Crownpoint, NM 87313 Juanita Tom (505) 786-4181
1041	Dine College-Placement Office PO Box 580 Shiprock, NM 87420 Lillie Peterman (505) 368-3536	1042	Durango Herald 1275 Main Avenue Durango, CO 81301 Amanda Campbell (970) 375-4535	1044	Eastern New Mexico University-Career Svcs Career Services Station 34 Portales, NM 88130 Danette McGuire (575) 562-2211
1045	Eastern New Mexico University- Journalism Journalism Department Portales, NM 88130 Janet Roehl (505) 562-2113	1046	Eastern New Mexico University-KENW KENW-TV Station 52 Portales, NM 88130 Orlando Ortega (575) 562-2112	1047	Eastern New Mexico University-MC Mass Communications Portales, NM 88130 Lee Scanlon (575) 562-2415

1048	Eastern New Mexico University-Roswell Student Service Bldg PO Box 6000 Roswell, NM 88202 Veronica Medina (575) 624-7032	1049	El Paso Times PO Box 20 El Paso, TX 79999 Valerie Ulery (915) 546-6100	1050	Employee-Current
1051	Employee-Former	1052	Farmington Daily Times PO Box 450 Farmington, NM 87401 Cameo Williford (505) 564-4563	1053	Farmington Indian Center 100 West Elm St Farmington, NM 87401 Shauna Dee (505) 327-6296
1054	Gallup Independent PO Box 1210 Gallup, NM 87305 Melissa Haines (505) 863-6811	1055	Ft Lewis College-Career Services 1000 Rim Dr, 230 Miller Student Services Bldg Durango, CO 81301 Allyn Talg (970) 247-7562	1056	Haskell Indian Nations University 155 Indian Avenue Lawrence, KS 66046 Burgess Tapedo (785) 749-8485
1057	Roswell Hispano Chamber of Commerce 327 N Main Roswell, NM 88201 Juan Oropesu (505) 624-0889	1058	Hispanic Link News Service 1420 N St NW Washington, DC 20005 Carlos Erickson (202) 234-0280	1059	Hispano Chamber of Commerce 1309 4th St SW Albuquerque, NM 87102 Adriana Calderon (505) 842-9003
1060	Hobbs Daily News Sun 201 N Thorp PO Box 860 Hobbs, NM 88240 Veronica Moreno (505) 393-2123	1063	Institute of American Indian Arts 108 Cathedral Place Santa Fe, NM 875012027 Judith Sweet (505) 424-2317	1065	Jicarilla Apache JTPA PO Box 507 Dulce, NM 87528 Vicky Monarco (505) 759-3188
1066	Job Fair	1067	John Marshall Multi-Service Center 1500 Walter SE Albuquerque, NM 87102 A Loggins (505) 848-1345	1069	KOB-TV Website 4 Broadcast Plaza SW Albuquerque, NM 87104 Kurt Christopher (505) 764-2511
1070	Las Cruces Sun PO Box 1749 Las Cruces, NM 88004 Cindy Medrano (505) 523-4581	1071	Las Mujeres de Lulac PO Box 2203 Albuquerque, NM 87103 Melissa Armijo (505) 321-4228	1072	Lubbock Avalanche Journal PO Box 491 Lubbock, TX 79408 Inez Lopez (806) 766-8646
1073	Mana de Albuquerque 1305 Forrester NW Albuquerque, NM 87104 Janet Serino (505) 314-5324	1075	Mescalero Tribal Office-JPTA PO Box 227 Mescalero, NM 88340 Angelita Bob (505) 464-9265	1076	Midland Reporter - Telegram PO Box 1650 Midland, TX 79702 Tammy Brown (432) 687-8812
1081	NAACP San Juan PO Box 3241 Shiprock, NM 87420 Earl Crisp (505) 326-6571	1082	Portales News Tribune PO Box 848 Portales, NM 88130 Kasey Estridge (505) 356-4481	1083	National Academy of Television Arts & Sciences 111 W 57th St #600 New York, NY 10019 Bob Behrens (212) 586-8424
1084	National Indian Youth Council 653 W Broadway Farmington, NM 87401 Christina Clark (505) 327-5341	1085	African American Cultural Association PO Box 18043 Albuquerque, NM 871858043 Lovie McGee (505) 256-8306	1086	Alamogordo Daily News 518 24th St Alamogordo, NM 88310 Donna Temples (505) 437-7120
