

WGBO-DT, WXFT-DT, WPPN(FM), WOJO(FM) & WVIV-FM  
Employment Unit

2024 FCC Audit Response  
**EXHIBIT C**

**(August 1, 2022 – July 31, 2023)**

**C-4:**

**Job Bank:**

Listed upper-level positions with the Illinois Broadcasters Association, which is a media trade group whose membership includes substantial participation of women and minorities.

**From:** [REDACTED]  
**To:** [jhalperin@colum.edu](mailto:jhalperin@colum.edu); [tjoyce@colum.edu](mailto:tjoyce@colum.edu); [media-careerservices@illinois.edu](mailto:media-careerservices@illinois.edu); [ahornbeck@devry.edu](mailto:ahornbeck@devry.edu); [turner3@devry.edu](mailto:turner3@devry.edu); [melias@depaul.edu](mailto:melias@depaul.edu); [REDACTED]; [milimon@luc.edu](mailto:milimon@luc.edu); [cheryl@mujiereisat.org](mailto:cheryl@mujiereisat.org); [jaimelittlevillagechamber.org](mailto:jaimelittlevillagechamber.org); [fabiola.flores@bync.org](mailto:fabiola.flores@bync.org); [awells@thechicagourbanleague.org](mailto:awells@thechicagourbanleague.org); [clopez@nlei.org](mailto:clopez@nlei.org); [havila@il.sercohq.com](mailto:havila@il.sercohq.com); [rocio@haceonline.org](mailto:rocio@haceonline.org); [djakupovic@ahschicago.org](mailto:djakupovic@ahschicago.org); [dclark@beonair.com](mailto:dclark@beonair.com); [cjackson@beonair.com](mailto:cjackson@beonair.com); [iba@ilba.org](mailto:iba@ilba.org); [brios7118@gmail.com](mailto:brios7118@gmail.com); [k.villafuerte@dpl.org](mailto:k.villafuerte@dpl.org); [allamazares@BeOnAir.com](mailto:allamazares@BeOnAir.com)  
**Subject:** Technical Director - Employment Opportunity (R010135)  
**Date:** Friday, November 12, 2021 5:20:25 PM  
**Attachments:** [image042597.png](#)

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Univision Chicago has an employment opportunity for an **Technical Director (Req #R010135)** in its Chicago Office location. This is a full-time position in our news production department.

[https://univision.wd1.myworkdayjobs.com/en-US/External/job/Chicago-IL/Technical-Director\\_R010135](https://univision.wd1.myworkdayjobs.com/en-US/External/job/Chicago-IL/Technical-Director_R010135)

Please post on all your social platforms and help us get someone the opportunity to work for the leading Spanish-language media company in the United States.

Any interested candidates should apply on-line via the links provided for consideration.

Regards,

[REDACTED]

[REDACTED] | Univision Communications Inc. | 541 N. Fairbanks Court, Suite 1100, Chicago, IL, 60611  
[REDACTED] | <http://www.univision.com>



**C-5: Career/Job Fairs:**

On February 22, 2023, the employment unit's EEO Officer attended the virtual career fair with the University of Houston-Downtown. During this career fair the EEO Officer shared career opportunities within employment unit.

On October 21, 2022, the EEO Officer attended virtual career fair with Columbia College. During this career fair EEO Officer shared career opportunities within employment unit

On April 14, 2023, the employment unit's On Air Talent and Community and Engagement Coordinator attended a Career Day at the Warren Park School where she met with students and spoke about different careers at employment unit.

On April 15, 2023, the employment unit's On Air Personality, visited Naperville North High School and spoke about careers in the media industry.

On April 27, 2023, the employment unit's Newsroom Staff hosted a tour with 29 students from Lockport Township HS Spanish Class. Students learned about "Spanish Journalism" and the issues that affect the Hispanic Community in Chicago. Station staff also spoke about job opportunities in the media industry.

On June 28, 2023, the employment unit hosted members of the National Association of Hispanic Journalist (NAHJ) organization and students of the De Paul University for a studio visit and tour. Participants learned about job opportunities in the media industry.

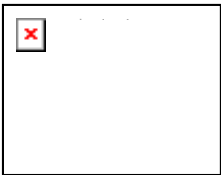
On April 8, 2023, the employment unit's Creative Services Director participated at the 2023 Television Academy Career Day. He spoke about the job opportunities at the employment unit.

[REDACTED]

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**From:** business-uhd@csm.symplicity.com  
**Sent:** Friday, February 17, 2023 9:10 AM  
**To:** [REDACTED]  
**Subject:** UHD Virtual All Business Majors Career Fair-PLEASE FORWARD

This email originated from outside of Univision. Do not click links or open attachments unless you recognize the sender and know the content is safe.



