

KOAM TV
EEO PUBLIC FILE REPORT
January 26, 2015 - January 29, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSLS") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	10, 12, 18, 20, 26, 37, 40-41, 49, 54-55, 57, 61-62, 64, 70, 72-73, 75-77, 79, 81, 87, 89, 91-92, 94, 97-98, 108-109, 120, 125-126, 145	145
Account Executive	2-10, 12, 14-23, 25-26, 28-32, 34-37, 40-56, 58, 60-61, 63-100, 102, 104-119, 121-144, 146	76
Account Executive	2-10, 12, 14-23, 25-26, 28-32, 34-37, 40-56, 58, 60-61, 63-100, 102, 104-119, 121-144, 146	32
News Assistant	10-12, 20, 24, 26, 32, 37, 40-41, 49, 54-55, 61-62, 64, 70, 72-73, 75-77, 79, 81, 86-87, 89, 91-92, 94-95, 97-98, 101, 108-109, 112, 116, 120-121, 125-126	76
Director/Technical Director	10, 12, 20, 26, 37, 40-41, 49, 54-55, 59, 61, 64, 70, 72-73, 75-77, 79, 81, 86-87, 89, 91-92, 94-95, 98, 108-109, 120-121, 125-126	59
Graphic Artist	10, 12, 20, 26, 37, 40-41, 49, 54-55, 61, 64, 70, 72-73, 75-77, 79, 81, 87, 89, 91-92, 94-95, 97-98, 108-109, 121, 125-126	77
Account Executive	10, 12-13, 20, 26, 32, 37, 39-41, 49, 54-55, 61, 64, 70, 72-73, 75-77, 79, 81, 86-87, 89, 91-92, 94-95, 98, 101, 108-109, 112, 116, 121, 125-126	32
Account Executive	10, 12-13, 20, 26, 32, 37, 39-41, 49, 54-55, 61, 64, 70, 72-73, 75-77, 79, 81, 86-87, 89, 91-92, 94-95, 98, 101, 108-109, 112, 116, 121, 125-126	32
Account Executive	10, 12-13, 20, 26, 32, 37, 39-41, 49, 54-55, 61, 64, 70, 72-73, 75-77, 79, 81, 86-87, 89, 91-92, 94-95, 98, 101, 108-109, 112, 116, 121, 125-126	39
Account Executive	10, 12-13, 20, 26, 32, 37, 39-41, 49, 54-55, 61, 64, 70, 72-73, 75-77, 79, 81, 86-87, 89, 91-92, 94-95, 98, 101, 108-109, 112, 116, 121, 125-126	32
Account Executive	10, 12-13, 20, 26, 32, 37, 39-41, 49, 54-55, 61, 64, 70, 72-73, 75-77, 79, 81, 86-87, 89, 91-92, 94-95, 98, 101, 108-109, 112, 116, 121, 125-126	32

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Reporter	1, 10, 12-13, 20, 24, 26, 37, 40-41, 54-55, 61-62, 64, 70, 72-73, 75-77, 79, 81, 86-87, 89, 91-92, 94-95, 98, 101, 103, 108-109, 112, 116, 120-121, 125-126	77
Reporter	1, 10, 12-13, 20, 24, 26, 37, 40-41, 54-55, 61-62, 64, 70, 72-73, 75-77, 79, 81, 86-87, 89, 91-92, 94-95, 98, 101, 103, 108-109, 112, 116, 120-121, 125-126	77
Master Control Operator	10, 12-13, 20, 26, 32, 37, 40-41, 54-55, 61, 64, 70, 72-73, 75-77, 79, 81, 87, 89, 91-92, 94, 98, 108-109, 125-126	32
Master Control Operator	10, 12-13, 20, 26, 32, 37, 40-41, 54-55, 61, 64, 70, 72-73, 75-77, 79, 81, 87, 89, 91-92, 94, 98, 108-109, 125-126	76
News Anchor/Reporter	10, 12-13, 18, 20, 24, 26-27, 37, 40-41, 54-55, 61, 64, 70, 72-73, 75-77, 79, 81, 86-87, 89, 91-92, 94-95, 98, 108-109, 112, 121, 125-126	27
Sports Reporter/Anchor	1, 10, 12-13, 18, 20, 24, 26, 37-38, 40-41, 54-55, 59, 61, 64, 70, 72-73, 75-77, 79, 81, 86-87, 89, 91-92, 94-95, 98, 108-109, 112, 121, 125-126	38
News Photographers	10, 12-13, 18, 20, 24, 26-27, 33, 37, 40-41, 54-55, 61, 64, 70, 72-73, 75-77, 79, 81, 86-87, 89, 91-92, 94-95, 98, 108-109, 112, 121, 125-126	27
News Photographers	10, 12-13, 18, 20, 24, 26-27, 33, 37, 40-41, 54-55, 61, 64, 70, 72-73, 75-77, 79, 81, 86-87, 89, 91-92, 94-95, 98, 108-109, 112, 121, 125-126	27
News Photographers	10, 12-13, 18, 20, 24, 26-27, 33, 37, 40-41, 54-55, 61, 64, 70, 72-73, 75-77, 79, 81, 86-87, 89, 91-92, 94-95, 98, 108-109, 112, 121, 125-126	77
News Photographers	10, 12-13, 18, 20, 24, 26-27, 33, 37, 40-41, 54-55, 61, 64, 70, 72-73, 75-77, 79, 81, 86-87, 89, 91-92, 94-95, 98, 108-109, 112, 121, 125-126	33
Associate Producer	10, 12-13, 18, 20, 26, 37, 40-41, 54-55, 59, 61, 64, 70, 72-73, 75-77, 79, 81, 87, 89, 91-92, 94-95, 98, 108-109, 112, 121, 125-126	59

