

WWTO-TV Naperville, Illinois - EEO PUBLIC FILE REPORT 8/1/2017 through 7/31/2018

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year

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|------------------------------|-------------------------|
| 1. Job Title: Chief Engineer | Date Filled: 08/28/2017 |
| 2. Job Title: Chief Engineer | Date Filled: 04/12/2018 |

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

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| 1. Job Title: Chief Engineer | Date Filled: 08/28/2017 |
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Source	Contact Person	Address	Telephone No.	Referred Person Hired?
TBN Website	Emily Young Station Manager	2880 Vision Ct. Aurora IL 60506	331-256-5220	No
SBE Website	Gene Seibel	333 West Bethalto Dr. #4 Bethalto IL 62010	618-404-2552	Yes
Word of Mouth	Emily Young Station Manager	2880 Vision Ct. Aurora IL 60506	331-256-5220	No
Fox River Lutheran Church		2785 E. US RT. 52 Sheridan IL 60551	815-695-9926	No
Calvary Baptist Church		1931 Pratt Ln. Ottawa IL 61350	815-434-5424	No
Praise Center Assembly of God		3040 E. 18 th Rd. Ottawa IL 61350	815-434-3600	No
Eagle Rock Christian Center		2930 Meridian Rd. Peru IL 61354	815-663-1478	No
Zion Lutheran Church		622 W. Jefferson St. Ottawa IL 61350	815-433-1408	No
Christ Community Church		807 LaSalle St. Ottawa IL 61350	815-434-5007	No
Illinois Valley Free		1611 Adams St.	815-434-7230	No

Evangelical Church		Ottawa IL 61350		
Mighty Word Church		599 Cannan, PO Box 1128 LaSalle IL 61301	815-224-4067	No
Bethel Lutheran Church		651 W. Madison St. Ottawa IL 61350	815-434-7113	No
Crossbridge Community Church		1130 1 st Ave. Ottawa IL 61350	815-434-3794	No
Oswego Family Church		5498 US Highway 34 Oswego IL 60543	630-554-0347	No
Impact Church		4034 Fox Valley Center Dr. Aurora IL 60504	630-999-5181	No
River of Life Church		1620 N. Randall Rd. Aurora IL 60506	630-907-2556	No

2. Job Title: Chief Engineer

Date Filled: 04/12/2018

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
TBN Website	Emily Young Station Manager	2880 Vision Ct. Aurora IL 60506	331-256-5220	No
SBE Website	Gene Seibel	333 West Bethalto Dr. #4 Bethalto IL 62010	618-404-2552	Yes
Word of Mouth	Emily Young Station Manager	2880 Vision Ct. Aurora IL 60506	331-256-5220	No
Fox River Lutheran Church		2785 E. US RT. 52 Sheridan IL 60551	815-695-9926	No
Calvary Baptist Church		1931 Pratt Ln. Ottawa IL 61350	815-434-5424	No
Praise Center Assembly of God		3040 E. 18 th Rd. Ottawa IL 61350	815-434-3600	No
Eagle Rock Christian Center		2930 Meridian Rd. Peru IL 61354	815-663-1478	No
Zion Lutheran Church		622 W. Jefferson St. Ottawa IL 61350	815-433-1408	No
Christ Community Church		807 LaSalle St. Ottawa IL 61350	815-434-5007	No
Illinois Valley Free Evangelical Church		1611 Adams St. Ottawa IL 61350	815-434-7230	No
Mighty Word Church		599 Cannan, PO Box 1128 LaSalle IL 61301	815-224-4067	No
Bethel Lutheran Church		651 W. Madison St. Ottawa IL 61350	815-434-7113	No
Crossbridge Community Church		1130 1 st Ave. Ottawa IL 61350	815-434-3794	No
Oswego Family Church		5498 US Highway 34 Oswego IL 60543	630-554-0347	No
Impact Church		4034 Fox Valley Center Dr. Aurora IL 60504	630-999-5181	No

River of Life Church		1620 N. Randall Rd. Aurora IL 60506	630-907-2556	No
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C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year: 3

D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources

Source	Contact Person	Address	Telephone No.	Number of Interviewees:
TBN Website	Emily Young Station Manager	2880 Vision Ct. Aurora IL 60506	331-256-5220	0
SBE Website	Gene Seibel	333 West Bethalto Dr. #4 Bethalto IL 62010	618-404-2552	3
Word of Mouth	Emily Young Station Manager	2880 Vision Ct. Aurora IL 60506	331-256-5220	0
Fox River Lutheran Church		2785 E. US RT. 52 Sheridan IL 60551	815-695-9926	0
Calvary Baptist Church		1931 Pratt Ln. Ottawa IL 61350	815-434-5424	0
Praise Center Assembly of God		3040 E. 18 th Rd. Ottawa IL 61350	815-434-3600	0
Eagle Rock Christian Center		2930 Meridian Rd. Peru IL 61354	815-663-1478	0
Zion Lutheran Church		622 W. Jefferson St. Ottawa IL 61350	815-433-1408	0
Christ Community Church		807 LaSalle St. Ottawa IL 61350	815-434-5007	0
Illinois Valley Free Evangelical Church		1611 Adams St. Ottawa IL 61350	815-434-7230	0
Mighty Word Church		599 Cannan, PO Box 1128 LaSalle IL 61301	815-224-4067	0
Bethel Lutheran Church		651 W. Madison St. Ottawa IL 61350	815-434-7113	0
Crossbridge Community Church		1130 1 st Ave. Ottawa IL 61350	815-434-3794	0
Oswego Family Church		5498 US Highway 34 Oswego IL 60543	630-554-0347	0
Impact Church		4034 Fox Valley Center Dr. Aurora 60504	630-999-5181	0

E. Outreach Activities:

10/5/2017 Notification letters sent to co-religionists.
 10/30/2017 Notification letters sent to co-religionists.
 01/05/2018 Notification letters sent to co-religionists.
 04/03/2018 Illinois Valley Community Job Fair-Oglesby, Illinois
 04/09/2018 Notification letters sent to co-religionists.
 07/06/2018 Notification letters sent to co-religionists.

