

KSOL(FM), KVVV(FM), KBRG(FM), KSQL(FM), KVVZ(FM), KFSF-DT,
KDTV-DT, KDTV-CD Employment Unit

2020 FCC Audit Response

EXHIBIT C

1.

Supplemental Outreach Initiatives

Note to Exhibit C:

During the reporting periods August 1, 2017 to July 31, 2018 and August 1, 2018 to July 31, 2019 the station also participated in other initiatives which included community events and other activities to further dissemination information about broadcasting employment opportunities to potential job candidates.

August 1, 2017 – July 31, 2018

C-1:

Station tours and Career Orientation Presentations

October 27, 2017, LULAC (League of United Latin American Citizens) Tech Summit: The station held a partnership event with Santa Clara University to provide (140) college students with information they need to successfully navigate through University life, and financial aid. A station tour was provided, managers from each department spoke to the students about their career trajectory and about jobs in the broadcast media industry.

November 9, 2017, STEAM (Sciences, Technology, Engineering, Arts, Mathematics) Nights for Girls was a 4-week program. The station provided free programming classes to 25 girls. Managers from each department spoke to the students about their career trajectory and about jobs in the broadcast media industry.

January 28, 2018, Stacking Growth Summit, Tech Summit about growth hacking marketing and influencers in partnership with Manos Accelerator. Held at UTEC. Leticia Mendoza, Director, Community Empowerment spoke to students about different professional positions at TV and Radio stations within Univision.

March 18, 2018, LULAC Youth Programs (League of United American Citizens), San Jose High School students received an educational tour of the station. Managers from various departments spoke to the students about their career trajectory and about jobs in the broadcast media industry. The students also watched how the Newscast live is produced.

May 23 & 24, 2018, Hayward Leadership Public Schools Shadowing Program, A Tour of the station was given and Leticia Mendoza, Director, Community Empowerment, spoke about career trajectory and about jobs in the broadcast media industry. This was a two-day program where students were able to shadow station personnel on their job functions. The students were also able to view the morning show and live newscast.

June 19, 2018- The station hosted the Richmond High School career day at Univision, 40 students had the opportunity to learn about different positions at Univision and how the morning show is recorded.

November 8, 2018, Coding for Kids, A free weekly, four-week course was provided to 25 second and third grade students with the goal of them learning how to code and develop critical thinking skills. At the onset of

the course, a station tour was provided with a description of different departments and functions. Managers from each department spoke to the students about their career trajectory and about jobs in the broadcast media industry.

LatinTech summit

Friday, October 27, 2017 – Saturday, October 28, 2017
KDTV Univision 14
1940 Zanker Road
San Jose, CA 95112

Event Details:

Room Location: Univision Lobby/ UTECH Center **Please note that the Saturday events will be held on the Santa Clara University campus.*

Set up: One Podium with Microphone will be at the center of the stage for welcome and keynote remarks. Plenary participants will be seated at the center of the stage and will be provided handheld microphones. **No Presentation or Video capability*

Speaking Time: Speakers must keep their remarks within the time indicated by LULAC staff and in the run of show.

Registration: Speakers can register [here](#) to complete their registration. As a thank you, you will receive an additional complimentary registration to bring a guest.

Event Contact Information: Please feel free to email, call or text:

LULAC Staff Name	Title	Email	Day of Event Number
Wendy Salas	Community Programs Coordinator	WSalas@LULAC.org	(323) 535-5258
Cristina Sandoval	National Programs Manager	CSandoval@LULAC.org	(202) 299-7910

Logistics and Registration:

All speakers will receive registration for all of the summit activities. Please check-in at registration in the Locatelli building upon arrival to receive your badge. On the day of the event speakers should arrive at least 30 minutes prior to the start of the plenary and notify their LULAC point of contact when they arrive. Should you encounter any issues accessing the event, please ensure to show your speaker badge at the entrance or notify your LULAC point of contact.

LULAC staff will be backstage to provide last minute updates and for backstage lineup. Speakers have the option of remaining backstage until their remarks are made or they can be seated and a runner will alert them when they are needed backstage.

Please note that there will be *no teleprompter available*. Please ensure to bring a copy of your remarks with you.

Parking: Parking will be reserved for speakers. Please have the last page of this packet accessible either in print or on your phone to show an event staffer.

