

**KAWL-AM, KTMX-FM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2016 - January 31, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Representative	1-4, 6-7, 9-20, 22-27	6
News Director	1-5, 7-19, 21-27	10

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access Group 20600 Stevens Creek Blvd Suite 264 Cupertino, California 95014 Phone : 408-257-6155 Url : <a href="http://www.allaccessgroup.com">http://www.allaccessgroup.com</a> Email : <a href="mailto:jdenver@allaccess.com">jdenver@allaccess.com</a> Joel Denver	N	0
2	Bellevue University 1000 Galvin Rd. South Bellevue, Nebraska 68005 Phone : 402-293-3775 Email : <a href="mailto:colleen.plasek@bellevue.edu">colleen.plasek@bellevue.edu</a> Fax : 1-402-557-5438 Colleen Plasek	N	0
3	Broadcast Media Placement 147 Andersen Hall Lincoln, Nebraska 68588 Phone : 402-472-3054 Fax : 402-472-8403 Rick Alloway	N	0
4	College of St. Mary 7000 Mercy Road Omaha, Nebraska 68106 Phone : 402-399-2485 Email : <a href="mailto:crc@csm.edu">crc@csm.edu</a> Fax : 1-402-399-2439 Lisa Crowder	N	0
5	Current Employee	N	1
6	Employee Referral	N	1
7	Envoy 6910 Pacific St. #102 Omaha, Nebraska 68106 Phone : 402-558-0637 Email : <a href="mailto:bivey@envoyinc.com">bivey@envoyinc.com</a> Barb Ivey	N	0
8	InRoads/Greather Omaha, Inc. 2223 Dodge St. 10th Floor Omaha, Nebraska 68102 Phone : 402-348-1700 Email : <a href="mailto:jcooper@inroadsinc.org">jcooper@inroadsinc.org</a> Joyce Cooper	N	0

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9	KNEB AM/FM Radio PO Box 960 Scottsbluff, Nebraska 69363 Phone : 308-632-7121 Url : <a href="http://www.kneb.com">http://www.kneb.com</a> Email : <a href="mailto:cschwartz@kneb.com">cschwartz@kneb.com</a> Chuck Schwartz	N	0
10	KRVN AM/FM Radio PO Box 880 Lexington, Nebraska 68850 Phone : 308-324-2371 Url : <a href="http://www.krvn.com">http://www.krvn.com</a> Email : <a href="mailto:tmarshall@krvn.com">tmarshall@krvn.com</a> Tim Marshall	N	1
11	KTIC AM/FM Radio 1011 Lincoln Street West Point, Nebraska 68788 Phone : 402-372-5423 Url : <a href="http://www.kticradio.com">http://www.kticradio.com</a> Email : <a href="mailto:dlane@kticradio.com">dlane@kticradio.com</a> Dwight Lane	N	0
12	Native American Public Telecommunications P.O. Box 83111 - 1800 No 33 St. Lincoln, Nebraska 68501 Phone : (402) 472-3522 Url : <a href="http://www.nativetelecom.org">www.nativetelecom.org</a> Email : <a href="mailto:native@unl.edu">native@unl.edu</a> Frank Blythe	N	0
13	Nebraska Broadcasters Association 12020 Shamrock Omaha, Nebraska 68154 Phone : 402-778-5178 Url : <a href="http://www.ne-ba.org">http://www.ne-ba.org</a> Email : <a href="mailto:jim@ne-ba.org">jim@ne-ba.org</a> Jim Timm	N	3
14	Nebraska Service for Visually Impaired 1313 Farnam Omaha, Nebraska 68102 Phone : 402-595-2041 Fax : 402-595-1008 Director of Placement	N	0

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15	Nebraska Wesleyan University 5000 St. Paul Ave. Lincoln, Nebraska 68508 Phone : 402-465-2217 Email : career@nebrwesleyan.edu Fax : 1-402-465-2179 Geri Cotter	N	0
16	Nebraska Workforce 510 Lincoln Avenue York, Nebraska Phone : 402-362-5891 Url : <a href="http://indeed.com/nebraska-workforce">http://indeed.com/nebraska-workforce</a> Email : ruth.peters@nebraska.gov Ruth Peters	N	0
17	Nebraska Workforce Development 5717 F Street Omaha, Nebraska 68117 Phone : 402-595-3009 Url : <a href="http://www.nebraskaworkforce.com">www.nebraskaworkforce.com</a> Email : ndol.omahawfd@nebraska.gov Fax : 1-402-595-2701 Peggy Kotschwar	N	0
18	Northeast Community College P.O. Box 469 Norfolk, Nebraska 68702 Phone : 402-844-7263 Fax : 402-844-7400 RoseAnn Rogers	N	0
19	Omaha Assoc. of Black Journalists 27th & Douglas Sts. Omaha, Nebraska 68131 Phone : 402-978-8960 Fax : 402-978-8931 Ben Gray	N	0
20	Omaha Opportunities Industrialization Center 2724 N. 24th St. Omaha, Nebraska 68110 Phone : 402-457-4222 Fax : 402-457-6635 Director of Placement	N	0
21	Station Website	N	1

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22	Univ. of Nebraska at Kearney Kearney, Nebraska 68849 Phone : 308-865-8501 Fax : 308-865-8882 Director of Placement	N	0
23	Vocation Rehabilitation Services 1313 Farnam, 3rd Flr Omaha, Nebraska 68102 Phone : 402-595-2146 Email : m-stayer@voc rehab.state.ne.us Fax : 402-595-1125 Maey Stayer	N	0
24	Wayne State College 1111 Main St. Wayne, Nebraska 68787 Phone : 402-375-7527 Email : coop@wsc.edu Fax : 1-402-375-7072 Career Services	N	0
25	Wisconsinhasjobs.com 118 South 19th Street suite 1A Omaha Omaha, Nebraska 68102 Phone : NA Url : www.wisconsinhasjobs.com Email : sherry@omaha.org Sherry Beglin	N	0
26	YMCA-Transitions Program 222 S. 29th St. Omaha, Nebraska Phone : 402-345-6555 Email : ywtrans@uswest.net Beth Nimmo, Coord.	N	0
27	YWCA 222 S. 29th St. Omaha, Nebraska 68131 Phone : 402-345-6555 Fax : 402-345-0635 Beth Nimmo, Coord.	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>7</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/22/2016	Co Sponsoring Job Fair	Sponsored the Job Fair with the York County Development Corporation.	2	Station Manager Office Manager
2	5/2/2016	Participation in scholarship programs	\$500 scholarship to Marvin Lazo chosen by broadcast clients	1	Station Manager
3	5/2/2016	Participation in scholarship programs	\$500 scholarship given to Emma Grenfell chosen by broadcast clients who sponsored the sports programs.	1	Station Manager
4	5/6/2016	Establishment of an intern program designed to assist members of the community	Tyler Goodwin hired as intern for the summer	1	Intern
5	5/6/2016	Participation in Job Fairs	York College Career Day	1	On Air
6	8/10/2016	Participation in job banks, internet programs and other programs designed to promote outreach	Ad ran on station looking for board op employment	1	Station Manager Office Manager
7	11/1/2016	Participation in Job Fairs	Aurora Public Schools Job Fair	2	Office Manager On Air