

KOAM TV
EEO PUBLIC FILE REPORT
February 1, 2013 - January 23, 2014

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSLS") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	12, 18, 21, 25, 27, 29-30, 35, 38-39, 45, 51-52, 55-56, 58, 64, 68, 70-73, 83-84, 87, 90, 93, 96-97, 106	106
Sports Reporter/Anchor	11-12, 18-19, 21, 25, 27, 29-30, 35, 38-39, 41, 45, 51-52, 55-56, 58, 63-64, 67-73, 78, 83-84, 87, 93, 95-97	25
Sports Anchor/Reporter	11-12, 18-19, 21, 29-30, 35, 38-39, 41, 45, 51-52, 55-56, 58, 63-64, 68-73, 83-84, 87, 93, 96-97	97
Photographer	11-12, 18-19, 21, 29-30, 35, 38-39, 41, 45, 51-52, 55-56, 58, 63-64, 68-73, 83-84, 87, 93, 96-97	41
Photographer	11-12, 18-19, 21, 29-30, 35, 38-39, 41, 45, 51-52, 55-56, 58, 63-64, 68-73, 83-84, 87, 93, 96-97	41
Account Executive	12, 18, 21, 25, 29-30, 35, 38-39, 45, 51-52, 55-56, 58, 63-64, 66, 68-73, 78, 83-84, 87, 93, 96-97	25
Account Executive	12, 18, 21, 25, 29-30, 35, 38-39, 45, 51-52, 55-56, 58, 63-64, 66, 68-73, 78, 83-84, 87, 93, 96-97	78
Evening News Producer	1-2, 4-7, 9-15, 18-21, 23, 26, 28-46, 48, 50-66, 68-76, 79-81, 83-87, 89, 91, 93-94, 96-105, 107	56
Sales Assistant/Receptionist	1-2, 4-7, 9-15, 17-21, 23, 25-26, 28-40, 42-48, 50-66, 68-77, 79-83, 85-89, 91-94, 96-105, 107	51
Reporter	1-2, 4-8, 11-14, 17-21, 23, 25-26, 28-40, 42-46, 48-51, 53, 55-56, 58-66, 68-76, 80-81, 83-87, 89, 91-94, 96-98, 100-105, 107	25
News Anchor-Reporter	1-8, 11-14, 16-21, 23, 26, 28-40, 42-46, 48-66, 68-76, 78-81, 83-89, 91-94, 96-98, 100-105, 107	56
Photographer	8, 12, 16, 18-19, 21-22, 24-25, 29-31, 35, 38-39, 45, 49, 51-52, 54-56, 58, 60, 63-64, 66, 68-73, 83-84, 93, 96-97	22
Photographer	8, 12, 16, 18-19, 21-22, 24-25, 29-31, 35, 38-39, 45, 49, 51-52, 54-56, 58, 60, 63-64, 66, 68-73, 83-84, 93, 96-97	24