Astrid Juarez

From: Leticia Mendoza
Sent: Wednesday, July 18, 2018 6:30 PM
To: Astrid Juarez
Subject: EEO LULAC Latino Tech Summit Oct 27
Attachments: LTS Plenary Speaker Packet '17_Univision.pdf; LTS.png; LTS Rojo.jpg; LTS Manager.png

Email, instructions, and photos attached.
Thank you.

Leticia Mendoza | Director, Community Empowerment | Univision Communications Inc. | 1940 Zanker Road, San Jose, CA, 95112
Direct: (415) 538-8076 | lmendoza@univision.net | <http://www.univision.com>



From: Wendy Salas [mailto:wsalas@lulac.org]
Sent: Wednesday, October 25, 2017 4:02 PM
To: Cristina Sandoval <csandoval@lulac.org>
Cc: Adriana Flores <adriana.flores@fusion.net>; Jose Rojo <vrojo@UNIVISION.NET>; Kari Swanson <kswanson@univision.net>; Leticia Mendoza <lmendoza@UNIVISION.NET>
Subject: Re: Speaker for Agenda Deadline

Hello Jose,

It is great to e-meet you. We are glad you will be able to join us and provide remarks on behalf of Univision on Friday. I am attaching a speaker packet with a few logistics, including my cell phone number should you need to reach me the day of the event. The speaking program will begin at 4:30pm and we hope you will be available by 4:15pm so we can check in on any last minute details. Should you have any questions please feel free to reach out.

Thank you,

Wendy

Wendy Salas

Community Programs Coordinator
League of United Latin American Citizens
Phone (916) 407-4918 ext. 242
WSalas@LULAC.org | www.LULAC.org
Have you downloaded our Oportunidad app? [Check it out here](#)



Oportunidad

On Wed, Oct 25, 2017 at 11:54 AM, Adriana Flores <adriana.flores@fusion.net> wrote:

Astrid Juarez

From: Leticia Mendoza
Sent: Wednesday, July 18, 2018 6:31 PM
To: Astrid Juarez
Subject: EEO Coding for Kids -and- STEAM Nights for Girls
Attachments: Coding for Kids active.jpg; Coding for Kids.jpg; STEAM Nights.jpg; STEAM Nights Participation.jpg

Please find below confirmation emails for both Coding for Kids and STEAM Nights.
Photos also attached.
Thanks.

Leticia Mendoza | Director, Community Empowerment | Univision Communications Inc. | 1940 Zanker Road, San Jose, CA, 95112
Direct: (415) 538-8076 | lmendoza@univision.net | <http://www.univision.com>



From: Sarahi Espinoza Salamanca [mailto:sarahisalamanca@gmail.com]
Sent: Tuesday, December 05, 2017 7:46 PM
To: Leticia Mendoza <lmendoza@UNIVISION.NET>
Cc: Adriana Flores-Ragade <AdrianaFlores@UNIVISION.NET>
Subject: Re: Coding For Kids 12.6.17 and STEAM Nights 12.7.17

Please print.

Have 30 certificates printed and I can cut them when I get there. Once I take roll I will need someone to help me write in the kid's names as I help them w their coding. At the end of the class, we will have a certificate ceremony and goodbye as it's our last class for this session.

Sarahi Espinoza Salamanca
Founder&CEO
DREAMers Roadmap
3430 West Bayshore Rd.
Palo Alto Ca. 94303
Phone: (650) 315-5055



**DREAMer's
Roadmap**





On Tue, Dec 5, 2017 at 7:10 PM, Sarahi Espinoza Salamanca <sarahisalamanca@gmail.com> wrote:

Coding for kids we will do the Hour of Code with code.org Can we please have the computers set up for that.

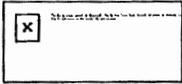
Steam night for girls we will still make slime. They were very excited about that.

Thank you,
Sarahi

Sarahi Espinoza Salamanca
Founder&CEO
DREAMers Roadmap
3430 West Bayshore Rd.
Palo Alto Ca.94303
Phone: [\(650\) 315-5055](tel:(650)315-5055)



DREAMer's
Roadmap



On Tue, Dec 5, 2017 at 6:40 PM, Leticia Mendoza <lmendoza@univision.net> wrote:

Hi Sarahi,

Hope you are doing well. I wanted to check in to make sure we have everything for the upcoming classes.

Coding for Kids 12.6.17: You only need copies of Unit 1, Lesson 3 Exploring Problem Solving. No materials needed.

STEAM Night 12.7.17: All the materials you requested to make SLIME.

