

2006 EEO PUBLIC INSPECTION FILE REPORT

PURPOSE

The purpose of WOUB's equal employment opportunity (EEO) Public File Report is to meet and comply with the Federal Communications Commission (FCC) rules for broadcasters and multi-channel video program distributors, which became effective on March 10, 2003. Under the specific EEO program requirements, broadcasters must comply with three key components: (A) outreach/recruitment, (B) recordkeeping and reporting, and (C) self-analysis of EEO efforts. The FCC has established a three-pronged outreach and recruitment requirement. Prong 1 requires broadcasters to recruit for all full-time vacancies and widely disseminate information concerning each full-time vacancy. Prong 2 requires broadcasters to provide notification of all full-time job vacancies to organizations who request such notifications. Prong 3 requires broadcasters to engage in a certain number of longer-term recruitment initiatives from a "menu" of options, depending on the size of the station employment unit. WOUB is required to engage in four recruitment initiatives over a two-year period.

CONTENTS

This Public File Report will provide the following information:

- A list of all full-time jobs filled by WOUB during the previous year, identified by job title;
- For *each* such vacancy, a list of the recruitment sources used to fill those vacancies (including organizations entitled to notification pursuant to Prong 2, which should be separately identified), identified by name, address, contact person and telephone number;
- For each full-time vacancy during the previous year, the recruitment source for the person hired, and the recruitment source for *each* person interviewed;
- Data reflecting the total number of persons interviewed for full-time vacancies during the preceding year and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies;
- A list and brief description of Prong 3 initiatives implemented during the previous year.

2006 EEO PUBLIC INSPECTION FILE REPORT**WOUB Center for Public Media, Athens, Ohio****WOUB-TV/DT, WOUB-AM, WOUB-FM****June 1, 2005 – May 31, 2006****Full-Time Positions Filled**

	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy, including organizations entitled to notification (See attached list for contact info)	Number Interviewed	Number Hired
	Business Operations Manager	1/30/06	5/22/06	<ul style="list-style-type: none">• Historically Black Colleges and Universities list• Organizations with Recruitment Services for Women, Minorities, Handicapped, and Veterans List• Colleges with Significant Numbers of Hispanic Students List• Women's Colleges List• NPR/PBS Connect Forums• HigherEdJobs.com• TVJobs.com• Ohio University website• <i>Current</i> trade magazine• Hispanic Outlook Online• The Athens Messenger• The Athens News	2	1

Full-Time Positions Filled (continued)						
	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy, including organizations entitled to notification (See attached list for contact info)	Number Interviewed	Number Hired
	News Assignment Editor/Reporter	1/6/05	6/20/05	<ul style="list-style-type: none"> Historically Black Colleges and Universities list Organizations with Recruitment Services for Women, Minorities, Handicapped, and Veterans List Colleges with Significant Numbers of Hispanic Students List Women's Colleges List PBS Connect Forums HigherEdJobs.com TVJobs.com Ohio University website 	3 4	1
	Broadcast Technician (classified)	4/1/05	7/11/05	<ul style="list-style-type: none"> PBS/NPR Connect Forums HigherEdJobs.com TVJobs.com Ohio University website The Athens Messenger The Athens News 	1 1 1	1
TOTAL					12	3

Notes:

Effective February 17, 2003, Ohio University is operating under a hiring freeze. Classified (hourly) and administrative positions must be approved by the Ohio University Executive Hiring Committee. For information, see http://www.uhr.ohiou.edu/whatsnew_hiring_freeze.htm.

The WOUB Center for Public Media follows all policies and procedures of Ohio University, an instrumentality of the State of Ohio, for hiring and EEO.

Applicants are asked to provide referral sources on a optional/voluntary basis.

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies				
June 1, 2005 – May 31, 2006				
No.	Recruitment Source [Company Name, Address]	Contact Person [Name, Telephone]	Total Interviewed	Entitled To Notification?
Direct sources (announcements sent via mail for posting)				
1	Historically Black Colleges and Universities list	See attached.		N
2	Organizations with Recruitment Services for Women, Minorities, Handicapped, and Veterans list	See attached.		N
3	Colleges with Significant Numbers of Hispanic Students list	See attached.		N
4	Women's Colleges list	See attached.		
Online sources (bulletin boards, lists, websites)				
5	NPR/PBS Connect Forums	None, self-posted		N
6	HigherEdJobs.com	http://higherjobs.com		N
7	TVJobs.com	http://tvjobs.com	3	N
8	Ohio University website	http://www2.uhr.ohiou.edu/Employment Ohio University Human Resources	7	Y
9	Hispanic Outlook Online	http://www.hispanicoutlook.com		N
10	Current	http://www.current.org		N
Print sources (newspapers, publications)				
11	The Athens Messenger 9300 Johnson Road Athens, OH 45701	Christina/Classifieds, 740-592-6612	1	N
12	The Athens News 14 North Court Street Athens, OH 45701	Marcey Williams/Classifieds, 740-594-8219	1	N
TOTAL			12	

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Applicants are asked to provide referral sources on a optional/voluntary basis.