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Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Photographers	10, 12-13, 18, 20, 26, 32, 37, 40-41, 54-55, 59, 61, 64, 70, 72-73, 75-77, 79, 81, 86-87, 89, 91-92, 94-95, 98, 108-109, 121, 125-126	59
News Photographers	10, 12-13, 18, 20, 26, 32, 37, 40-41, 54-55, 59, 61, 64, 70, 72-73, 75-77, 79, 81, 86-87, 89, 91-92, 94-95, 98, 108-109, 121, 125-126	77
News Producer	10, 12-13, 18, 20, 24, 26-27, 37, 40-41, 54-55, 61, 64, 70, 72-73, 75-77, 79, 81, 86-87, 89, 91-92, 94-95, 98, 108-109, 112, 121, 125-126	27
Weather Anchor - Morning Show Host	10, 12-13, 18, 20, 24, 26, 37, 40-41, 54-55, 59, 61, 64, 70, 72-73, 75-77, 79, 81, 86-87, 89, 91-92, 94-95, 98, 108-109, 112, 121, 125-126, 145	77

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Agency Referral	N	4
2	Allen County Community College 1801 N. Cottonwood Iola, Kansas 66749 Phone : (620) 365-5116 Url : www.allencc.edu/web/service/work/work.htm Email : bswinney@allencc.edu Fax : (620) 365-7406 Bill Swinney	N	0
3	American Indian Chamber of Commerce in Kansas P.O. Box 750222 Topeka, Kansas 66675 Phone : (785) 749-8434 Fax : 1-785-832-6605 Marilyn Bread	N	0
4	American Indian Council 310 Armour Rd, Ste 205 N. Kansas City, Missouri 64116 Phone : 816-471-4898 Email : cmolle@indiancouncil.net Fax : 1-816-471-8543 Christine Molle	N	0
5	Baker University Harter Union PO Box 65 Baldwin City, Kansas 66006 Phone : (785) 594-8382 Url : www.bakeru.edu/cdc/employer.htm Email : Eva.Durand@bakeru.edu Fax : 1-785-594-4568 Erica Johnson-Wanzer	N	0
6	Barton County Community College 245 NE 30th Rd - Room 102 Library Great Bend, Kansas 67530 Phone : (620) 792-9349 Url : www.barton.cc.ks.us/careerplanning/employerservice Email : ankerholzj@bartonccc.edu Fax : (620) 792-3238 Jennifer Ankerholz	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Broadcast Center 2360 Hampton Avenue St. Louis, Missouri 63139 Phone : 314-647-8181 Email : placement@broadcastcenterinfo.com Kara Savio	N	0
8	Broadcast Center of St. Louis 2360 Hampton St. Louis , Missouri 63139 Phone : 314-647-8181 Email : mba@mbaweb.org Fax : 1-314-647-1575 Kara Savio	N	0
9	Brown Mackie College 2106 S. 9th St. Salina, Kansas 67401 Phone : (888) 242-2971 Url : www.bmcaec.com Fax : (785) 827-7623 Director of Placement	N	0
10	Butler Community College 901 South Haverhill Road El Dorado, Kansas 67042 Url : www.butlercc.edu Email : sces@butlercc.edu Career Services Career Services	N	0
11	California Chicano News Media 3800 S Figueroa St Los Angeles, California Phone : 213-743-4960 Url : http://www.ccnma.org Career Services Manual Posting	N	0
12	Carthage Crisis Center 100 S Main St Carthage, Missouri 64836 Phone : 417-358-3533 Email : carthagecrisiscenter@gmail.com Brian & Marilyn Bisbee	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Carthage Technical Center 1100 E. Airport Dr. Carthage, Missouri 64836 Phone : 417-359-7026 Url : www.carthagetigers.org Email : derryberryr@carthagetigers.org Rhonda Derryberry	Y	0
14	Central Christian College 1200 S. Main, P.O. Box 1403 McPherson, Kansas 67460 Phone : (620) 241-0723 Url : http://www.centralchristian.edu/guidance.html Email : patricia.muntz@centralchristian.edu Fax : 1-620-241-6032 Pat Muntz	N	0
15	Central Methodist College CMC; 411 Central Methodist Square Fayette, Missouri 65248 Phone : 660-248-3391 Url : NONE Email : mba@mbaweb.org Fax : 1-660-248-3469 Mark Kelty	N	0
16	Central Missouri State Univ. Wood 11; CMSU Corner of College & Clark Warrensburg, Missouri 64093 Phone : 660-543-4155 Email : mba@mbaweb.org Fax : 1-660-543-4668 Theresa Alewel	N	0
17	Chanute One-Stop Workforce Development Center 119 N Grant Street Chanute, Kansas 66720 Phone : (620) 431-4950 Email : reneely@hr.state.ks.us Fax : (620) 431-2375 Randal Neely	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Cloud County Community College P.O. Box 1002 - 2221 Campus Dr. Concordia, Kansas 66901 Phone : 785-243-1435 Url : http://www.cloud.edu/student-services/careercenter/ Email : bhanson@cloud.edu Brenda Hanson	N	0
19	Coffeyville Community College 400 West 11th Coffeyville, Kansas 67337 Phone : (620) 251-7700 Url : www.ccc.cc.ks.us/academics/programs/commbroad.htm Email : billyd@coffeyville.edu Fax : (620) 252-7098 Billy Durham	N	0
20	Coffeyville Community College 400 W 11th Coffeyville, Kansas 67337 Phone : 620-252-7170 Url : http://www.coffeyville.edu Email : restivo.rocky@coffeyville.edu Rocky Restivo	Y	0
21	Colby Community College 1255 S. Range Ave. Colby, Kansas 67701 Phone : (785) 462-3984 Url : www.colbycc.edu Email : rod@colbycc.edu Fax : 1-785-460-4699 Rod Thomasson	N	0
22	College of the Ozarks PO Box 17 Point Lookout, Missouri 65726 Phone : 417-334-6411 Email : mba@mbaweb.org Fax : 1-417-690-3246 Ron Martin	N	0

