

EEO PUBLIC FILE REPORT FOR WJLA/NEWSCHANNEL 8, ARLINGTON, VIRGINIA

This EEO Public File Report covers the period May 23, 2012 through May 22, 2013

This EEO Public File Report is filed in Station WJLA/NewsChannel 8's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the period May 23, 2012 through May 22, 2013, the Station filled forty-two (42) full-time vacancies. Total Vacancies – (42); total Interviewees – two hundred and twenty-four (224).

ATTACHMENT A contains the following information for each such vacancy: totals by recruitment source – two hundred-twenty-four (224).

- Job Title
- The recruitment sources used to fill the vacancies, identified by name, address, contact person, and telephone number with a separate identification for organizations, if any, which requested notification;
- The recruitment source that referred the hiree for the full-time vacancy;
- The total number of persons interviewed for the full-time vacancy; and
- The total number of interviewees referred by each recruitment source used in connection with the vacancy.

Interviewee Referrals by Recruitment Sources Totals

B-Roll.net	7
Colleague Referral	20
DCJobs.com	16
Hire Strategy Temporary Agency	1
Inter-Company Referral	1
Online Advertisement	6
Spots & Dots	2
Talent Agency	6
Talent Dynamics	8
Talent Recruiter	1
Talent Recruiter: Sonya Antonitis	7
Talent Recruiter: Allison Wagner	2
TVJobs.com	2
University of Maryland	2
WJLA/NewsChannel 8 Former Employee	3
WJLA/NewsChannel 8 Employee	46
WJLA/NewsChannel 8 Internal Posting	10
WJLA/NewsChannel 8 Web Page/Internet	84

ATTACHMENT B contains a list and brief description of outreach activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Writer/Producer

DATE FILLED: 06/04/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Recruiter

Total number of persons interviewed for this full-time vacancy: 5

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
Recruiter	1
WJLA/NewsChannel 8 Former Employee	1
WJLA/NewsChannel 8 Employee	2
WJLA/NewsChannel 8 Web Page Internet	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Producer

DATE FILLED: 06/27/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

<i>Name</i>	<i>Address</i>	<i>Contact Person</i>	<i>Phone Number</i>
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Talent Recruiter:
Sonja Antonitis

Total number of persons interviewed for this full-time vacancy: 13

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Web Page/Internet	1
Talent Dynamics	4
WJLA/NewsChannel 8 Employee	3
TVJobs.com	1
Talent Recruiter: Sonja Antonitis	3
Talent Recruiter: Allison Wagner	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Producer

DATE FILLED: 7/02/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Talent Dynamics

Total number of persons interviewed for this full-time vacancy: 13

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
TVJobs.com	1
Talent Dynamics	4
WJLA/NewsChannel 8 Employee	3
WJLA/NewsChannel 8 Web Page/Internet	1
Talent Recruiter: Sonja Antonitis	3
Talent Recruiter: Allison Wagner	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Producer

DATE FILLED: 7/8/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8 Employee

Total number of persons interviewed for this full-time vacancy: 6

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Web Page/Internet	3
WJLA/News Channel 8 Employee	2
Talent Recruiter: Sonja Antonitis	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Account Executive

DATE FILLED: 7/9/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8 Employee

Total number of persons interviewed for this full-time vacancy: 6

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Employee	2
DCJOBS.COM	4

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: VP of News

DATE FILLED: 7/9/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

<i>Name</i>	<i>Address</i>	<i>Contact Person</i>	<i>Phone Number</i>
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8 Employee

Total number of persons interviewed for this full-time vacancy: 3

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Employee	3

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Photographer/Editor

DATE FILLED: 7/16/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8 Employee

Total number of persons interviewed for this full-time vacancy: 1

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Employee	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Senior Account Executive

DATE FILLED: 7/16/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 15

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
Colleague Referral	6
WJLA/NewsChannel 8 Web Page/Internet	5
DCJOBS.COM	4

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Account Executive

DATE FILLED: 07/23/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 3

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Web Page/Internet	2
DCJOBS.COM	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Account Executive

DATE FILLED: 08/01/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 6

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Web Page/Internet	6

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Web Editor

DATE FILLED: 08/06/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewChannel 8 Employee

Total number of persons interviewed for this full-time vacancy: 3

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
DCJobs.com	1
WJLA/NewsChannel 8 Employee	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Photographer/Editor

DATE FILLED: 08/08/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: B-Roll.Net

Total number of persons interviewed for this full-time vacancy: 2

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
B-Roll.Net	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Reporter

DATE FILLED: 08/27/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Colleague Referral

Total number of persons interviewed for this full-time vacancy: 1

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
Colleague Referral	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Weathercaster

DATE FILLED: 09/05/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Talent Agency

Total number of persons interviewed for this full-time vacancy: 1

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
Talent Agency	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Web Editor

DATE FILLED: 09/17/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 9

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Web Page/Internet	6
Colleague Referral	3

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Associate Producer

DATE FILLED: 09/17/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: University of Maryland

Total number of persons interviewed for this full-time vacancy: 6

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
University of Maryland	1
WJLA/NewsChannel 8 Employee	1
WJLA/NewsChannel 8 Former Employee	1
WJLA/NewsChannel 8 Web Page/Internet	3

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: General Sales Manager (NC8)