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allen County Community College 1801 N. Cottonwood Iola, Kansas 66749 Phone : (620) 365-5116 Url : www.allencc.edu/web/service/work/work.htm Email : bswinney@allencc.edu Fax : (620) 365-7406 Bill Swinney	N	0
2	American Indian Chamber of Commerce in Kansas P.O. Box 750222 Topeka, Kansas 66675 Phone : (785) 749-8434 Fax : (785) 832-6605 Marilyn Bread	N	0
3	Baker University Harter Union PO Box 65 Baldwin City, Kansas 66006 Phone : (785) 594-8382 Url : www.bakeru.edu/cdc/employer.htm Email : Eva.Durand@bakeru.edu Fax : 1-785-594-4568 Erica Johnson-Wanzer	N	0
4	Barton County Community College 245 NE 30th Rd - Room 102 Library Great Bend, Kansas 67530 Phone : (620) 792-9349 Url : www.barton.cc.ks.us/careerplanning/employerservice Email : ankerholzj@bartonccc.edu Fax : (620) 792-3238 Jennifer Ankerholz	N	0
5	Benedictine College Room 204 Student Union-1020 N. Second St. Atchison, Kansas 66002 Phone : (913) 360-7578 Url : www2.benedictine.edu/students.asp?pgID=572 Email : bgilmore@benedictine.edu Fax : (913) 367-6178 Director of Placement	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Bethel College 300 E. 27th St. - Fine Arts Ctr. North Newton, Kansas 67117 Phone : (316) 284-5271 Url : www.bethelks.edu/academics/commarts/ Email : cecrouse-dick@bethelks.edu Fax : 316-284-5286 Christine Crouse-Dick	N	0
7	Brown Mackie College 2106 S. 9th St. Salina, Kansas 67401 Phone : (888) 242-2971 Url : www.bmcaec.com Fax : (785) 827-7623 Director of Placement	N	0
8	Butler Community College 901 South Haverhill Road El Dorado, Kansas 67042 Url : www.butlercc.edu Email : sces@butlercc.edu Career Services Career Services	N	0
9	Butler County Community College 901 S. Haverhill Rd - Rm 619 Hubbard Ctr El Dorado, Kansas 67042 Phone : (316) 733-3294 Url : http://www.butlercc.edu/career_services/index.htm Loretta Patterson	N	0
10	Butler County Workforce Development Center 2318 W. Central El Dorado, Kansas 67042 Phone : (316) 321-4030 Mary Moon	N	0
11	California Chicano News Media 3800 S Figueroa St Los Angeles, California Phone : 213-743-4960 Url : http://www.ccnma.org Email : ccnmainfo@ccnma.org Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	Carthage Crisis Center 100 S Main St Carthage, Missouri 64836 Phone : 417-358-3533 Fax : 1-417-358-4433 Brian & Marilyn Bisbee	Y	0
13	Central Christian College 1200 S. Main, P.O. Box 1403 McPherson, Kansas 67460 Phone : (620) 241-0723 Url : http://www.centralchristian.edu/guidance.html Email : patricia.muntz@centralchristian.edu Fax : 1-620-241-6032 Pat Muntz	N	0
14	Chanute One-Stop Workforce Development Center 119 N Grant Street Chanute, Kansas 66720 Phone : (620) 431-4950 Email : reneely@hr.state.ks.us Fax : (620) 431-2375 Randal Neely	N	0
15	Cloud County Community College P.O. Box 1002 - 2221 Campus Dr. Concordia, Kansas 66901 Phone : (785) 243-1435 Url : http://www.cloud.edu/activities/KVCO.HTM John Chapin	N	0
16	Cloud County Community College 2221 Campus Drive PO Box 1002 Concordia, Kansas 66901 Phone : 785-243-1435 Email : bhanson@cloud.edu Brenda Hanson	Y	0
17	Coffeyville Community College 400 West 11th Coffeyville, Kansas 67337 Phone : (620) 251-7700 Url : www.ccc.cc.ks.us/academics/programs/commbread.htm Email : billyd@coffeyville.edu Fax : (620) 252-7098 Billy Durham	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Coffeyville Community College 400 W 11th Coffeyville, Kansas 67337 Phone : 620-252-7170 Url : http://www.coffeyville.edu Email : restivo.rocky@coffeyville.edu Rocky Restivo	Y	0
19	Columbia School of Journalism Career Services 2950 Broadway mail code 3806 New York, New York 10027 Phone : 212-854-3861 Url : http://www.journalism.columbia.edu Career Services Manual Posting	N	0
20	Cowley County Community College 125 S. 2nd Arkansas City, Kansas 67005 Phone : (620) 441-5312 Url : www.cowley.edu/student/career Fax : (620) 441-5350 Kim Biddle	N	0
21	Crowder College 601 Laclede, Rm 224 Neosho, Missouri 64850 Phone : 417-455-5618 Url : http://www.collegecentral.com/crowder Cassandra Owens Manual Posting	Y	0
22	Current Employee/Internal Promotion	N	2
23	El Centro, Inc. Macias-Flores Family Ctr. - 290 S. 10th St. Kansas City, Kansas 66101 Phone : (913) 281-1186 Url : www.elcentroinc.com/english/family_improvement/adu Email : Amartinez@ElCentroInc.com Fax : (913) 362-8513 Anita Martinez	N	0
24	Employee Promotion	N	1
25	Employee Referral	N	11

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26	Emporia State University 1200 Commercial-433 S. Morse Hall Emporia, Kansas 66801 Phone : (620) 341-5407 Url : www.emporia.edu/cdceps/employer.htm Email : career@emporia.edu Fax : 1-620-341-5168 Elizabeth Nuessen	N	0
27	Family Life Center 6610 Quakervale Rd SE Riverton, Kansas 66780 Phone : 620-848-2300 Url : http://www.flcks.org Email : irea@flcks.org Ivan Rea	Y	0
28	Flint Hills Technical College 3301 W. 18th Ave. Emporia, Kansas 66801 Phone : (800) 711-6947 Url : www.fhtc.kansas.net Fax : 1-620-343-4610 Placement Director	N	0
29	Forest Park Baptist Church 725 S Highview Joplin, Missouri 64801 Phone : 417-623-4606 Email : drstevemertens@hotmail.com Dr. Steve Mertens	Y	0
30	Fort Scott Community College 2108 South Horton St Fort Scott, Kansas 66701 Phone : 620-223-2700 Url : http://www.fortscott.edu Email : judym@fortscott.edu Judy Meister	Y	0
31	FOX14 Facebook 2950 NE Highway 69 Pittsburg, Kansas 66762 Url : www.fox14tv.com EEO Coordinator Manual Posting	N	0