Prong 3 Longer-Term Recruitment Initiatives Implemented

June 1, 2005 – May 31, 2006

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	10/5/05, 10/24/05	Co-Hosting/Sponsoring of Student Broadcast Opportunities Career Fair with organizations in the academic, business, and professional community whose membership includes substantial participation by women and minorities.	Ohio University Student Involvement Fair and Communications Career Connection held at the Ohio University main campus in Athens	Representation and distribution of marketing, informational, promotional, and career opportunity materials to college students and college graduates.	Mike Rodriguez, Director of Student Professional Development
2	10/13/05, 1/10/06, 3/30/06, and ongoing	Establishment of Internship Program designed to assist members of community acquire skills needed for broadcast employment. Informational meetings and ongoing training via the Student Professional Development Program to train student volunteers in practical and professional operations of public broadcasting in radio and television, to include working in an environment where no person is discriminated against in employment because of race, color, religion, national origin, or sex.	Ohio University students and volunteers work in all aspects of production of public radio and television programming	Students and volunteers receive hands-on training and mentoring.	Mike Rodriguez, Director of Student Professional Development WOUB Radio and TV staff

Prong 3 Longer-Term Recruitment Initiatives Implemented (continued)

June 1, 2005 – May 31, 2006

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
3	Ongoing	Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting. Graduate Masters Degree Program in public broadcasting management for students who are women and people of color.	Four different students participate in graduate level study for a career with specialized skills through course work in the School of Telecommunications and professional work at the Center for Public Media. Students receive \$15,000 plus tuition for four quarters. Requirements are three years of full-time work in public broadcasting, and a baccalaureate degree, with at least a 2.5 grade point average.	Originally funded by the Corporation for Public Broadcasting (CPB), the costs are now absorbed by Ohio University since funding from CPB ceased. Ohio University has supported this effort solely for at least ten years. Center for Public Media staff provide professional mentoring, training, and advisory support.	Carolyn Bailey Lewis, Director and General Manager WOUB Radio and TV staff
4		For other initiatives implemented during the 2-year term, see the EEO Public File Report for prior years.			

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While the hiring freeze limits the recruiting ability of the WOUB Center for Public Media, the Center actively participates in career and recruitment events designed to expose potential applicants to career opportunities in broadcasting.

Historically Black Colleges and Universities

Alabama A & M University
Human Resources
PO Box 998
Normal AL 35762

Alabama State University
Human Resources
PO Box 27
Montgomery AL 36101-0271

Albany State University
Human Resources
504 College Dr
Albany GA 31705

Alcorn State University
Human Resources
1000 ASU Drive 900
Alcorn State MS 39096-7500

Allen University
Human Resources
1530 Harden St
Columbia SC 29204

Arkansas Baptist College
Human Resources
Dr Martin Luther King Jr Dr
Little Rock AR 72202

Barber-Scotia College
Human Resources
145 Cabarrus Ave, West
Concord NC 28205

Benedict College
Human Resources
1600 Harden St
Columbia SC 29204

Bennett College
Human Resources
900 E. Washington St
Greensboror NC 27401

Bethune-Cookman College
Human Resources
640 Dr Mary McLeod Bethune
Daytona Beach FL 32114-3099

Bluefield State College
Human Resources
219 Rock St
Bluefield WV 24701-2198

Bowie State University
Human Resources
14000 Jericho Park Rd
Bowie MD 20715-9465

Central State University
Human Resources
1400 Brush Row Rd
Wilberforce OH 45384

Cheyney University of PA
Human Resources
Cheyney and Creek Roads
Cheyney PA 19319

Chicago State University
Human Resources
9501 South King Dr
Chicago IL 60628

Claflin College
Human Resources
700 College Ave, NE
Orangeburg SC 29155

Clark Atlanta University
Human Resources
223 James P Brawley Dr, SW
Atlanta GA 30314

Concordia College
Human Resources
1804 Green St
Selma AL 36701

Coppin State College
Human Resources
2500 West North Ave
Baltimore MD 2121

Delaware State University
Human Resources
Dover DE 19901-2277

Dillard University
Human Resources
2601 Gentilly Blvd
New Orleans LA 70122

Edward Waters College
Human Resources
1658 Kings Rd
Jacksonville FL 32209

Elizabeth City State University
Human Resources
1704 Weeksville Rd
Elizabeth City NC 27909

Fayetteville State University
Human Resources
1200 Murchison Rd
Fayetteville NC 28301-4298

Fisk University
Human Resources
1000 Seventeenth Ave North
Nashville TN 37208

Florida A & M University
Human Resources
Wahnish Way & Gamble St
Tallahassee FL 32307

Florida Memorial College
Human Resources
15800 NW 42 Ave
Miami FL 33054

Historically Black Colleges and Universities

Fort Valley State University
Human Resources
1005 State University Dr
Fort Valley GA 31030

Grambling State University
Human Resources
Grambling LA 71245

Hampton University
Human Resources
Hampton VA 23668

Harris-Stowe State College
Human Resources
3026 Laclede Ave
St. Louis MO 63103

Howard University
Human Resources
2400 Sixth St NW
Washington DC 20059

Huston-Tillotson College
Human Resources
900 Chicon St
Austin TX 78702

Jackson State University
Human Resources
1400 Lynch St
Jackson MS 39217

Jarvis Christian
Human Resources
PO Box 1470
Hawkins TX 75765

Johnson C Smith University
Human Resources
100 Beatties Ford Rd
Charlotte NC 28216

