

May 5, 2023

Elizabeth E. Goldin
Assistant Chief, Investigations & Hearings Division
Enforcement Bureau
Federal Communications Commission
45 L Street NE
Washington, D.C. 20554

Filed Via Upload to Online Public File

Re: Pathway Christian Academy, Inc., Licensee of WHGO(FM), Hertford, NC
Response to April 24, 2023, EEO Audit Letter

Dear Ms. Goldin:

This letter serves as the response by Pathway Christian Academy (“Licensee”), Inc., licensee of WHGO(FM), Hertford, North Carolina (Facility ID No. 174389) (“WGHO”), to the Enforcement Bureau’s request dated April 24, 2023, for audit data relating to WGHO’s EEO program. WGHO is part of the employment unit comprised of the following commonly-owned noncommercial educational radio stations operating in the same market and sharing at least one employee (the “Employment Unit” or the “Unit”):

- WHGO
- WZRU(FM), Garysburg, NC (Facility ID No. 2468)
- WAGO(FM), Snow Hill, NC (Facility ID No. 51730)
- WJNC(AM), Jacksonville, NC (Facility ID No. 73143)
- WZGO(FM), Aurora, NC (Facility ID No. 77845)
- WZRN(FM), Norlina, NC (Facility ID No. 122305)
- WTGX(FM), Williamston, NC (Facility ID No. 122715)
- WGXM(FM), Calypso, NC (Facility ID No. 173569)
- WG XO(FM), Magnolia, NC (Facility ID No. 172875)

In addition, Licensee holds construction permits for the following noncommercial educational stations, which have not been constructed as of the date of this response. Once on the air, the stations will become part of the Employment Unit.

- WRNC(FM), Rockingham, NC (Facility ID No. 762613) (not constructed)
- WGML(FM), Vanceboro, NC (Facility ID No. 765407) (not constructed)
- La Grange, NC (Facility ID No. 762604) (not constructed)
- Clinton, NC (Facility ID No. 762611) (not constructed)

The Employment Unit has fewer than five full-time employees. The Employment Unit's full-time employees are as follows:

Job Title	Number of Hours Regularly Employed Per Week
Operations Manager	30 to 40 hours
Program Director	30 to 40 hours

* * * * *

Audit Data Request 2(b)(vi). Provide information of any pending or resolved complaints involving the Unit filed during the Unit's current license term(s) before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex. For each such complaint, provide: (1) a brief description of the allegations and issues involved; (2) the names of the complainant and other persons involved; (3) the date the complaint was filed; (4) the court or agency before which it is pending or by which it was resolved; (5) the file or case number; and (6) the disposition and date thereof or current status. Note that all complaints must be reported, regardless of their status or disposition.

Response: To the Licensee's knowledge, there have been no pending or resolved complaints against the Licensee alleging unlawful discrimination in the Unit's employment practices during the Licensee's current license term.

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The remaining audit data requested is not applicable because the Licensee has fewer than five full-time employees, its stations are not brokered by another company, and the Licensee is not the broker of any other stations.

The undersigned represents that the Licensee is uploading a copy of this Response in the online public inspection files of each of the stations in the Employment Unit, and by the signature of T.D. Worthington below, the Licensee certifies that the information provided in this Response is accurate and complete to the best of its knowledge.

If you have any questions regarding this Response or need any further information, please contact the undersigned at (919) 735-9176 or by email at tdw@pathwayacademy.org, or our legal counsel Noah L. Hock at (336) 271-3177 or nhock@brookspierce.com.

Ms. Elizabeth E. Goldin
Assistant Chief, Investigations & Hearings Division
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Respectfully submitted,

A handwritten signature in blue ink, appearing to read "T.D. Worthington", with a long horizontal flourish extending to the right.

Name: T.D. Worthington
Title: President