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32	Ft. Hays State University 600 Park St - Rm 214 Sheridan Hall Hays, Kansas 67601 Phone : (785) 628-4260 Url : www.fhsu.edu/career Email : careers@fhsu.edu Daniel B.	N	0
33	Garden City Community College 801 Campus Dr - Saffell Library Garden City, Kansas 67846 Phone : (620) 276-9640 Url : www.gccc.cc.ks.us/ Email : ryan.ruda@gccc.ks.edu Ryan J.	N	0
34	Garden City Community College 801 Campus Drive Garden City, Kansas 67846 Phone : (620) 276-9500 Email : laura.york@gccc.ks.edu Laura York	N	0
35	Haskell Indian Nations University 155 Indian Ave Lawrence, Kansas Phone : 785-749-8445 Url : http://www.haskell.edu Email : sherry.girty@bie.edu Sherry Girty	Y	0
36	Hutchinson Community College 1300 North Plum - Parker Student Union Hutchinson, Kansas 67501 Phone : (620) 665-3579 Url : www.hutchcc.edu/gc/ Email : myersr@hutchcc.edu Fax : (620) 728-8155 Randy Myers	N	0
37	Hutchinson Community College 1300 North Plum - Bldg 12 Hutchinson, Kansas 67501 Phone : (620) 665-3433 Url : www.hutchcc.edu/dept/6/CommTech/TelComFr.htm Email : tyrellv@hutchcc.edu Fax : 1-620-665-3310 Vance Tyrell	N	0

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38	Illinois Center for Broadcasting Chicago Campus 530 S. State St. Chicago, Illinois 60605 Phone : 3128848000 Url : http://funjobsonair.com Email : dclark@beonair.com Don Clark	Y	0
39	In House Postings 2950 NE Highway 69 Pittsburg, Kansas Email : ssaporito@koamtv.com EEO Coordinator	N	0
40	Independence Community College College Ave and Brookside Dr Independence, Kansas 67301 Phone : (620) 331-4100 Url : www.indycc.edu Email : jfischer@indycc.edu Jim Fischer	N	0
41	Internal Posting	N	8
42	Iowa Tribe of Kansas and Nebraska Route 1 Box 58A White Cloud, Kansas 66094 Phone : (785) 595-3258 Fax : (785) 595-6610 Director of Placement	N	0
43	Junction City Workforce Center 1012 W 6th St, Suite A Junction City, Kansas 66441 Phone : (785) 762-8870 Url : www.workforcecenters.com/junctioncity/ Fax : (785) 762-3078 David Brennan	N	0
44	Kansas African-American Affairs Commission 512 W. 6th Street Topeka, Kansas 66612 Phone : (785) 296-4874 Url : www.hr.state.ks.us/kaaa/html/index.html Email : aaa@hr.state.ks.us Fax : (785) 296-1795 Robert Bugg	N	0

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45	Kansas Association of Broadcasters 214 SW 6th Street Topeka, Kansas Phone : 785-235-1307 Url : http://kab.net Job Bank Manual Posting	N	0
46	Kansas City Community College 7250 State Avenue Kansas City, Kansas 66112 Phone : (913) 288-7644 Url : www.kcicc.edu/cc/employers.psp Email : lwyatt@toto.net Fax : 1-913-288-7624 Linda Wyatt	N	0
47	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : 785-532-1691 Email : mba@mbaweb.org Fax : 1-785-532-6802 Kerri Keller	N	0
48	Kansas State University 105 Kedzie Hall Manhattan, Kansas 66506 Phone : (785) 532-6890 Url : www.jmc.ksu.edu/employers/ Fax : 1-785-532-5484 Dr. Steven Smethers	N	0
49	Kansas State University Career Services 100 Holtz Hall Manhattan, Kansas 66506 Phone : 785-532-1681 Url : www.ksu.edu/ces Email : jobs@ksu.edu Debbie Owens	Y	0
50	Kansas Wesleyan University 100 E. Claflin Ave - Pioneer Hall Rm 160 Salina, Kansas 67401 Phone : (785) 827-5541 Url : www.kwu.edu/campuslife/careerservices.htm Email : bevcobb@kwu.edu Director of Placement NA	N	0

