

## WAXM EEO STATEMENT

WAXM-FM and its parent corporation, Valley Broadcasting & Communications Inc., are equal opportunity employers. For purposes of the Federal Communications Commission requirements the following is given: WAXM is exempt from the FCC EEO reporting requirements because WAXM has fewer than five full-time employees as of April 1, 2017. From its inception WAXM has practiced non-discrimination in recruitment, employment, contracting, programming, and all phases of its endeavors. No person shall be excluded from participation in, or be denied the benefits of WAXM, or be subjected to discrimination under any program or activity on the grounds of race, color, age, sex, disability or national origin