Kentucky State University
Human Resources
400 East Main St
Frankfort KY 40601

Knoxville Business College
Human Resources
720 North Fifth Ave
Knoxville TN 37917

Lane College
Human Resources
545 Lane Ave
Jackson TN 38301

Langston University
Human Resources
222 Page Hall
PO Box 1205
Langston OK 73050

Lemoyne-Owen College
Human Resources
807 Walker Ave
Memphis TN 38126

Lincoln University
Human Resources
1570 Old Baltimore Pike
PO Box 179
Lincoln University PA 19352

Lincoln University of Missouri
Human Resources
820 Chestnut St
Jefferson City MO 65101

Livingstone College
Human Resources
701 W Monroe St
Salisbury NC 28144

Martin University
Human Resources
2171 Avondale Place
Indianapolis IN 46218

Medgar Evers College
Human Resources
1150 Carroll Street
Brooklyn NY 11225

Miles College
Human Resources
5500 Myron Massey Blvd
Fairfield AL 35064

Mississippi Valley State University
Human Resources
14000 Highway 82 West
Itta Bena MS 38941

Morehouse College
Human Resources
830 West College St
Atlanta GA 30314

Morgan State University
Human Resources
1700 East Cold Spring Lane
Baltimore MD 21251

Morris Brown College
Human Resources
643 Martin Luther King Jr Dr
Atlanta GA 30314

Morris College
Human Resources
100 West College St
Sumter SC 29150

Norfolk State University
Human Resources
700 Park Ave
Norfolk VA 23504

North Carolina A & T State University
Human Resources
1601 East Market St
Greensboro NC 27411

Historically Black Colleges and Universities

North Carolina Central University
Human Resources
1801 Fayetteville St
PO Box 19617
Durham NC 27707

Oakwood College
Human Resources
7000 Adventist Blvd
Huntsville AL 35896

Paine College
Human Resources
1235 15th St
Augusta GA 30901

Paul Quinn College
Human Resources
3837 Simpson Stuart Rd
Dallas TX 75241

Philander Smith College
Human Resources
812 West 13th St
Little Rock AR 72202

Prairie View A & M University
Human Resources
PO Box 4019
Prairie View TX 77446-4019

Rust College
Human Resources
150 Rust Ave
Holly Springs MS 38635

Saint Augustine's College
Human Resources
1315 Oakwood Ave
Raleigh NC 27610-2298

Saint Paul's College
Human Resources
115 College Dr
Lawrenceville VA 23868

Savannah State University
Human Resources
PO Box 20411
Savannah GA 31404

Selma University
Human Resources
101 Lapsley St
Selma AL 36701

Shaw University
Human Resources
118 East South St
Raleigh NC 27601

Shorter College
Human Resources
315 Shorter Ave
Rome GA 30165

Sojourner-Douglass College
Human Resources
500 North Caroline St
Baltimore MD 21205-1898

South Carolina State University
Human Resources
300 College St NE
Orangeburg SC 29117

Southern University and A & M
College
Human Resources
PO Box 9820
Baton Rouge LA 70813

Southern University at New
Orleans
Human Resources
6400 Press Dr
New Orleans LA 70126

Southwestern Christian College
Human Resources
PO Box 10
Terrell TX 75160

Spelman College
Human Resources
350 Spelman Lane SW
Atlanta GA 30314-4399

Stillman College
Human Resources
PO Box 1430
Tuscaloosa AL 35403

Talladega College
Human Resources
627 West Battle St
Talladega AL 35160

Tennessee State University
Human Resources
3500 John A Merritt Blvd
Nashville TN 37209

Texas College
Human Resources
2404 North Grande Ave
Tyler TX 75712

Texas Southern University
Human Resources
3100 Cleburne Ave
Houston TX 77004

Tougaloo College
Human Resources
500 W County Line Rd
Tougaloo MS 39174

Tuskegee University
Human Resources
101 Kresge Center
Tuskegee AL 36088

University of Arkansas at Pine Bluff
Human Resources
1200 North University
Pine Bluff AR 71601

Historically Black Colleges and Universities

University of Maryland Eastern
Shore
Human Resources
13801 Coastal Highway
Ocean City MD 21842

University of the Virgin Islands
Human Resources
2 John Brewer's Bay
St Thomas USVI 00802-9990

Vorhees College
Human Resources
PO Box 678
Denmark SC 29042

Wiley College
Human Resources
711 Wiley Ave
Marshall TX 75670

University of the District of
Columbia
Human Resources
4200 Connecticut Ave NW
Washington DC 20008

Virginia State University
Human Resources
Virginia Hall #101
Petersburg VA 23806

West Virginia State College
Human Resources
PO Box 1000
Institute WV 25112-1000

Winston-Salem State University
Human Resources
601 Martin Luther King Jr Dr
Winston-Salem NC 27110