Hi [REDACTED]

Thank you for registering for UHD's **Davies Virtual All Business Majors Career Fair**, Wednesday, **February 22, 2023** from 1pm-4pm.

If you are new to the [GatorHiRED](#) (Symplicity) **virtual platform** and may still **need training** resources, please find a **link**, and at the bottom of the page, **attachments** of the following **tutorials to help** you better **prepare for the fair** next week:

### **Virtual Career Fair Resources for Employers**

Virtual Career Fair FAQ

[Symplicity Employer Training Video](#)

Symplicity Instructions

You will be able to **access the virtual platform** an **hour before** the Career Fair begins **at 12pm**, Wednesday. If you need any assistance, the **Career Center Team** will be **available** starting at **12pm** until the end of the Career Fair through our ZOOM "Help Room":

<https://uhd.zoom.us/j/7132215011>



**Please forward this email** to ensure **all of your reps** and those participating in the fair have **access** to these instructions. If you have any further concerns or need of instruction, please contact our office.

Thank you again for your partnership.

  
Assistant Director

Career Center  
Marilyn Davies College of Business  
University of Houston-Downtown  
320 North Main Street, Suite B104  
Houston, TX 77002

  
[www.uhd.edu/cobcareer](http://www.uhd.edu/cobcareer)

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To update your contact information, Opt out or unsubscribe, please follow these steps:

1. Log in to your GatorHiRED account
2. Navigate to the menu bar on the left and click on 'My Account'
3. Click on the 'Emails and Notifications' section



**Careers in Communication Virtual Expo: Hiring, Networking, and Exploring the Industry**

Friday, October 21st 2022, 10:00 am - 3:00 pm CDT

Virtual

☆ Follow    ✓ Registered ▾

**11 Employers** ([/career\\_fairs/35922/employers\\_list](/career_fairs/35922/employers_list))    **RSVPs** ([/emp/career\\_fairs/35922/attendees](/emp/career_fairs/35922/attendees))    **Schedule** ([/emp/career\\_fairs/35922/sch](/emp/career_fairs/35922/sch))

🕒 6 hours ago

**Employer Attendees**



Elizabeth Frances Calabrese Memorial Scholarship (</employers/830076>), Rudd Resources LLC (</employers/150893>), Jasculca Terman Strategic Communications (</employers/114686>), WCPT 820 Chicago's Progressive Talk (</employers/253696>), Report for America (</employers/482847>), Lobeline Communications (</employers/100891>) and 27 other employers ([/career\\_fairs/35922/employers\\_list](/career_fairs/35922/employers_list)) are going.

[See More Employers \(/career\\_fairs/35922/employers\\_list\)](/career_fairs/35922/employers_list)

**Contact**

**Angela Sheridan**  
 Creative Industry Liaison  
[asheridon@colum.edu](mailto:asheridon@colum.edu) (<mailto:asheridon@colum.edu>)

**Career Fair Description**

Columbia College Chicago's Communication department and Career Center invite you to our annual Communications Virtual Career Fair and Expo on Fri., Oct. 21, 2022.

This virtual recruiting event is open to all majors and provides students and recent grads an opportunity to discover career possibilities and to connect with organizations in public relations, advertising, social media, news media, content creation, and more.

Employers have a chance to meet one-on-one with, or host group sessions for, talented Columbia College Chicago students. They are eager to meet you, learn about your career journey, and ultimately fill open internships or other positions you might have available.

**Date:** Fri., Oct. 21, 2022

**Time:** 10:00am to 3:00pm CT

**Location:** Virtually on Handshake

**Cost:** Free

**Registration includes:**

- Advance promotion of your organization to Columbia College Chicago students and alumni
- Video, audio, and chat engagement with students
- Individual or group information/interview sessions with students scheduled in advance
- Support from the Career Center team leading up to and during fair hours

Over the years, our career fair has connected hundreds of students and alumni with industry professionals, helping to jump-start careers and make a real difference.

**Thank you to our partner organizations for supporting this event:**

**Publicity Club of Chicago (PCC)** (<https://www.publicity.org/>)

**Columbia College Chicago PRSSA** (<https://solo.to/columprssa>)

**Department of Communication at Columbia College Chicago** (<https://www.colum.edu/academics/media-arts/communication/>)

**Career Center at Columbia College Chicago** (<http://colum.edu/careercenter>)

If you have any questions, or need help registering, feel free to reach out to:

**Jennifer Halperin** | Internship and Career Advisor for Communication and Writing majors | [jhalperin@colum.edu](mailto:jhalperin@colum.edu)

**Angela Sheridan** | Creative Industry Liaison | [asheridon@colum.edu](mailto:asheridon@colum.edu)

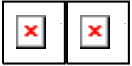
We're excited to see you in October!

