

**EEO PUBLIC FILE REPORT**

This Report covers full-time vacancy recruitment data for the period: **July 23, 2013 – July 22, 2014.**

1) **Employment Unit: CBS Radio – San Francisco, CA**

2) **Unit Members (Stations and Communities of License):**

**KCBS(AM), San Francisco, CA**  
**KFRC-FM, San Francisco, CA**  
**KITS(FM), San Francisco, CA**  
**KLLC(FM), San Francisco, CA**  
**KMVQ-FM, San Francisco, CA**  
**KZDG(AM), San Francisco, CA**

3) **EEO Contact Information for Employment Unit:**

Mailing Address: CBS RADIO - SAN FRANCISCO 865 Battery Street San Francisco, CA 94111	Telephone Number: 415-765-4000
	Contact Person/Title: Patrick Corr, Market Controller
	E-mail Address: corr@sfradio.cbs.com

4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
(a) KLLC ACCOUNT EXECUTIVE	INTERNAL CANDIDATE/ PROMOTION
(b) KCBS ACCOUNT EXECUTIVE	EMPLOYEE REFERRAL
(c) KLLC ACCOUNT EXECUTIVE	CBSRADIO.COM
(d) KCBS RECEPTIONIST	INTERNAL CANDIDATE/ PROMOTION
(e) KCBS ACCOUNT EXECUTIVE	INDUSTRY REFERRAL
(f) KCBS ACCOUNT EXECUTIVE	CBSRADIO.COM
(g) KCBS ACCOUNT EXECUTIVE	EMPLOYEE REFERRAL
(h) KMVQ ASSISTANT PROMOTIONS DIR	CBSRADIO.COM
(i) KLLC ACCOUNT EXECUTIVE	INTERNAL CANDIDATE/ PROMOTION
(j) KITS IMAGING DIRECTOR	INDUSTRY REFERRAL
(k) KCBS EDITOR	EMPLOYEE REFERRAL
(l) KCBS DIGITAL ACCOUNT MANAGER	INTERNAL CANDIDATE/PROMOTION
(m) KITS ACCOUNT EXECUTIVE	SEE NOTE ON PAGE 24

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMVQ(FM), and KZDG(AM)**  
**are Equal Opportunity Employers.**

	<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
(n)	KMVQ WEB CONTENT PRODUCER	EMPLOYEE REFERRAL
(o)	KCBS RECEPTIONIST	INTERNAL CANDIDATE/ PROMOTION
(p)	KCBS PRODUCTION DIRECTOR	EMPLOYEE REFERRAL
(q)	KCBS DIGITAL ACCOUNT EXECUTIVE	EMPLOYEE REFERRAL
(r)	KCBS DIGITAL ACCOUNT EXECUTIVE	EMPLOYEE REFERRAL
(s)	KCBS SALES COORDINATOR	EMPLOYEE REFERRAL
(t)	KITS PROGRAM DIRECTOR	ALL ACCESS MUSIC GROUP
(u)	KITS ACCOUNT EXECUTIVE	INDUSTRY REFERRAL

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMVQ(FM), and KZDG(AM) are Equal Opportunity Employers.**

5) Job Title: **KLLC ACCOUNT EXECUTIVE (A, C, I)**  
were filled using the same pool of applicants

Referral Source(s) of Hiree: **INTERNAL CANDIDATE/PROMOTION (A, I)**  
**CBSRADIO.COM (C)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 <sup>rd</sup> Flr Hayward, CA 94544	510.259.3879	0	YES
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	0	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	YES
Bay Area Star	Karie Yost <a href="http://www.bayareastar.org">www.bayareastar.org</a>	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	1	NO
Bay View Newspaper	Mary Ratcliff <a href="http://www.sfbayview.com">www.sfbayview.com</a>	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	YES
CA Department of Rehabilitation	<a href="#">Joe Deal</a>	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
CBS Corporation*	N/A	<a href="http://www.cbcorporation.com/careers">www.cbcorporation.com/careers</a>	N/A	0	N/A
CBS Radio <sup>1</sup>	N/A	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	N/A	3	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
Community Housing Partnership	Mark Ostapiak <a href="mailto:mostapiak@chp-sf.org">mostapiak@chp-sf.org</a>	20 Jones St, Ste. 200 San Francisco, CA 94102	415.852.5300	0	YES
Community Voc. Enterprises	<a href="#">Yvette Torres</a> <a href="mailto:ytorres@cve.org">ytorres@cve.org</a>	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Contra Costa Vocational Svc	Thomas Mcaninley	1485 Enea Ct, Ste 1100 Concord, CA 94520	925-+602-3953	0	YES

<sup>1</sup> In general, in addition to sending notice to CBSRadio.com, the Employment Unit distributes notice to various sources (e.g., LinkedIn.com, etc.) using the CBS Radio recruitment software, listed on [Attachment A](#). Indeed.com and America's Job Exchange ("AJE") scrape CBS Radio websites for job vacancy announcements, as well. Notices that AJE scrapes are also further distributed by AJE to a broad network of recruitment sources, listed on [Attachment B](#). Note that these lists may change from time to time.

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Craigslist	<a href="http://www.craigslist.com">www.craigslist.com</a>	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
Department of Veteran Affairs	Anita Yoskowitz <a href="mailto:Melissa.Janosek">Melissa Janosek</a>	401 3 <sup>rd</sup> St San Francisco, CA 9410	415.441.5051	0	YES
Employment Development Dept.	<a href="http://Cal.Jobs.ca.gov">Cal.Jobs.ca.gov</a>	2450 S Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
Employment Development Dept. Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
El Mundo	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	<a href="mailto:Marie-Claire.Balea">Marie-Claire Balea</a>	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	YES
Helix Opportunity	David Fazio	425 California St, Ste. 400 San Francisco, CA 94104	510.590.7363	0	YES
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	1	NO
Job Corps	Deon Price <a href="mailto:Price.deon@jobcorps.org">Price.deon@jobcorps.org</a>	90 7 <sup>th</sup> Street, Suite 12-100 San Francisco, CA 94103	415.625.2600	0	YES
Keller Grad Schl of Mgmt	Christopher Scott <a href="mailto:cscott@keller.edu">cscott@keller.edu</a>	2001 Junipero Serra Blvd. Daly City, CA 94014	N/A	0	YES
KQED	Adrienne Cabanatuan	2601 Mariposa St San Francisco, CA 94115	415.553.2307	0	YES
Laney College	Cleophas Griffin <a href="mailto:cgriffin@peralta.edu">cgriffin@peralta.edu</a>	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Mission Hiring Hall	<a href="mailto:Robert.Lopez">Robert Lopez</a>	288 7 <sup>th</sup> St San Francisco, CA 94103	415.626.1919	0	YES
Newark One Stop	Shadia Schoen <a href="mailto:sschoen@ohlone.edu">sschoen@ohlone.edu</a>	39399 Cherry Street Newark, CA 94560	510.742.2323	0	YES
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Peninsula Works	Annie Aduy-beggs	271 92 <sup>nd</sup> St Daly City, CA 94012	650.301.8440	0	YES
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMOV(FM), and KZDG(AM) are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Rubicon Programs	Gary Goodson <a href="mailto:garyg@rubiconprograms.org">garyg@rubiconprograms.org</a>	101 Broadway Richmond, CA 94804	510.235.1516	0	YES
So. Of Market Employment Ctr	Dennis Marzan	288 7 <sup>th</sup> St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 <sup>nd</sup> Flr San Francisco, CA 94143	415-597-8050	0	YES
Upwardly Global	Cecily Victor Mary Volbel	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	Yes
Wu Yee Children's SVC	Simon Thai <a href="mailto:simon@wuyee.org">simon@wuyee.org</a>	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	YES
Internal Candidate/Promotion	n/a	n/a	n/a	2	n/a
Employee Referral	n/a	n/a	n/a	5	n/a
Industry Referral	n/a	n/a	n/a	2	n/a
Jewish Vocational Services (JVS)	<a href="mailto:info@jvs.org">info@jvs.org</a>	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3600	0	No
Northern California Broadcasters Association (NCBA)	Terry DeVoto	50 Francisco St, Ste 450 San Francisco, CA 94133	415.292.5775	0	No

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5) Job Title: **KCBS ACCOUNT EXECUTIVE (B, E, F, G)**  
 were filled using the same pool of applicants

Referral Source(s) of Hiree: **EMPLOYEE REFERRAL (B, G)  
 INDUSTRY REFERRAL (E)  
 CBSRADIO.COM (F)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 <sup>rd</sup> Flr Hayward, CA 94544	510.259.3879	0	YES
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	0	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	YES
Bay Area Star	Karie Yost <a href="http://www.bayareastar.org">www.bayareastar.org</a>	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff <a href="http://www.sfbayview.com">www.sfbayview.com</a>	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	YES
CA Department of Rehabilitation	<a href="#">Joe Deal</a>	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
CBS Corporation	N/A	<a href="http://www.cbscorporation.com/careers">www.cbscorporation.com/careers</a>	N/A		N/A
CBS Radio	N/A	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	N/A	4	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
Community Housing Partnership	Mark Ostapiak <a href="mailto:mostapiak@chp-sf.org">mostapiak@chp-sf.org</a>	20 Jones St, Ste. 200 San Francisco, CA 94102	415.852.5300	0	YES
Community Voc. Enterprises	<a href="#">Yvette Torres</a> <a href="mailto:ytorres@cve.org">ytorres@cve.org</a>	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Contra Costa Vocational Svc	Thomas Mcaninley	1485 Enea Ct, Ste 1100 Concord, CA 94520	925-+602-3953	0	YES
Craigslist	<a href="http://www.craigslist.com">www.craigslist.com</a>	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
Department of Veteran Affairs	Anita Yoskowitz <a href="#">Melissa Janosek</a>	401 3 <sup>rd</sup> St San Francisco, CA 9410	415.441.5051	0	YES