University of the Virgin Islands
Human Resources
RR 2, Box 10,000
Kingshill St Croix USVI 00850-9781

Virginia Union University
Human Resources
1500 North Lombardy St
Richmond VA 23220

Wilberforce University
Human Resources
PO Box 1001
1055 N Bickett Rd
Wilberforce OH 45384-1001

Xavier University of Louisiana
Human Resources
1 Drexel Dr
New Orleans LA 70125

**Organizations with Recruitment Services for
Women, Minorities, Handicapped, and Veterans**

American Council on Education
Human Resources
One Dupont Circle, NW Suite 300
Washington, DC 20036-1110

Women's Resource Center
Attn: Job Listings
University of Utah
200 South Campus Dr. Rm 29.
Salt Lake City, UT 84112

The Women's Review of Books
Center for Research on Women
Wellesley College
Human Resources
Wellesley, MA 02481

American College Personnel
Association
Human Resources
One Dupont Circle, NW, Suite 300
Washington, DC 20036-1110

National Association of Colleges
and Employers
Human Resources
62 Highland Ave.
Bethlehem, PA 18017-9085

The Black Scholar
Human Resources
PO Box 2869
Oakland, CA 94609

The Ohio Rehabilitation Services
Commission
Human Resources
400 E. Campus View Blvd
Columbus, OH 43235-4604

The Retired Officers Association
Human Resources
201 N. Washington St.
Alexandria, VA 22314

Colleges with Significant Numbers of Hispanic Students

Baruch College-CUNY
Human Resources
151 East 25 St.
New York, NY 10010-5585

California State University-Long
Fresno
Human Resources
5241 North Maple Ave
Fresno, CA 93740

City College of New York (CUNY)
Human Resources
138th St. & Convent Ave
New York, NY 10031

Mount Saint Mary's College
Human Resources
12001 Chalon Rd
Los Angeles, CA 90049

Our Lady of the Lake University
Human Resources
411 SW 24th St.
San Antonio, TX 78207-4689

Brooklyn College-CUNY
Human Resources
2900 Bedford Ave
Brooklyn, NY 11210-2889

California State University-Los
Angeles
Human Resources
5151 State University Dr
Los Angeles, CA 90032-8240

New Mexico Highlands University
Human Resources
PO Box 48
Las Vegas, CA 87701

Texas A & M International
University
Human Resources
201 University Blvd.
Laredo, TX 78041-1900

California State University-
Bakersfield
Human Resources
9001 Stockdale Highway
Bakersfield, CA 93311-1099

Hunter College-CUNY
Human Resources
695 Park Ave
New York, NY 10021

New Mexico State University-Main
Human Resources
PO Box 30001
Las Cruces, NM 88003-0001

Texas A & M University-Corpus
Christi
Human Resources
University Services Center #121
6300 Ocean Dr
Corpus Christi, TX 78412

Women's Colleges

Agnes Scott College
Human Resources
141 East College Ave.
Decatur, GA 30030

Barnard College
Columbia University
Human Resources
3009 Broadway
New York, NY 10027-6598

Bennett College
Human Resources
900 East Washington St.
Greensboro, NC 27401-3239

Bryn Mawr College
Human Resources
101 North Merion Ave.
Bryn Mawr, PA 19010-2899

Caldwell College
Human Resources
9 Ryerson Ave.
Caldwell, NJ 07006

Carlow College
Human Resources
3333 Fifth Ave.
Pittsburgh, PA 15213

Chatham College
Human Resources
Woodland Rd.
Pittsburgh, PA 15232

College of Mt. St. Joseph of the
Ohio
Human Resources
5701 Delhi Rd.
Cincinnati, OH 45233-1670

College of St. Catherine
Human Resources
2004 Randolph Ave.
St. Paul, MN 55105

Columbia College
Human Resources
Columbia, SC 29203

Converse College
Human Resources
580 East Main St.
Spartanburg, SC 29302

Emmanuel College
Human Resources
400 The Fenway
Boston, MA 02115

Georgian Court College
Human Resources
900 Lakewood Ave.
Lakewood, NJ 08701

Goucher College
Human Resources
1021 Dulany Valley Rd.
Towson, MD 21204

Gwynedd-Mercy College
Human Resources
Summeytown Pike
Gwynedd Valley, PA 19437

Hollins University
Human Resources
PO Box 9628
Roanoke, VA 24020-1620

Lesley College
Human Resources
29 Everett St.
Cambridge, MA 02138-2790

Madonna University
Human Resources
36600 Schoolcraft Rd
Livonia, MI 48150-1173

Marymount College
Human Resources
100 Marymount Ave.
Tarrytown, NY 10591

Marywood College
Human Resources
2300 Adams Ave
Scranton, PA 18509

Meredith College
Human Resources
3800 Hillsborough St.
Raleigh, NC 27607-5298

Mills College
Human Resources
5000 MacArthur Blvd.
Oakland, CA 94613-1301

Mississippi University for
Women
Human Resources
Whitfield Hall, 2nd Floor
W-Box 1609
Columbus MS 39701

Molloy College
Human Resources
100 Hempstead Ave
Rockville Centre, NY 11571-
5002