**Disclaimer:**

The Columbia College Chicago Career Center reserves the right and sole discretion to deny any employer or recruiter access to the Career Fair.

4. Select which notifications, if any, you wish to receive, and SAVE your preference(s)

Attachments: [UHD vcf-faq.pdf](#); [VCF Instructions for Employers \(3\).docx](#)









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From: [REDACTED]@Naperville203.org>

Sent: Monday, April 17, 2023 9:03:16 AM

To: E [REDACTED]@univision.net>; S [REDACTED]@naperville203.org>

Subject: Agradecimiento - NNHS

This email originated from outside of Univision. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hola [REDACTED]

Muchas gracias por haber hablado con nuestros estudiantes. Estamos muy agradecidos por haberte tomado el tiempo para platicar tu historia y para animarlos a que continúen trabajando arduamente. Los estudiantes estaban muy contentos después de tu platica positiva.

Sinceramente,

[REDACTED]

Multilingual ALOP Teacher



Confidentiality Notice: This message and any attachments may contain confidential and privileged information that is protected by law. The information contained herein is transmitted for the sole use of the intended recipient(s). If you are not the intended recipient or designated agent of the recipient of such information, you are hereby notified that any use, dissemination, copying or retention of this email or the information contained herein is strictly prohibited and may subject you to penalties under federal and/or state law. If you received this email in error, please notify the sender immediately and permanently delete this email. We may monitor email to and from our network.

From: [REDACTED]@lths.org>  
Sent: Friday, April 21, 2023 11:24 AM  
To: [REDACTED]@televisaunivision.com>  
Subject: Re: Lockport Township High School Student Visit/Tour - Request

This email originated from outside of Univision. Do not click links or open attachments unless you recognize the sender and know the content is safe.

 Roster for Univision Field Trip 4\_27\_23.pdf

 Scan Apr 20, 2023.pdf

Hi [REDACTED]

Good morning.

Please find attached the list of students' names (25 total students) for the visit on April 27 and their signed waivers. I have also sent you the files separately so that you have permission to open the files.

Staff Names:

[REDACTED]

Please let me know if you need anything else. Thank you!

Best,

[REDACTED]



On Thu, Apr 13, 2023 at 7:19 PM [REDACTED]@lths.org> wrote:

Hi [REDACTED]

I will send you the information needed by next week and April 27 will be perfect for us. Thank you again!

Best,

[REDACTED]

On Wed, Apr 12, 2023 at 10:27 AM [REDACTED]@televisaunivision.com> wrote:

Hi [REDACTED]

Attached to this email please find the liability waiver that we need for each student.

I will also need a list of students names and other staff that will be coming in the station

If you can send them back to me next week that would be great

We can do April 25<sup>th</sup> or 27<sup>th</sup>

Let me know if you have any questions

[REDACTED]



[REDACTED] | Assistant News Director  
TelevisaUnivision, Inc. | <http://televisaunivision.com>  
[541 N. Fairbanks Court, Suite 1100, Chicago, IL, 60611](#)



[REDACTED]

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**From:** [REDACTED] <[\[REDACTED\]@lths.org](mailto:[REDACTED]@lths.org)>

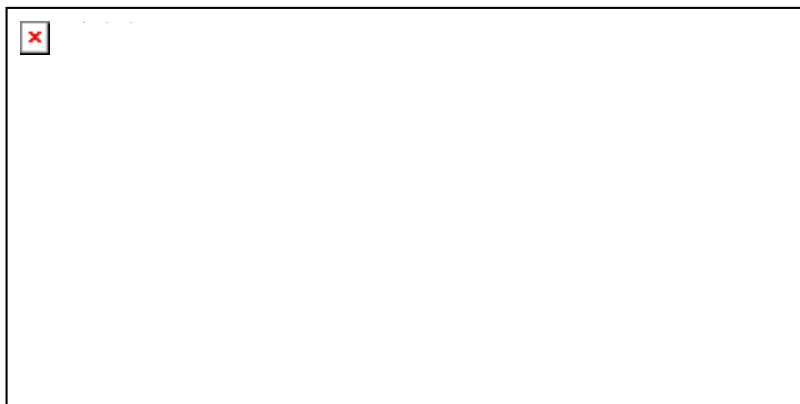
**Sent:** Thursday, March 30, 2023 10:30 AM

**To:** [REDACTED] <[\[REDACTED\]@televisaunivision.com](mailto:[REDACTED]@televisaunivision.com)>

**Subject:** Re: Lockport Township High School Student Visit/Tour - Request

**This email originated from outside of Univision. Do not click links or open attachments unless you recognize the sender and know the content is safe.**

Perfecto--mil gracias!