1088	Albuquerque Journal/Tribune PO Drawer J Albuquerque, NM 87103 Monica Baca (505) 823-3361	1090	Artesia Daily Press PO Box 190 Artesia, NM 88211 Cathy Lara (505) 746-3524	1092	Broadcast Engineering 9800 Metcalf Overland Park, KS 66212 Jennifer Shafer (913) 967-1732
1094	Business Organization-General	1096	Navajo Department of Workforce Development PO Box 1889 Window Rock, AZ 86515 Roselyn Shirley (928) 871-7707	1097	Navajo Times PO Box 310 Window Rock, AZ 86515 Josephine Carl (928) 871-7360
1098	New Mexico Broadcasters Association PO Box 21760 Albuquerque, NM 871541760 Suzan Strong (505) 881-4444	1099	New Mexico Institute of Mining & Technology-Career Services Wells Hall 111/103 801 Leroy Pl Socorro, NM 87801 Chelsea Buffington (505) 835-5780	1100	New Mexico Office of African Affairs 1015 Tijeras NW Albuquerque, NM 87102 Cecilia Webb (505) 222-9405
1101	New Mexico State University-Alamogordo 2400 N Scenic Dr Alamogordo, NM 88310 Lesia Bryant-Gonzalez (505) 439-3627	1102	New Mexico State University-Las Cruces Dept of Journalism PO Box 3001 MSC 3J Las Cruces, NM 88003-800 Dr. J Sean McCleneghan (505) 646-2742	1103	New Mexico Department of Labor 501 Mountain Rd Albuquerque, NM 87102 Armenella Vinson (505) 222-4611
1104	Odessa American PO Box 2952 Odessa, TX 79760 Rocio Berjarano (432) 333-7777	1105	Publication	1106	Recruiter
1107	Roswell Daily Record PO Box 1897 Roswell, NM 88202 Jennifer Skeen (505) 622-7710	1108	Ruidoso News PO Box 128 Ruidoso, NM 88355 Donna Brant (505) 257-4001	1109	San Juan Basin Area Vocational Technical School-Broadcast Media PO Box 970 Cortez, CO 81321 Brandon Newman (970) 565-8457

1110	San Juan Basin Area Vocational Technical School-Electronic Media PO Box 970 Cortez, CO 81321 Anthony Valdez (970) 565-8457	1111	San Juan College-Placement Office 4601 College Blvd Farmington, NM 87402 Sharen Glade (505) 566-3538	1112	Self Inquiry
1113	Shiprock Workforce Center PO Box 1870 Shiprock, NM 87420 Betty Morris (505) 368-1095	1114	TVSpy/Shop Talk 150 W 57th St 5th Flr New York, NY 100110 via internet sales (212) 366-4212	1115	South Broadway Cultural Center 1025 S Broadway SE Albuquerque, NM 87102 Linda Ulibarri (505) 848-1320
1117	St John's College 1160 Camino Cruz Blanca Santa Fe, NM 87505 Clare Davitt (505) 984-6066	1119	Television Week 740 Rush St Chicago, IL 60611 Robbie Ehrhardt (312) 649-5385	1120	TV Jobs PO Box 4116 Oceanside, CA 92056 Mark C Holloway (760) 754-8177
1121	Central New Mexico Community 525 Buena Vista SE Albuquerque, NM 87106 Marla Cox (505) 224-3077	1122	University of New Mexico-Dept of Communication & Journalism 1 University of New Mexico, MSC03 2240 Albuquerque, NM 87131 Mary Lawton Bibeau (505) 277-1903	1123	University of New Mexico-College of Fine Arts College of Fine Arts Albuquerque, NM 87132 Dennis Farber (505) 277-3831
1125	University of New Mexico-Gallup Job Placement Office, 200 College Rd Gallup, NM 87301 Virginia John (505) 863-7538	1126	University of New Mexico-African American Student Svcs 1130 Mesa Vista Hall Albuquerque, NM 87131207 Bernadette Foster (505) 277-5645	1128	University of New Mexico-Career Services Student Services Center #220 Albuquerque, NM 87131209 Jenna Crabb (505) 277-2531