Women's Colleges

College of New Rochelle
Human Resources
29 Castle Place
New Rochelle, NY 10805

Moore College of Art & Design
Human Resources
20th St. & The Parkway
Philadelphia, PA 19103-1179

College of St. Benedict
Human Resources
Main 230
St. Joseph, MN 56374

Lake Erie College
Human Resources
391 w. Washington St.
Painesville, OH 44077

Mount Holyoke College
Human Resources
50 South College St.
South Hadley, MA 01075-1453

Mount Mary College
Human Resources
2900 N. Menomonee River Prky.
Milwaukee, WI 53222-4545

Salem College
Human Resources
Winston-Salem, NC 27108

Sweet Briar College
Human Resources
Sweet Briar, VA 24595

Nazareth College of Rochester
Human Resources
4245 East Ave.
Rochester, NY 14610

Seton Hill College
Human Resources
Seton Hill Dr.
Greensburg, PA 15610

Texas Women's University
Human Resources
1219 Oakland St.
Denton, TX 79204

Ursuline College
Human Resources
2550 Lander Rd.
Pepper Pike, OH 44124

Regis College
Human Resources
235 Wellesley St.
Weston, MA 02193-1571

Smith College
Human Resources
Northampton, MA 01063

Wellesley College
Human Resources
106 Central St.
Wellesley, MA 02181

Rosemont College
Human Resources
1400 Montgomery Ave.
Rosemont, PA 19010

Spelman College
Human Resources
350 Spelman Lane, SW
Atlanta, GA 30314-4399

Wheaton College
Human Resources
Norton, MA 02766-0930

Russell Sage Women's College
Human Resources
45 Ferry St.
Troy, NY 12180

Stephens College
Human Resources
1200 E. Broadway
Columbia, MO 65201

William Woods College
Human Resources
200 West 12th St.
Fulton, MO 65251-1098

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	Broadcast Technician (classified)	4/1/05	7/11/05	<ul style="list-style-type: none"> PBS/NPR Connect Forums HigherEdJobs.com TVJobs.com Ohio University website The Athens Messenger The Athens News 	1 1 1	1
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4	Women's Colleges list	See attached.		
Online sources (bulletin boards, lists, websites)				
5	NPR/PBS Connect Forums	None, self-posted		N
6	HigherEdJobs.com	http://higheredjobs.com		N
7	TVJobs.com	http://tvjobs.com	3	N
8	Ohio University website	http://www2.uhr.ohiou.edu/Employment Ohio University Human Resources	7	Y
9	Hispanic Outlook Online	http://www.hispanicoutlook.com		N
10	Current	http://www.current.org		N
Print sources (newspapers, publications)				
11	The Athens Messenger 9300 Johnson Road Athens, OH 45701	Christina/Classifieds, 740-592-6612	1	N
12	The Athens News 14 North Court Street Athens, OH 45701	Marcey Williams/Classifieds, 740-594-8219	1	N
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Prong 3 Longer-Term Recruitment Initiatives Implemented

June 1, 2005 – May 31, 2006

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	10/5/05, 10/24/05	Co-Hosting/Sponsoring of Student Broadcast Opportunities Career Fair with organizations in the academic, business, and professional community whose membership includes substantial participation by women and minorities.	Ohio University Student Involvement Fair and Communications Career Connection held at the Ohio University main campus in Athens	Representation and distribution of marketing, informational, promotional, and career opportunity materials to college students and college graduates.	Mike Rodriguez, Director of Student Professional Development
2	10/13/05, 1/10/06, 3/30/06, and ongoing	Establishment of Internship Program designed to assist members of community acquire skills needed for broadcast employment. Informational meetings and ongoing training via the Student Professional Development Program to train student volunteers in practical and professional operations of public broadcasting in radio and television, to include working in an environment where no person is discriminated against in employment because of race, color, religion, national origin, or sex.	Ohio University students and volunteers work in all aspects of production of public radio and television programming	Students and volunteers receive hands-on training and mentoring.	Mike Rodriguez, Director of Student Professional Development WOUB Radio and TV staff

Prong 3 Longer-Term Recruitment Initiatives Implemented (continued)

June 1, 2005 – May 31, 2006

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
3	Ongoing	Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting. Graduate Masters Degree Program in public broadcasting management for students who are women and people of color.	Four different students participate in graduate level study for a career with specialized skills through course work in the School of Telecommunications and professional work at the Center for Public Media. Students receive \$15,000 plus tuition for four quarters. Requirements are three years of full-time work in public broadcasting, and a baccalaureate degree, with at least a 2.5 grade point average.	Originally funded by the Corporation for Public Broadcasting (CPB), the costs are now absorbed by Ohio University since funding from CPB ceased. Ohio University has supported this effort solely for at least ten years. Center for Public Media staff provide professional mentoring, training, and advisory support.	Carolyn Bailey Lewis, Director and General Manager WOUB Radio and TV staff
4		For other initiatives implemented during the 2-year term, see the EEO Public File Report for prior years.			

