

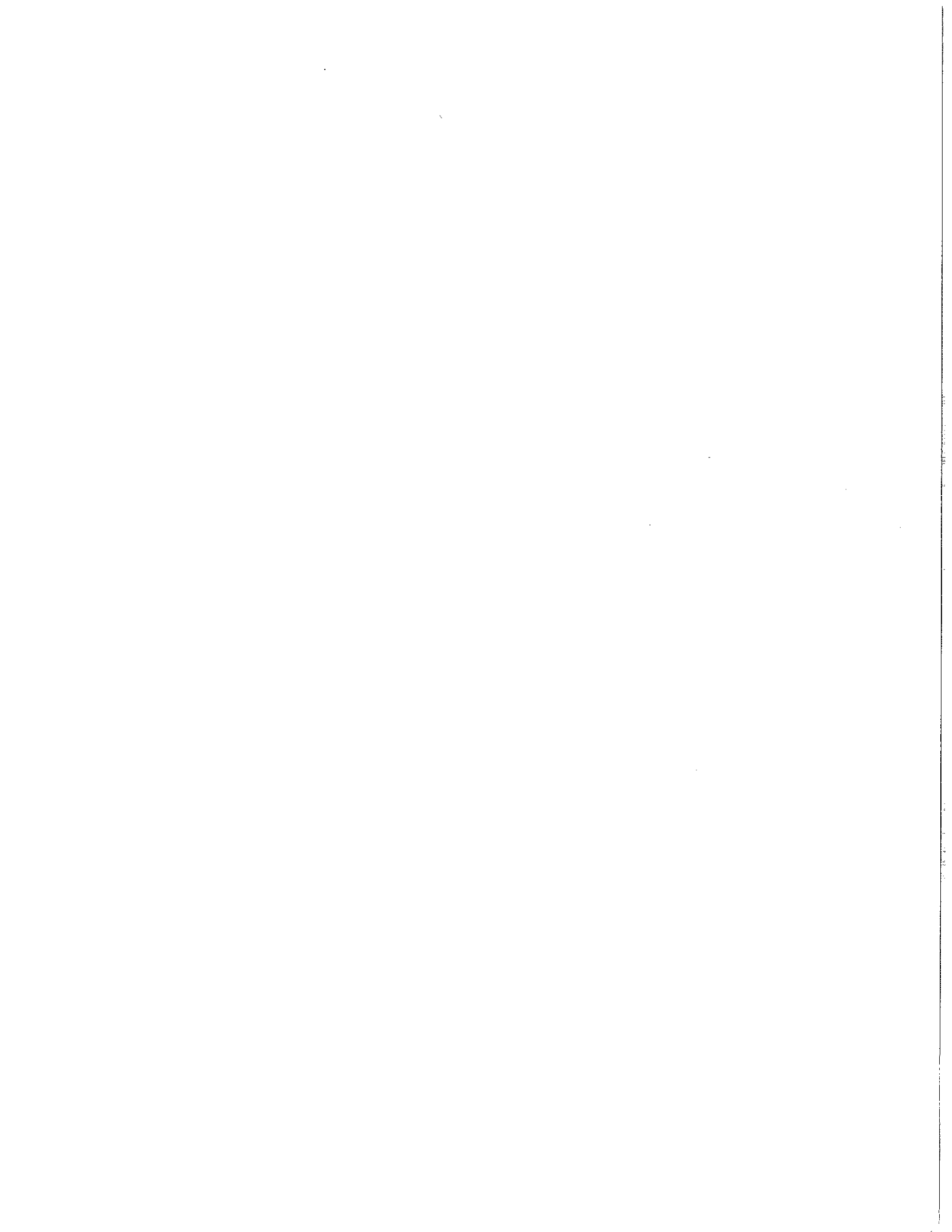
EEO PUBLIC FILE REPORT

FOR

WQEL-FM and WBCO-AM

Bucyrus, Ohio

**This EEO Public File report
Covers the One-Year Period
6.1.16-5.31.17**



WBCO-WQEL, Bucyrus, Ohio

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Stations' WBCO-AM and WQEL-FM's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

