## WGHN, INC

## 2023 EEO PUBLIC FILE REPORT

WGHN, INC. (WGHN-FM, WGHN-AM, WMPA-FM) Covering the period June 1, 2022 – May 31, 2023

Contact:

EEO Contact: Mike Toth, General Manager

WGHN, Inc. One South Harbor Drive, Grand Haven, MI 49417

Phone: 616-842-8110, Email: mtoth@wghn.com

A. Full Time Vacancies Filled during this period: 0

B. Total Persons Interviewed for All Full Time Vacancies Filled during this

period: 0

C. Total Persons Interviewed from all Sources: 0

D. Outreach:

Fall 2022 Internship outreach to: Grand Valley State University, Muskegon Community College, Muskegon Catholic High School, Spring Lake High School, Grand Haven High School. Responsibilities: Writing and Recording station promos, High School Sports broadcast participation, editing and production, assistant producer duties, remote broadcast assistance.

A Broadcast career :30 outreach message airs 2x a week on WGHN-AM and WGHN-FM

An EEO :30 station message for potential job applicants airs 8x per month on WGHN-AM and WGHN-FM

2023 Michigan Association of Broadcasters Great Lakes Media Show. Employees had the opportunity to participate in MAB online and in-person sessions related to facility updating, sales, programming and engineering. Additionally, the General Manager and station Vice President took part in growing their skill sets taking part in sales and management MAB sessions.