1130	University of New Mexico-El Centro de las Raza 1153 Mesa Vista Hall MSC063830 Albuquerque, NM 87131 Theresa Gonzales (505) 277-5020	1131	University of New Mexico-NAPCOE Farris Engineering Center #213 Albuquerque, NM 87131 Ursula Bowi (505) 277-1403	1134	Website
1135	Navajo Department of Workforce Development PO Box 1889 Window Rock, AZ 86515 Roselyn Shirley (928) 871-7707	1136	Women Housing Coalition 3005 San Pedro NE Albuquerque, NM 87110 Angie Ludi (505) 884-8856	1137	Women's Community Association PO Box 25363 Albuquerque, NM 87125 Sharon Sanchez (505) 247-4219
1138	Word of Mouth	1142	ITT Technical Institute 5100 Masthead NE Albuquerque, NM 81321 Waldy Salazar (505) 796-7836	1143	Workforce Investment Act, Jicarilla Apache Nation PO Box 507 Dulce, NM 87528 E. Lynn Roanhorse (505) 759-3188
1163	Louisiana State University Manship School of Communication 221 Journalism Building Baton Rouge, LA 70803 Helen Taylor (225) 578-2040	1165	Wayne State University Journalism Institute for Minorities 191 Manoogain Hall Detroit, MI 48202 Jack Lessenberry (313) 993-4083	1200	Eastern New Mexico University -- College of Liberal Arts and Sciences 1515 W. 18th Street #8 Portales, NM 88130 Dr. Christopher Stasheff (505) 562-2841
1213	F&F Productions 14333 Meyerlake Circle Clearwater, FL 33760 Donna Guilliame (727) 535-6776	1221	Navajo Hopi Observer 2224 E Cedar Ave Ste 2 Flagstaff, AZ 86004 Jeff Brostrom (928) 226-9696	1229	Eastern New Mexico University-Career Svcs2 1500 S Avenuek, ENMU Station #34, SAS 214 Portales, NM 88130 Susan Larcen (575) 562-2211
1269	New Mexico State NAACP Conference of Branches 2603 Coventry Road Las Cruces, NM 88011 Michael L. Davis (505) 521-2644	1270	ReelzChannel 5650 University Blvd SE Albuquerque, NM 87106 Lori Lung (505) 212-8800	1290	TheBiz.Variety.com 5700 Wilshire Blvd Suite 120 Los Angeles, CA 90036 paid web site (999) 999-9999
1293	Ohio Center For Broadcasting-Colorado Campus 1310 Wadsworth Blvd. Suite 100 Lakewood, CO 80214 Terry Cuff (303) 937-7070	1435	Arizona State University PO Box 87 Tempe, AZ 85287 Mike Wong (602) 496-7430	1446	Syracuse University 215 Archbold Syracuse, NY 13244 Chris Tuohey (315) 443-4118
1447	University of Missouri 230 Jesse Hall Columbia, MO 65211 Kent Collins (573) 882-1957	1460	Media Match 8112 1/2 West 3rd Street Los Angeles, CA 90048 Tammy Romaniuk (323) 284-5589	1461	University of New Mexico Central Albuquerque, NM 87112 Karolyn Winge (505) 764-2510
1462	NM Highlands Career Service Box 9000 Felix Martinez Room 230 Las Vegas, NM 87701 Director Garcia (505) 454-3251	1463	Broadcast Engineering 9800 Metcalf Overland Park, KS 66212 Jennifer Shafer (913) 967-1732	1843	National Hispanic Media Coalition 2514 S Grand Ave Los Angeles, CA 90007 Claudia Flores (213) 746-6988

1844	Hubbard Radio - Washington, DC 3400 Idaho Ave NW Washington, DC 20016 Sue Rushkowski (202) 895-5000	1845	Hubbard Radio-Cincinnati 2060 Reading Rd Cincinnati, OH 45202 Nicole Carvelli (513) 699-5102	1847	Hubbard Radio-St. Louis 11647 Olive Blvd St Louis, MO 63141 Brenda Joyce (314) 983-6000