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23	College of the Ozarks PO Box 17 Point Lookout, Missouri 65726 Phone : 417-334-6411 Fax : 1-417-335-2618 Ron Martin	N	0
24	Columbia School of Journalism Career Services 2950 Broadway mail code 3806 New York, New York 10027 Phone : 212-854-3861 Url : http://www.journalism.columbia.edu Career Services Manual Posting	N	0
25	Cowley County Community College 125 S. 2nd Arkansas City, Kansas 67005 Phone : (620) 441-5312 Url : www.cowley.edu/student/career Fax : (620) 441-5350 Kim Biddle	N	0
26	Crowder College 601 Laclede, Rm 224 Neosho, Missouri 64850 Phone : 417-455-5618 Url : http://www.collegecentral.com/crowder Cassandra Owens Manual Posting	Y	0
27	Current Employee/Internal Promotion	N	4
28	Division of Workforce Development 1716 Four Seasons Drive Jefferson City, Missouri 65101 Phone : 573-526-8115 Email : Dylan.minor@ded.mo.gov Fax : 1-573-526-3494 Dylan Minor	N	0
29	Drury College 900 North Benton Avenue Springfield, Missouri 65802 Phone : 417-873-6817 Email : mba@mbaweb.org Fax : 1-417-873-7808 Tina Moore	N	0

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30	Drury College 900 North Benton Ave Springfield, Missouri 65802 Phone : 4178658731 Fax : 1-417-873-7821 Drury College Drury College	N	0
31	El Centro, Inc. Macias-Flores Family Ctr. - 290 S. 10th St. Kansas City, Kansas 66101 Phone : (913) 281-1186 Url : www.elcentroinc.com/english/family_improvement/adu Email : Amartinez@ElCentroInc.com Fax : (913) 362-8513 Anita Martinez	N	0
32	Employee Referral	N	9
33	Employment Agency	N	1
34	Emporia State University 1200 Commercial-433 S. Morse Hall Emporia, Kansas 66801 Phone : (620) 341-5407 Url : http://www.emporia.edu/cdceps/employer.htm Elizabeth Nuessen	N	0
35	Flint Hills Technical College 3301 W. 18th Ave. Emporia, Kansas 66801 Phone : (800) 711-6947 Url : www.fhtc.kansas.net Fax : 1-620-343-4610 Placement Director	N	0
36	Fontbonne College 6800 Wydown Blvd. St. Louis, Missouri 63105 Phone : 314-889-1434 Fax : 1-314-889-1451 Jennifer Self	N	0
37	Forest Park Baptist Church 725 S Highview Joplin, Missouri 64801 Phone : 417-623-4606 Email : drstevemertens@hotmail.com Dr. Steve Mertens	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
38	Former Employee	N	1
39	Former Employee Referral	N	1
40	Fort Scott Community College 2108 South Horton St Fort Scott, Kansas 66701 Phone : 620-223-2700 Url : http://www.fortscott.edu Email : judym@fortscott.edu Judy Meister	Y	0
41	FOX14 Facebook 2950 NE Highway 69 Pittsburg, Kansas 66762 Url : www.fox14tv.com EEO Coordinator Manual Posting	N	0
42	Ft. Hays State University 600 Park St - Rm 214 Sheridan Hall Hays, Kansas 67601 Phone : (785) 628-4260 Url : www.fhsu.edu/career Email : careers@fhsu.edu Daniel B.	N	0
43	Garden City Community College 801 Campus Dr - Saffell Library Garden City, Kansas 67846 Phone : (620) 276-9640 Url : www.gccc.cc.ks.us/ Email : ryan.ruda@gccccks.edu Ryan J.	N	0
44	Garden City Community College 801 Campus Drive Garden City, Kansas 67846 Phone : (620) 276-9500 Email : laura.york@gccccks.edu Laura York	N	0
45	Goodwill Industries 1727 Locust St. Louis, Missouri 63103 Phone : 314-241-3464 Fax : 1-314-241-2346 Rodney Watts	N	0

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46	Guadalupe Center 2641 Belleview Kansas City, Missouri 64108 Phone : (816) 561-6885 Url : www.tornadic.com/gci/ Fax : (816) 561-7009 Frances Wallace	N	0
47	Hannibal-Lagrange College 2800 Palmyer Road Hannibal, Missouri 63401 Phone : 573-221-3675 Email : mba@mbaweb.org Fax : 1-573-221-6594 Dr. Karry Richardson	N	0
48	Harris-Stowe State College 3026 Laclede Ave. St. Louis, Missouri 63103 Phone : 3147-340-3512 Email : mba@mbaweb.org Fax : 1-314-340-3389 Wanda McNeal	N	0
49	Haskell Indian Nations University 155 Indian Ave Lawrence, Kansas Phone : 785-749-8445 Url : http://www.haskell.edu Email : sherry.girty@bie.edu Sherry Girty Prong 2 Ended Date: 4/24/2015	N	0
50	Heart of America Indian Center 600 West 39th St. Kansas City, Missouri 64111 Phone : (816) 931-5229 Url : members.aol.com/indianbrav/haic.html Fax : (816) 421-6493 Director of Placement	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
51	Hispanic Chamber of Commerce of Greater Kansas City 1600 Baltimore Suite 250 Kansas City, Missouri 64108 Phone : (816) 472-6767 Url : www.hispanicchamberofkc.com/jobcenterinfo.asp Email : info@hispanicchamberofkc.com Director of Placement	N	0
52	Hutchinson Community College 1300 North Plum - Parker Student Union Hutchinson, Kansas 67501 Phone : (620) 665-3579 Url : www.hutchcc.edu/gc/ Email : myersr@hutchcc.edu Fax : 1-620-728-8155 Randy Myers	N	0
53	Hutchinson Community College 1300 North Plum - Bldg 12 Hutchinson, Kansas 67501 Phone : (620) 665-3433 Url : www.hutchcc.edu/dept/6/CommTech/TelComFr.htm Email : tyrellv@hutchcc.edu Fax : 1-620-665-3310 Vance Tyrell	N	0
54	Illinois Center for Broadcasting Chicago Campus 530 S. State St. Chicago, Illinois 60605 Phone : 3128848000 Url : http://funjobsonair.com Email : dclark@beonair.com Don Clark	Y	0
55	In House Postings 2950 NE Highway 69 Pittsburg, Kansas Email : ssaporito@koamtv.com EEO Coordinator	N	3
56	Indeed.com	N	1
57	Indeed.com - not directly contacted by SEU	N	1