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employment Development Dept.	Cal Jobs.ca.gov	2450 S Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
Employment Development Dept. Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
El Mundo	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire Balea	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	YES
Helix Opportunity	David Fazio	425 California St, Ste. 400 San Francisco, CA 94104	510.590.7363	0	YES
Job Corps	Deon Price <a href="mailto:Price.deon@jobcorps.org">Price.deon@jobcorps.org</a>	90 7 <sup>th</sup> Street, Suite 12-100 San Francisco, CA 91403	415.625.2600	0	YES
Keller Grad Schl of Mgmt	Christopher Scott <a href="mailto:cscott@keller.edu">cscott@keller.edu</a>	2001 Junipero Serra Blvd. Daly City, CA 94014	N/A	0	YES
KQED	Adrianne Cabanatuan	2601 Mariposa St San Francisco, CA 94115	415.553.2307	0	YES
Laney College	Cleophas Griffin <a href="mailto:cgriffin@peralta.edu">cgriffin@peralta.edu</a>	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Linked-In	LinkedIn.com	2029 Stierlin Ct Mountain View, CA 94043	650.687.0505	1	NO
Mission Hiring Hall	Robert Lopez	288 7 <sup>th</sup> St San Francisco, CA 94103	415.626.1919	0	YES
Newark One Stop	Shadia Schoen <a href="mailto:sschoen@ohlone.edu">sschoen@ohlone.edu</a>	39399 Cherry Street Newark, CA 94560	510.742.2323	0	YES
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Peninsula Works	Annie Aduy-beggs	271 92 <sup>nd</sup> St Daly City, CA 94012	650.301.8440	0	YES
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
Rubicon Programs	Gary Goodson <a href="mailto:garyg@rubiconprograms.org">garyg@rubiconprograms.org</a>	101 Broadway Richmond, CA 94804	510.235.1516	0	YES
So. Of Market Employment Ctr	Dennis Marzan	288 7 <sup>th</sup> St San Francisco, CA 94103	415.865.2105	0	YES

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are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 <sup>nd</sup> Flr San Francisco, CA 94143	415-597-8050	0	YES
Upwardly Global	Cecily Victor Mary Volbel	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	Yes
Wu Yee Children's SVC	Simon Thai <a href="mailto:simon@wuyee.org">simon@wuyee.org</a>	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	YES
Unsolicited Application	n/a	n/a	n/a	1	n/a
Employee Referral	n/a	n/a	n/a	5	n/a
Industry Referral	n/a	n/a	n/a	5	n/a
Jewish Vocational Services (JVS)	<a href="mailto:info@jvs.org">info@jvs.org</a>	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3600	0	No
Northern California Broadcasters Association (NCBA)	Terry DeVoto	50 Francisco St, Ste 450 San Francisco, CA 94133	415.292.5775	0	No

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMOV(FM), and KZDG(AM) are Equal Opportunity Employers.**



5) Job Title: **KCBS RECEPTIONIST (D)** Referral Source(s) of Hiree: **INTERNAL CANDIDATE/PROMOTION (D)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 <sup>rd</sup> Flr Hayward, CA 94544	510.259.3879	0	YES
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	0	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	YES
Bay Area Star	Karie Yost <a href="http://www.bayareastar.org">www.bayareastar.org</a>	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff <a href="http://www.sfbayview.com">www.sfbayview.com</a>	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	YES
CA Department of Rehabilitation	<a href="#">Joe Deal</a>	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
CBS Corporation	N/A	<a href="http://www.cbcorporation/careers">www.cbcorporation/careers</a>	N/A	0	N/A
CBS Radio	N/A	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	N/A	0	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
Community Housing Partnership	Mark Ostapiak <a href="mailto:mostapiak@chp-sf.org">mostapiak@chp-sf.org</a>	20 Jones St, Ste. 200 San Francisco, CA 94102	415.852.5300	0	YES
Community Voc. Enterprises	<a href="mailto:ytorres@cve.org">Yvette Torres</a> <a href="mailto:ytorres@cve.org">ytorres@cve.org</a>	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Contra Costa Vocational Svc	Thomas Mcaninley	1485 Enea Ct, Ste 1100 Concord, CA 94520	925-+602-3953	0	YES
Craigslist	<a href="http://www.craigslist.com">www.craigslist.com</a>	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	8	NO
Department of Veteran Affairs	Anita Yoskowitz <a href="mailto:Melissa_Janosek">Melissa Janosek</a>	401 3 <sup>rd</sup> St San Francisco, CA 9410	415.441.5051	0	YES

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMQV(FM), and KZDG(AM) are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employment Development Dept.	Cal Jobs.ca.gov	2450 S Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
Employment Development Dept. Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
El Mundo	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire Balea	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	YES
Helix Opportunity	David Fazio	425 California St, Ste. 400 San Francisco, CA 94104	510.590.7363	0	YES
Job Corps	Deon Price <a href="mailto:Price.deon@jobcorps.org">Price.deon@jobcorps.org</a>	90 7 <sup>th</sup> Street, Suite 12-100 San Francisco, CA 91403	415.625.2600	0	YES
Keller Grad Schl of Mgmt	Christopher Scott <a href="mailto:cscott@keller.edu">cscott@keller.edu</a>	2001 Junipero Serra Blvd. Daly City, CA 94014	N/A	0	YES
KQED	Adrienne Cabanatuan	2601 Mariposa St San Francisco, CA 94115	415.553.2307	0	YES
Laney College	Cleophas Griffin <a href="mailto:cgriffin@peralta.edu">cgriffin@peralta.edu</a>	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Mission Hiring Hall	Robert Lopez	288 7 <sup>th</sup> St San Francisco, CA 94103	415.626.1919	0	YES
Monster.com	Administrator	<a href="mailto:partnerprograms@monster.com">partnerprograms@monster.com</a>	866.378.6224	1	NO
Newark One Stop	Shadia Schoen <a href="mailto:sschoen@ohlone.edu">sschoen@ohlone.edu</a>	39399 Cherry Street Newark, CA 94560	510.742.2323	0	YES
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Peninsula Works	Annie Aduy-beggs	271 92 <sup>nd</sup> St Daly City, CA 94012	650.301.8440	0	YES
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
Rubicon Programs	Gary Goodson <a href="mailto:garyg@rubiconprograms.org">garyg@rubiconprograms.org</a>	101 Broadway Richmond, CA 94804	510.235.1516	0	YES
So. Of Market Employment Ctr	Dennis Marzan	288 7 <sup>th</sup> St San Francisco, CA 94103	415.865.2105	0	YES

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMOVQ(FM), and KZDG(AM)  
are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 <sup>nd</sup> Flr San Francisco, CA 94143	415-597-8050	0	YES
Upwardly Global	Cecily Victor Mary Volbel	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	Yes
Wu Yee Children's SVC	Simon Thai <a href="mailto:simon@wuyee.org">simon@wuyee.org</a>	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	YES
Internal Candidate/Promotion	n/a	n/a	n/a	1	n/a
Employee Referral	n/a	n/a	n/a	1	n/a
Jewish Vocational Services (JVS)	<a href="mailto:info@jvs.org">info@jvs.org</a>	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3600	0	No
Northern California Broadcasters Association (NCBA)	Terry DeVoto	50 Francisco St, Ste 450 San Francisco, CA 94133	415.292.5775	0	No

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMOVQ(FM), and KZDG(AM) are Equal Opportunity Employers.**

5) Job Title: **KMVQ ASSISTANT PROMOTION DIR. (H)**

Referral Source(s) of Hiree: **CBSRADIO.COM (H)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 <sup>rd</sup> Flr Hayward, CA 94544	510.259.3879	0	YES
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	0	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	YES
Bay Area Star	Karie Yost <a href="http://www.bavareastar.org">www.bavareastar.org</a>	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff <a href="http://www.sfbayview.com">www.sfbayview.com</a>	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	YES
CA Department of Rehabilitation	<a href="#">Joe Deal</a>	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
CBS Corporation	N/A	<a href="http://www.cbcorporation.com/careers">www.cbcorporation.com/careers</a>	N/A	0	N/A
Cbsradio.com	N/A	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	N/A	2	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
Community Housing Partnership	Mark Ostapiak <a href="mailto:mostapiak@chp-sf.org">mostapiak@chp-sf.org</a>	20 Jones St, Ste. 200 San Francisco, CA 94102	415.852.5300	0	YES
Community Voc. Enterprises	<a href="mailto:ytorres@cve.org">Yvette Torres</a> <a href="mailto:ytorres@cve.org">ytorres@cve.org</a>	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Contra Costa Vocational Svc	Thomas Mcaninley	1485 Enea Ct, Ste 1100 Concord, CA 94520	925-+602-3953	0	YES
Craigslist	<a href="http://www.craigslist.com">www.craigslist.com</a>	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
Department of Veteran Affairs	Anita Yoskowitz <a href="#">Melissa Janosek</a>	401 3 <sup>rd</sup> St San Francisco, CA 9410	415.441.5051	0	YES
Employment Development Dept.	Cal Jobs.ca.gov	2450 S Bascom Ave Campbell, CA 95008	408.369.3600	0	NO