- Clear Elmers Glue (30)
- Borax
- 1/4 teaspoon's (10)
- Contact solutions (2 bottles
- Metallic Color 2oz bottles (10)
- Large Popsicle Sticks (1 bag)
- Zip Lock Bags (To store after)
- Measuring cups (10)
- Paper bowls to mix Solution (60)

Clean Up

- Bleach Whipes and Paper Towels

Please confirm.

Thank you.

Leticia Mendoza Pohl | Director, Community Empowerment | Univision Communications Inc. | 1940 Zanker Road, San Jose, CA 95112

Direct: (415) 538-8076 | lmendoza@univision.net | <http://www.univision.net>



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El presente correo electrónico y cualquier anexo del mismo pueden contener información confidencial o privilegiada, la cual está protegida para evitar su divulgación. Por favor no lo reenvíe a menos que cuente con autorización. Si usted no es el destinatario, su recepción fue un descuido y no existió intención alguna de divulgar la información contenida en el mismo. Los receptores involuntarios no podrán utilizar o revelar esta información. Por favor informe al remitente respondiendo a este mensaje y posteriormente elimínelo junto con cualquier copia.

Astrid Juarez

From: Leticia Mendoza
Sent: Wednesday, July 18, 2018 6:39 PM
To: Astrid Juarez
Subject: EEO Stacking Growth Summit, Tech Summit Jan 28
Attachments: Stacking Growth Summit.jpg; Stacking Growth Summit Lenore.jpg; Stacking Growth Summit Lecture.jpg

Emails and photos attached.
Thank you.

From: Leticia Mendoza
Sent: Monday, January 29, 2018 11:47 AM
To: Sylvia Flores <sylvia@manosaccelerator.com>; Juan Campos <jfcampos@manosaccelerator.com>; Eva Reder <eva@growthmasters.io>
Subject: Thank you and Urgent Interview Request

Hello,

I wanted to thank you once again for your partnership. It was a pleasure to host the Stacking Growth Summit III yesterday. What an interesting event! Great job!

The news department is looking for a Spanish speaking software engineer in the south bay to speak about algorithms, how they work, what they do. They need someone for an interview today as soon as possible. Would you be able to help?

Please let me know at your earliest convenience.

Thank you.

From: Leticia Mendoza
Sent: Thursday, January 25, 2018 6:42 PM
To: Paul Black <pblack@UNIVISION.NET>
Subject: Mics for Event on Sunday, Jan 28th

Hi Paul,

Thank you for helping us with the setup for the mics for Sunday.

Here are the specifics:

- We will need (4) mics total.
- There will be no table for the panelists, just tall chairs, you can leave the mics on each chair
- Organizers will come in at 7:30am

- Event starts at 9am

Thank you!

Leticia Mendoza | Director, Community Empowerment | Univision Communications Inc. | 1940 Zanker Road, San Jose, CA, 95112
Direct: (415) 538-8076 | lmendoza@univision.net | <http://www.univision.com>



From: Sylvia Flores [<mailto:sylvia@manosaccelerator.com>]

Sent: Monday, January 08, 2018 10:15 AM

To: Leticia Mendoza <lmendoza@UNIVISION.NET>; Eva Reder <eva@manosaccelerator.com>

Subject: Grow hacking event at Univision on 1/ 28th

Hi Leticia,

Hope you had a wonderful Christmas and New Year. I wanted to introduce you to Eva Reder she is coordinating the Grow Hacking summit for January 28th at Univision.

Eva - Please meet Leticia Mendoza who is contact person at Univision and will be helping us with the Grow Hacking Summit.

Ladies I will let you take it from here.

Best,

Sylvia

--

Sylvia Flores | Co-Founder & CEO | Manos Accelerator
189 W. Santa Clara Street | San Jose, CA 95113 | 408-380-7216 | Sylvia@manosaccelerator.com

Astrid Juarez

From: Leticia Mendoza
Sent: Wednesday, July 18, 2018 6:40 PM
To: Astrid Juarez
Subject: EEO LULAC Youth Tour 3.9.18
Attachments: LULAC Youth News Desk.jpg; LULAC Youth Tour group.jpg; LULAC Youth Tour radio.jpg; LULAC Youth Tour.jpg

Photos attached.
No emails for this one, it was all coordinated by phone.