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58	Independence Community College College Ave and Brookside Dr Independence, Kansas 67301 Phone : (620) 331-4100 Url : www.indycc.edu Email : jfischer@indycc.edu Jim Fischer	N	0
59	Internal Posting	N	6
60	Iowa Tribe of Kansas and Nebraska Route 1 Box 58A White Cloud, Kansas 66094 Phone : (785) 595-3258 Fax : (785) 595-6610 Director of Placement	N	0
61	Job Force Pittsburg KS Pittsburg, Kansas 66762 Phone : 620-704-1732 Email : jobforce01@cox.net Doug Hale	Y	0
62	Joplin Globe Joplin Joplin, Missouri 64801 classified ads classified ads Manual Posting	N	1
63	Junction City Workforce Center 1012 W 6th St, Suite A Junction City, Kansas 66441 Phone : (785) 762-8870 Url : www.workforcecenters.com/junctioncity/ Fax : (785) 762-3078 David Brennan	N	0
64	Kansas Association of Broadcasters 214 SW 6th Street Topeka, Kansas Phone : 785-235-1307 Url : http://kab.net Job Bank Manual Posting	N	0

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65	Kansas City Community College 7250 State Avenue Kansas City, Kansas 66112 Phone : (913) 288-7644 Url : www.kckcc.edu/cc/employers.psp Email : lwyatt@toto.net Fax : 1-913-288-7624 Linda Wyatt	N	0
66	Kansas Department of Labor 401 SW Topeka Blvd. Topeka, Kansas 66603 Phone : (866) 444-5465 Url : www.kansasjoblink.com ; www.hr.state.ks.us Email : human.resources@dol.ks.gov Placement Director	N	0
67	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : 785-532-1691 Email : mba@mbaweb.org Fax : 1-785-532-6802 Kerri Keller	N	0
68	Kansas State University 105 Kedzie Hall Manhattan, Kansas 66506 Phone : (785) 532-6890 Url : www.jmc.ksu.edu/employers/ Fax : 1-785-532-5484 Dr. Steven Smethers	N	0
69	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : (785) 532-1681 Url : www.ksu.edu/ces/employerintro/html Email : ces@ksu.edu Fax : 1-785-532-6802 Debbie Owens	N	0

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70	Kansas State University Career Services 100 Holtz Hall Manhattan, Kansas 66506 Phone : 785-532-1681 Url : www.ksu.edu/ces Email : jobs@ksu.edu Debbie Owens	Y	0
71	Kansas Wesleyan University 100 E. Claflin Ave - Pioneer Hall Rm 160 Salina, Kansas 67401 Phone : (785) 827-5541 Url : www.kwu.edu/campuslife/careerservices.htm Email : bevcobb@kwu.edu Director of Placement NA	N	0
72	KFJX TV ON AIR 2950 NE Highway 69 Pittsburg, Kansas EEO Coordinator Manual Posting	N	3
73	KFJX TV WEBSITE 2950 NE Highway 69 Pittsburg, Kansas EEO Coordinator Manual Posting	N	0
74	Kickapoo Tribe of Kansas P.O. Box 271 Horton, Kansas 66349 Phone : (877) 864-2746 Url : www.kiikaapoa.com Fax : (785) 486-2801 Director of Placement	N	0
75	KOAM Facebook 2950 NE Highway 69 Pittsburg, Kansas 66762 Url : www.koamtv.com EEO Coordinator Manual Posting	N	2
76	KOAM TV ON AIR 2950 NE Highway 69 Pittsburg, Kansas EEO Coordinator Manual Posting	N	16

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77	KOAM TV WEBSITE 2950 NE Highway 69 Pittsburg, Kansas EEO Coordinator Manual Posting	N	15
78	KSU College of Technology and Aviation 2310 Centennial Road Salina, Kansas 67401 Phone : (785) 826-2623 Url : www.sal.ksu.edu/student-services/careerservices/ Fax : (785) 826-2948 Lucy Crowell	N	0
79	Labette Community College 200 S 14th St Parsons, Kansas 67357 Phone : 620-421-6700 ext 1178 Url : http://www.labette.edu Email : MelissaN@labette.edu Melissa Nance	Y	0
80	Lawrence Workforce Center 2540 Iowa Street, Suite R Lawrence, Kansas 66046 Phone : (785) 840-9675 Url : www.workforcecenters.com/lawrence/ Fax : 1-785-865-5465 David Brennan	N	0
81	LDS Employment Services Center 1901 E. Peters Colony Carrollton, Texas 75007 Phone : 972-492- 2432 Url : www.ldsjobs.org Email : ldsjobs.dallas7@ldsmail.net Sister Bartholomew	Y	0
82	Leavenworth Workforce Development Center 515 Limit Street, Suite 200 Leavenworth, Kansas 66048 Phone : (913) 682-4152 Email : dmsutter@hr.state.ks.us Fax : 1-913-682-1804 Dennis Sutter	N	0

