

VERO BEACH BROADCASTERS,LLC/Vero Beach FM Radio Partnership/R&S Radio LLC			
WGYL WOSN, WJKD, WTTB, WPHR-FM			
144 Vista Royale Square			
VERO BEACH, FL 32962			
772-567-0937 x 101			
REPORTING PERIOD: 10/1/21 - 9/30/22			
EEO PUBLIC FILE REPORT			
A. Full-time Vacancies Filled During Reporting Period		Date Filled:	
1. Job Title: Account Executive #1		11/1/2021	
2. Job Title Account Executive #2		4/4/2022	
3. Job Title Account Executive #3		4/25/2022	
4. Bookkeeper		4/11/2022	
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy			
Job Title: Account Executive #1			
Referral Sources			Referred person hired
Zip Recruiter			
Employee referral program			
Job Fair			
External Referral			
Radio On-air announcements		X	yes
Job Title: Account Executive #2			
Referral Sources			Referred person hired
Zip Recruiter			
Employee referral program		X	yes
Job Fair			
External Referral			
Radio On-air announcements			
Job Title: Account Executive #3			
Referral Sources			Referred person hired
Zip Recruiter			
Employee referral program			
Job Fair			
External Referral			
Radio On-air announcements		X	yes
Job Title: Bookkeeper			
Referral Sources			Referred person hired
Indeed		X	yes
Employee referral program			
Job Fair			
External Referral			
Radio On-air announcements			

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OUTREACH ACTIVITY DESCRIPTION

Initiative #1

Station Employment Unit (SEU) sponsored an on-air recruitment for station positions from which resulted in applications being accepted. From 10/1/21 -

9/30/22 - 545 - :30 commercials ran for account executive position on wgyi; 102 - :30 commercials ran for bookkeeper position on wgyi; 545 - :30 commercials ran for account executive on wjkd; 220 - :30 commercials ran for bookkeeper position on wjkd; 200 - :30 commercials ran for bookkeeper on wosn; 544 - :30 commercials ran for account executive on wphr; 150 - :30 commercials ran for bookkeeper on wphr; 220 - :30 commercials ran for bookkeeper on wttb

Initiative #2

SEU posted job openings on WPHR, WJKD, WOSN, & WGYL websites

Initiative #3

SEU posted job opening for Bookkeeper on Indeed from 3/1/22 - 4/15/22

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ATTACHED LIST "A"

POTENTIAL RECRUITMENT SOURCES THAT ARE CONTACTED PERIODICALLY (BUT NONE HAVE REQUESTED NOTICE OF JOB OPENINGS)

Company	Contact	Address	City	State	Zip	Phone	Email
CareerSource Treasure Coast		1680 82nd Avenue	Vero Beach	FL	32968		info@careersourcerc.com
Brevard Community College	Bob Sullivan	250 Community College Parkway	Palm Bay	FL	32909	321-433-5248	allenh@easternflorida.edu
Connecticut School of Broadcasting	KAYLA SALMON	3450 Northlake Blvd, #110	North Palm Beach	FL	33408	561-847-4126	csbpalmbeach@gocsb.com
Florida Atlantic University	Traci Ackerman	777 Glades Rd Bldg SU Room 220	Boca Raton	FL	33431	561-297-3533	recruit@fau.edu
Florida State University	Sean Collins	A4100 University Center	Tallahassee	FL	32303	850-644-6431	reception@admin.fsu.edu
Indian River State College	Flossie Jackson	3209 Virginia Ave	Fort Pierce	FL	34981	772-462-7467	fjackson@irsc.edu
Keiser Career College	ELIZABETH HOULIHAN	9400 SW DISCOVERY WAY	PORT ST LUCIE	FL	34987	772-398-9990	elizabethh@keiseruniversity.edu
University of Central Florida	STUDENT RECRUITING	4000 Central Florida Blvd. Bldg. 7F, R	Orlando	FL	32816	407-823-2361	csrecruit@ucf.edu
University of Florida	JULIE FREY	PO Box 1184	Gainesville	FL	32611	352-392-0289	JSFREY@UFL.EDU