Leticia Mendoza | Director, Community Empowerment | Univision Communications Inc. | 1940 Zanker Road, San Jose, CA, 95112
Direct: (415) 538-8076 | lmendoza@univision.net | <http://www.univision.com>







Astrid Juarez

From: Leticia Mendoza
Sent: Wednesday, July 18, 2018 6:41 PM
To: Astrid Juarez
Subject: EEO LPS Hayward Job Shadow May 23 & 24
Attachments: Kevin Letter.pdf; MA Letter.pdf

Email and thank you letters attached.
Thanks.

Leticia Mendoza | Director, Community Empowerment | Univision Communications Inc. | 1940 Zanker Road, San Jose, CA, 95112
Direct: (415) 538-8076 | lmendoza@univision.net | <http://www.univision.com>



From: Crystal Arrizon [mailto:carrizon@leadps.org]
Sent: Wednesday, May 30, 2018 4:35 PM
To: Leticia Mendoza <lmendoza@UNIVISION.NET>
Subject: LPS Hayward Job Shadow Follow-Up - Mil Gracias!

Hi Leticia,

I want to thank you and everyone at Univision for the time you took to prepare for the Job Shadow days last week. You created an engaging and professional experience for our Juniors, and exposed them to your work world, your experiences, and future career possibilities.

Attached below are thank you letters from Kevin and Mariano (están escritas en español :)). Please feel free to share with any of the staff at Univision who helped make this experience possible. This was a transformative experience for our students!

Your feedback is welcome, and can be shared on this [Community Partner feedback survey](#).

With gratitude and warm wishes,
Crystal

--
Crystal Arrizon
Career Counselor
Leadership Public Schools Hayward
Office: (510) 300-1340 x246
[REDACTED]

<http://www.leadps.org/hayward/>



May 25, 2018

Estimada Leticia Mendoza,

Quiero agradecerle por la oportunidad de explorar las diferentes zonas que hay en las oficinas de Univision en la área de la bahía. Yo aprecio el esfuerzo que hizo usted y cómo tomó su tiempo fuera de su trabajo para estar con nosotros. Esta experiencia me ayudó a saber lo interesante que es trabajar en Univision y tal vez sea una opción para mi en el futuro. Además, fue motivante oír su historia y de su origen. Vi la persona determinada y apasionada que es usted para llegar a donde estas hoy en día. Esta experiencia me hizo consciente de que los latinos pueden tener éxito y nada nos pueda parar.

Muchas gracias a usted y a sus compañeros de Univision por hacernos bienvenidos en su comunidad. Le deseo mucha suerte a usted y a todas las personas trabajando en la oficina de Univision.

Sinceramente,
Kevin De Alba



25 de mayo, 2018

Estimada Leticia,

Le estoy escribiendo esta carta para expresar la oportunidad que me dio ami y a mis compañeros de visitar univision. Aprendimos mucho sobre lo que hacen en univision y como tratan de sostener su misión de ayudar a jóvenes en el estudio. Lo que me motivo mas fue tu experiencia si nos a dado una nueva experiencia en como debemos de ver el estudio. Finalmente gracias por tomar tiempo estos dos días y por darnos una experiencia inolvidable. Espero trabajar con ustedes en el futuro.

Sinceramente,

Mariano Arredondo

Astrid Juarez

From: Leticia Mendoza
Sent: Wednesday, July 18, 2018 6:42 PM
To: Astrid Juarez
Subject: EEO Richmond High School Field Trip June 19
Attachments: Study Trip Authorization.pdf; Richmond HS.jpg

Confirmation emails and photo attached.
Thanks.

Leticia Mendoza | Director, Community Empowerment | Univision Communications Inc. | 1940 Zanker Road, San Jose, CA, 95112
Direct: (415) 538-8076 | lmendoza@univision.net | <http://www.univision.com>



From: Ivan Garcia-Rodriguez [<mailto:ivan.garcia-rodriguez@wccusd.net>]
Sent: Friday, June 15, 2018 11:57 AM
To: Leticia Mendoza <lmendoza@UNIVISION.NET>
Subject: Richmond High School Field Trip to Univision Studios

Hi Leticia,

I hope you are having a nice Friday. My name is Ivan Rodriguez, and I am want of the summer school coordinators at RHS. Andrea Garcia forwarded the email below regarding one of our programs visiting your studios this coming Tuesday. You are asking for an proof of insurance. I am attaching the document that we receive every time we process a study trip that contains the signature of our Executive Director approving the field trip, and the information about the date and number of students and adults attending. If this document does not function as proof of what you need, can you please email me an MOU with the description of the agreement you need from us, and a section for our signatory to sign after reviewing it. Thank you for your support in making this study trip happen, and thank you so much in advance for your time.

