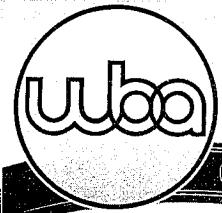


Wisconsin Broadcasters Association



The Wisconsin Broadcasters Association fosters and promotes the development of the arts of aural and visual broadcastings in all its forms...

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Ex Officio - NAB Board
ROGER UTNEHMER
DoorCountyDailyNews.com
Sturgeon Bay

February 19, 2013

Mr. Kerry Johnson
WMSN TV
7847 Big Sky Drive
Madison, WI 53719

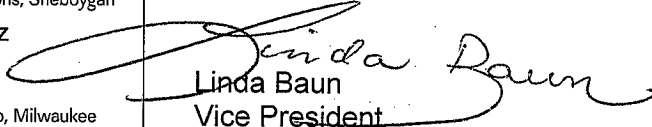
Dear Kerry:

In accordance with the WBA's Assistance Action Plan for EEO Compliance, this letter confirms that WMSN TV was represented by yourself at the Job/Career Fair which was held as part of the WBA's 2013 Winter Conference on Wednesday, January 23, 2013 from 8:30 AM - 10:30 AM at the Concourse Hotel, Madison, Wisconsin. We believe we had over 130 job seekers in attendance. If you'd like a listing of these participants, along with their contact information, please contact me at the lbaun@wi-broadcasters.org. I will get to you the pertinent information.

One of the menu option initiatives under the FCC's Outreach Prong 3 is participation in at least four job fairs or careers fairs by personnel who have substantial responsibility in the making of hiring decisions. **WBA sponsors two job/career fairs each year - one in conjunction with our annual winter conference (January) and one in conjunction with our annual summer conference (June).** Full SEU participation in each job/career fair should earn the SEU a 1/4 credit. Accordingly, over a 2-year period of participating in these WBA sponsored job/career fairs, and SEU should earn a full credit.

Please feel free to contact me if you have any questions! The WBA looks forward to helping you, our valued members, with your EEO Compliance.

Sincerely,


Linda Baun
Vice President

44 E. MIFFLIN STREET, SUITE 900 • MADISON, WI 53703

PHONE: 608-255-2600 • TOLL FREE: 800-236-1922 • FAX: 608-256-3986 • www.wi-broadcasters.org