

**EEO PUBLIC FILE REPORT**

**This Report covers full-time vacancy recruitment data for the period: May 24, 2017- May 23, 2018.**

- 1) Employment Unit: Sovereign Communications, LLC – Sault Ste. Marie**
- 2) Unit Members (Stations and Communities of License):** WKNW (AM), Sault Ste. Marie, MI  
WMKD (FM), Pickford, MI  
WNBY (AM), Newberry, MI  
WNBY-FM, Newberry, MI  
WSOO (AM), Sault Ste. Marie, MI  
WSUE (FM), Sault Ste. Marie, MI  
WYSS (FM), Sault Ste. Marie, MI

**3) EEO Contact Information for Employment Unit:**

Mailing Address:  Sovereign Communications, LLC PO Box 1230 Sault Ste. Marie, MI 49783	Telephone Number: 906-632-2231
	Contact Person/Title: Keith Neve/Chief Operating Officer
	E-mail Address: <a href="mailto:Keith@sovcomm.net">Keith@sovcomm.net</a>

**4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

- (a) No Positions were filled during the time period.

**Stations WKNW(AM), WMKD(FM), WNBY(AM), WNBY-FM, WSOO(AM), WSUE(FM), and WYSS(FM) are Equal Opportunity Employers.**

5) Job Title: Account Executive

Referral Source(s) of Hire: Company Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
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6) **Total # of Interviewees Referred:** For the period from May 24, 2017 through May 18, 2017, this Employment Unit interviewed 0 interviewees since there were no full-time job vacancies.

7) **Supplemental Recruitment Initiatives.**

(a) **Initiative: Michigan Works Job Fair**

A Sovereign Communications manager, who has substantial responsibility in the making of hiring decisions, attended a job fair in association with Michigan Works on March 21, 2017 at Lake Superior State University. The manager staffed a table from 3:00 pm – 6:00pm and provided information about careers in radio and accepted applications from Students and Individuals interested in a potential future career in radio.