Notes:

Effective February 17, 2003, Ohio University is operating under a hiring freeze. Classified (hourly) and administrative positions must be approved by the Ohio University Executive Hiring Committee. For information, see http://www.uhr.ohiou.edu/whatsnew_hiring_freeze.htm.

While the hiring freeze limits the recruiting ability of the WOUB Center for Public Media, the Center actively participates in career and recruitment events designed to expose potential applicants to career opportunities in broadcasting.

Historically Black Colleges and Universities

Alabama A & M University
Human Resources
PO Box 998
Normal AL 35762

Alabama State University
Human Resources
PO Box 27
Montgomery AL 36101-0271

Albany State University
Human Resources
504 College Dr
Albany GA 31705

Alcorn State University
Human Resources
1000 ASU Drive 900
Alcorn State MS 39096-7500

Allen University
Human Resources
1530 Harden St
Columbia SC 29204

Arkansas Baptist College
Human Resources
Dr Martin Luther King Jr Dr
Little Rock AR 72202

Barber-Scotia College
Human Resources
145 Cabarrus Ave, West
Concord NC 28205

Benedict College
Human Resources
1600 Harden St
Columbia SC 29204

Bennett College
Human Resources
900 E. Washington St
Greensboro NC 27401

Bethune-Cookman College
Human Resources
640 Dr Mary McLeod Bethune
Daytona Beach FL 32114-3099

Bluefield State College
Human Resources
219 Rock St
Bluefield WV 24701-2198

Bowie State University
Human Resources
14000 Jericho Park Rd
Bowie MD 20715-9465

Central State University
Human Resources
1400 Brush Row Rd
Wilberforce OH 45384

Cheyney University of PA
Human Resources
Cheyney and Creek Roads
Cheyney PA 19319

Chicago State University
Human Resources
9501 South King Dr
Chicago IL 60628

Claflin College
Human Resources
700 College Ave, NE
Orangeburg SC 29155

Clark Atlanta University
Human Resources
223 James P Brawley Dr, SW
Atlanta GA 30314

Concordia College
Human Resources
1804 Green St
Selma AL 36701

Coppin State College
Human Resources
2500 West North Ave
Baltimore MD 2121

Delaware State University
Human Resources
Dover DE 19901-2277

Dillard University
Human Resources
2601 Gentilly Blvd
New Orleans LA 70122

Edward Waters College
Human Resources
1658 Kings Rd
Jacksonville FL 32209

Elizabeth City State University
Human Resources
1704 Weeksville Rd
Elizabeth City NC 27909

Fayetteville State University
Human Resources
1200 Murchison Rd
Fayetteville NC 28301-4298

Fisk University
Human Resources
1000 Seventeenth Ave North
Nashville TN 37208

Florida A & M University
Human Resources
Wahnish Way & Gamble St
Tallahassee FL 32307

Florida Memorial College
Human Resources
15800 NW 42 Ave
Miami FL 33054

Historically Black Colleges and Universities

Fort Valley State University
Human Resources
1005 State University Dr
Fort Valley GA 31030

Grambling State University
Human Resources
Grambling LA 71245

Hampton University
Human Resources
Hampton VA 23668

Harris-Stowe State College
Human Resources
3026 Laclede Ave
St. Louis MO 63103

Howard University
Human Resources
2400 Sixth St NW
Washington DC 20059

Huston-Tillotson College
Human Resources
900 Chicon St
Austin TX 78702

Jackson State University
Human Resources
1400 Lynch St
Jackson MS 39217

Jarvis Christian
Human Resources
PO Box 1470
Hawkins TX 75765

Johnson C Smith University
Human Resources
100 Beatties Ford Rd
Charlotte NC 28216

Kentucky State University
Human Resources
400 East Main St
Frankfort KY 40601

Knoxville Business College
Human Resources
720 North Fifth Ave
Knoxville TN 37917

Lane College
Human Resources
545 Lane Ave
Jackson TN 38301

Langston University
Human Resources
222 Page Hall
PO Box 1205
Langston OK 73050

Lemoyne-Owen College
Human Resources
807 Walker Ave
Memphis TN 38126

Lincoln University
Human Resources
1570 Old Baltimore Pike
PO Box 179
Lincoln University PA 19352

Lincoln University of Missouri
Human Resources
820 Chestnut St
Jefferson City MO 65101

Livingstone College
Human Resources
701 W Monroe St
Salisbury NC 28144

Martin University
Human Resources
2171 Avondale Place
Indianapolis IN 46218

Medgar Evers College
Human Resources
1150 Carroll Street
Brooklyn NY 11225

Miles College
Human Resources
5500 Myron Massey Blvd
Fairfield AL 35064

Mississippi Valley State University
Human Resources
14000 Highway 82 West
Itta Bena MS 38941

Morehouse College
Human Resources
830 West College St
Atlanta GA 30314

Morgan State University
Human Resources
1700 East Cold Spring Lane
Baltimore MD 21251

Morris Brown College
Human Resources
643 Martin Luther King Jr Dr
Atlanta GA 30314

Morris College
Human Resources
100 West College St
Sumter SC 29150

Norfolk State University
Human Resources
700 Park Ave
Norfolk VA 23504

North Carolina A & T State University
Human Resources
1601 East Market St
Greensboro NC 27411