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51	KFJX TV ON AIR 2950 NE Highway 69 Pittsburg, Kansas EEO Coordinator Manual Posting	N	7
52	KFJX TV WEBSITE 2950 NE Highway 69 Pittsburg, Kansas EEO Coordinator Manual Posting	N	0
53	Kickapoo Tribe of Kansas P.O. Box 271 Horton, Kansas 66349 Phone : (877) 864-2746 Url : www.kiikaapoa.com Fax : (785) 486-2801 Director of Placement	N	0
54	KOAM Facebook 2950 NE Highway 69 Pittsburg, Kansas 66762 Url : www.koamtv.com EEO Coordinator Manual Posting	N	1
55	KOAM TV ON AIR 2950 NE Highway 69 Pittsburg, Kansas EEO Coordinator Manual Posting	N	14
56	KOAM TV WEBSITE 2950 NE Highway 69 Pittsburg, Kansas EEO Coordinator Manual Posting	N	8
57	KSU College of Technology and Aviation 2310 Centennial Road Salina, Kansas 67401 Phone : (785) 826-2623 Url : www.sal.ksu.edu/student-services/careerservices/ Fax : (785) 826-2948 Lucy Crowell	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
58	Labette Community College 200 S 14th St Parsons, Kansas 67357 Phone : 620-421-6700 ext 1178 Url : http://www.labette.edu Email : MelissaN@labette.edu Melissa Nance	Y	0
59	Lawrence Workforce Center 2540 Iowa Street, Suite R Lawrence, Kansas 66046 Phone : (785) 840-9675 Url : www.workforcecenters.com/lawrence/ Fax : 1-785-865-5465 David Brennan	N	0
60	LDS Employment Services Center 1901 E. Peters Colony Carrollton, Texas 75007 Phone : 972-492- 2432 Url : www.ldsjobs.org Email : ldsjobs.dallas7@ldsmail.net Sister Bartholomew	Y	0
61	Leavenworth Workforce Development Center 515 Limit Street, Suite 200 Leavenworth, Kansas 66048 Phone : (913) 682-4152 Email : dmsutter@hr.state.ks.us Fax : 1-913-682-1804 Dennis Sutter	N	0
62	McPherson College P.O. Box 1402 -1st Floor Miller Library McPherson, Kansas 67460 Phone : (620) 241-0742 Url : www.mcpherson.edu/careers/index.asp Email : schneidm@mcpherson.edu Fax : (620) 241-8443 Michael Schneider	N	0
63	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Mark Shilstone Manual Posting	N	0

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64	Miami Workforce Center 100 A Street NE Miami, Oklahoma 74355 Phone : 918-542-5561 Url : https://servicelink.oesc.state.ok.us/ada Email : joan.follin@oesc.state.ok.us Joan Follin	N	0
65	Mid-America Nazarene University Campus Center - 2030 E. College Way Olathe, Kansas 66062 Phone : 913-971-3540 Url : www.mnu.edu/career/ Email : bbatten@mnu.edu Billie Batten	N	0
66	Missouri Broadcasters Association 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Url : http://mba.org Career Services Manual Posting	N	0
67	Missouri Broadcasters Association 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Email : mgordon@mbaweb.org Mark Gordon	N	0
68	Missouri Career Center 730 S Wall Ave Joplin, Missouri 64801 Phone : 417-629-3000 Url : http://missouricareersource.com Email : debbie.hollis@ded.mo.gov Debbie Hollis	N	1
69	Missouri School of Journalism, Career Services 76G Gannett Hall Columbia, Missouri 65211 Phone : 573-882-0373 Email : WillisB@missouri.edu Barbara Willis	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
70	Missouri Southern State University 3950 E Newman Road Joplin, Missouri 64801 Phone : 417-625-9343 Url : http://www.mssu.edu Email : careerservices@mssu.edu Career Center	N	0
71	Missouri State University (SMS) 901 S. National Ave Springfield, Missouri 65897 Phone : 417-836-5636 Url : http://www.missouristate.edu Email : careercenter@missouristate.edu Career Center	N	0
72	My Aircheck #1-771 Gibsons Way Gibsons B.C., California Phone : 604-740-1374 Url : http://myaircheck.com Email : registration@myaircheck.com Scott Russell	Y	0
73	NEO A&M College Dyer Hall 113 200 I Street NE Miami, Oklahoma 74354 Phone : 918-540-6242 Url : http://www.neo.edu Email : rlloyd@neo.edu Rachel Lloyd	Y	0
74	Newman University 3100 McCormick Ave. - Admin Bldg Rm 302 Wichita, Kansas 67213 Phone : (316) 942-4291 Url : www.newmanu.edu/sss Fax : (316) 942-4483 Susan Miller	N	0
75	North Central Kansas Technical College P.O. Box 507 Beloit, Kansas 67420 Phone : (800) 658-4655 Url : www.ncktc.tec.ks.us Email : webmaster@ncktc.tec.ks.us Fax : (785) 738-2903 Director of Placement	N	0

