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EUID has been updated successfully.

Print Amend Reference EEO Form 396-C Copy OMB Control No. 3060-1033 File No.: CBL0014656 Filing Status: Ready for Review 014467 **General Information FCC Registration Number (FRN) Filing Year** 0004266938 2023 **Employment Unit ID (EUID)** 014467 Section I - Identifying Information Has the identifying information associated **Operator Legal Name** with this EUID changed? VEXUS FIBER, LLC DBA VEXUS FIBER Yes **Operator Address 1** 912 S. Main St, Suite 106, Sikeston, MO 63801 **Operator City Operator state** Lubbock ТΧ **Operator Zip Code** 79407 **State of Employment Office County of Employment Office** TΧ Lubbock **Application Purpose Supplemental Investigation Sheet (SIS)** New Program Report Required false **Category of Respondent Reporting Period Start Date** Six (6) or more full-time employees during the 2022-10-01 selected reporting period **Reporting Period End Date** 2023-09-30

## Section II - Community Information

PSID	Communities
014467	TX0707, TX2917, TX0706, TX0708, TX1318,
	TX2918, TX1752, TX0221, TX0070, TX0480,
	TX2491, TX1563, TX1565, TX2387, TX2739,
	TX2737, TX0369, TX1970, TX0275, TX1027,
	TX1028, TX2518, TX1263, TX1029, TX1567,
	TX1569, TX2496, TX1568, TX2358, TX1032,
	TX1033, TX2519
Section III - EEO Policy and Program Requirements	

#### **Complied with outreach provisions Disseminated widely EEO Program** Yes Yes **Contacted multiple sources of applicants** Offered promotions in nondiscriminatory Yes manner Yes Sought out entrepreneurs in a Analyzed the results of efforts to recruit hire nondiscriminatory manner promote and use services Yes Yes Defined responsibility of management Conducted continuing program to exclude prejudice Yes Yes

**Conducted continuing review of job structure** Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

# PART III - EEO Public File Report

### **Exhibits**

## Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

**Certifying Official Name and Signature** ROBIN DAVIDSON

**Certifying Official Phone** 573-481-2763

**Certifying Date Signed** 2024-04-30

**Certifying Official Title** COMPLIANCE OFFICER

**Certifying Official Email** ROBIN.DAVIDSON@VEXUSFIBER.COM