

**WGCU, WGCU-FM and WMKO**  
**WGCU Public Media at Florida Gulf Coast University**  
**EEO Public File Report for October 1, 2022 to September 30, 2023**

**I. Vacancy Information**

Associate General Manager, Development

Position: 30128000                      Requisition: R0003335

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DiverseEducation.com, HispanicsinHigherEd.com, InsightintoDiversity.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com, Facebook, LinkedIn and Twitter.
- B. Hire was new to FGCU (Employee Referral)
- C. Two (2) candidates interviewed and sourced from:
  - (1) Employee Referral
  - (1) Indeed

Administrative Assistant II

Position: 10134000                      Requisition: R0003665

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DiverseEducation.com, HispanicsinHigherEd.com, InsightintoDiversity.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com, Facebook, LinkedIn and Twitter.
- B. Hire was Internal Candidate
- C. Six (6) candidates interviewed and sourced from:
  - (4) Internal
  - (2) FGCU Website

## Development Officer II

Position: P109740            Requisition: R0003456

- A. Advertised: AFPCollierLee.org, FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com DiverseEducation.com, HispanicsinHigherEd.com, InsightintoDiversity.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com, Facebook, Linkedin and Twitter.
- B. Hire was new to FGCU
- C. One (1) candidates interviewed and sources from:
  - (1) Employee Referral

## Reporter Host II

Position: P107933            Requisition: R0003086

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com DiverseEducation.com, HispanicsinHigherEd.com, InsightintoDiversity.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com, Facebook, Linkedin and Twitter.
- B. Hire was new to FGCU
- C. Six (6) candidates interviewed and sources from:
  - (1) Glassdoor
  - (1) Campus Campaign
  - (1) CareerSource
  - (1) Indeed
  - (2) FGCU Website

Multimedia Journalist

Position: P107931 Requisition: R0003158

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DiverseEducation.com, HispanicsinHigherEd.com, InsightintoDiversity.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com, Facebook, LinkedIn and Twitter.
- B. Hire was new to FGCU
- C. Three (3) candidates interviewed and sourced from:  
(3) FGCU Website

Director, Development (Evergreen R0003411)

Position: 20476000      Administrative Requisition: R0003129

Hire was new to FGCU

Position: 30993000      Administrative Requisition: R0003412

Hire was new to FGCU

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DiverseEducation.com, HispanicsinHigherEd.com, InsightintoDiversity.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com, Facebook, LinkedIn and Twitter.
- B. Three (5) candidates interviewed and sourced from:
  - (2) HigherEdJobs
  - (1) CareerSource
  - (1) FGCU Website
  - (1) Indeed

Videographer/Editor

Position: P110793

Requisition: R0003931

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DiverseEducation.com, HispanicsinHigherEd.com, InsightintoDiversity.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com, Facebook, LinkedIn and Twitter.
- B. Hire was internal candidate
- C. Three (3) candidates interviewed and sourced from:
  - (1) Current OPS employee
  - (2) Indeed

Associate Producer

Position: P110792 Requisition: R0003932

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DiverseEducation.com, HispanicsinHigherEd.com, InsightintoDiversity.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com, Facebook, LinkedIn and Twitter.
- B. (unfilled)
- C. Currently posted

## Senior Producer & Writer

Position: P110791                      Requisition: R0003933

- A. Advertised: DiversityJobs.com Current.org Idealist.org, FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com DiverseEducation.com, HispanicsinHigherEd.com, InsightintoDiversity.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com, Facebook, Linkedin and Twitter.
- B. (unfilled)
- C. No interviews

## Director, Development

Position: 30993000                      Requisition: R0003901

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com DiverseEducation.com, HispanicsinHigherEd.com, InsightintoDiversity.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com, Facebook, Linkedin and Twitter.
- B. Hire was internal candidate
- C. Four (4) candidates interviewed and sourced from:
  - (1) Current employee
  - (2) FGCU Website
  - (1) Glassdoor