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMVQ(FM), and KZDG(AM) are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employment Development Dept. Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
El Mundo	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire <a href="mailto:Baleara@goodwill.org">Baleara</a>	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	YES
Helix Opportunity	David Fazio	425 California St, Ste. 400 San Francisco, CA 94104	510.590.7363	0	YES
Job Corps	Deon Price <a href="mailto:Price.deon@jobcorps.org">Price.deon@jobcorps.org</a>	90 7 <sup>th</sup> Street, Suite 12-100 San Francisco, CA 94103	415.625.2600	0	YES
Keller Grad Schl of Mgmt	Christopher Scott <a href="mailto:cscott@keller.edu">cscott@keller.edu</a>	2001 Junipero Serra Blvd. Daly City, CA 94014	N/A	0	YES
KQED	Adrienne Cabanatuan	2601 Mariposa St San Francisco, CA 94115	415.553.2307	0	YES
Laney College	Cleophas Griffin <a href="mailto:cgriffin@peralta.edu">cgriffin@peralta.edu</a>	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Mission Hiring Hall	<a href="mailto:Robert.Lopez@missionhiringhall.org">Robert Lopez</a>	288 7 <sup>th</sup> St San Francisco, CA 94103	415.626.1919	0	YES
Newark One Stop	Shadia Schoen <a href="mailto:sschoen@ohlone.edu">sschoen@ohlone.edu</a>	39399 Cherry Street Newark, CA 94560	510.742.2323	0	YES
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Peninsula Works	Annie Aduy-beggs	271 92 <sup>nd</sup> St Daly City, CA 94012	650.301.8440	0	YES
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
Rubicon Programs	Gary Goodson <a href="mailto:garyg@rubiconprograms.org">garyg@rubiconprograms.org</a>	101 Broadway Richmond, CA 94804	510.235.1516	0	YES
So. Of Market Employment Ctr	Dennis Marzan	288 7 <sup>th</sup> St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMOV(FM), and KZDG(AM) are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 <sup>nd</sup> Flr San Francisco, CA 94143	415-597-8050	0	YES
Upwardly Global	Cecily Victor Mary Volbel	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	Yes
Wu Yee Children's SVC	Simon Thai <a href="mailto:simon@wuyee.org">simon@wuyee.org</a>	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	YES
Employee Referral	n/a	n/a	n/a	4	n/a
Internal Candidate/Promotion	n/a	n/a	n/a	5	n/a

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMOV(FM), and KZDG(AM) are Equal Opportunity Employers.**

5) Job Title: **KITS IMAGING DIR. (J)** Referral Source(s) of Hiree: **INDUSTRY REFERRAL (J)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 <sup>rd</sup> Flr Hayward, CA 94544	510.259.3879	0	YES
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	0	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	YES
Bay Area Black Journalists	<a href="mailto:info@babja.org">info@babja.org</a>	1714 Franklin Street #100-260 Oakland, CA 94612	510.464.1000	0	YES (news jobs only)
Bay Area Star	Karie Yost <a href="http://www.bayareastar.org">www.bayareastar.org</a>	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff <a href="http://www.sfbayview.com">www.sfbayview.com</a>	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	YES
CA Department of Rehabilitation	<a href="#">Joe Deal</a>	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
CBS Corporation	N/A	<a href="http://www.cbcorporation.com">www.cbcorporation.com</a>	N/A	0	N/A
CBS Radio	N/A	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	N/A	0	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
City College of San Francisco	Josephine Ubungen	50 Phelan Ave San Francisco, CA 94112	415-239-3000	0	NO
Community Housing Partnership	Mark Ostapiak <a href="mailto:mostapiak@chp-sf.org">mostapiak@chp-sf.org</a>	20 Jones St, Ste. 200 San Francisco, CA 94102	415.852.5300	0	YES
Community Voc. Enterprises	<a href="mailto:Yvette.Torres@cve.org">Yvette Torres</a> <a href="mailto:ytorres@cve.org">ytorres@cve.org</a>	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Contra Costa Vocational Svc	Thomas Mcaninley	1485 Enea Ct, Ste 1100 Concord, CA 94520	925-+602-3953	0	YES

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMOV(FM), and KZDG(AM) are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Craigslist	<a href="http://www.craigslist.com">www.craigslist.com</a>	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
Department of Veteran Affairs	Anita Yoskowitz <a href="mailto:Melissa.Janosek">Melissa Janosek</a>	401 3 <sup>rd</sup> St San Francisco, CA 9410	415.441.5051	0	YES
Employment Development Dept.	<a href="http://CalJobs.ca.gov">Cal Jobs.ca.gov</a>	2450 S Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
Employment Development Dept. Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
El Mundo	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	<a href="mailto:Marie-Claire.Balea">Marie-Claire Balea</a>	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	YES
Helix Opportunity	David Fazio	425 California St, Ste. 400 San Francisco, CA 94104	510.590.7363	0	YES
Institute of Audio Research	<a href="mailto:Brian.Edwards@iar.edu">Brian Edwards</a> <a href="mailto:bedwards@iar.edu">bedwards@iar.edu</a>	64 University Place New York, NY 1003-4595	800.544.2501	0	YES (news jobs only)
Job Corps	Deon Price <a href="mailto:Price.deon@jobcorps.org">Price.deon@jobcorps.org</a>	90 7 <sup>th</sup> Street, Suite 12-100 San Francisco, CA 91403	415.625.2600	0	YES
Keller Grad Schl of Mgmt	Christopher Scott <a href="mailto:ccscott@keller.edu">ccscott@keller.edu</a>	2001 Junipero Serra Blvd. Daly City, CA 94014	N/A	0	YES
KQED	Adrienne Cabanatuan	2601 Mariposa St San Francisco, CA 94115	415.553.2307	0	YES
Laney College	Cleophas Griffin <a href="mailto:cgriffin@peralta.edu">cgriffin@peralta.edu</a>	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Latino Journalist of California	Sylvia Wells <a href="mailto:ccnmainfo@ccnma.org">ccnmainfo@ccnma.org</a>	727 W. 27 <sup>th</sup> , Room 201 Los Angeles, CA 90007	213.821.0075	0	YES (news jobs only)
Mission Hiring Hall	<a href="mailto:Robert.Lopez">Robert Lopez</a>	288 7 <sup>th</sup> St San Francisco, CA 94103	415.626.1919	0	YES
Newark One Stop	Shadia Schoen <a href="mailto:sschoen@ohlone.edu">sschoen@ohlone.edu</a>	39399 Cherry Street Newark, CA 94560	510.742.2323	0	YES
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMQV(FM), and KZDG(AM) are Equal Opportunity Employers.**



Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Peninsula Works	Annie Aduy-beggs	271 92 <sup>nd</sup> St Daly City, CA 94012	650.301.8440	0	YES
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
Rubicon Programs	Gary Goodson <a href="mailto:garyg@rubiconprograms.org">garyg@rubiconprograms.org</a>	101 Broadway Richmond, CA 94804	510.235.1516	0	YES
So. Of Market Employment Ctr	Dennis Marzan	288 7 <sup>th</sup> St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 <sup>nd</sup> Flr San Francisco, CA 94143	415-597-8050	0	YES
Upwardly Global	Cecily Victor Mary Volbel	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	Yes
Wu Yee Children's SVC	Simon Thai <a href="mailto:simon@wuyee.org">simon@wuyee.org</a>	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	YES
Internal Candidate/Promotion	n/a	n/a	n/a	1	n/a
Industry Referral	n/a	n/a	n/a	1	n/a
Jewish Vocational Services (JVS)	<a href="mailto:info@jvs.org">info@jvs.org</a>	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3600	0	No

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMVQ(FM), and KZDG(AM) are Equal Opportunity Employers.**

5) Job Title: **KCBS EDITOR (K)**

Referral Source(s) of Hiree: **EMPLOYEE REFERRAL (K)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 <sup>rd</sup> Flr Hayward, CA 94544	510.259.3879	0	YES
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	0	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	YES
Bay View Newspaper	Mary Ratcliff <a href="http://www.sfbayview.com">www.sfbayview.com</a>	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	YES
CA Department of Rehabilitation	<a href="#">Joe Deal</a>	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
CBS Corporation	N/A	<a href="http://www.cbcorporation.com/careers">www.cbcorporation.com/careers</a>	N/A	0	N/A
CBS Radio	N/A	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	N/A	0	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
Community Housing Partnership	Mark Ostapiak <a href="mailto:mostapiak@chp-sf.org">mostapiak@chp-sf.org</a>	20 Jones St, Ste. 200 San Francisco, CA 94102	415.852.5300	0	YES
Community Voc. Enterprises	<a href="#">Yvette Torres</a> <a href="mailto:ytorres@cve.org">ytorres@cve.org</a>	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Contra Costa Vocational Svc	Thomas Mcaninley	1485 Enea Ct, Ste 1100 Concord, CA 94520	925-+602-3953	0	YES
Craigslist	<a href="http://www.craigslist.com">www.craigslist.com</a>	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
Department of Veteran Affairs	Anita Yoskowitz <a href="#">Melissa Janosek</a>	401 3 <sup>rd</sup> St San Francisco, CA 9410	415.441.5051	0	YES
Employment Development Dept.	Cal Jobs.ca.gov	2450 S Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
Employment Development Dept. Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMQV(FM), and KZDG(AM) are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
El Mundo	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire Balea	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	YES
Helix Opportunity	David Fazio	425 California St, Ste. 400 San Francisco, CA 94104	510.590.7363	0	YES
Job Corps	Deon Price <a href="mailto:Price.deon@jobcorps.org">Price.deon@jobcorps.org</a>	90 7 <sup>th</sup> Street, Suite 12-100 San Francisco, CA 91403	415.625.2600	0	YES
Keller Grad Schl of Mgmt	Christopher Scott <a href="mailto:cscott@keller.edu">cscott@keller.edu</a>	2001 Junipero Serra Blvd. Daly City, CA 94014	N/A	0	YES
KQED	Adrienne Cabanatuan	2601 Mariposa St San Francisco, CA 94115	415.553.2307	0	YES
Laney College	Cleophas Griffin <a href="mailto:cgriffin@peralta.edu">cgriffin@peralta.edu</a>	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Mission Hiring Hall	<a href="mailto:Robert.Lopez">Robert Lopez</a>	288 7 <sup>th</sup> St San Francisco, CA 94103	415.626.1919	0	YES
Newark One Stop	Shadia Schoen <a href="mailto:sschoen@ohlone.edu">sschoen@ohlone.edu</a>	39399 Cherry Street Newark, CA 94560	510.742.2323	0	YES
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Peninsula Works	Annie Aduy-beggs	271 92 <sup>nd</sup> St Daly City, CA 94012	650.301.8440	0	YES
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
Rubicon Programs	Gary Goodson <a href="mailto:garyg@rubiconprograms.org">garyg@rubiconprograms.org</a>	101 Broadway Richmond, CA 94804	510.235.1516	0	YES
So. Of Market Employment Ctr	Dennis Marzan	288 7 <sup>th</sup> St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMOV(FM), and KZDG(AM)  
are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 <sup>nd</sup> Flr San Francisco, CA 94143	415-597-8050	0	YES
Upwardly Global	Cecily Victor Mary Volbel	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	Yes
Wu Yee Children's SVC	Simon Thai <a href="mailto:simon@wuyee.org">simon@wuyee.org</a>	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	YES
Unsolicited Application	n/a	n/a	n/a	3	n/a
Employee Referral	n/a	n/a	n/a	4	n/a
Internal Candidate/Promotion	n/a	n/a	n/a	5	n/a