1848	Hubbard Radio-Chicago 130 E Randolph St Suite 1700 Chicago, IL 60601 Liz Luptak (312) 946-1019	2081	Hubbard Radio-Phoenix 4343 Camelback Road #200 Phoenix, AZ 85018 Susan Kaiser (480) 941-1007	2082	Hubbard Radio-Seattle 3650 131st Avenue SE #550 Bellevue, WA 98006 Lisa Closterman (425) 653-1160
2092	Society of Professional Journalists 4 Broadcast Pl Albuquerque, NM 87104 Megan Kamerick (505) 400-6819	2099	NM Workforce Connection Carlsbad 323 S Halaqueno Carlsbad, NM 88220 Lorissa Garcia (575) 887-1174	2104	LinkedIn 2029 Stierlin Ct Mountain View, CA 94043 N/A (000) 000-0000
2107	Medialine PO Box 51909 Pacific Grove, CA 93950 Mark Shilstone (831) 648-5200	2115	Society of Broadcast Engineers 9247 N Meridian St #305 Indianapolis, IN 46260 SCOTT JONES (317) 846-9000	2239	National Hispanic Media Coalition 2514 S Grand Ave Los Angeles, CA 90007 Claudia Flores (213) 746-6988

#### Outreach Activities

Name of Event / Initiative	Contact Person	Date	Brief Description of Initiative	Other Information
News Mentorships and Job Shadowing Experiences	News Management	06/01/2015 - 05/31/2016	On a regular basis, KOB TV offers high school and college students the opportunity to spend time in the newsroom learning about TV news, as well as learning about career opportunities. A typical day for the student looks like this: Attend either a morning or afternoon editorial meeting; spend time with a Producer learning what they do to prepare for a newscast; follow a Reporter and watch what they do as they cover a story; spend time with a Photographer learning about the importance of the position; spend time on the assignment desk learning what happens at the desk; take a tour of the station.  These experiences can be for one day or over a period of time depending on the student's schedule and school expectations.	Students who participated were from Abilene Christian University, Fort Lewis College and Albuquerque High School (2 students).
Station Tours	Nicole San Roman Community Outreach Manager	06/01/2015 - 05/31/2016	Station tours are conducted on a regular basis for schools and community organizations interested in learning about the television industry and careers in broadcasting. Tour participants speak with anchors, reporters, meteorologists, photographers and managers about television news and what it takes to work in the industry. They also see what happens behind the scenes during a newscast.  Newsroom - Learn about the roles of producers, reporters, photographers, assignment desk staff and anchors.  Video Editing - Tour edit bays with an explanation of the day to day editing process.  Master Control - Learn about the roles of the technical director, director and audio technician.  Studio Tour - See the studio and what it takes to put on a live newscast.  Weather Tour - Experience an interactive demonstration of the weather wall.	Tour groups include: Hickory Apache Nation Higher Education Program; Pojoaque Boys & Girls Club; Tijeras Senior Center; YDI Group; North Domingo Baca Multi-Generational Center, Children's Choice Childcare Services Manzano Mesa Elementary, Bel-Air Elementary Special Education Class; Grace Church; Chaparral Elementary School.
