

# ALABAMA MEDIA, LLC

## DOTHAN, AL

(WECB-FM, WBBK-FM, WESP-FM, WJRL-FM and W299BX)

### EEO Public File Report

As of December 1, 2023, per the requirements of the Federal Communications Commission (FCC), this and the following pages comprise the Public File Report for Alabama Media, LLC., for the period from December 1, 2022 through November 30, 2023 in the employment location of 285 North Foster St, 8<sup>th</sup> Floor, Dothan, AL 39303.

In Dothan, AL, Alabama Media, LLC. is the Licensee of WECB-FM, Headland, AL (Facility ID# 10666); WBBK-FM, Blakely, GA (Facility ID# 41207); WESP-FM, Dothan, AL (Facility ID# 6891); WJRL-FM, Slocumb, AL (Facility ID# 60591); and W299BX, Dothan, AL (Facility ID#141166).

This report consists of the following schedules:

**SCHEDULE A:** A listing of positions filled from December 1, 2022 through November 30, 2023 and the recruitment sources utilized for each position, the number of candidates interviewed by recruitment source for each position and the recruitment source of each person hired.

**SCHEDULE B:** A summary of the recruitment sources of those people interviewed in the Reporting Period and the number of people interviewed by recruitment source.

**SCHEDULE C:** List of recruitment sources.

**SCHEDULE D:** A description of the outreach efforts during the Reporting Period.

Alabama Media, LLC. is an equal opportunity employer.



EEO Public File Report-SCHEDULE B

For the Following Stations: (WECB-FM, WBBK-FM, WESP-FM, WJRL-FM, and W299BX)

December 1, 2023

**Period:** This report covers the period from December 1, 2022 through November 30, 2023.

The following table summarizes the total number of job interviews during the reporting period and the referral sources for those interviewees:

Interview Source	Number of interviewees referred
17	8
Total job interviews	8

# EEO PUBLIC FILE REPORT – SCHEDULE C

For the following stations: WBBK-FM; WECB-FM; WESP-FM; WJRL-FM and W299BX  
List of recruitment sources for 2023

<b>1. Wallace Community College</b> Attn: Lisa Dobbs Route 6, Box 62 Dothan, AL 36303 (334) 556-2208 ldobbs@wallace.edu	<b>2. Auburn University</b> Attn: Jay Skipworth (334) 844-4744 Jbs003@auburn.edu
<b>3. Troy State University</b> Attn: Lauren Cole PO Box 8368 Dothan, AL 36301 (334) 670-3216 lscole@troy.edu <a href="http://trojan.troy.edu/careerservices">http://trojan.troy.edu/careerservices</a>	<b>4. Alabama Career Center</b> 787 Ross Clark Circle Dothan, AL 36303
<b>5. NAACP</b> Dothan Wiregrass Branch #5025 PO Box 683 Dothan, AL 36302 dothannaacp@gmail.com	<b>6. The University of Alabama</b> Attn: Career Center 751 Campus Dr. Tuscaloosa, AL 35404
<b>7. Alabama Broadcasters Association</b> 2180 Parkway Lake Dr. Hoover, AL 35244	<b>8. Alabama State University</b> Attn: Kathryn Williams PO Box 271 Montgomery, AL 36101
<b>9. Family Service Center</b> Attn: Career Center 301 W. LaFayette St., Suite 2B Dothan, AL 36301	<b>10. The Dothan Eagle</b> Attn: Grace Holland PO Box 280 Dothan, AL 36302
<b>11. Alabama A&amp;M University</b> Career Development Center 101 Patton Hall Normal, AL 35762	<b>12. Enterprise Ozark Community College</b> Attn: Career Center 600 Plaza Drive Enterprise, AL 36330
<b>13. Websites</b>	<b>14. Employee Referrals</b>
<b>15. All Access</b>	<b>16. DothanHelpWanted.com</b>
<b>17. On-Air Job Recruitments Ads</b>	<b>18. Walk-ins</b>
<b>19. Internal Promotions</b>	<b>20. Handshake (Troy Univ.)</b>
<b>21. Social Media – Job Forum</b>	

# ALABAMA MEDIA, LLC

## EEO PUBLIC FILE REPORT

For the following stations: **WECB-FM, WBBK-FM, WESP-FM, WJRL-FM, and W299BX**

### SCHEDULE D

Outreach Efforts as of November 30, 2023

The period covered by this report is December 1, 2022 through November 30, 2023. The above stations have been able to establish the following outreach activities during this time period.

#### **Management Training**

Alabama Media LLC General Manager and Office Manager participated in a Diversity Training Seminar provided by Gallagher Safety Training Education Platform (STEP). A few of the diversity topics covered in this training included awareness; inclusion and appreciation; how diversity supports your organization; myths about diversity; the difference between discrimination and inclusive bias, and developing a diversity mindset.