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMOV(FM), and KZDG(AM) are Equal Opportunity Employers.**

5) Job Title: **KCBS DIGITAL  
ACCOUNT MGR (L)**

Referral Source(s) of Hiree: **Internal Candidate/Promotion (L)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 <sup>rd</sup> Flr Hayward, CA 94544	510.259.3879	0	YES
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	YES
Bay Area Star	Karie Yost <a href="http://www.bayareastar.org">www.bayareastar.org</a>	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff <a href="http://www.sfbayview.com">www.sfbayview.com</a>	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	YES
CA Department of Rehabilitation	<a href="#">Joe Deal</a>	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
CBS Corporation	N/A	<a href="http://www.cbcorporation.com/careers">www.cbcorporation.com/careers</a>	N/A	0	N/A
CBS Radio	N/A	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	N/A	3	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
Community Housing Partnership	Mark Ostapiak <a href="mailto:mostapiak@chp-sf.org">mostapiak@chp-sf.org</a>	20 Jones St, Ste. 200 San Francisco, CA 94102	415.852.5300	0	YES
Community Voc. Enterprises	<a href="#">Yvette Torres</a> <a href="mailto:ytorres@cve.org">ytorres@cve.org</a>	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Contra Costa Vocational Svc	Thomas Mcaninley	1485 Enea Ct, Ste 1100 Concord, CA 94520	925-+602-3953	0	YES
Craigslist	<a href="http://www.craigslist.com">www.craigslist.com</a>	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
Department of Veteran Affairs	Anita Yoskowitz <a href="#">Melissa Janosek</a>	401 3 <sup>rd</sup> St San Francisco, CA 9410	415.441.5051	0	YES
Employment Development Dept.	Cal Jobs.ca.gov	2450 S Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
Employment Development Dept. Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMQV(FM), and KZDG(AM) are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
El Mundo	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire Balea	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	YES
Helix Opportunity	David Fazio	425 California St, Ste. 400 San Francisco, CA 94104	510.590.7363	0	YES
Job Corps	Deon Price <a href="mailto:Price.deon@jobcorps.org">Price.deon@jobcorps.org</a>	90 7 <sup>th</sup> Street, Suite 12-100 San Francisco, CA 91403	415.625.2600	0	YES
Keller Grad Schl of Mgmt	Christopher Scott <a href="mailto:cscott@keller.edu">cscott@keller.edu</a>	2001 Junipero Serra Blvd. Daly City, CA 94014	N/A	0	YES
KQED	Adrienne Cabanatuan	2601 Mariposa St San Francisco, CA 94115	415.553.2307	0	YES
Laney College	Cleophas Griffin <a href="mailto:cgriffin@peralta.edu">cgriffin@peralta.edu</a>	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Mission Hiring Hall	<a href="mailto:Robert.Lopez">Robert Lopez</a>	288 7 <sup>th</sup> St San Francisco, CA 94103	415.626.1919	0	YES
Newark One Stop	Shadia Schoen <a href="mailto:sschoen@ohlone.edu">sschoen@ohlone.edu</a>	39399 Cherry Street Newark, CA 94560	510.742.2323	0	YES
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Peninsula Works	Annie Aduy-beggs	271 92 <sup>nd</sup> St Daly City, CA 94012	650.301.8440	0	YES
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
Rubicon Programs	Gary Goodson <a href="mailto:garyg@rubiconprograms.org">garyg@rubiconprograms.org</a>	101 Broadway Richmond, CA 94804	510.235.1516	0	YES
So. Of Market Employment Ctr	Dennis Marzan	288 7 <sup>th</sup> St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMVQ(FM), and KZDG(AM)  
are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 <sup>nd</sup> Flr San Francisco, CA 94143	415-597-8050	0	YES
Upwardly Global	Cecily Victor Mary Volbel	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	Yes
Wu Yee Children's SVC	Simon Thai <a href="mailto:simon@wuyee.org">simon@wuyee.org</a>	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	YES
Internal Candidate/Promotion	n/a	n/a	n/a	1	n/a
Industry Referral	n/a	n/a	n/a	1	n/a
Jewish Vocational Services (JVS)	<a href="mailto:info@jvs.org">info@jvs.org</a>	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3600	0	No

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5) Job Title: **KITS ACCOUNT EXECUTIVE (M)**

\*Due to the candidate's unique skill set and experience in sales within this market, the Employment Unit did not recruit for this hire.

5) Job Title: **KMVQ WEB CONTENT PRODUCER (N)** Referral Source(s) of Hiree: **EMPLOYEE REFERRAL (N)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 <sup>rd</sup> Flr Hayward, CA 94544	510.259.3879	0	YES
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	YES
Bay Area Star	Karie Yost <a href="http://www.bayareastar.org">www.bayareastar.org</a>	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff <a href="http://www.sfbayview.com">www.sfbayview.com</a>	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	YES
CA Department of Rehabilitation	<a href="#">Joe Deal</a>	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
CBS Corporation	N/A	<a href="http://www.cbcorporation.com/careers">www.cbcorporation.com/careers</a>	N/A	0	N/A
CBS Radio	N/A	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	N/A	1	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
Community Housing Partnership	Mark Ostapiak <a href="mailto:mostapiak@chp-sf.org">mostapiak@chp-sf.org</a>	20 Jones St, Ste. 200 San Francisco, CA 94102	415.852.5300	0	YES
Community Voc. Enterprises	Yvette Torres <a href="mailto:ytorres@cve.org">ytorres@cve.org</a>	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Contra Costa Vocational Svc	Thomas Mcaninley	1485 Enea Ct, Ste 1100 Concord, CA 94520	925-+602-3953	0	YES
Craigslist	<a href="http://www.craigslist.com">www.craigslist.com</a>	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Department of Veteran Affairs	Anita Yoskowitz <a href="#">Melissa Janosek</a>	401 3 <sup>rd</sup> St San Francisco, CA 9410	415.441.5051	0	YES
Employment Development Dept.	Cal Jobs.ca.gov	2450 S Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
Employment Development Dept. Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
El Mundo	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Facebook	n/a/	n/a	n/a	0	NO
Goodwill Industries	<a href="#">Marie-Claire Balea</a>	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	YES
Helix Opportunity	David Fazio	425 California St, Ste. 400 San Francisco, CA 94104	510.590.7363	0	YES
Job Corps	Deon Price <a href="mailto:Price.deon@jobcorps.org">Price.deon@jobcorps.org</a>	90 7 <sup>th</sup> Street, Suite 12-100 San Francisco, CA 91403	415.625.2600	0	YES
Keller Grad Schl of Mgmt	Christopher Scott <a href="mailto:cscott@keller.edu">cscott@keller.edu</a>	2001 Junipero Serra Blvd. Daly City, CA 94014	N/A	0	YES
KQED	Adrienne Cabanatuan	2601 Mariposa St San Francisco, CA 94115	415.553.2307	0	YES
Laney College	Cleophas Griffin <a href="mailto:cgriffin@peralta.edu">cgriffin@peralta.edu</a>	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Mission Hiring Hall	<a href="#">Robert Lopez</a>	288 7 <sup>th</sup> St San Francisco, CA 94103	415.626.1919	0	YES
Newark One Stop	Shadia Schoen <a href="mailto:sschoen@ohlone.edu">sschoen@ohlone.edu</a>	39399 Cherry Street Newark, CA 94560	510.742.2323	0	YES
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Peninsula Works	Annie Aduy-beggs	271 92 <sup>nd</sup> St Daly City, CA 94012	650.301.8440	0	YES
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
Rubicon Programs	Gary Goodson <a href="mailto:garyg@rubiconprograms.org">garyg@rubiconprograms.org</a>	101 Broadway Richmond, CA 94804	510.235.1516	0	YES

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
So. Of Market Employment Ctr	Dennis Marzan	288 7 <sup>th</sup> St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 <sup>nd</sup> Flr San Francisco, CA 94143	415-597-8050	0	YES
Upwardly Global	Cecily Victor Mary Volbel	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	Yes
Wu Yee Children's SVC	Simon Thai <a href="mailto:simon@wuyee.org">simon@wuyee.org</a>	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	YES
Unsolicited Application	n/a	n/a	n/a	1	n/a
Employee Referral	n/a	n/a	n/a	3	n/a
Internal Candidate/Promotion	n/a	n/a	n/a	1	n/a
Jewish Vocational Services (JVS)	<a href="mailto:info@jvs.org">info@jvs.org</a>	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3600	0	No