On Thu, Mar 30, 2023 at 10:16 AM [REDACTED] <[\[REDACTED\]@televisaunivision.com](mailto:[REDACTED]@televisaunivision.com)> wrote:

Hi [REDACTED]

We are having a meeting next Wednesday to go over details

I'd love to have the students stick around to watch the newscast--gracias and looking forward to the visit.

Best,

[REDACTED]



On Mon, Mar 13, 2023 at 11:29 AM [REDACTED] <[\[REDACTED\]@lths.org](mailto:[REDACTED]@lths.org)> wrote:

Hi [REDACTED],

Sorry, here's the email.

Best,

[REDACTED]

----- Forwarded message -----

From: [REDACTED] <[\[REDACTED\]@lths.org](mailto:[REDACTED]@lths.org)>

Date: Thu, Mar 9, 2023 at 1:03 PM

Subject: Lockport Township High School Student Visit/Tour - Request

To: [REDACTED] <[\[REDACTED\]@univision.net](mailto:[REDACTED]@univision.net)>

Hola [REDACTED]

I hope this message finds you well.

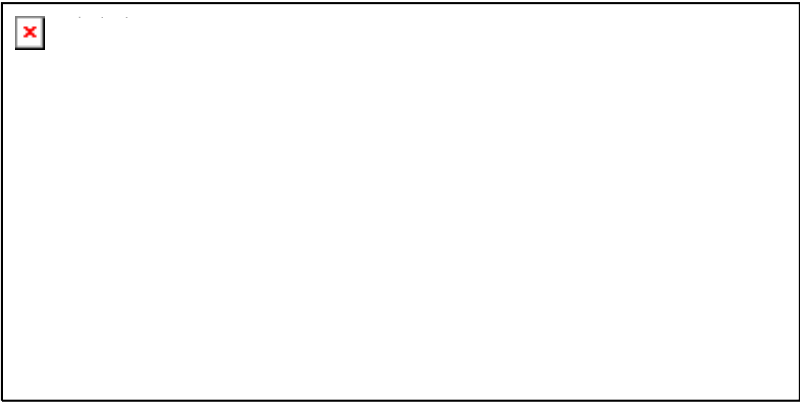
I am reaching out to see if it would be a possibility to have a group of students (from a Spanish class) visit the station and get a tour on Thursday, March 23 in the morning. Feel free to share this with Luis Felipe as well. If this can be doable, let me know if there's a limit to having students attend. The class that I plan to take is of 26 students.

It will be great to visit my old home again. 😊

I appreciate it, thank you!

Best,

[REDACTED]



--

Best,

[Redacted Name]

Director of Public Relations  
Lockport Township High School District 205

[Redacted Contact Info]

Follow us @LockportHS205

--

Best,

[Redacted Name]

Director of Public Relations  
Lockport Township High School District 205

[Redacted Contact Info]

Follow us @LockportHS205



**From:** Sonia Garcia

**Sent:** Wednesday, June 28, 2023 9:00:48 AM

**To:** [stephrodri31@gmail.com](mailto:stephrodri31@gmail.com) <[stephrodri31@gmail.com](mailto:stephrodri31@gmail.com)>

<[abanchs@UNIVISION.NET](mailto:abanchs@UNIVISION.NET)>

<[abanchs@univision.net](mailto:abanchs@univision.net)>; Aleksander Banchs

<[abanchs@univision.net](mailto:abanchs@univision.net)>

**Subject:** Univision Chicago: DePaul Student Visit Event

**When:** Wednesday, June 28, 2023 9:00 AM-11:30 AM.

**Where:** 541 N Fairbanks Ct (541 N Fairbanks Ct, Chicago, Illinois 60611); CFR-Chicago-ConferenceRoom-VC

Hello everyone!