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76	Northwest Arkansas Newspaper PO Box 1607 Fayetteville, Arkansas 72702 Phone : 479-442-1700 Url : www.nwaonline.com Classified Ads Manual Posting	N	0
77	Not Available	N	1
78	Other Source	N	3
79	Ottawa University 1001 South Cedar Street Ottawa, Kansas 66067 Phone : 785-242-5200 Email : mba@mbaweb.org Fax : 1-785-229-1017 Susan Webb	N	0
80	Overland Park Workforce Development Center 8417 Santa Fe Drive, Suite 100 Overland Park, Kansas 66212 Phone : (913) 642-8484 Email : lmwood@hr.state.ks.us Fax : 1-913-642-7260 Lavera M.	N	0
81	Pittsburg One-Stop Center 105 W. Euclid Pittsburg, Kansas 66762 Phone : (620) 231-4250 Email : jdewing@hr.state.ks.us Fax : (620) 231-6448 Doug Ewing	N	0
82	Pittsburg State University 1701 South Broadway-202 Horace Mann Pittsburg, Kansas 66762 Phone : (620) 235-4140 Url : www.pittstate.edu/car/empserv.html Email : car@pittstate.edu Fax : 1-620-235-4008 David Hogard	N	0

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83	Pittsburg Workforce Development 105 W Euclid Pittsburg, Kansas 66762 Phone : 620-231-4250 Url : http://kansasworks.com Email : dcherry@kansasworks.com Debbie Cherry	N	0
84	PSU Career Services 1701 S Broadway Pittsburg, Kansas 66762 Phone : 620-235-4143 Url : http://www.pittstate.edu Email : careers@pittstate.edu Career Center	N	0
85	Regional Workforce Center 120 W Ash PO Box 586 Salina, Kansas 67401 Phone : (785) 827-9301 Url : www.salinakansas.org/RWC/workforce_2000.htm Email : lsloan@informatics.net Fax : (785) 827-9758 Lynda K.	N	0
86	Sac and Fox Nation of Missouri R.R. 1 Box 60 Reserve, Kansas 66434 Phone : (785) 742-7471 Fax : (785) 742-3785 Director of Placement	N	0
87	Saga Communications Website 73 Kercheval Avenue Suite 201 Grosse Pointe Farm, Michigan 48236 Phone : 313-886-7070 Url : http://sagacommunications.com Career Services Manual Posting	N	0
88	Springfield News Leader 651 Booneville Springfield, Missouri 65806 Phone : 417-837-1979 Url : http://www.news-leader.com Classified Ads Manual Posting	N	0

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89	Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone : 620-947-3121 Email : mba@mbaweb.org Fax : 1-620-947-2607 Daryl Baltzer	N	0
90	Television Advertising Bureau 3 East 54th Street 10th Floor New York, New York 10022 Phone : 212-486-1111 Url : http://www.tvb.org Email : jobcenteradministrator@tvb.org Job Center Administrator	N	0
91	The Association for Women in Communications Kansas City, Kansas Phone : (913) 248-8458 Url : www.kcwomcom.org Email : lacruse@sbcglobal.net Linda Cruse	N	0
92	The Morning Sun 701 N Locust Pittsburg, Kansas 66762 Phone : 620-231-7200 Url : www.morningsun.net Classified Ads Manual Posting	N	0
93	The National Alliance of State Broadcasters 214 SW 6th Street Suite 300 Topeka, Kansas 66603 Phone : 785-235-1307 Url : http://kab.net Career Services Manual Posting	N	0
94	Topeka Workforce Center 1430 SW Topeka Blvd Topeka, Kansas 66612 Phone : (785) 235-5627 Url : www.workforcecenters.com/topeka/ Fax : (785) 233-5899 David Brennan	N	0
95	Trade Website	N	2

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96	Tulsa Community College 909 S Boston - MC423 Tulsa, Oklahoma 74119 Phone : 918-595-7217 Url : http://tulsacc.edu Email : etaylor@tulsacc.edu Ed Taylor	Y	0
97	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Email : jobs@tvjobs.com Mark Holloway	N	5
98	University of Kansas 210 Stauffer-Flint 1435 Jayhawk Blvd Lawrence, Kansas 66045 Phone : (785) 864-7648 Url : www.ku.edu/~jschool/careers/careers.shtml Email : pnoland@ku.edu Patty Noland	N	0
99	University of Kansas 1601 Irving Hill Rd - 110 Burge Union Lawrence, Kansas 66045 Phone : (785) 864-3624 Url : www.ku.edu/~uces/employer.index.shtml Email : uces@ku.edu Fax : (785) 864-4572 Director of Placement	N	0
100	University of Saint Mary 4100 S. 4th St. - Berchmans Hall Rm 113 Leavenworth, Kansas 66048 Phone : (913) 758-6142 Url : www.stmary.edu/stulife/career/htm Email : dales@stmary.edu Fax : 1-913-758-6297 Sandi Dale	N	0