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMQV(FM), and KZDG(AM) are Equal Opportunity Employers.**

5) Job Title: **KCBS RECEPTIONIST (O)** Referral Source(s) of Hiree: **INTERNAL CANDIDATE/PROMOTION (O)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 <sup>rd</sup> Flr Hayward, CA 94544	510.259.3879	0	YES
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	0	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	YES
Bay Area Star	Karie Yost <a href="http://www.bayareastar.org">www.bayareastar.org</a>	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff <a href="http://www.sfbayview.com">www.sfbayview.com</a>	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	YES
CA Department of Rehabilitation	<a href="mailto:Joe.Deal">Joe Deal</a>	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
CBS Corporation	N/A	<a href="http://www.cbscorporation/careers">www.cbscorporation/careers</a>	N/A	0	N/A
CBS Radio	N/A	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	N/A	0	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
Community Housing Partnership	Mark Ostapiak <a href="mailto:mostapiak@chp-sf.org">mostapiak@chp-sf.org</a>	20 Jones St, Ste. 200 San Francisco, CA 94102	415.852.5300	0	YES
Community Voc. Enterprises	<a href="mailto:Yvette.Torres@cve.org">Yvette Torres</a> <a href="mailto:ytorres@cve.org">ytorres@cve.org</a>	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Contra Costa Vocational Svc	Thomas Mcaninley	1485 Enea Ct, Ste 1100 Concord, CA 94520	925-+602-3953	0	YES
Craigslist	<a href="http://www.craigslist.com">www.craigslist.com</a>	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
Department of Veteran Affairs	Anita Yoskowitz <a href="mailto:Melissa.Janosek">Melissa Janosek</a>	401 3 <sup>rd</sup> St San Francisco, CA 9410	415.441.5051	0	YES

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMOVQ(FM), and KZDG(AM) are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employment Development Dept.	Cal Jobs.ca.gov	2450 S Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
Employment Development Dept. Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
El Mundo	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire Balea	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	YES
Helix Opportunity	David Fazio	425 California St, Ste. 400 San Francisco, CA 94104	510.590.7363	0	YES
Job Corps	Deon Price <a href="mailto:Price.deon@jobcorps.org">Price.deon@jobcorps.org</a>	90 7 <sup>th</sup> Street, Suite 12-100 San Francisco, CA 91403	415.625.2600	0	YES
Keller Grad Schl of Mgmt	Christopher Scott <a href="mailto:cscott@keller.edu">cscott@keller.edu</a>	2001 Junipero Serra Blvd. Daly City, CA 94014	N/A	0	YES
KQED	Adrienne Cabanatuan	2601 Mariposa St San Francisco, CA 94115	415.553.2307	0	YES
Laney College	Cleophas Griffin <a href="mailto:cgriffin@peralta.edu">cgriffin@peralta.edu</a>	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Mission Hiring Hall	Robert Lopez	288 7 <sup>th</sup> St San Francisco, CA 94103	415.626.1919	0	YES
Monster.com	Administrator	<a href="mailto:partnerprograms@monster.com">partnerprograms@monster.com</a>	866.378.6224	0	NO
Newark One Stop	Shadia Schoen <a href="mailto:sschoen@ohlone.edu">sschoen@ohlone.edu</a>	39399 Cherry Street Newark, CA 94560	510.742.2323	0	YES
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Peninsula Works	Annie Aduy-beggs	271 92 <sup>nd</sup> St Daly City, CA 94012	650.301.8440	0	YES
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
Rubicon Programs	Gary Goodson <a href="mailto:garyg@rubiconprograms.org">garyg@rubiconprograms.org</a>	101 Broadway Richmond, CA 94804	510.235.1516	0	YES
So. Of Market Employment Ctr	Dennis Marzan	288 7 <sup>th</sup> St San Francisco, CA 94103	415.865.2105	0	YES

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are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 <sup>nd</sup> Flr San Francisco, CA 94143	415-597-8050	0	YES
Upwardly Global	Cecily Victor Mary Volbel	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	Yes
Wu Yee Children's SVC	Simon Thai <a href="mailto:simon@wuyee.org">simon@wuyee.org</a>	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	YES
Unsolicited Application	n/a	n/a	n/a	1	n/a
Internal Candidate/Promotion	n/a	n/a	n/a	1	n/a
Jewish Vocational Services (JVS)	<a href="mailto:info@jvs.org">info@jvs.org</a>	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3600	0	No
Northern California Broadcasters Association (NCBA)	Terry DeVoto	50 Francisco St, Ste 450 San Francisco, CA 94133	415.292.5775	0	No

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMOV(FM), and KZDG(AM) are Equal Opportunity Employers.**

5) Job Title: **KCBS PRODUCTION DIR** Referral Source(s) of Hiree: **EMPLOYEE REFERRAL (P)**  
**(P)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 <sup>rd</sup> Flr Hayward, CA 94544	510.259.3879	0	YES
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	2	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	YES
Bay Area Star	Karie Yost <a href="http://www.bayareastar.org">www.bayareastar.org</a>	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff <a href="http://www.sfbayview.com">www.sfbayview.com</a>	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	YES
CA Department of Rehabilitation	<a href="#">Joe Deal</a>	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
CBS Corporation	N/A	<a href="http://www.cbcorporation.com">www.cbcorporation.com</a>	N/A		N/A
CBS Radio	N/A	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	N/A	2	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
Community Housing Partnership	Mark Ostapiak <a href="mailto:mostapiak@chp-sf.org">mostapiak@chp-sf.org</a>	20 Jones St, Ste. 200 San Francisco, CA 94102	415.852.5300	0	YES
Community Voc. Enterprises	<a href="#">Yvette Torres</a> <a href="mailto:ytorres@cve.org">ytorres@cve.org</a>	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Contra Costa Vocational Svc	Thomas Mcaninley	1485 Enea Ct, Ste 1100 Concord, CA 94520	925-+602-3953	0	YES
Craigslist	<a href="http://www.craigslist.com">www.craigslist.com</a>	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
Department of Veteran Affairs	Anita Yoskowitz <a href="#">Melissa Janosek</a>	401 3 <sup>rd</sup> St San Francisco, CA 9410	415.441.5051	0	YES
Employment Development Dept.	Cal Jobs.ca.gov	2450 S Bascom Ave Campbell, CA 95008	408.369.3600	0	NO

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMOV(FM), and KZDG(AM) are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employment Development Dept. Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
El Mundo	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire <a href="mailto:Baleara">Baleara</a>	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	YES
Helix Opportunity	David Fazio	425 California St, Ste. 400 San Francisco, CA 94104	510.590.7363	0	YES
Job Corps	Deon Price <a href="mailto:Price.deon@jobcorps.org">Price.deon@jobcorps.org</a>	90 7 <sup>th</sup> Street, Suite 12-100 San Francisco, CA 91403	415.625.2600	0	YES
Keller Grad Schl of Mgmt	Christopher Scott <a href="mailto:cscott@keller.edu">cscott@keller.edu</a>	2001 Junipero Serra Blvd. Daly City, CA 94014	N/A	0	YES
KQED	Adrienne Cabanatuan	2601 Mariposa St San Francisco, CA 94115	415.553.2307	0	YES
Laney College	Cleophas Griffin <a href="mailto:cgriffin@peralta.edu">cgriffin@peralta.edu</a>	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Mission Hiring Hall	<a href="mailto:Robert.Lopez">Robert Lopez</a>	288 7 <sup>th</sup> St San Francisco, CA 94103	415.626.1919	0	YES
Newark One Stop	Shadia Schoen <a href="mailto:sschoen@ohlone.edu">sschoen@ohlone.edu</a>	39399 Cherry Street Newark, CA 94560	510.742.2323	0	YES
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Peninsula Works	Annie Aduy-beggs	271 92 <sup>nd</sup> St Daly City, CA 94012	650.301.8440	0	YES
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
Rubicon Programs	Gary Goodson <a href="mailto:garyg@rubiconprograms.org">garyg@rubiconprograms.org</a>	101 Broadway Richmond, CA 94804	510.235.1516	0	YES
So. Of Market Employment Ctr	Dennis Marzan	288 7 <sup>th</sup> St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMQV(FM), and KZDG(AM) are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 <sup>nd</sup> Flr San Francisco, CA 94143	415-597-8050	0	YES
Upwardly Global	Cecily Victor Mary Volbel	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	Yes
Wu Yee Children's SVC	Simon Thai <a href="mailto:simon@wuyee.org">simon@wuyee.org</a>	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	YES
Employee Referral	n/a	n/a	n/a	3	n/a
Jewish Vocational Services (JVS)	<a href="mailto:info@jvs.org">info@jvs.org</a>	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3600	0	No

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMOV(FM), and KZDG(AM) are Equal Opportunity Employers.**



5) Job Title: **KCBS DIGITAL ACCOUNT EXECUTIVE** Referral Source(s) of Hiree: **EMPLOYEE REFERRAL (Q, R)**  
**(Q, R)** were filled using the same pool of applicants

