From: <u>Lisa Roulain</u>

To: <u>All VexusFiber Employees</u>
Subject: Employee Referral Program

Date: Wednesday, February 8, 2023 2:40:13 PM

We are having job fairs in our retail locations in Abilene, Amarillo, and Lubbock today. Remember our employee referral program

will pay out \$500 after 90 days of employment. Our Residential Sales referral pays out \$2000 if they stay over 120 days.

If you know someone you would recommend to join the Vexus family, please refer them to our website, or job fair to apply.

Be sure they put your name down as referred by.

Let's grow together!

Lisa

NEW EMPLOYEE REFERRAL PROGRAM

Refer new employees and get a \$500 BONUS after 90 days of employment!

Lisa Roulain

Director of Human Resources

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