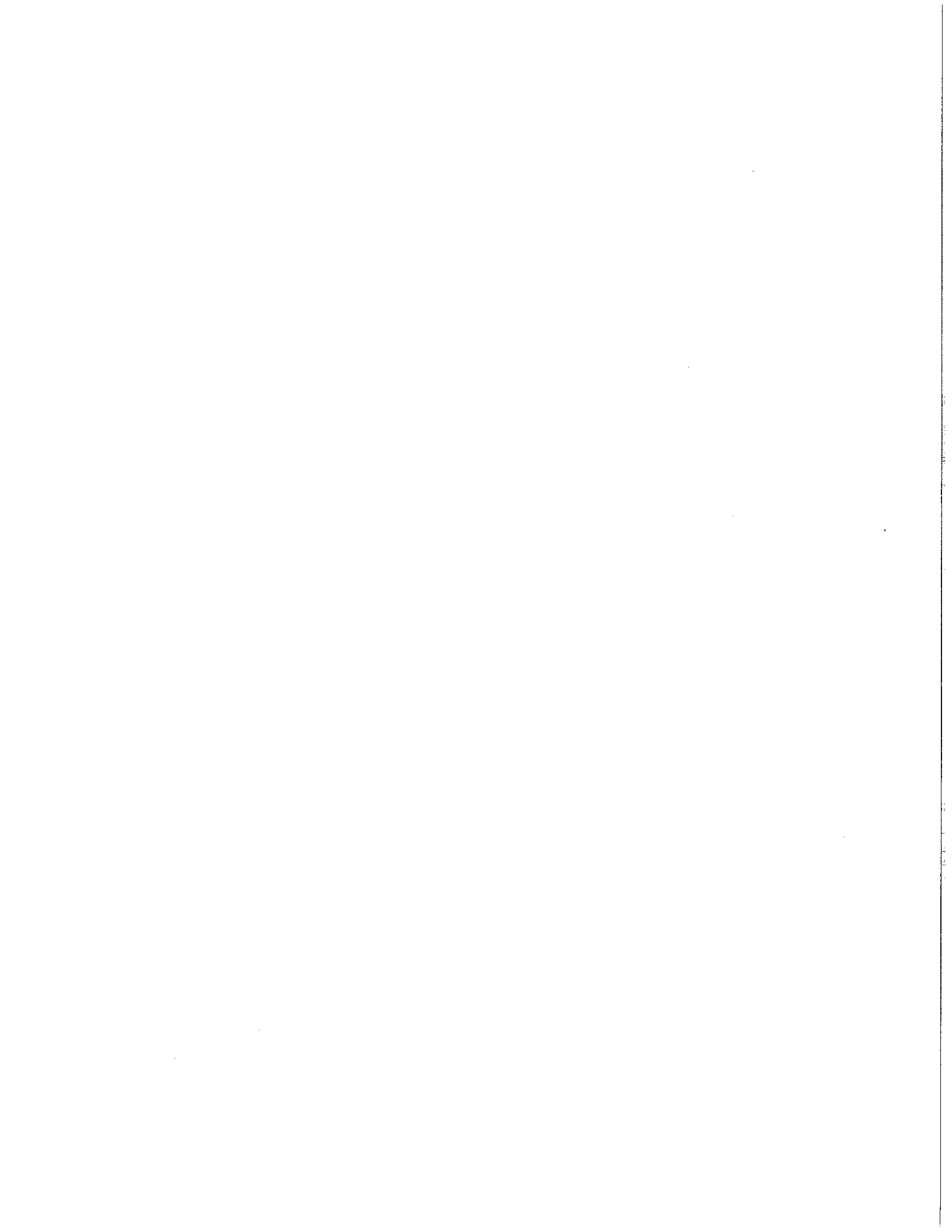
Attachment A includes a list of recruitment sources, indicating name, address, contact person and telephone number of each. Sources with an asterisk (*) denote organizations that have requested notification of full time job vacancies.