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83	Lincoln University 820 Chestnut Street Jefferson City, Missouri 65102 Phone : 573-681-5167 Fax : 1-573-681-5165 Ronald Nelson	N	0
84	Lindenwood College 209 South Kingshighway St. Charles, Missouri 63301 Phone : 636-949-4806 Email : mba@mbaweb.org Fax : 1-636-949-4790 Dana Wehrli	N	0
85	McPherson College P.O. Box 1402 -1st Floor Miller Library McPherson, Kansas 67460 Phone : (620) 241-0742 Url : www.mcpherson.edu/careers/index.asp Email : schneidm@mcpherson.edu Fax : (620) 241-8443 Michael Schneider	N	0
86	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Mark Shilstone Manual Posting	N	0
87	Miami Workforce Center 100 A Street NE Miami, Oklahoma 74355 Phone : 918-542-5561 Url : https://servicelink.oesc.state.ok.us/ada Email : joan.follin@oesc.state.ok.us Joan Follin	N	0
88	Mid-America Nazarene University Campus Center - 2030 E. College Way Olathe, Kansas 66062 Phone : 913-971-3540 Url : www.mnu.edu/career/ Email : bbatten@mnu.edu Billie Batten	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
89	Missouri Broadcasters Association 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Url : http://mba.org Career Services Manual Posting	N	0
90	Missouri Broadcasters Association 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Url : http://www.mbaweb.org Email : tharper@mbaweb.org Fax : 1-573-634-8258 Terry Harper	N	0
91	Missouri Career Center 730 S Wall Ave Joplin, Missouri 64801 Phone : 417-629-3000 Url : http://missouricareersource.com Email : debbie.hollis@ded.mo.gov Debbie Hollis	N	1
92	Missouri School of Journalism, Career Services 76G Gannett Hall Columbia, Missouri 65211 Phone : 573-882-0373 Email : WillisB@missouri.edu Barbara Willis	Y	0
93	Missouri Southern State College 3950 East Newman Road Joplin, Missouri 64801 Phone : 417-625-3137 Email : mba@mbaweb.org Fax : 1-417-625-9338 Pat Hurley	N	0
94	Missouri Southern State University 3950 E Newman Road Joplin, Missouri 64801 Phone : 417-625-9343 Url : http://www.mssu.edu Email : careerservices@mssu.edu Career Center	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
95	Missouri State University (SMS) 901 S. National Ave Springfield, Missouri 65897 Phone : 417-836-5636 Url : http://www.missouristate.edu Email : careercenter@missouristate.edu Career Center	N	0
96	Missouri Valley College 500 East College Marhall, Missouri 65340 Phone : 660-831-4080 Email : mba@mbaweb.org Brie Dittmer	N	0
97	My Aircheck #1-771 Gibsons Way Gibsons B.C., California Phone : 604-740-1374 Url : http://myaircheck.com Scott Russell Prong 2 Ended Date: 4/10/2015	N	0
98	NEO A&M College Dyer Hall 113 200 I Street NE Miami, Oklahoma 74354 Phone : 918-540-6242 Url : http://www.neo.edu Email : rlloyd@neo.edu Rachel Lloyd	Y	0
99	Newman University 302 Sacred Heart Hall 3100 McCormick Street Wichita, Kansas 67213 Phone : (316) 942-4291 Url : www.newmanu.edu/sss Email : headm@newmanu.edu Fax : 1-316-942-4483 Melody Head	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
100	North Central Kansas Technical College P.O. Box 507 Beloit, Kansas 67420 Phone : (800) 658-4655 Url : www.ncktc.tec.ks.us Email : webmaster@ncktc.tec.ks.us Fax : (785) 738-2903 Director of Placement	N	0
101	Northwest Arkansas Newspaper PO Box 1607 Fayetteville, Arkansas 72702 Phone : 479-442-1700 Url : www.nwaonline.com Classified Ads Manual Posting	N	0
102	Northwest Missouri State University no listing Maryville, Missouri 64468 Phone : 816-562-1212 Northwest Missouri State University Northwest Missouri State University	N	0
103	Other Source	N	1
104	Ottawa University 1001 South Cedar Street Ottawa, Kansas 66067 Phone : 785-242-5200 Email : mba@mbaweb.org Fax : 1-785-229-1017 Susan Webb	N	0
105	Overland Park Workforce Development Center 8417 Santa Fe Drive, Suite 100 Overland Park, Kansas 66212 Phone : (913) 642-8484 Email : lmwood@hr.state.ks.us Fax : 1-913-642-7260 Lavera M.	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
106	Pittsburg One-Stop Center 105 W. Euclid Pittsburg, Kansas 66762 Phone : (620) 231-4250 Email : jdewing@hr.state.ks.us Fax : (620) 231-6448 Doug Ewing	N	0
107	Pittsburg State University 1701 South Broadway-202 Horace Mann Pittsburg, Kansas 66762 Phone : (620) 235-4140 Url : www.pittstate.edu/car/empserv.html Email : car@pittstate.edu Fax : 1-620-235-4008 David Hogard	N	0
108	Pittsburg Workforce Development 105 W Euclid Pittsburg, Kansas 66762 Phone : 620-231-4250 Url : http://kansasworks.com Email : dcherry@kansasworks.com Debbie Cherry	N	0
109	PSU Career Services 1701 S Broadway Pittsburg, Kansas 66762 Phone : 620-235-4143 Url : http://www.pittstate.edu Email : careers@pittstate.edu Career Center	N	3
110	Regional Workforce Center 120 W Ash PO Box 586 Salina, Kansas 67401 Phone : (785) 827-9301 Url : www.salinakansas.org/RWC/workforce_2000.htm Email : lsloan@informatics.net Lynda K.	N	0
111	Sac and Fox Nation of Missouri R.R. 1 Box 60 Reserve, Kansas 66434 Phone : (785) 742-7471 Fax : (785) 742-3785 Director of Placement	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
112	Saga Communications Website 73 Kercheval Avenue Suite 201 Grosse Pointe Farm, Michigan 48236 Phone : 313-886-7070 Url : http://sagacommunications.com Career Services Manual Posting	N	0
113	SMSU 901 S. National Springfield, Missouri 65804 Phone : 417-836-6861 Fax : 1-417-836-6861 Margie Wieland	N	0
114	Southwest Missouri State University 901 South National Springfield, Missouri 65804 Phone : 417-836-5636 Jack Hunter	N	0
115	Southwest Missouri State University 901 South National Springfield, Missouri 65804 Phone : 417-836-5000 Southwest Missouri State University Southwest Missouri State University	N	0
116	Springfield News Leader 651 Booneville Springfield, Missouri 65806 Phone : 888-263-7991 Url : http://www.news-leader.com Alex Classified Ads Manual Posting	N	0
117	St. Louis University 221 North Grand Blvd. St. Louis, Missouri 63130 Phone : 314-977-2828 Email : mba@mbaweb.org Fax : 1-314-977-3486 Scott Plowman	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
118	Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone : 620-947-3121 Email : mba@mbaweb.org Fax : 1-620-947-2607 Daryl Baltzer	N	0
119	The Association for Women in Communications Kansas City, Kansas Phone : (913) 248-8458 Url : www.kcwomcom.org Email : lacruse@sbcglobal.net Linda Cruse	N	0
120	The Morning Sun 701 N Locust Pittsburg, Kansas 66762 Phone : 620-231-7200 Url : www.morningsun.net Classified Ads Manual Posting	N	0
121	The National Alliance of State Broadcasters 214 SW 6th Street Suite 300 Topeka, Kansas 66603 Phone : 785-235-1307 Url : http://kab.net Career Services Manual Posting	N	0
122	The Urban League 3701 Grandel Square St. Louis, Missouri 63156 Phone : 314-615-3624 Email : styler@urbanleague.stl.org Fax : 1-314-531-7462 Sidney Tyler	N	0
123	Topeka Workforce Center 1430 SW Topeka Blvd Topeka, Kansas 66612 Phone : (785) 235-5627 Url : www.workforcecenters.com/topeka/ Fax : (785) 233-5899 David Brennan	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
124	Truman State University 100 E. Normal Kirksville, Missouri 63501 Phone : 660/785-4353 Url : www.truman.edu Fax : 660/785-4366 Jan Fishback	N	0
125	Tulsa Community College 909 S Boston - MC423 Tulsa, Oklahoma 74119 Phone : 918-595-7217 Url : http://tulsacc.edu Email : etaylor@tulsacc.edu Ed Taylor	Y	0
126	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Email : jobs@tvjobs.com Mark Holloway	N	7
127	University of Kansas 210 Stauffer-Flint 1435 Jayhawk Blvd Lawrence, Kansas 66045 Phone : (785) 864-7648 Url : www.ku.edu/~jschool/careers/careers.shtml Email : pnoland@ku.edu Patty Noland	N	0
128	University of Missouri- Columbia no listing Columbia, Missouri 65211 Phone : 573-882-2121 Fax : 1-573-882-9907 University of Missouri- Columbia University of Missouri- Columbia	N	0
129	University of Missouri- Kansas City 5100 Rockhill Rd Kansas City , Missouri 64110 Phone : 816-235-1000 Fax : 1-816-235-1717 University of Missouri- Kansas City University of Missouri- Kansas City	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
130	University of Missouri- Rolla no listing Rolla, Missouri 65401 Phone : 573-341-4114 Fax : 1-573-341-6306 University of Missouri- Rolla University of Missouri- Rolla	N	0
131	University of Missouri- St. Louis 8001 Natural Bridge Rd St. Louis, Missouri 63121 Phone : 314-516-5000 Fax : 1-314-516-5378 University of Missouri- St. Louis University of Missouri- St. Louis	N	0
132	University of Missouri-Kansas City 5100 Rockhill Road Kansas City, Missouri 64110 Phone : 816-235-1228 Fax : 1-816-235-5515 Kelly Limpic	N	0
133	University of Missouri-St. Louis 8001 Natural Bridge Road St. Louis , Missouri 63121 Phone : 314-516-5100 Email : mba@mbaweb.org Fax : 1-314-516-6535 Emily Mceneny	N	0
134	University of Saint Mary 4100 South 4th Street Leavenworth, Kansas 66048 Phone : 913-758-6142 Email : mba@mbaweb.org Fax : 1-913-758-6313 Priscilla McLean	N	0
135	University of Saint Mary 4100 S. 4th St. - Berchmans Hall Rm 113 Leavenworth, Kansas 66048 Phone : (913) 758-6142 Url : www.stmary.edu/stulife/career/htm Email : dales@stmary.edu Fax : 1-913-758-6297 Sandi Dale	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
136	Washburn University of Topeka 1700 Southwest College Ave. Topeka, Kansas 66621 Phone : 785-231-1010 Email : career-services@washburn.edu Fax : 1-785-232-2397 Career Services	N	0
137	Washington University 1 Brooking Drive St. Louis, Missouri 63130 Phone : 314-935-5930 Email : mba@mbaweb.org Fax : 1-314-935-5905 Mark Smith	N	0
138	Webster University 470 East Lockwood Webster Groves, Missouri 63119 Phone : 314-968-6900 Fax : 1-314-968-7112 Webster University Webster University	N	0
139	Western Kansas One Stop Workforce Development Center 801 Campus Drive Garden City, Kansas 67846 Phone : (620) 275-3223 Email : deb.parker@gcccks.edu Fax : (620) 276-9523 Deb Parker	N	0
140	Westminster College 501 Westminster Ave. Fulton, Missouri 65251 Phone : 573-592-5226 Fax : 1-573-592-5227 Carl Marriott	N	0
141	Westminster College no listing Fulton, Missouri 65251 Phone : 573-642-3361 Fax : 1-573-642-6356 Westminster College Westminster College	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
142	Wichita State University 1845 Fairmount Wichita, Kansas 67260 Phone : (316) 978-6831 Url : http://www.HireKansasTalent.com Email : career.services@wichita.edu Fax : 1-316-978-3511 Karen Gillenwater	N	0
143	William Jewel College 500 College Hill Liberty, Missouri 64068 Phone : 816-415-5938 Email : mba@mbaweb.org Fax : 1-816-415-5027 Judy Rychlewski	N	0
144	William Woods University no listing Fulton , Missouri 65251 Phone : 573-642-2251 Fax : 1-573-592-1146 William Woods University William Woods University	N	0
145	Word of Mouth Referral	N	2
146	Workforce Development Center 1300 N Plum Hutchinson, Kansas 67501 Phone : (620) 665-3559 Url : www.hutchcc.edu/bandi/wdc_index.htm Email : robertsk@hutchcc.edu Fax : (620) 728-8161 Kathy Roberts	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			82