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101	Washburn University of Topeka 1700 Southwest College Ave. Topeka, Kansas 66621 Phone : 785-231-1010 Email : career-services@washburn.edu Fax : 1-785-232-2397 Career Services	N	0
102	Western Kansas One Stop Workforce Development Center 801 Campus Drive Garden City, Kansas 67846 Phone : (620) 275-3223 Email : deb.parker@gcccks.edu Fax : (620) 276-9523 Deb Parker	N	0
103	Wichita Indochinese Center 2502 E. Douglas Wichita, Kansas 67214 Phone : (316) 689-8729 Fax : (316) 689-8274 Mohan Kambampati	N	0
104	Wichita State University 1845 N. Fairmount - 102 Elliott Hall Wichita, Kansas 67260 Phone : (316) 978-3185 Url : www.esc.wichita.edu Email : esc.info@wichita.edu Fax : 1-316-978-3006 Kevin Hager	N	0
105	Wichita State University 1845 Fairmount Wichita, Kansas 67260 Phone : (316) 978-6831 Url : http://www.HireKansasTalent.com Email : career.services@wichita.edu Fax : 1-316-978-3511 Karen Gillenwater	N	0
106	Word of Mouth Referral	N	2

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
107	Workforce Development Center 1300 N Plum Hutchinson, Kansas 67501 Phone : (620) 665-3559 Url : www.hutchcc.edu/bandi/wdc_index.htm Email : robertsk@hutchcc.edu Fax : (620) 728-8161 Kathy Roberts	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			66

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/1/2013	Establishment of an intern program designed to assist members of the community	S.H. a student with Pittsburg State University, continued an internship in the Production Department learning the responsibilities of producing news graphics and commercial production. The dates of the internship were January 2013 through May 2013.	1	Production Manager
2	2/1/2013	Participation in job banks, internet programs and other programs designed to promote outreach	Upper level job openings are placed in a job bank of media trade groups as noted in the job vacancies list and referrals in the public file report.	1	EEO Coordinator
3	2/4/2013	Participation in events or programs sponsored by educational institutions	A student from Frontenac KS High School shadowed in the Sports Dept. as part of Frontenac High School's Career & Life Planning curriculum.	2	News Director Sports Director
4	2/13/2013	Participation in events sponsored by community groups	Boy Scouts from Troop 60 toured KOAM/KFJX.	1	Promotion Assistant
5	2/19/2013	Participation in events or programs sponsored by educational institutions	The Fort Scott Community College Business Communication Class toured KOAM/KFJX.	2	Promotion Director Promotion Assist.
6	3/1/2013	Participation in events sponsored by community groups	Home schooled children and adults from Neosho, MO toured KOAM/KFJX.	1	Promotion Manager
7	3/6/2013	Participation in events or programs sponsored by educational institutions	4 students from Pittsburg High School visited the station for PHS Career Shadow Day, 2 students shadowed in Production and 2 students shadowed Lisa Olliges in News in the field. The students ate lunch at the station and watched the Noon News	3	News Director Production Manager Promotion Assistant
8	3/7/2013	Participation in Job Fairs	KOAM/KFJX participated in the Missouri Southern State University Fall Career & Majors Fair 10A-2P in the Leggett & Platt Center in Joplin MO. They promoted the stations and visited with students about jobs, internships, and broadcasting in general.	3	Promotion Mgr. News Director Promotion Assist.
9	3/8/2013	Participation in events sponsored by community groups	Good to Go Bus Tours from Grove, OK, brought a group to tour KOAM/KFJX and watch the Noon News as part of their mystery trip.	2	Promotion Manager Promotion Assistant