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 <sup>rd</sup> Flr Hayward, CA 94544	510.259.3879	0	YES
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	YES
Bay Area Star	Karie Yost <a href="http://www.bayareastar.org">www.bayareastar.org</a>	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff <a href="http://www.sfbayview.com">www.sfbayview.com</a>	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	YES
CA Department of Rehabilitation	<a href="mailto:Joe.Deal">Joe Deal</a>	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
CBS Corporation	N/A	<a href="http://www.cbscorporation.com">www.cbscorporation.com</a>	N/A	0	N/A
CBS Radio	N/A	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	N/A	4	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
Community Housing Partnership	Mark Ostapiak <a href="mailto:mostapiak@chp-sf.org">mostapiak@chp-sf.org</a>	20 Jones St, Ste. 200 San Francisco, CA 94102	415.852.5300	0	YES
Community Voc. Enterprises	<a href="mailto:Yvette.Torres">Yvette Torres</a> <a href="mailto:ytorres@cve.org">ytorres@cve.org</a>	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Contra Costa Vocational Svc	Thomas Mcaninley	1485 Enea Ct, Ste 1100 Concord, CA 94520	925-+602-3953	0	YES
Craigslist	<a href="http://www.craigslist.com">www.craigslist.com</a>	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
Department of Veteran Affairs	Anita Yoskowitz <a href="mailto:Melissa.Janosek">Melissa Janosek</a>	401 3 <sup>rd</sup> St San Francisco, CA 9410	415.441.5051	0	YES
Employment Development Dept.	Cal Jobs.ca.gov	2450 S Bascom Ave Campbell, CA 95008	408.369.3600	0	NO

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMOVQ(FM), and KZDG(AM) are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employment Development Dept. Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
El Mundo	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire Balea	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	YES
Helix Opportunity	David Fazio	425 California St, Ste. 400 San Francisco, CA 94104	510.590.7363	0	YES
Job Corps	Deon Price <a href="mailto:Price.deon@jobcorps.org">Price.deon@jobcorps.org</a>	90 7 <sup>th</sup> Street, Suite 12-100 San Francisco, CA 91403	415.625.2600	0	YES
Keller Grad Schl of Mgmt	Christopher Scott <a href="mailto:cscott@keller.edu">cscott@keller.edu</a>	2001 Junipero Serra Blvd. Daly City, CA 94014	N/A	0	YES
KQED	Adrienne Cabanatuan	2601 Mariposa St San Francisco, CA 94115	415.553.2307	0	YES
Laney College	Cleophas Griffin <a href="mailto:cgriffin@peralta.edu">cgriffin@peralta.edu</a>	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Mission Hiring Hall	Robert Lopez	288 7 <sup>th</sup> St San Francisco, CA 94103	415.626.1919	0	YES
Newark One Stop	Shadia Schoen <a href="mailto:sschoen@ohlone.edu">sschoen@ohlone.edu</a>	39399 Cherry Street Newark, CA 94560	510.742.2323	0	YES
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Peninsula Works	Annie Aduy-beggs	271 92 <sup>nd</sup> St Daly City, CA 94012	650.301.8440	0	YES
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
Rubicon Programs	Gary Goodson <a href="mailto:garyg@rubiconprograms.org">garyg@rubiconprograms.org</a>	101 Broadway Richmond, CA 94804	510.235.1516	0	YES
So. Of Market Employment Ctr	Dennis Marzan	288 7 <sup>th</sup> St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES

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are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 <sup>nd</sup> Flr San Francisco, CA 94143	415-597-8050	0	YES
Upwardly Global	Cecily Victor Mary Volbel	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	Yes
Wu Yee Children's SVC	Simon Thai <a href="mailto:simon@wuyee.org">simon@wuyee.org</a>	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	YES
Employee Referral	n/a	n/a	n/a	4	n/a
Industry Referral	n/a	n/a	n/a	1	n/a
Jewish Vocational Services (JVS)	<a href="mailto:info@jvs.org">info@jvs.org</a>	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3600	0	No

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMOVQ(FM), and KZDG(AM) are Equal Opportunity Employers.**

5) Job Title: **KCBS SALES  
COORDINATOR (S)**

Referral Source(s) of Hiree: **EMPLOYEE REFERRAL (S)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 <sup>rd</sup> Flr Hayward, CA 94544	510.259.3879	0	YES
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	YES
Bay Area Star	Karie Yost <a href="http://www.bayareastar.org">www.bayareastar.org</a>	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff <a href="http://www.sfbayview.com">www.sfbayview.com</a>	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	YES
CA Department of Rehabilitation	<a href="#">Joe Deal</a>	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
CBS Corporation	N/A	<a href="http://www.cbcorporation.com">www.cbcorporation.com</a>	N/A	0	N/A
CBS Radio	N/A	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	N/A	0	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
Community Housing Partnership	Mark Ostapiak <a href="mailto:mostapiak@chp-sf.org">mostapiak@chp-sf.org</a>	20 Jones St, Ste. 200 San Francisco, CA 94102	415.852.5300	0	YES
Community Voc. Enterprises	<a href="#">Yvette Torres</a> <a href="mailto:ytorres@cve.org">ytorres@cve.org</a>	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Contra Costa Vocational Svc	Thomas Mcaninley	1485 Enea Ct, Ste 1100 Concord, CA 94520	925-+602-3953	0	YES
Craigslist	<a href="http://www.craigslist.com">www.craigslist.com</a>	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
Department of Veteran Affairs	Anita Yoskowitz <a href="#">Melissa Janosek</a>	401 3 <sup>rd</sup> St San Francisco, CA 9410	415.441.5051	0	YES
Employment Development Dept.	Cal Jobs.ca.gov	2450 S Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
Employment Development Dept. Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMQV(FM), and KZDG(AM) are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
El Mundo	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire Balea	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	YES
Helix Opportunity	David Fazio	425 California St, Ste. 400 San Francisco, CA 94104	510.590.7363	0	YES
Job Corps	Deon Price <a href="mailto:Price.deon@jobcorps.org">Price.deon@jobcorps.org</a>	90 7 <sup>th</sup> Street, Suite 12-100 San Francisco, CA 91403	415.625.2600	0	YES
Keller Grad Schl of Mgmt	Christopher Scott <a href="mailto:cscott@keller.edu">cscott@keller.edu</a>	2001 Junipero Serra Blvd. Daly City, CA 94014	N/A	0	YES
KQED	Adrienne Cabanatuan	2601 Mariposa St San Francisco, CA 94115	415.553.2307	0	YES
Laney College	Cleophas Griffin <a href="mailto:cgriffin@peralta.edu">cgriffin@peralta.edu</a>	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Mission Hiring Hall	<a href="#">Robert Lopez</a>	288 7 <sup>th</sup> St San Francisco, CA 94103	415.626.1919	0	YES
Newark One Stop	Shadia Schoen <a href="mailto:sschoen@ohlone.edu">sschoen@ohlone.edu</a>	39399 Cherry Street Newark, CA 94560	510.742.2323	0	YES
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Peninsula Works	Annie Aduy-beggs	271 92 <sup>nd</sup> St Daly City, CA 94012	650.301.8440	0	YES
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
Rubicon Programs	Gary Goodson <a href="mailto:garyg@rubiconprograms.org">garyg@rubiconprograms.org</a>	101 Broadway Richmond, CA 94804	510.235.1516	0	YES
So. Of Market Employment Ctr	Dennis Marzan	288 7 <sup>th</sup> St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMVQ(FM), and KZDG(AM) are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 <sup>nd</sup> Flr San Francisco, CA 94143	415-597-8050	0	YES
Upwardly Global	Cecily Victor Mary Volbel	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	Yes
Wu Yee Children's SVC	Simon Thai <a href="mailto:simon@wuyee.org">simon@wuyee.org</a>	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	YES
Internal Candidate/Promotion	n/a	n/a	n/a	1	n/a
Employee Referral	n/a	n/a	n/a	4	n/a
Jewish Vocational Services (JVS)	<a href="mailto:info@jvs.org">info@jvs.org</a>	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3600	0	No

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMQV(FM), and KZDG(AM) are Equal Opportunity Employers.**

5) Job Title: **KITS PROGRAM  
DIRECTOR (T)**

Referral Source(s) of Hiree: **ALL ACCESS MUSIC GROUP (T)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 <sup>rd</sup> Flr Hayward, CA 94544	510.259.3879	0	YES
All Access Music Grp	Customer Svc.	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	310.457.6616	3	NO
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	YES
Bay Area Star	Karie Yost <a href="http://www.bayareastar.org">www.bayareastar.org</a>	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff <a href="http://www.sfbayview.com">www.sfbayview.com</a>	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	YES
CA Department of Rehabilitation	<a href="#">Joe Deal</a>	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
CBS Corporation	N/A	<a href="http://www.cbcorporation.com/careers">www.cbcorporation.com/careers</a>	N/A	0	N/A
CBS Radio	N/A	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	N/A	0	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
Community Housing Partnership	Mark Ostapiak <a href="mailto:mostapiak@chp-sf.org">mostapiak@chp-sf.org</a>	20 Jones St, Ste. 200 San Francisco, CA 94102	415.852.5300	0	YES
Community Voc. Enterprises	<a href="#">Yvette Torres</a> <a href="mailto:ytorres@cve.org">ytorres@cve.org</a>	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Contra Costa Vocational Svc	<a href="#">Thomas Mcaninley</a>	1485 Enea Ct, Ste 1100 Concord, CA 94520	925-+602-3953	0	YES
Craigslist	<a href="http://www.craigslist.com">www.craigslist.com</a>	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
Department of Veteran Affairs	Anita Yoskowitz <a href="#">Melissa Janosek</a>	401 3 <sup>rd</sup> St San Francisco, CA 9410	415.441.5051	0	YES