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/28/2015	Participation in events or programs sponsored by educational institutions	KOAM/KFJX participated in the Crawford County Career Opportunities Day, held at the SEK Career & Technical Education Center in Pittsburg, KS. The event was sponsored by the Business Education Alliance and held from 9A-12N. Juniors and seniors from area high schools attended the event.	2	Promotions Director Promotions Assistant
2	2/9/2015	Participation in events sponsored by community groups	Baxter Springs, KS Cub Scouts toured the station and watched the 6:00 p.m. News.	1	Promotions Assistant
3	2/10/2015	Participation in events or programs sponsored by educational institutions	KOAM/KFJX participated in the Spring Career Day at Pittsburg State University. The career day was held at the Student Recreation Center from 10:00A - 2P. Job lists and applications were available at the booth. Students were given the opportunity to visit with station personnel and leave resumes.	4	News Director Production Manager Promotions Director News Director
4	2/24/2015	Participation in events or programs sponsored by educational institutions	Promotion Director, Vance Lewis, gave a presentation to the 11:00 a.m. Broadcast Scriptwriting class at Missouri Southern State University.	1	Promotions Director
5	2/24/2015	Participation in events or programs sponsored by educational institutions	Chief Meteorologist, Doug Heady, gave two separate talks at Service Valley Charter Academy. Doug spoke about his profession as a meteorologist, weather patterns, and forecasting the weather.	1	Chief Meteorologist
6	2/24/2015	Participation in events or programs sponsored by educational institutions	Chief Meteorologist, Doug Heady, served as a panelist for the Pittsburg State University Communication Careers in Society class career panel to share his experience and advice.	1	Chief Meteorologist
7	2/24/2015	Participation in events or programs sponsored by educational institutions	Jacob Lenard, Sports Reporter, served as a panelist on the Pittsburg State University Career Panel.	1	Sports Reporter
8	2/25/2015	Participation in events or programs sponsored by educational institutions	Chief Meteorologist, Doug Heady, gave a talk to the Earth and Space Science class at St. Mary's Colgan High School. Doug spoke about his profession as a meteorologist, weather patterns, and weather predictions.	1	Meteorologist