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
10	3/13/2013	Participation in Job Fairs	KOAM/KFJX participated in the Pittsburg State University Spring Career Day held at Overman Student Center.	2	Promotion Manager Promotion Assistant
11	3/26/2013	Participation in events or programs sponsored by educational institutions	The Girls Rule Club, an after school program promoting values and leadership, part of the Bright Futures program, toured the station. 12 members and 2 teachers participated in the tour.	1	Promotion Assist.
12	4/2/2013	Participation in events or programs sponsored by educational institutions	The Labette Community College Public Relations class toured KOAM/KFJX TV.	2	Promotion Mgr Promotion Assistant
13	4/5/2013	Participation in events or programs sponsored by educational institutions	2nd graders from Frank Layden Elementary school in Frontenac toured KOAM/KFJX.	2	Promotion Manager Promotion Assistant
14	4/12/2013	Participation in events or programs sponsored by educational institutions	Chief Meteorologist, Doug Heady, gave a presentation to the 4th grade class at St. Mary's Elementary in Pittsburg KS. He talked to the group about his job as a meteorologist and how he got into the profession. He discussed weather patterns, how he forecasts the weather and long range patterns and theories.	1	Chief Meteorologist
15	4/15/2013	Participation in events sponsored by community groups	Boy Scouts from the Riverton, Kansas area toured KOAM/KFJX.	1	Promotion Assistant
16	4/26/2013	Participation in events or programs sponsored by educational institutions	KOAM/KFJX TV participated in the Career Day at South Middle School in Joplin, MO for approximately 200 8th grade students from 8:45-11:45. The purpose of the Career Day was to get students thinking about their career pathways.	2	Promotion Mgr. Promotion Assist.
17	5/3/2013	Participation in events or programs sponsored by educational institutions	Students from McCune, KS Elementary School toured KOAM/KFJX.	1	Promotion Manager
18	5/9/2013	Participation in events or programs sponsored by educational institutions	5th & 6th Grade Students from Jasper School toured KOAM/KFJX.	2	Promotion Manager Promotion Assist.

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19	5/10/2013	Participation in events or programs sponsored by educational institutions	4th Grade Students from Jayhawk-Linn Elementary School toured KOAM/KFJX.	2	Promotion Manager Promotion Assistant
20	5/28/2013	Participation in events sponsored by community groups	Visitors from Spring River Mental Health & Wellness in Riverton, KS toured KOAM/KFJX.	1	Promotion Manager
21	6/5/2013	Participation in events or programs sponsored by educational institutions	6/5, 6/6, & 6/10 - 2nd & 3rd Grade Summer School Students from Carl Junction toured KOAM/KFJX.	2	Promotion Manager Promotion Assistant
22	6/18/2013	Participation in events or programs sponsored by educational institutions	A group of 8th grade students from the MSSU Educational Talent Search program toured KOAM/KFJX.	1	Promotion Assistant
23	6/18/2013	Establishment of training programs for station personnel	A notice was posted in the Monday emailed Memo informing staff of FCC requirements to educate the public about job opportunities in broadcasting in addition to our regular job openings. Options suggested by the FCC were shared with staff; such as station tours, speaking to a community group or a group of students, attend job fairs, etc. Staff was reminded to let me know and provide proof any time they participate in one of the options.	1	Admin Assist.EEO Coord
24	7/9/2013	Participation in events or programs sponsored by educational institutions	A group of Children from the Family Resource Center in Pittsburg toured KOAM/KFJX.	2	Promotion Manager Promotion Assistant
25	7/10/2013	Participation in events or programs sponsored by educational institutions	The Fort Scott Kansas Community College Business Communication Class toured the station & studio.	1	Promotion Assistant
26	7/23/2013	Participation in events sponsored by community groups	Girl Scout Troop 61011 toured KOAM/KFJX.	1	Promotion Assistant
27	7/24/2013	Participation in events or programs sponsored by educational institutions	50 Students from the Humboldt Schools Summer Program toured KOAM/KFJX.	2	Promotion Manager Promotion Assistant

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28	7/31/2013	Establishment of an intern program designed to assist members of the community	A Student at University of Oklahoma, filled a paid internship position in the News Department June 3, 2013 to July 31, 2013. The Internship consisted of participation in all facets of News, consisting of operating technical equipment, news gathering, work in the field, and prepare stories for the website. The internship was observational and hands-on.	1	News Director
29	8/22/2013	Participation in events or programs sponsored by educational institutions	Kristi Spencer, News Director, gave a talk to the Chanute High School Broadcasting class.	1	News Director
30	9/10/2013	Participation in events or programs sponsored by educational institutions	Students from Sarcoxie, MO toured the station and watched the Noon News. The tour was led by News Dir. Kristi.	1	News Director
31	9/16/2013	Participation in events or programs sponsored by educational institutions	Account Executive, Dave Fink, spoke to the PSU Communication Media Buying & Selling Class to help them sell ads for their class project.	1	KOAM Account Executive
32	9/20/2013	Establishment of training programs for station personnel	A notice was posted in the biweekly employee Gazette to remind and inform staff about our FCC EEO requirements as broadcasters to educate the public as to the duties, responsibilities, and training for broadcast jobs. Staff was reminded to report information and turn in proof each time they helped promote job opportunities at the station by speaking at a school, community event or meeting, giving station tours, participating in job fairs, etc.	1	Admin Assist EEO Coord
33	9/24/2013	Participation in events or programs sponsored by educational institutions	2 Students from the Erie, KS High School broadcasting team job shadowed in the News department.	1	News Director
34	9/26/2013	Participation in events or programs sponsored by educational institutions	A Student from Labette High School shadowed Chief Meteorologist Doug Heady as part of a college orientation class.	1	Chief Meteorologist