Donor Relations Officer (Fill Date: 10/2/2023)

Position: P109740

Requisition: R0004205

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DiverseEducation.com, HispanicsinHigherEd.com, InsightintoDiversity.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com, Facebook, LinkedIn and Twitter.
- B. Hire is new to FGCU (Campus Campaign)
- C. Four (4) candidates interviewed and sourced from:
  - (1) Campus Campaign
  - (3) FGCU Website

Manager, Audience Insight and Client Services

Position: P104872

Requisition: R0003324

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DiverseEducation.com, HispanicsinHigherEd.com, InsightintoDiversity.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com, Facebook, LinkedIn and Twitter.
- B. Failed search
- C. No interviews

Sales Support and Audience Insight Manager

Position: P104872

Requisition: R0003538

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DiverseEducation.com, HispanicsinHigherEd.com, InsightintoDiversity.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com, Facebook, LinkedIn and Twitter.
- B. (unfilled)
- C. One (1) candidate interviewed and sourced from:

(1) Current employee

Local Sponsorship Account Manager

Position: P110259                      Requisition: R0003722

A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DiverseEducation.com, HispanicsinHigherEd.com, InsightintoDiversity.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com, Facebook, LinkedIn and Twitter.

B. (Unfilled)

C. No interviews.

Video Producer/Editor (Evergreen: R0003392)

2 Vacancies:

Position: 30733000                      Administrative Requisition: R0003552

Hire 1: New to FGCU (Indeed)

Position: P107514                      Administrative Requisition: R0003562

Hire 2: Unfilled

A. FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com, DiverseEducation.com, HispanicsinHigherEd.com, InsightintoDiversity.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com, Facebook, LinkedIn and Twitter.

B. Five (5) candidates interviewed and sourced from:

(1) FGCU Website

(2) Indeed

(1) Consulting Services

(1) Glassdoor

## II. Recruitment Sources

**The following websites we automatically scrape our website for employment advertisements:** FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, VeteransinHigherEd.com DiverseEducation.com, HispanicsinHigherEd.com, InsightintoDiversity.com, DisabledInHigherEd.com, NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com, Facebook, LinkedIn and Twitter.

### Paid additional advertising:

#### **JobElephant**

Stefan Andersen

[Stefan@jobelephant.com](mailto:Stefan@jobelephant.com)

800.311.0563

JobElephant.com

#### **Face Book**

Direct link off of <https://fgcu.wd5.myworkdayjobs.com/en-US/eaglejobs>

#### **Twitter**

Direct link off of <https://fgcu.wd5.myworkdayjobs.com/en-US/eaglejobs>

#### **Indeed**

Direct link off of <https://fgcu.wd5.myworkdayjobs.com/en-US/eaglejobs>

#### **LinkedIn**

Direct link off of <https://fgcu.wd5.myworkdayjobs.com/en-US/eaglejobs>

**(5) Internships and Student Opportunities:**

During the reporting period, WGCU provided 5 internships and facilitated over 500 hands-on radio and digital production opportunities to Communications students and volunteers.

**(12) Listing of Upper-Level Vacancies in Job Banks whose membership includes substantial participation of women and minorities:**

WGCU positions, including upper-level vacancies, were posted on some or all of the following job banks and websites:

DiversityJobs.com

Current.org

Idealist.org

**(14) Training to Management Level Personnel on EEO and Preventing Discrimination:**

All WGCU staff, including Management, will have completed mandatory Anti-harassment and Discrimination training provided by the office of Institutional Equity and Compliance at Florida Gulf Coast University by April 2024.

**(6) (16) Participation in Other Activities Designed to Promote Outreach Generally and the Further Goal of Disseminating Information as to Employment Opportunities:**

WGCU Content Management meets four times annually with the WGCU Public Media Advisory Board's Content and Outreach committee/ Diversity Advisory Group. Members are notified and updated on job openings and the hiring processes.