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9	2/27/2015	Participation in events or programs sponsored by educational institutions	Chief Meteorologist, Doug Heady, was a guest speaker at Weir KS Elementary and Cherokee KS Junior High Schools. Doug spoke about his profession as a Meteorologist, forecasting, and weather patterns.	1	Chief Meteorologist
10	3/3/2015	Participation in events sponsored by community groups	A group of Pittsburg KS Tiger Cub scouts and adults toured the station and watched the 6:00 p.m. news.	1	Promotions Assistant
11	3/6/2015	Participation in events or programs sponsored by educational institutions	A 5th grade student from Joplin MO job shadowed with Chief Meteorologist, Doug Heady and Meteorologist Nick Kelly.	1	Chief Meteorologist Meteorologist
12	3/9/2015	Participation in events or programs sponsored by educational institutions	KOAM/KFJX employees attended the Baxter Springs KS High School Career Day. TV Station employees gave 3 thirty-minute presentations about their careers in television to 3 different groups of students.	4	Web Producer Sports Reporter Account Executive Account Executive
13	3/16/2015	Participation in events or programs sponsored by educational institutions	A student from the University of Kansas job shadowed in the News Department with Sports Reporter Dan Hawk and other News personnel.	1	News Director
14	3/26/2015	Participation in events or programs sponsored by educational institutions	Vance Lewis, Promotions Director, Kristi Spencer, News Director, Darren Dishman, KFJX General Mgr. and Darren Prather, Sales Mgr. participated in the Joplin MO High School Career Path presentations for the Senior Seminar for Transition Classes.	4	Promotions Director News Director KFJX General Mgr. Sales Mgr.
15	4/2/2015	Participation in events or programs sponsored by educational institutions	The Mass Media and P.R. class from Labette Community College in Parsons, KS, toured the station and watched the Noon news.	1	Promotions Director
16	4/8/2015	Participation in events or programs sponsored by educational institutions	KOAM/KFJX participated in the MSSU, Joplin MO, Spring Career Fair from 10:00 a.m. to 2:00 p.m. at the Leggett & Platt Athletic Center visiting with students about career opportunities at the TV stations.	1	Promotions Director
17	4/15/2015	Participation in events or programs sponsored by educational institutions	Students from Bartlett KS Elementary School, grades 1st & 2nd, toured the station and watched the Noon News.	2	Promotions Director Promotions Assistant

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
18	4/22/2015	Participation in events or programs sponsored by educational institutions	News Director, Kristi Spencer, attended Mock Interview Day at Girard KS High School as a professional interviewer.	1	News Director
19	4/28/2015	Participation in events or programs sponsored by educational institutions	Students from Frontenac KS 2nd grade classes toured the station and watched the Noon News.	2	Promotions Director Promotions Assistant
20	5/1/2015	Participation in events or programs sponsored by educational institutions	4th grade Students from Jayhawk Linn, Pleasanton KS, toured the station and watched the Noon News.	2	Promotions Director Promotions Assistant
21	5/6/2015	Participation in events sponsored by community groups	Scouts and family from Troop 333 in Joplin, MO toured the station and watched the 6:00 p.m. news.	1	Promotions Director
22	5/7/2015	Participation in events or programs sponsored by educational institutions	5th Grade students from Soaring Heights school, Joplin MO, toured the station and watched the Noon News.	2	Promotions Director Promotions Assistant
23	5/12/2015	Participation in events or programs sponsored by educational institutions	Jasper MO Elementary School 5th graders toured the station and watched the Noon News.	2	Promotions Director Promotions Assistant
24	5/12/2015	Participation in events or programs sponsored by educational institutions	Students from Jasper MO 5th grade toured the station and watched the Noon News.	2	Promotions Director Promotions Assistant
25	5/13/2015	Participation in events or programs sponsored by educational institutions	North Middle School 8th grade students from Joplin MO toured the station from 9:00 a.m. - 10:00 a.m.	2	Promotions Director Promotions Assistant
26	5/14/2015	Participation in events or programs sponsored by educational institutions	Students from Girard KS Learning Center toured the station and watched the Noon News.	1	Promotions Director
27	5/19/2015	Participation in events or programs sponsored by educational institutions	Reporter Stacey Lindsay attended the Nevada Middle School's Girl Empowerment Club annual 5K as a special guest on behalf of KOAM/KFJX.	1	Reporter
28	6/15/2015	Participation in events or programs sponsored by educational institutions	Students from Webb City Summer school program toured the station and watched the Noon News.	1	Promotions Assistant