DATE FILLED: 09/30/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Online Advertising

Total number of persons interviewed for this full-time vacancy: 4

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
Online Advertising	2
WJLA/NewsChannel 8 Internal Posting	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Associate Producer

DATE FILLED: 10/08/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8
Former Employee

Total number of persons interviewed for this full-time vacancy: 6

**TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE
USED IN CONNECTION WITH THIS FULL-TIME VACANCY:**

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
University of Maryland	1
WJLA/NewsChannel 8 Employee	1
WJLA/NewsChannel 8 Former Employee	1
WJLA/NewsChannel 8 Web Page/Internet	3

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Reporter

DATE FILLED: 10/18/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Talent Agent

Total number of persons interviewed for this full-time vacancy: 11

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
Talent Agent	4
WJLA/NewsChannel 8 Internal Posting	2
WJLA/NewsChannel 8 Web Page/Internet	1
Online Advertisement	3
Inter-Company Referral	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Director of New Media

DATE FILLED: 10/23/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8 Employee

Total number of persons interviewed for this full-time vacancy: 4

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Employee	1
Colleague Referral	3

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Newsroom Administrator

DATE FILLED: 10/31/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Hire Strategy Temp Agency

Total number of persons interviewed for this full-time vacancy: 1

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
Hire Strategy Temp Agency	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Photographer/Editor

DATE FILLED: 11/01/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: B-Roll.Net

Total number of persons interviewed for this full-time vacancy: 2

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
B-Roll.Net	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Production Coordinator

DATE FILLED: 11/05/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 7

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Employee	1
DCJobs.com	3
WJLA/NewsChannel 8 Internal Posting	1
WJLA/NewsChannel Web Page/Internet	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Producer

DATE FILLED: 11/12/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8 Employee

Total number of persons interviewed for this full-time vacancy: 14

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Employee	3
Colleague Referral	2
WJLA/NewsChannel 8 Web Page/Internet	9

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Producer

DATE FILLED: 12/10/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 14

**TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE
USED IN CONNECTION WITH THIS FULL-TIME VACANCY:**

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
Colleague Referral	2
WJLA/NewsChannel 8 Employee	3
WJLA/NewsChannel 8 Web Page/Internet	9

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Photographer/Editor

DATE FILLED: 12/17/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: B-Roll.Net

Total number of persons interviewed for this full-time vacancy: 2

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
B-Roll.Net	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Account Executive

DATE FILLED: 12/31/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Spots & Dots

Total number of persons interviewed for this full-time vacancy: 4

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Web Page/Internet	3
Spots & Dots	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Account Executive

DATE FILLED: 01/02/2013

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8 Employee

Total number of persons interviewed for this full-time vacancy: 3

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Employee	1
DCJobs.com	1
Colleague Referral	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Weather Producer

DATE FILLED: 01/07/2013

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Online Advertisement

Total number of persons interviewed for this full-time vacancy: 1

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
Online Advertisement	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Editor

DATE FILLED: 01/23/2013

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8 Employee

Total number of persons interviewed for this full-time vacancy: 1

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Employee	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Chief Photographer

DATE FILLED: 02/11/2013

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8
Internal Posting

Total number of persons interviewed for this full-time vacancy: 4

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Internal Posting	4

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Photographer/Editor

DATE FILLED: 02/18/2013

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: B-Roll.Net

Total number of persons interviewed for this full-time vacancy: 1

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
B-Roll.Net	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Photographer/Editor

DATE FILLED: 3/11/2013

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 1

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Web Page/Internet	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Traffic Reporter

DATE FILLED: 3/11/2013

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8 Employee

Total number of persons interviewed for this full-time vacancy: 12

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Employee	4
Colleague Referral	1
WJLA/NewsChannel 8 Web Page/Internet	5
WJLA/NewsChannel Internal Posting	1
Talent Agent	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Account Executive

DATE FILLED: 3/13/2013

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 11

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
DCJobs.com	1
Spots & Dots	1
WJLA/NewsChannel 8 Web Page/Internet	4
WJLA/NewsChannel 8 Employee	5

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: **Sales & Marketing Coordinator**

DATE FILLED: **03/18/2013**

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8 Employee

Total number of persons interviewed for this full-time vacancy: 6

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Employee	1
WJLA/NewsChannel 8 Web Page/Internet	5

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Photographer/Editor

DATE FILLED: 03/25/2013

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 2

**TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE
USED IN CONNECTION WITH THIS FULL-TIME VACANCY:**

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Web Page/Internet	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Account Executive

DATE FILLED: 3/26/2012

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewChannel 8 Employee

Total number of persons interviewed for this full-time vacancy: 2

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Employee	1
WJLA/NewsChannel 8 Web Page/Internet	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: *National Sales Manager*

DATE FILLED: *04/22/2013*

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 4

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Web Page/Internet	2
WJLA/NewsChannel 8 Internal Posting	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Producer

DATE FILLED: 05/06/2013

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 9

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Employee	3
WJLA/NewsChannel 8 Web Page/Internet	6

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Writer-Producer

DATE FILLED: 05/14/2013

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NewsChannel 8 Employee

Total number of persons interviewed for this full-time vacancy: 3

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Web Page/Internet	1
WJLA/NewsChannel 8 Employee	2