

KHIS (FM) – Jackson, MO
EEO Public File Report
October 1, 2018 – September 30, 2019

I. VACANCY LIST

See Section II “Master Recruitment Source List” for recruitment source data

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
1	National Association of Broadcasters – Career Center 1771 N Street, NW Washington, DC 20036 202.429.4199 (Fax)	Y	0
2	Missouri Broadcasters Association –Job Bank www.mbaweb.org	Y	0
3	National Alliance of State Broadcasters Association – Job Board – careerpage.org	Y	0
4	NABEF 1771 N Street NW Washington, DC 20036 202.429.5424 (Tel)	Y	0
5	Southeast Missouri State University One University Plaza Cape Girardeau, MO 63701 www.semoalumni.com	Y	0
6	University of Missouri- St. Louis 1 University Blvd St. Louis, MO 314.516.5000 (Tel)	Y	0

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	KHIS (FM) has fewer than 5 full time employees and is therefore exempt from the recruitment initiatives requirements of the FCC's EEO Rules.	
2		
3		
4		