

VERO BEACH BROADCASTERS,LLC/Vero Beach FM Radio Partnership/R&S Radio LLC			
WGYL WOSN, WJKD, WTTB, WPHR-FM			
1235 16TH STREET			
VERO BEACH, FL 32960			
772-567-0937			
REPORTING PERIOD: 10/01/18-9/20/19			
EEO PUBLIC FILE REPORT			
A. Full-time Vacancies Filled During Reporting Period:			7
1. Job Title: Account Executive #1		Date Filled:	10/1/2018
2. Job Title: Traffic Manager		Date Filled:	10/23/2018
3. Job Title: Account Executive #2		Date Filled:	11/12/2018
4. Job Title: Promotions Director		Date Filled:	11/19/2018
5. Job Title: Account Executive #3		Date Filled:	2/25/2019
6. Job Title: Account Executive #4		Date Filled:	3/18/2019
7. Job Title: Account Executive #5		Date Filled:	8/12/2019
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy			
Job Title: Account Executive #1			Referred Person Hired?
Referral Sources			
Zip Recruiter			Y
Employee referral program			
Job Fair			
External Referral			
Radio On-air announcements			
Job Title: Traffic Manager			Referred Person Hired?
Referral Sources			
Zip Recruiter			Y
Employee referral program			
Job Fair			
External Referral			
Radio on-air announcements			
Job Title: Account Executive #2			Referred Person Hired?
Referral Sources			
Zip Recruiter			
Employee referral program			
Job Fair			
External Referral			Y
Radio on-air announcements			
Job Title: Promotions Director			Referred Person Hired?
Referral Sources			
Zip Recruiter			
Employee referral program			Y
Job Fair			
External Referral			
Radio on-air announcements			
Job Title: Account Executive #3			Referred Person Hired?
Referral Sources			
Zip Recruiter			
Employee referral program			
Job Fair			
External Referral			Y
Radio on-air announcements			
Job Title: Account Executive #4			Referred Person Hired?
Referral Sources			
Zip Recruiter			Y
Employee referral program			
Job Fair			
External Referral			
Radio on-air announcements			
Job Title: Account Executive #5			Referred Person Hired?
Referral Sources			
Zip Recruiter			
Employee referral program			
Job Fair			
External Referral			
Radio on-air announcements			Y
C. Total Number Of Persons Interviewed For All Full-Time Vacancies Filled During Reporting Period:			23
D. Total Number of Interviewees For Full-Time Vacancies Filled During Reporting Period Per Recruitment/Referral Sources:			
Referral Source List			
Zip Recruiter			13
Employee referral program			5
Job Fair			1
External Referral			2
Radio on-air announcements			2
			Total
			23
See Attached list and description of all outreach activities performed during the Reporting Period.			

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OUTREACH ACTIVITY DESCRIPTION

Initiative #1

Station Employment Unit (SEU) sponsored a radio recruitment booth at the City of Vero Beach 4th of July event. This was promoted by an on-air campaign for account executive positions directing interested listeners to the event on 7/4/19. Recorded announcements were aired from 7/2/19-7/4/19 over WGYL, WOSN, and WPHR.

Initiative #2

SEU sponsored a Speed Interview Job Fair held at the radio stations on 7/1/19. This was promoted by on-air announcements over WPHR, WJKD, WOSN, and WGYL.

Initiative #2

SEU sponsored a radio recruitment booth at the City of Port St. Lucie's Freedom Fest on 7/4/19. This was promoted by an on-air campaign for account executive positions directing interested listeners to the event on 7/4/19. Recorded announcements were aired from 7/2/19-7/4/19 on WJKD.

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10/1/18-9/30/19

ATTACHED LIST "A"

POTENTIAL RECRUITMENT SOURCES THAT ARE CONTACTED PERIODICALLY (BUT NONE HAVE REQUESTED NOTICE OF JOB OPENINGS)

Company	Contact	Address	City	State	Zip	Phone	Email
Bethune Cookman College	Davita Bonner	640 Mary McLeod Bethune Blvd	Daytona Beach	FL	32114	386-481-2000	bonnerd@cookman.edu
Black Broadcasters Alliance	c/o Mr. Sherman Kizart	205 N Michigan Avenue, Suite 215	Chicago	IL	60601	412-829-9788	nabobinfo@nabob.org
CareerSource Treasure Coast		1880 82nd Avenue	Vero Beach	FL	32968		info@careersourcerc.com
Brevard Community College	Bob Sullivan	250 Community College Parkway	Palm Bay	FL	32909	321-433-5248	allenh@easternflorida.edu
Connecticut School of Broadcasting	Harley Rhodes	3450 Northlake Blvd, #110	North Palm Beach	FL	33408	561-847-4126	csbpalmbeach@gocsb.com
Florida Association of Broadcasters	Lindsey Varn	8000 N. Calhoun St	Tallahassee	FL	32301	850-681-6444	lvam@fab.org
Florida Atlantic University	Traci Ackerman	777 Glades Rd Bldg SU Room 220	Boca Raton	FL	33431	561-297-3533	recruit@fau.edu
Florida State University	Sean Collins	A4100 University Center	Tallahassee	FL	32303	850-644-6431	reception@admin.fsu.edu
Florida Institute of Technology	Career Services	150 W University Blvd	Melbourne	FL	32901	321-674-8102	career@fit.edu
National Hispanic Media Coalition	Job Postings	55 South Grand Avenue	Pasadena	CA	91105	626-792-6462	info@nhmc.org
Indian River State College	Flossie Jackson	3209 Virginia Ave	Fort Pierce	FL	34981	772-462-7467	fjackson@irsc.edu
Keiser Career College	Student Services	2085 Vista Parkway	West Palm Beach	FL	33411	561-471-6000	elizabethh@keiseruniversity.edu
National Lesbian and Gay Journalists Association	Job Postings	2120 L St. NW, Ste 850	Washington	DC	20037	202 588-9888	info@nlga.org
University of Central Florida	Business Students Recruitment	4000 Central Florida Blvd. Bldg. 7F, Ro	Orlando	FL	32816	407-823-3424	csrecruit@ucf.edu
University of Florida	Katice Graham	PO Box 1184	Gainesville	FL	32611	352-392-0466	kgraham@jou.ufl.edu