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMQV(FM), and KZDG(AM) are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employment Development Dept.	Cal Jobs.ca.gov	2450 S Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
Employment Development Dept. Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
El Mundo	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Goodwill Industries	Marie-Claire Balea	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	YES
Helix Opportunity	David Fazio	425 California St, Ste. 400 San Francisco, CA 94104	510.590.7363	0	YES
Job Corps	Deon Price <a href="mailto:Price.deon@jobcorps.org">Price.deon@jobcorps.org</a>	90 7 <sup>th</sup> Street, Suite 12-100 San Francisco, CA 91403	415.625.2600	0	YES
Keller Grad Schl of Mgmt	Christopher Scott <a href="mailto:cscott@keller.edu">cscott@keller.edu</a>	2001 Junipero Serra Blvd. Daly City, CA 94014	N/A	0	YES
KQED	Adrienne Cabanatuan	2601 Mariposa St San Francisco, CA 94115	415.553.2307	0	YES
Laney College	Cleophas Griffin <a href="mailto:cgriffin@peralta.edu">cgriffin@peralta.edu</a>	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Mission Hiring Hall	Robert Lopez	288 7 <sup>th</sup> St San Francisco, CA 94103	415.626.1919	0	YES
Newark One Stop	Shadia Schoen <a href="mailto:sschoen@ohlone.edu">sschoen@ohlone.edu</a>	39399 Cherry Street Newark, CA 94560	510.742.2323	0	YES
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Peninsula Works	Annie Aduy-beggs	271 92 <sup>nd</sup> St Daly City, CA 94012	650.301.8440	0	YES
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
Rubicon Programs	Gary Goodson <a href="mailto:garyg@rubiconprograms.org">garyg@rubiconprograms.org</a>	101 Broadway Richmond, CA 94804	510.235.1516	0	YES
So. Of Market Employment Ctr	Dennis Marzan	288 7 <sup>th</sup> St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO

**Stations KCBS(AM), KFRC(FM), KITS(FM), KLLC(FM), KMOV(FM), and KZDG(AM)  
are Equal Opportunity Employers.**



Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES
UCSF	Naomi Marcus, Job Developer	University of CA, SF 982 Mission St, 2 <sup>nd</sup> Flr San Francisco, CA 94143	415-597-8050	0	YES
Upwardly Global	Cecily Victor <u>Mary Volbel</u>	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	Yes
Wu Yee Children's SVC	Simon Thai <u>simon@wuyee.org</u>	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	YES
Employee Referral	n/a	n/a	n/a	3	n/a
Jewish Vocational Services (JVS)	<u>info@jvs.org</u>	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3600	0	No

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5) Job Title: KITS ACCOUNT EXECUTIVE (U)

Referral Source(s) of Hiree: INDUSTRY REFERRAL (U)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Alameda County SSA	Darlene Sloan	24100 Amador St, 3 <sup>rd</sup> Flr Hayward, CA 94544	510.259.3879	0	YES
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	YES
Bay Area Star	Karie Yost <a href="http://www.bayareastar.org">www.bayareastar.org</a>	c/o KGO-TV 900 Front St San Francisco, California 94111	408.249.7682	0	NO
Bay View Newspaper	Mary Ratcliff <a href="http://www.sfbayview.com">www.sfbayview.com</a>	4917 Third St. San Francisco CA 94124	415.671.0789	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	YES
CA Department of Rehabilitation	<a href="#">Joe Deal</a>	301 Howard St, Ste. 700 San Francisco, CA 94105	415.904.7100	0	YES
CBS Corporation	N/A	<a href="http://www.cbcorporation.com/careers">www.cbcorporation.com/careers</a>	N/A	0	N/A
CBS Radio	N/A	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	N/A	0	N/A
CBS Radio Internal Job Board San Francisco Mkt only	H.R. Administrator	865 Battery St San Francisco, CA 94111	415.765.4000	0	N/A
Ciddio-Morris	Administrator	1611 Telegraph Ave, Ste. 808 Oakland, CA 94612	510.208.7100	0	YES
Community Housing Partnership	Mark Ostapiak <a href="mailto:mostapiak@chp-sf.org">mostapiak@chp-sf.org</a>	20 Jones St, Ste. 200 San Francisco, CA 94102	415.852.5300	0	YES
Community Voc. Enterprises	Yvette Torres <a href="mailto:ytorres@cve.org">ytorres@cve.org</a>	818 Mission St, Ste 300 San Francisco, CA	415.544.0424	0	YES
Contra Costa Vocational Svc	Thomas Mcaninley	1485 Enea Ct, Ste 1100 Concord, CA 94520	925-+602-3953	0	YES
Craigslist	<a href="http://www.craigslist.com">www.craigslist.com</a>	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
Department of Veteran Affairs	Anita Yoskowitz <a href="#">Melissa Janosek</a>	401 3 <sup>rd</sup> St San Francisco, CA 9410	415.441.5051	0	YES
Employment Development Dept.	Cal Jobs.ca.gov	2450 S Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
Employment Development Dept. Career Link Center	Tony Esperanza	3120 Mission St San Francisco, CA 94110	415.920.2442	0	YES
El Mundo	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Goodwill Industries	<a href="#">Marie-Claire Balea</a>	1500 Mission St San Francisco, CA 94103	415.575.4521	0	YES
Heald college	Carolyn Burns	350 Mission Street San Francisco, CA 94105	415.808.3000	0	YES
Helix Opportunity	David Fazio	425 California St, Ste. 400 San Francisco, CA 94104	510.590.7363	0	YES
Job Corps	Deon Price <a href="mailto:Price.deon@jobcorps.org">Price.deon@jobcorps.org</a>	90 7 <sup>th</sup> Street, Suite 12-100 San Francisco, CA 91403	415.625.2600	0	YES
Keller Grad Schl of Mgmt	Christopher Scott <a href="mailto:cscott@keller.edu">cscott@keller.edu</a>	2001 Junipero Serra Blvd. Daly City, CA 94014	N/A	0	YES
KQED	Adrienne Cabanatuan	2601 Mariposa St San Francisco, CA 94115	415.553.2307	0	YES
Laney College	Cleophas Griffin <a href="mailto:cgriffin@peralta.edu">cgriffin@peralta.edu</a>	900 Fallon St, SC-300 Student Employment Svc Oakland, CA 94607	510.464.3126	0	NO
Mission Hiring Hall	<a href="#">Robert Lopez</a>	288 7 <sup>th</sup> St San Francisco, CA 94103	415.626.1919	0	YES
Newark One Stop	Shadia Schoen <a href="mailto:sschoen@ohlone.edu">sschoen@ohlone.edu</a>	39399 Cherry Street Newark, CA 94560	510.742.2323	0	YES
PEP JOBS/CPMC	Tom Post	P.O. Box 7999 San Francisco, CA 94120	415.600.4875	0	YES
Post Newsgroup	Jack Nadu <a href="mailto:ads@postnewsgroup.com">ads@postnewsgroup.com</a>	630 20 <sup>th</sup> Street Oakland, CA 94612	510.287.8228	0	NO
Peninsula Works	Annie Aduy-beggs	271 92 <sup>nd</sup> St Daly City, CA 94012	650.301.8440	0	YES
Philippine News	Margarita Argente	1818 Gilbreth Road, Ste 220 Burlingame, CA 94010	650.872.0217	0	NO
Rubicon Programs	Gary Goodson <a href="mailto:garyg@rubiconprograms.org">garyg@rubiconprograms.org</a>	101 Broadway Richmond, CA 94804	510.235.1516	0	YES
So. Of Market Employment Ctr	Dennis Marzan	288 7 <sup>th</sup> St San Francisco, CA 94103	415.865.2105	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	NO
The ARC of San Francisco	Terry Goodwin	1500 Howard Street San Francisco, CA 94103	415.255.7200	0	YES
The Salvation Army (Harbor House)	Marcy Orosco	407 Ninth Street San Francisco, CA 94103	415.503.3022	0	YES
Tri-Cities One Stop Career Ctr	Robert Hernandez	39155 Liberty St, B200 Fremont, CA 94538	510.794.3879	0	YES

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Upwardly Global	Cecily Victor <a href="#">Mary Volbel</a>	582 market Street, Ste. 1207 San Francisco, CA 94104	415.834.9902	0	Yes
Wu Yee Children's SVC	Simon Thai <a href="mailto:simon@wuyee.org">simon@wuyee.org</a>	888 Clay Street, Lower level San Francisco, CA 94108	415.321.3823	0	YES
Employee Referral	n/a	n/a	n/a	2	n/a
Industry Referral	n/a	n/a	n/a	3	n/a
Jewish Vocational Services (JVS)	<a href="mailto:info@jvs.org">info@jvs.org</a>	225 Bush St, Ste 400 San Francisco, CA 94104	415.391.3600	0	No

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6) **Total # of Interviewees Referred:** For the period from July 23, 2013, through July 22, 2014, this Employment Unit interviewed 118 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Initiatives.**

a) **Participation in Job Fairs**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: Position
<p>1. Diversity Career Fair - Entertainment Industry College Outreach Tour- Florida A&amp;M University- CBS Entertainment participated in this annual event, held at Florida A&amp;M University (FAMU). EICOP is an education, recruitment, and diversity program that tours Historically Black Colleges and Universities (HBCU) throughout the country bringing a unique view and opportunity to students interested in the entertainment industry. Through workshops, panel discussions, and a recruitment fair with professionals in the industry, students from FAMU's School of Journalism and Graphic Communication gained a rare inside look of major entertainment studios and networks. One of the regional HR directors for CBS Radio participated in the panel discussion and provided students with information on job and internship opportunities at CBS Radio (including openings at the Employment Unit) and the skills trending in today's environment. During the Q&amp;A session, students were most interested in finding out how they could make their resumes stand out and how they could get started in the entertainment industry.</p>	10/03/13	Regional Human Resources Manager, CBS Radio Florida
<p>2. Hiring Our Heros Veterans Event - Burlingame The employment unit met with Veterans, military spouses, and job seekers interested in media positions. Station personnel in attendance had substantial responsibility in the making of hiring decisions and explained available positions and job requirements in detail to attendees. All interested parties were directed to apply at <a href="http://www.cbsradio.com">www.cbsradio.com</a>.</p>	10/10/13	H.R. Administrator
<p>3. National Assoc. of Television Program Executive Career Day - San Francisco The employment unit met with students &amp; job seekers in the community interested in media positions. Station personnel in attendance had substantial responsibility in the making of hiring decisions and explained available positions and job requirements in detail to attendees. All interested parties were directed to apply at <a href="http://www.cbsradio.com">www.cbsradio.com</a>.</p>	04/12/14	H.R. Administrator Business Development Manager
<p>4. East Bay Works - Newark The Employment Unit spoke to the local community on career opportunities with CBS Radio. Station personnel in attendance had substantial responsibility in the making of hiring decisions and explained available positions and job requirements in detail to attendees. All interested parties were directed to apply at <a href="http://www.cbsradio.com">www.cbsradio.com</a>.</p>	05/28/14	H.R. Administrator