Historically Black Colleges and Universities

North Carolina Central University
Human Resources
1801 Fayetteville St
PO Box 19617
Durham NC 27707

Oakwood College
Human Resources
7000 Adventist Blvd
Huntsville AL 35896

Paine College
Human Resources
1235 15th St
Augusta GA 30901

Paul Quinn College
Human Resources
3837 Simpson Stuart Rd
Dallas TX 75241

Philander Smith College
Human Resources
812 West 13th St
Little Rock AR 72202

Prairie View A & M University
Human Resources
PO Box 4019
Prairie View TX 77446-4019

Rust College
Human Resources
150 Rust Ave
Holly Springs MS 38635

Saint Augustine's College
Human Resources
1315 Oakwood Ave
Raleigh NC 27610-2298

Saint Paul's College
Human Resources
115 College Dr
Lawrenceville VA 23868

Savannah State University
Human Resources
PO Box 20411
Savannah GA 31404

Selma University
Human Resources
101 Lapsley St
Selma AL 36701

Shaw University
Human Resources
118 East South St
Raleigh NC 27601

Shorter College
Human Resources
315 Shorter Ave
Rome GA 30165

Sojourner-Douglass College
Human Resources
500 North Caroline St
Baltimore MD 21205-1898

South Carolina State University
Human Resources
300 College St NE
Orangeburg SC 29117

Southern University and A & M
College
Human Resources
PO Box 9820
Baton Rouge LA 70813

Southern University at New
Orleans
Human Resources
6400 Press Dr
New Orleans LA 70126

Southwestern Christian College
Human Resources
PO Box 10
Terrell TX 75160

Spelman College
Human Resources
350 Spelman Lane SW
Atlanta GA 30314-4399

Stillman College
Human Resources
PO Box 1430
Tuscaloosa AL 35403

Talladega College
Human Resources
627 West Battle St
Talladega AL 35160

Tennessee State University
Human Resources
3500 John A Merritt Blvd
Nashville TN 37209

Texas College
Human Resources
2404 North Grande Ave
Tyler TX 75712

Texas Southern University
Human Resources
3100 Cleburne Ave
Houston TX 77004

Tougaloo College
Human Resources
500 W County Line Rd
Tougaloo MS 39174

Tuskegee University
Human Resources
101 Kresge Center
Tuskegee AL 36088

University of Arkansas at Pine Bluff
Human Resources
1200 North University
Pine Bluff AR 71601

Historically Black Colleges and Universities

University of Maryland Eastern
Shore
Human Resources
13801 Coastal Highway
Ocean City MD 21842

University of the District of
Columbia
Human Resources
4200 Connecticut Ave NW
Washington DC 20008

University of the Virgin Islands
Human Resources
RR 2, Box 10,000
Kingshill St Croix USVI 00850-9781

University of the Virgin Islands
Human Resources
2 John Brewer's Bay
St Thomas USVI 00802-9990

Virginia State University
Human Resources
Virginia Hall #101
Petersburg VA 23806

Virginia Union University
Human Resources
1500 North Lombardy St
Richmond VA 23220

Vorhees College
Human Resources
PO Box 678
Denmark SC 29042

West Virginia State College
Human Resources
PO Box 1000
Institute WV 25112-1000

Wilberforce University
Human Resources
PO Box 1001
1055 N Bickett Rd
Wilberforce OH 45384-1001

Wiley College
Human Resources
711 Wiley Ave
Marshall TX 75670

Winston-Salem State University
Human Resources
601 Martin Luther King Jr Dr
Winston-Salem NC 27110

Xavier University of Louisiana
Human Resources
1 Drexel Dr
New Orleans LA 70125

**Organizations with Recruitment Services for
Women, Minorities, Handicapped, and Veterans**

American Council on Education
Human Resources
One Dupont Circle, NW Suite 300
Washington, DC 20036-1110

Women's Resource Center
Attn: Job Listings
University of Utah
200 South Campus Dr. Rm 29.
Salt Lake City, UT 84112

The Women's Review of Books
Center for Research on Women
Wellesley College
Human Resources
Wellesley, MA 02481

American College Personnel
Association
Human Resources
One Dupont Circle, NW, Suite 300
Washington, DC 20036-1110

National Association of Colleges
and Employers
Human Resources
62 Highland Ave.
Bethlehem, PA 18017-9085

The Black Scholar
Human Resources
PO Box 2869
Oakland, CA 94609

The Ohio Rehabilitation Services
Commission
Human Resources
400 E. Campus View Blvd
Columbus, OH 43235-4604

The Retired Officers Association
Human Resources
201 N. Washington St.
Alexandria, VA 22314

Colleges with Significant Numbers of Hispanic Students

Baruch College-CUNY
Human Resources
151 East 25 St.
New York, NY 10010-5585

California State University-Long
Fresno
Human Resources
5241 North Maple Ave
Fresno, CA 93740

City College of New York (CUNY)
Human Resources
138th St. & Convent Ave
New York, NY 10031

Mount Saint Mary's College
Human Resources
12001 Chalon Rd
Los Angeles, CA 90049

Our Lady of the Lake University
Human Resources
411 SW 24th St.
San Antonio, TX 78207-4689

