

**TBLC MEDIA, LLC  
WNVL (AM)  
EEO Public File Report  
April 1, 2020 –March 31, 2021**

**I. VACANCY LIST**

See Section II “Master Recruitment Source List” for recruitment source data

Job Title	Number of job vacancies	Recruitment Sources (“RS”) used to fill vacancy	Number of people interviewed	RS that referred hire
[WNVL has fewer than 5 full time employees]				

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**II MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Potential Interviewees Referred by RS over reporting period
1	Tennessee Association of Broadcasters Two International Plaza Drive #902 Nashville, TN 37217 615.365.1840	Y	
2	Internal (Employee) referral	Y	
3	Trevecca Nazarene University 333 Murfreesboro Pike Nashville, TN 37210 615.248-1200 (Career Services)	Y	
4	Nashville.jobing.com 866.456.2464	Y	
5	Vanderbilt University Center for Student Professional Development Student Life Center, 2 <sup>nd</sup> Floor PMB 407780 310 25 <sup>th</sup> Ave South, Suite 210 Nashville, TN 37240 615.322.2750	Y	
6	On Air Advertising – Announcements on WMDB	N	
7	Careerbuilder.com 200 N. LaSalle Street, Suite 1100 Chicago, IL 60601 773.527.3600	Y	
8	Direct Applicant (submitted resume unsolicited – either mailed/dropped off or submitted at prior Job Fairs)	N	
9	Internal Applicant	Y	

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**III. RECRUITMENT INITIATIVES**

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	WNVL has fewer than 5 full time employees and is therefore exempt from the recruitment initiatives requirements of the FCC's EEO Rules.	
2		
3		
4		