Full Time Positions Filled/Recruitment Sources Used

Position	Hire Date	Sources	Hiring Source
Operations Manager	5/15/2017	1-8	#4

Number of Referrals from Sources Used:

Source	Total Interviews
#4	1
#7	1
#1	1
Total of all interviews	3



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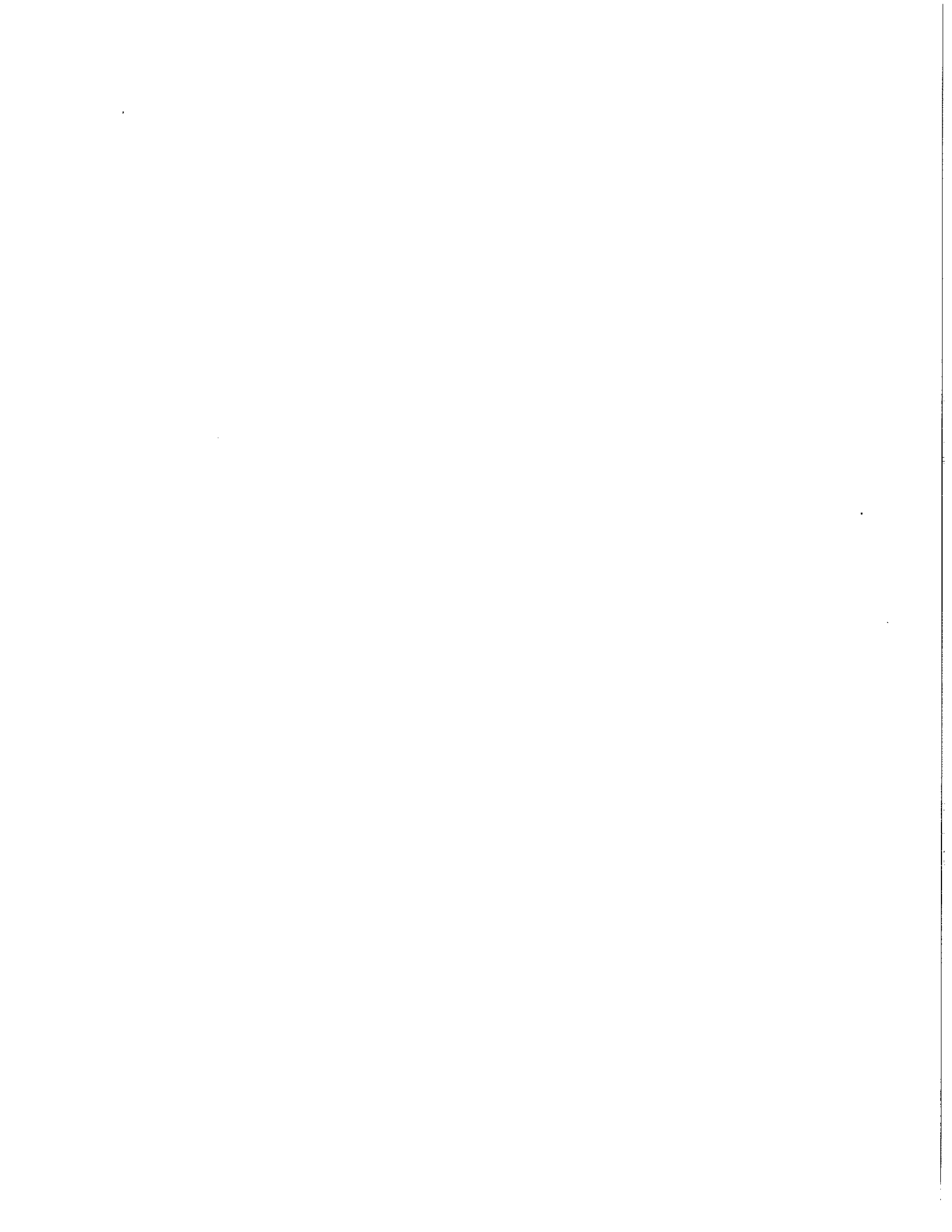
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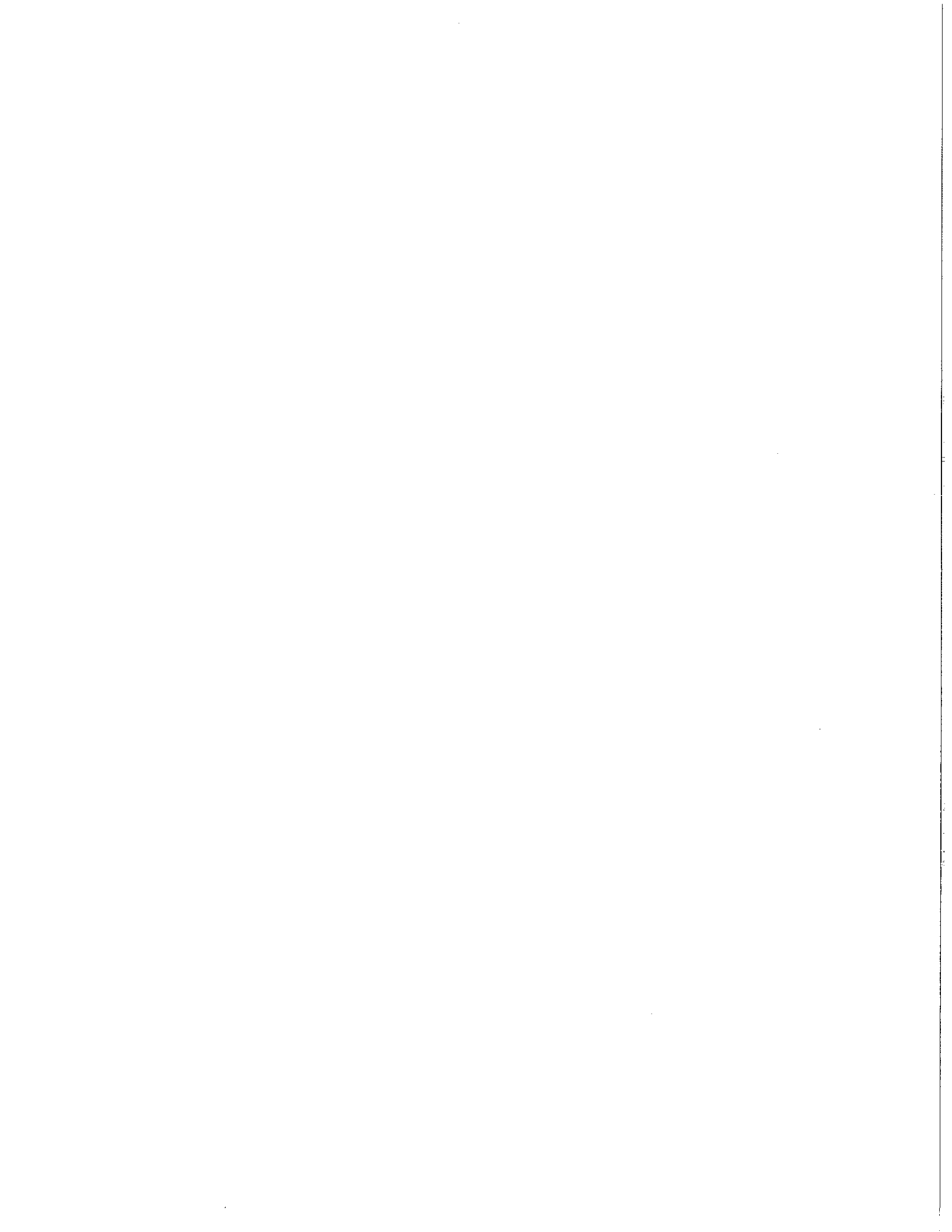
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Attachment A