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
29	10/7/2015	Provision of training to management	EEO Coordinator, Shelly Saporito, viewed the September 17, 2015 recorded Webinar called The FCC EEO Rules and How to Survive Them.	1	Admin Assist/EEO Coordinator
30	10/8/2015	Participation in events or programs sponsored by educational institutions	Students from Martin Luther School, Joplin MO, toured the station and watched the Noon News.	2	Promotions Director Promotions Assistant
31	10/16/2015	Provision of training to management	A notice about our EEO obligations was printed in the KOAM bi-weekly Gazette that is distributed to all employees. The notice reminded staff about our requirement to educate the public about job opportunities in addition to posting our job openings.	1	Admin Assist/EEO Coordinator
32	10/21/2015	Participation in events sponsored by community groups	KOAM/KFJX participated in the Veterans Expo at VFW Post 534 in Joplin MO. Job information was provided as well as 4-State Hero information.	2	Promotions Director Promotions Assistant
33	10/21/2015	Participation in events or programs sponsored by educational institutions	Drama students from Oswego, KS High School toured the station and watched the Noon News.	1	Promotions Director
34	10/23/2015	Participation in events or programs sponsored by educational institutions	Students from Royster Middle School, Chanute, KS, toured the station and watched the Noon News.	1	Promotions Director
35	11/2/2015	Participation in events or programs sponsored by educational institutions	Vance Lewis, Promotions Director, attended the Joplin MO High School Advisory Board meeting from 11:30 a.m. - 1:00 p.m. to give input to instructors on curriculum and opportunities for job shadowing for students.	1	Promotions Director
36	11/5/2015	Participation in events or programs sponsored by educational institutions	Chief Meteorologist, Doug Heady, participated as an expert panelist in the Pittsburg State University Risky Business: The Art & Science of Crisis & Risk Communication event.	1	Chief Meteorologist
37	11/12/2015	Participation in events or programs sponsored by educational institutions	The Quapaw OK High School Multi-media class toured the station and watched the Noon News.	1	Promotions Director

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38	11/17/2015	Participation in events or programs sponsored by educational institutions	Promotions Director, Vance Lewis, attended the Columbus Unified High School Advisory Committee meeting to discuss their marketing pathway.	1	Promotions Director
39	11/20/2015	Participation in events or programs sponsored by educational institutions	Production Manager, Steve Holinsworth, attended the bi-annual meeting of the Pittsburg State University Graphics and Imaging Technology Department's National Advisory Council to discuss changes and additions to programs offered by the PSU GIT department.	1	Production Manager
40	11/24/2015	Participation in events or programs sponsored by educational institutions	Reporter Lisa Olliges and News Director Kristi Spencer attended the Carl Junction MO Career Fair. They presented to four different classes about the job of a reporter and other news-related positions at the TV station.	2	News Director Reporter
41	12/7/2015	Participation in events or programs sponsored by educational institutions	Students from Gateway School in Joplin, MO toured the station and watched the Noon News.	1	Promotions Director
42	12/9/2015	Participation in events or programs sponsored by educational institutions	Another group of students from Gateway School in Joplin, Missouri toured the station and watched the Noon News.	1	Promotions Assistant
43	12/11/2015	Participation in events sponsored by community groups	Glittering Stones 4-H toured the station and watched the 6:00 p.m. News.	1	Promotions Director
44	12/11/2015	Participation in events or programs sponsored by educational institutions	A student from Nevada MO High School job shadowed in the Sports Department.	1	Sports Reporter
45	12/18/2015	Participation in events or programs sponsored by educational institutions	Erie KS Elementary students toured the station and watched the Noon News.	2	KOAM General Mgr. KFJX General Mgr.
46	1/27/2016	Participation in Job Fairs	KOAM/KFJX participated in the Business Education Alliance Crawford County Career Opportunities Day from 9A-12N at the SEK Career & Technical Education Center in Pittsburg, KS. Attendees included juniors and seniors from high schools in Crawford county.	2	Promotions Director Promotions Assistant

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
47	1/28/2016	Participation in events or programs sponsored by educational institutions	A small group of students from Oswego KS High School toured the station and watched the Noon News.	1	Commercial Producer
48	1/28/2016	Participation in events or programs sponsored by educational institutions	The Video Production class from Erie KS High School toured the station and watched the Noon News.	1	Production Manager
49	1/28/2016	Participation in events or programs sponsored by educational institutions	A student from Erie KS High School job shadowed in the News Department with the KOAM Chief Videographer.	1	Chief Photographer
50	1/29/2016	Participation in events or programs sponsored by educational institutions	Students from Meadow View Elementary in Parsons, KS, toured the station and watched the Noon News.	2	Promotions Director Promotions Assistant
51	1/29/2016	Participation in events sponsored by community groups	Educating the Community about Broadcasting through station tours. Many groups and individuals of all ages visit the KOAM/KFJX Main Studio for a station tour each year. Visitors get to tour the newsroom, master control area, control room, and main studio. Most visitors watch a live newscast as well. During the tour they learn about the history of the TV stations. They also learn which professions at the station require a college degree and which ones do not. The visitors have the opportunity to ask questions of news anchors, reporters, news assistants, assignment editor and others working in the newsroom as well as master control operators, directors and graphic artists. The visitors are informed about broadcast opportunities available at the TV stations. The tours generally last about 90 minutes. Tour dates for 1/26/15 through 1/29/16 are listed throughout this report.	2	Promotion Manager Promotion Assistant

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
52	1/29/2016	Participation in events or programs sponsored by educational institutions	Participation in Educational sponsored events through Station tours to learn about broadcasting. Many students of all ages visit the KOAM/KFJX Main Studio for a station tour, usually with their classmates and at times on an individual basis. Students get to tour the newsroom, master control area, control room, and main studio. Most student visitors watch a live newscast as well. During the tour they learn about the history of the TV stations. They also learn which professions require a college degree and which ones do not. The students have the opportunity to ask questions of news anchors, reporters, news assistants, assignment editor and others working in the newsroom as well as master control operators, directors and graphic artists. The students are informed about broadcast opportunities available at the TV stations. The tours generally last about 90 minutes. Tour dates for 1/26/15 through 1/29/16 are listed throughout this report.	2	Promotion Manager Promotion Assistant