We are confirmed for Wednesday, June 28<sup>th</sup> at 9 a.m.. Here's the timeline of the tour:

9 a.m.: Edna Uribe - President & General Manager / Director of Sales

9:30 a.m.: Luis Felipe Godinez – VP of News

10 a.m.: Vicky Aguilera – Radio Content Director / Programming

10:30 a.m.: Aleksander Banchs – VP of Operations / News

11 a.m.: Tour of the station w/ Sonia Garcia (Contigo News Executive Producer)

The station is located at the following address. When you arrive, go to the main lobby and let the Security Guard know that you are here for a meeting w/ Sonia Garcia from Univision Chicago. You can reach me at ( [REDACTED] ) See you then!:

541 N. Fairbanks Court, Suite 1100

Chicago, IL. 60611

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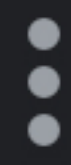
## Microsoft Teams meeting

**Join on your computer, mobile app or room device**

[Click here to join the meeting](#)

Meeting ID: 274 369 942 746

Passcode: 4CMabq



SCAN TO RSVP

# 2023 TV ACADEMY CAREER DAY

IN-PERSON!! FREE EVENT

Columbia COLLEGE CHICAGO

**Saturday, April 8, 2023**

**11 AM - 1 PM**

**COLUMBIA COLLEGE**  
Ferguson Theatre  
600 S. Michigan, Chicago

Hear from leaders in the communications field about the background needed for a job in the broadcast industry.

After the initial panel discussion, the speakers will answer questions from the audience. Stay afterward and take advantage of the great networking opportunity!

Please know that this is not a job fair and resumes will not be accepted. Questions? Email [rcowing@emmyonline.tv](mailto:rcowing@emmyonline.tv)

RSVP AT [tinyurl.com/day-2023](https://tinyurl.com/day-2023)

### MODERATOR



**Marcus Riley**  
Senior Director, Content Strategy and Inclusive Journalism, The E.W. Scripps Company

### PANELISTS



**Aunya Butler**  
Supervising News Producer  
CBS 2 Chicago



**Tiffany Dotson**  
Senior Video Editor  
Schafer Condon Carter  
(Creative Advertising Agency)



**Iván Garcia**  
Creative Director  
Univision Chicago



**Colin Hinkle**  
Photographer/Producer  
Drone Operator  
Soaring Badger Productions



**Elyssa Kaufman**  
Digital Content/Social Media  
CBS 2 Chicago



**Maleek Ndile**  
Senior Coordinator Producer,  
Marquee Sports Network



**Diane Pathieu**  
Anchor/Reporter  
ABC 7 Chicago



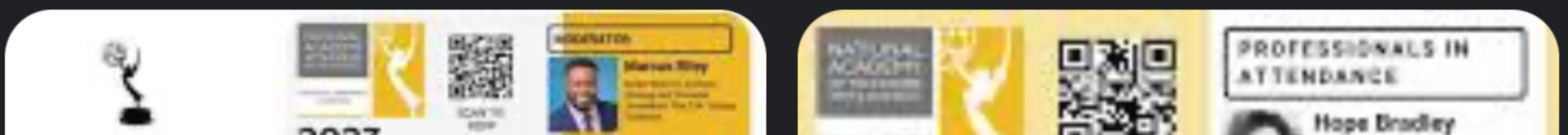
Workshops - NATAS Chicago/Midwest

Visit >

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**C-6:**

**Internship:**

The employment unit established an internship program in partnership with the Illinois Broadcasting Association. One student participated in the internship from during the reporting period.



Invoice Number	168902
Invoice Date	14-SEP-23
Payment Term	DUE ON RECEIPT
Due Date	14-SEP-23
Station	
PO/Contract #	

**Customer Acct#** 160394  
**Contact:**

**Bill To:**  
 ILLINOIS BROADCASTERS ASSOCIATION  
 2501 CHATHAM ROAD  
 SUITE 200  
 SPRINGFIELD, IL 62704

**Remit Payment To:**  
 UNIVISION COMMUNICATIONS INC  
 500 FRANK W BURR BLVD, STE 20  
 ATTN: CASH APPLICATION, 6TH FL  
 TEANECK, NJ 07666

**For Billing Inquiries:**  
 Please contact your sales  
 representative for any inquires

Internship Program through IBA [REDACTED] [REDACTED]

Sub Total [REDACTED]

Invoice Number	168902
Invoice Date	14-SEP-23
Payment Term	DUE ON RECEIPT
Due Date	14-SEP-23
Station	
PO/Contract #	
Invoice Total	[REDACTED]

**Customer Acct#** 160394

**Bill To:**  
 ILLINOIS BROADCASTERS ASSOCIATION  
 2501 CHATHAM ROAD  
 SUITE 200  
 SPRINGFIELD, IL 62704

**Remit Payment To:**  
 UNIVISION COMMUNICATIONS INC  
 500 FRANK W BURR BLVD, STE 20  
 ATTN: CASH APPLICATION, 6TH FL  
 TEANECK, NJ 07666

**C-7:**

**EEO Training:**

The employment unit provides training and information to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. During the reporting period training was conducted for the department heads and managers.