NM Black Expo Work Force Solutions Career Fair	Karen Huladek Office of African American Affairs	08/27/2015 - 08/27/2015	KOB TV management attended the NM Black Expo Work Force Solutions Career Fair. They spoke with attendees about jobs in broadcasting and answered questions about working in broadcasting. They also handed out information on the company. This career fair is one of the largest in the state of NM providing opportunities for the public seeking employment in multiple industries.	

Radio & Television UNM/NMBA Internships	Susan R. Wrons NMBA	09/02/2015 - 12/02/2015	KOB TV offered 2 News internships through the New Mexico Broadcast Association during the Fall of 2015. Interns supported the KOB Assignment Desk; job shadowed reporters; supported the Sports Department; helped out with KOB.com, the station's website; and learned to produce newscasts. The interns also did story research and attended editorial meetings.	The student interns were college students pursuing degrees in Journalism at University of New Mexico.
Weather Talk	Jorge Torres	11/15/2015 - 04/12/2016	KOB TV's Meteorologist visited elementary schools to discuss the job of a meteorologist and what it takes to become a meteorologist. He also demonstrated some of the tools used in the field of news and weather reporting and gave a weather presentation to students. He discussed with the students what it is like reporting breaking weather news.	Schools include: Cuba Middle School; Loveland Elementary School; Cochiti Elementary School; Inez Elementary School; New Mexico Geography Bee; Bellehaven Elementary.
Farmington High School Visit 2016	Johnny Curry	01/27/2016 - 01/27/2016	KOBF Farmington Bureau Chief spoke to a class of thirty Broadcast/Film students from Farmington High School about the basics of gathering video. He also explained the basics of framing, comprehension and putting together a news story.	
UNM Career Expo 2016	Keith A. Hitz Employer Outreach Manager	02/09/2016 - 02/09/2016	The University of New Mexico Career Services held the UNM Career Expo. This Expo is an all majors recruiting event held on the campus of UNM in their student Union Ballroom 9A - 3PM. KOB TV's Production Manager, Assignment Desk Manager, Director of Engineering and Executive Producer attended the career expo. They spoke with attendees about jobs in television broadcasting and answered questions about working in broadcasting. Managers also handed out information on the company.	
The Albuquerque Institute for Math & Science Leadership Seminar	Xavier Vallejo	03/17/2016 - 03/17/2016	KOB TV's morning Weathercaster attended this seminar for youth where he spoke about the importance of volunteering. He shared his experiences of volunteering in the community and spoke about the KOB TV's Pay it 4ward campaign. He also talked about his career in broadcasting and answered questions from the students.	
Visit Tech Leadership High School	Rich Robbins	03/21/2016 - 03/21/2016	A KOB TV Photojournalist spoke to 2 classes of students about his position as a photojournalist & editor. He showed examples of his work and demonstrated equipment used. He also gave students ideas on how to produce short films for class projects and the student film festival.	
McKinley Career Day	Debra Branch Boyle	04/13/2016 - 04/13/2016	KOB TV's Farmington Bureau Chief visited McKinley School for their Career Day. He spoke to students about careers in the field of television, as well as the education and skills required to work in television. He also talked about the differences between television journalism and other types of journalism.	
Kirtland Elementary Career Day	Cammie Lukow	04/22/2016 - 04/22/2016	KOB TV's Farmington Bureau Chief attended the Kirtland Elementary School Career Day. He spoke to ten classes about the working in journalism, skills and education needed, what an average day is like, and career opportunities at a TV station. Students asked questions about pay ranges, journalism ethics, the importance of punctuality and meeting deadlines.	
FCC & EEO Program Compliance Training 2016	Michelle Ott, HBI Human Resources	05/10/2016 - 05/10/2016	Managers and supervisors of KOB, KOBR, & KOBF received training on the FCC's rules regarding equal employment opportunities. They also reviewed EEO laws and HBI's policy and program to ensure equal employment opportunities in the work place.	