EEO Contacts



Entity	Address	Phone/website information
1. Current Employee – Internal Posting 2. OAB	17 S. High St, Suite 1010 Columbus, OH 43215	614-228-4052 OAB.org
3. Saga Communications, Inc.	73 Kercheval Ave. Suite 201 Grosse Pointe Farms, MI 48236	313-886-7070 www.sagacom.com
4. Employee Referral 5. Outside Business Referral		
6. Walk-in 7. WBCO/WQEL/CrawfordCountyNow.com 8. AllAccess.com		wqel.com/wbco.com/crawfordcountynow.com allaccess.com



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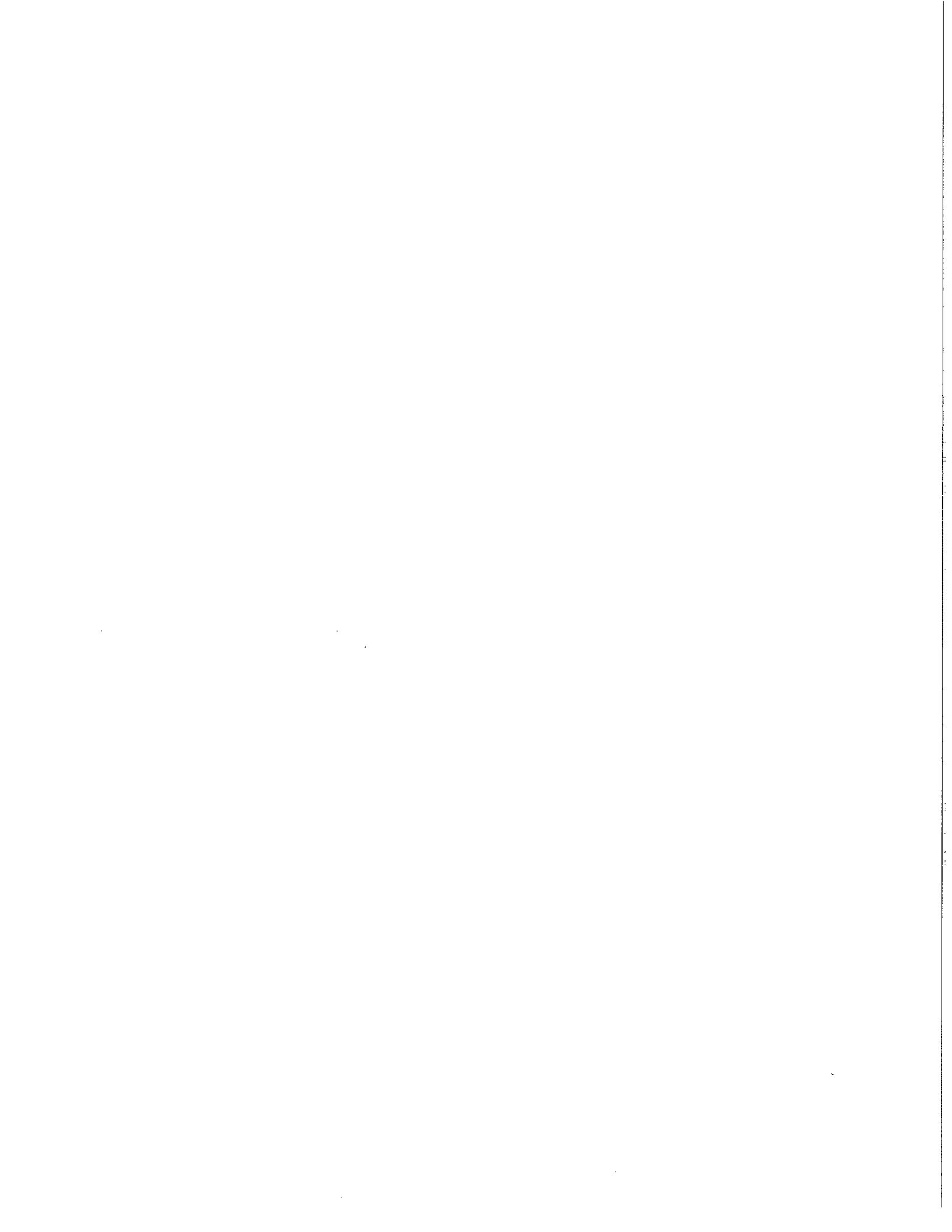
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Attachment B

Outreach Activities



Menu Option Activities Form
BP-02

WBCO-AM

WQEL - FM

Type of Activity	Internship
Activity Classification	5
Nature of Activity:	date of Activity
Hiring of 2 interns to work during the summer	6/1/2016-9/1/2016
Scope of Station Participation: 1 person worked within all departments gathering knowledge in all areas. The other focused on news reporting	Personnel Involved: Gary Ogle, News Director, Kim Goyer, General Manager, Will Beard, Brand Manager, Jim Radke, Brand Manager Davey Jones, Account Executive
Type of Activity	Training
Activity Classification	8
Nature of Activity:	date of Activity
Leadercast (Training for supervisors)	May 5, 2017
Scope of Station Participation:	Personnel Involved:
Kim Goyer attended and participated in an 8-hour long leadership seminar and training program.	Kim Goyer