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
35	10/4/2013	Participation in events or programs sponsored by educational institutions	Production Mgr. Steve Holinsworth, attended a Council Meeting as a 5th year member of the Pittsburg State University Graphics and Imaging Technologies National Advisory Council.	1	Production Mgr.
36	10/24/2013	Participation in Job Fairs	KOAM/KFJX participated in the Pittsburg State University 2013 Fall Career Expo, held at Overman Student Center from 10A-2P.	3	Promotion Manager Promotion Assistant Production Manager
37	11/5/2013	Participation in events sponsored by community groups	Cub Scouts and some parents from Pittsburg toured KOAM/KFJX.	1	McLaughlin
38	11/13/2013	Participation in events or programs sponsored by educational institutions	2nd Graders from Frank Layden Elementary, Frontenac, KS, toured KOAM/KFJX.	2	Promotion Manager Promotion Assistant
39	11/14/2013	Participation in events or programs sponsored by educational institutions	2 Students from Erie Kansas High School shadowed Reporters and a Photographer in the News Department.	1	News Director
40	12/20/2013	Participation in events or programs sponsored by educational institutions	5th Grade Students from Erie, Kansas toured KOAM/KFJX.	2	Promotion Manager Promotion Assistant
41	1/3/2014	Participation in events sponsored by community groups	Chief Meteorologist, Doug Heady, spoke to a Rotary group in Joplin MO. He talked to the group about his profession as a meteorologist, weather patterns and forecasting.	1	Chief Meteorologist
42	1/7/2014	Establishment of training programs for station personnel	An email was sent to all employees to inform and remind staff about our FCC EEO program and requirements as broadcasters to educate the public about duties, responsibilities and training for broadcast jobs. Staff was reminded to report information each time they help promote job opportunities at the station by speaking to a class, community event, or meeting, by giving station tours and participating in job fairs.	1	Admin Assist/EEO Coord
43	1/14/2014	Participation in events or programs sponsored by educational institutions	2 Students from Pittsburg High School job shadowed at the station as part of the School to Careers program.	1	News Director

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
44	1/17/2014	Participation in events or programs sponsored by educational institutions	A student with Missouri University, job shadowed in the News Department.	1	News Director
45	1/21/2014	Participation in events sponsored by community groups	Chief Meteorologist, Doug Heady, gave a talk to the senior adults at Fellowship Baptist Church in Joplin MO during their luncheon. He talked to the group about his profession as a meteorologist, weather patterns and forecasting.	1	Chief Meteorologist
46	1/23/2014	Participation in events sponsored by community groups	Educating the Community about Broadcasting through station tours. Many groups and individuals of all ages visit the KOAM/KFJX Main Studio for a station tour. Visitors get to tour the newsroom, master control area, control room, and main studio. Most visitors watch a live newscast as well. During the tour they learn about the history of the TV stations. They also learn which professions at the station require a college degree and which ones do not. The visitors have the opportunity to ask questions of news anchors, reporters, news assistants, assignment editor and other working in the newsroom as well as master control operators, directors and graphic artists. The visitors are informed about broadcast opportunities available at the TV stations. The tours generally last about 90 minutes. Tour dates for 2/1/13 through 1/23/14 are listed throughout this report.	2	Promotion Manager Promotion Assistant

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
47	1/23/2014	Participation in events or programs sponsored by educational institutions	Participation in Educational sponsored events through Station tours to learn about broadcasting. Many students of all ages visit the KOAM/KFJX Main Studio for a station tour, usually with their classmates and at times on an individual basis. Students get to tour the newsroom, master control area, control room, and main studio. Most student visitors watch a live newscast as well. During the tour they learn about the history of the TV stations. They also learn which professions require a college degree and which ones do not. The students have the opportunity to ask questions of news anchors, reporters, news assistants, assignment editor and others working in the newsroom as well as master control operators, directors and graphic artists. The students are informed about broadcast opportunities available at the TV stations. The tours generally last about 90 minutes. Tour dates for 2/1/2013 through 1/23/14 are listed throughout this report.	2	Promotion Mgr Promotion Assist.
48	1/23/2014	Participation in other activities designed by the station employment unit	KOAMTV routinely aired 30 second announcements several times per week throughout the previous year to alert qualified groups to contact the station if they would like to receive notification of job vacancies at the Station. KOAMTV will continue to air the announcements throughout the coming year.	1	Adm Assist-EEO Coord
49	1/23/2014	Participation in events or programs sponsored by educational institutions	Promotion Manager, Vance Lewis, continues to serve on the Columbus KS High School Vocational Advisory Committee.	1	Promotion Manager