Brooklyn College-CUNY
Human Resources
2900 Bedford Ave
Brooklyn, NY 11210-2889

California State University-Los
Angeles
Human Resources
5151 State University Dr
Los Angeles, CA 90032-8240

New Mexico Highlands University
Human Resources
PO Box 48
Las Vegas, CA 87701

Texas A & M International
University
Human Resources
201 University Blvd.
Laredo, TX 78041-1900

California State University-
Bakersfield
Human Resources
9001 Stockdale Highway
Bakersfield, CA 93311-1099

Hunter College-CUNY
Human Resources
695 Park Ave
New York, NY 10021

New Mexico State University-Main
Human Resources
PO Box 30001
Las Cruces, NM 88003-0001

Texas A & M University-Corpus
Christi
Human Resources
University Services Center #121
6300 Ocean Dr
Corpus Christi, TX 78412

Women's Colleges

Agnes Scott College
Human Resources
141 East College Ave.
Decatur, GA 30030

College of St. Catherine
Human Resources
2004 Randolph Ave.
St. Paul, MN 55105

Lesley College
Human Resources
29 Everett St.
Cambridge, MA 02138-2790

Barnard College
Columbia University
Human Resources
3009 Broadway
New York, NY 10027-6598

Columbia College
Human Resources
Columbia, SC 29203

Madonna University
Human Resources
36600 Schoolcraft Rd
Livonia, MI 48150-1173

Bennett College
Human Resources
900 East Washington St.
Greensboro, NC 27401-3239

Converse College
Human Resources
580 East Main St.
Spartanburg, SC 29302

Marymount College
Human Resources
100 Marymount Ave.
Tarrytown, NY 10591

Bryn Mawr College
Human Resources
101 North Merion Ave.
Bryn Mawr, PA 19010-2899

Emmanuel College
Human Resources
400 The Fenway
Boston, MA 02115

Marywood College
Human Resources
2300 Adams Ave
Scranton, PA 18509

Caldwell College
Human Resources
9 Ryerson Ave.
Caldwell, NJ 07006

Georgian Court College
Human Resources
900 Lakewood Ave.
Lakewood, NJ 08701

Meredith College
Human Resources
3800 Hillsborough St.
Raleigh, NC 27607-5298

Carlow College
Human Resources
3333 Fifth Ave.
Pittsburgh, PA 15213

Goucher College
Human Resources
1021 Dulaney Valley Rd.
Towson, MD 21204

Mills College
Human Resources
5000 MacArthur Blvd.
Oakland, CA 94613-1301

Chatham College
Human Resources
Woodland Rd.
Pittsburgh, PA 15232

Gwynedd-Mercy College
Human Resources
Summeytown Pike
Gwynedd Valley, PA 19437

Mississippi University for
Women
Human Resources
Whitfield Hall, 2nd Floor
W-Box 1609
Columbus MS 39701

College of Mt. St. Joseph of the
Ohio
Human Resources
5701 Delhi Rd.
Cincinnati, OH 45233-1670

Hollins University
Human Resources
PO Box 9628
Roanoke, VA 24020-1620

Molloy College
Human Resources
100 Hempstead Ave
Rockville Centre, NY 11571-
5002

Women's Colleges

College of New Rochelle
Human Resources
29 Castle Place
New Rochelle, NY 10805

Moore College of Art & Design
Human Resources
20th St. & The Parkway
Philadelphia, PA 19103-1179

College of St. Benedict
Human Resources
Main 230
St. Joseph, MN 56374

Lake Erie College
Human Resources
391 w. Washington St.
Painesville, OH 44077

Mount Holyoke College
Human Resources
50 South College St.
South Hadley, MA 01075-1453

Mount Mary College
Human Resources
2900 N. Menomonee River Prky.
Milwaukee, WI 53222-4545

Salem College
Human Resources
Winston-Salem, NC 27108

Sweet Briar College
Human Resources
Sweet Briar, VA 24595

Nazareth College of Rochester
Human Resources
4245 East Ave.
Rochester, NY 14610

Seton Hill College
Human Resources
Seton Hill Dr.
Greensburg, PA 15610

Texas Women's University
Human Resources
1219 Oakland St.
Denton, TX 79204

Ursuline College
Human Resources
2550 Lander Rd.
Pepper Pike, OH 44124

Regis College
Human Resources
235 Wellesley St.
Weston, MA 02193-1571

Smith College
Human Resources
Northampton, MA 01063

Wellesley College
Human Resources
106 Central St.
Wellesley, MA 02181

Rosemont College
Human Resources
1400 Montgomery Ave.
Rosemont, PA 19010

Spelman College
Human Resources
350 Spelman Lane, SW
Atlanta, GA 30314-4399

Wheaton College
Human Resources
Norton, MA 02766-0930

Russell Sage Women's College
Human Resources
45 Ferry St.
Troy, NY 12180

Stephens College
Human Resources
1200 E. Broadway
Columbia, MO 65201

William Woods College
Human Resources
200 West 12th St.
Fulton, MO 65251-1098