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**b) Participation in Career Events Sponsored by Educational Institutions**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: Position
1. College of San Mateo - San Mateo The employment unit met with students & veterans to answer questions about career opportunities in broadcast with our radio and TV stations.	11/13/13	H.R. Administrator
2. University of California Berkeley - Berkeley The Employment Unit participated in Cal Berkeley's Athletic Department's Internship fair for student athletes, answering questions about career opportunities in broadcast as well as internships and employment in the radio station.	02/01/14	General Sales Manager Account Executive
3. City College of San Francisco - San Francisco The Employment Unit familiarized City College students with career opportunities with CBS Radio. Personnel involved with the event answered questions about careers in broadcast and directed applicants to apply online for openings in the Employment Unit.	04/16/14	H.R. Administrator
4. Academy of Art Spring Show - San Francisco The Employment Unit spoke to Academy of Art students on career opportunities in broadcast and with CBS Radio. Personnel involved with the event answered questions, interviewed, and received resumes.	05/19/14	SR. VP/GM/MKT MGR

**c) Participation in Events Sponsored by Groups Interested in Broadcast Employment Issues**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: Position
1. Regional Veterans Employer's Conference - San Francisco The Employment Unit interacted with individuals attending a conference sponsored by The Office of Federal Contract Compliance to network and discuss employment issues on hiring veterans.	04/15/14	H.R. Administrator

**d) Internship Program**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: Position
1. The Employment Unit conducted a College Internship Program in its sales and programming departments designed to help students interested in pursuing careers in broadcasting to acquire skills need for broadcast employment. During this reporting period, the Employment Unit hosted <u>53</u> interns from various schools and colleges	Ongoing during class sessions	H.R. Administrator Music Director Asst. Program Director Producer Sales Manager

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e) **Participate in General Outreach Efforts Using Job Banks or Internet Programs**

Description of Supplemental Recruitment Measure:	Date	Personnel Involved: Position
1. KCBS-AM/KLLC-FM/KITS-FM/KFRC-AM and KMQV-FM have made significant contributions to the CBS radio career website ( <a href="http://www.cbsradio.com">www.cbsradio.com</a> ) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Listeners to the stations are regularly directed to visit <a href="http://cbsradio.com">cbsradio.com</a> to view all available job opportunities with CBS Radio - San Francisco.	Ongoing	H.R. Administrator Web Administrator
2. PSA's: Public Service Announcements broadcast on all of the Employment Unit stations designed to inform the public that we are an Equal Opportunity Employer dedicated to providing broad outreach regarding job vacancies at the stations; and to seek the help of local Community Organizations in referring qualified applicants to our stations.	Ongoing	P.S.A. Director

f) **Training of Management Level Personnel**

Description of Supplemental Recruitment Measure:	Date	Personnel Involved: Position
1. <i>CBS Corporation Compliance Training Program</i> - Employment Unit employees, including management-level personnel, participated in CBS Corporation's Compliance Training Program, which included online training regarding the Corporation's Business Conduct Statement, ethical business practices, appropriate workplace conduct and preventing sexual harassment and employment discrimination. Employees received the 2012 CBS Corporation Business Conduct Statement in July 2012 and were required to complete related online training during the period October to November 2012. Employment Unit employees, including management-level personnel, also received copies of the CBS Corporation quarterly compliance newsletter (Compliance Up Close) and short video vignettes on the following subjects: the Company's anti-retaliation policy, appropriate use of social media and financial integrity. In addition, all full time employees were required to take the "Preventing Sexual Harassment in Today's Workplace" online course and all supervisory managers were required to complete "Addressing Sexual Harassment in Today's Workplace" in July/August 2013.	Ongoing	All full time employees, including management-level personnel

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## Attachment A

JuJu.com- <http://www.job-search-engine.com/>

SimplyHired – [www.simplyhired.com](http://www.simplyhired.com)

Indeed – [www.indeed.com](http://www.indeed.com)

Lycos Classifieds – <http://jobs.lycos.oodle.com/>

OLX Classifieds – <http://www.olx.com/>

Oodle – <http://jobs.oodle.com/>

MySpace (Jobs) – <http://www.myspace.com/simplyhiredjobs>

LinkedIn (available on web tab only) – <http://www.linkedin.com/>

Zoominfo.com – <http://www.zoominfo.com/>

Spoke.com – <http://www.spoke.com/>

HR.com – <http://www.hr.com/>

Jobirn - <http://www4.jobirn.com/>

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## Attachment B



### **Details of AJE Job Posting Outreach in Support of OFCCP Compliance**

The America's Job Exchange OFCCP Compliance for Recruitment solution leverages an expansive network of partners and job exchanges that enables us to distribute your job posting to thousands of national, state, and community sites with a strong representation of diversity partners. As the OFCCP's regulations and guidelines continue to evolve, AJE is committed to expanding our network in an effort to help clients achieve compliance and obtain maximum exposure for their job postings.

#### **AJE Job Network:**

- AJE National Exchange: [www.americasjobexchange.com](http://www.americasjobexchange.com)
- AJE Diversity Exchanges
  - Veterans Job Exchange: [www.americasjobexchange.com/veteran/job\\_exchange](http://www.americasjobexchange.com/veteran/job_exchange)
  - Disability Job Exchange: [www.americasjobexchange.com/disability-jobs](http://www.americasjobexchange.com/disability-jobs)
  - Diversity Job Exchange: [www.americasjobexchange.com/diversity-jobs/diversityjobs](http://www.americasjobexchange.com/diversity-jobs/diversityjobs)
  - Women Job Exchange: [www.americasjobexchange.com/womens-jobs](http://www.americasjobexchange.com/womens-jobs)
- AJE State Exchanges
  - Customized for 50 states (e.g., [www.americasjobexchange.com/NY/state-jobs](http://www.americasjobexchange.com/NY/state-jobs))
- AJE Jobs Mobile
  - AJE app for iPhone

#### **AJE Outreach Partner Network<sup>1</sup>:**

AJE leverages more than 5000 sites in our Outreach Partner Network. Below is a small sample of the partners we work with to distribute your jobs nationally and to special interest groups.

- Niche Job Boards
  - Veterans Job Boards
    - VeteransJobs.net: [www.veteranjobs.net](http://www.veteranjobs.net)
    - Disabled American Vets: [www.jofdav.com](http://www.jofdav.com)
    - All Veteran Jobs: [www.allveteranjobs.com](http://www.allveteranjobs.com)
  - Disability Job Boards
    - Disability Jobs: [www.disabilityjobs.net](http://www.disabilityjobs.net)
    - Disabled Person: [www.disabledperson.com](http://www.disabledperson.com)

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<sup>1</sup> America's Job Exchange chooses the organizations in the Outreach Partner Network based on service reputation and a track record of reliability. However, America's Job Exchange cannot guarantee the distribution performance provided by our partners.



- Ability Links: [www.abilitylinks.org](http://www.abilitylinks.org)
- Diversity Job Boards
  - Diversity Jobs: [www.diversityjobs.com](http://www.diversityjobs.com)
  - Asian Hires: [www.asianhires.com](http://www.asianhires.com)
  - African American Hires: [www.africanamericanhires.com](http://www.africanamericanhires.com)
  - All Hispanic Jobs: [www.allhispanicjobs.com](http://www.allhispanicjobs.com)
  - All LGBT Jobs: [www.alllgbtjobs.com](http://www.alllgbtjobs.com)
- National Job Board Aggregators
  - Indeed: [www.indeed.com](http://www.indeed.com)
  - Simply Hired: [www.simplyhired.com](http://www.simplyhired.com)
  - Beyond: [www.beyond.com](http://www.beyond.com)
- Community Based Organizations
  - Easter Seals (several local chapters)
  - Goodwill Industries (several local chapters)
  - Arc (several local chapters)
  - New England Center for Homeless Veterans
  - US Veterans Initiative
- Government Sponsored Sites
  - VetSuccess: [www.vetsuccess.gov](http://www.vetsuccess.gov)
  - Veterans Job Bank: [www.nationalresourcedirectory.gov/home/veterans\\_job\\_bank](http://www.nationalresourcedirectory.gov/home/veterans_job_bank)
  - State Department of Rehabilitation
  - U.S. Department of Veterans Affairs

## AJE State Distribution Network<sup>2</sup>:

AJE distributes your jobs to more than 5,000 state employment delivery systems as defined by the OFCCP within VEVRAA/JVA regulations: [www.dol.gov/vets/contractor/main.htm#37](http://www.dol.gov/vets/contractor/main.htm#37)

- **State Job Banks**
  - Job feed
    - Job feed to individual states or through partner GeoSolutions
  - Manual posting
    - Manually posting of jobs on behalf of customer
- **State One-Stop Career Centers**
  - Daily email of new jobs (with links) sent to Career One-Stop offices near to job location
    - Business representatives, career counselors
    - Veteran representatives (LVER/DVOPs)

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<sup>2</sup> America's Job Exchange's preferred method of job distribution to states is via job feed to state boards. When a job feed is not available, America's Job Exchange takes responsibility for manually posting jobs to the state board on behalf of clients, or utilizes the method of job posting recommended by the state.

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