

**WBUV, WKNN-FM, WMJY, WQYZ**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2023 - January 31, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-9	1
Account Executive	1-9	5

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Employee Referral	N	2
2	Gulf Coast Help Wanted (www.gulfcoasthelpwanted.com) 1 Civic Center Plaza Suite 506 Poughkeepsie, New York 12601 Phone : 845-471-5200 Url : www.gulfcoasthelpwanted.com Email : eric@regionallhelpwanted.com Dale Moulder	N	0
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
5	Job Fair (See Section III)	N	1
6	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	0
7	Mississippi Association of Broadcasters 855 S. Per Orchard Rd Suite403 Ridgeland, Mississippi 39157 Phone : 601-957-9121 Url : www.msbroadcasters.com Email : mab@msbroadcasters.org Jackie Lett	N	0
8	Unknown (source not adequately identified upon inquiry by SEU)	N	1

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
9	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>4</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	8/10/2023	Participation in Job Fairs	On August 10, 2023, our SEU participated in the Pine Belt Women's Expo event. We set up a booth for recruiting and provided information about career opportunities in broadcasting and at our SEU to attendees. SEU participants, including our VP of Programming, answered questions from attendees about careers in broadcasting. We also promoted the event throughout the community by airing advertisements across our stations.	2	VP Programming Account Executive
2	8/31/2023	Hosting of Job Fair	On 8.31.23, iHeart Biloxi hosted an onsite job fair at our facilities at 286 DeBuys Road Biloxi from 11 am-1 pm. SEU participants spoke to community members about iHeartMedia careers, discussed general employment opportunities in broadcasting, handed out station information, and conducted on-site job interviews.	2	SVPP AE AE AE
3	12/11/2023	Sponsorship of events in the community designed to increase public awareness	On December 11, 2023, our SEU hosted members of the public for an on-site job fair and station tour. We promoted the event through on-air ads and invited the public to join us for an informational event at our studios where we shared information about career opportunities in broadcasting in general and at our SEU in particular. SEU participants included our SVP of Programming and SVP of Sales.	2	SVP of Programming Area SVP Sales