Ivan Garcia Rodriguez
Richmond High School
(510)230-5027

----- Forwarded message -----

From: Leticia Mendoza <lmendoza@univision.net>
Date: Thu, Jun 14, 2018 at 1:42 PM
Subject: RE: Update on RHS Field Trip
To: Andrea Garcia <andrea.garcia@wccusd.net>

Hi Andrea,

Hope you are doing well. I wanted to check in with you to make sure we are good to go on Tuesday.

Could you please provide the proof of insurance? How many people total will be attending?

Looking forward to having you here on Tuesday!

05/29/2018 14:27:29

658

2017-2018 DAY STUDY TRIP REQUEST

Last Date for Submission of Study Trip: April 27, 2018
Last Date for Study Trip to be Taken: May 25, 2018

JUN 08 REC'D
EDUCATIONAL SERVICES
WCCUSD

TRIP INFORMATION:

School: Richmond High	Date of Trip: 06/19/2018	Grade(s): 9th, 10th, 11th
Trip Destination: Univision Communications Inc 1940 Zanker Road San Jose, CA 95112 (415) 538-8076		Time Leaving and Returning Back to School: 8:00 am.- 3:00 p.m
Total Number of Students: 40	Name and Email of Teacher in Charge: Rocio Reyes [REDACTED]	Total Number of Chaperone Teachers: 6
Educational Value: CCSS.ELA-LITERACY.SL.11-12.4 Present information, findings, and supporting evidence, conveying a clear and distinct perspective, such that listeners can follow the line of reasoning, alternative or opposing perspectives are addressed, and the organization, development, substance, and style are appropriate to purpose, audience, and a range of formal and informal tasks.		

TRANSPORTATION:

Type of Trip: Chartered Transportation	Transportation Company: Charter Bros	Type of Public Transportation
----------------------------------------	--------------------------------------	-------------------------------

MUNIS:

Admission Fees: 0	Transportation Funding Source: 01-9670-5880-364-1110-1000-3001 14-0-0000 <i>1800 82839</i>	Public Transportation Funding Source:
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REQUIRED FORMS ATTACHED:

Student List, Chaperone Form, A Single copy of the Parent Permission Slip, Admission Confirmation, Chartered Transportation Request Form, Chartered Transportation Confirmation, Copy of lunch request Form submitted to Food Services

Additional Comments if Any:
Additional Email: ivan.garcia-rodriguez@wccusd.net

JUN 08 2018

Study Trip Request form must have Principal's signature and funding source before sending it to the Executive Director's Office. All programs all required documents with your application before submitting. Incomplete study trip requests will be returned and will result in delay in processing or denial of request. Approvals will be sent back via email to Secretary/Office Manager, Principal and Teacher in Charge. Principal's signature verifies that all necessary paperwork is complete.

APPROVALS:

Principal Signature: [REDACTED]

Date: 05/31/18

Executive Director's Signature: [REDACTED]

Date: _____

Funding Authorization

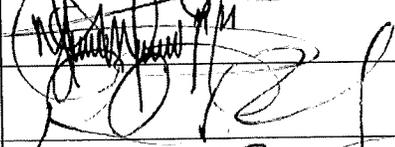
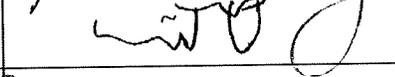
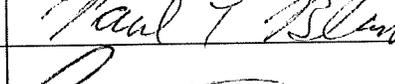
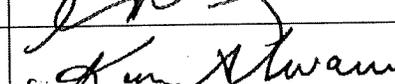
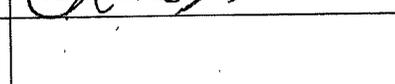
C-2: EEO Training

The Stations conducted Equal Employment Opportunity Training for all Departmental Managers. The training was held on Monday, July 30, 2018, in the San Jose conference room. Training was conducted by Regional Human Resources Director, Astrid Juarez.

Sign-In Sheet

EEO Recruitment/EEO Non-Discriminatory Practices/Interviewing Process

July 30, 2018, San Jose, CA.

	Print Name	Signature
1	James Van Tassell	
2	Flor Melara	
3	RAUL RODRIGUEZ	
4	Leticia Mendoza	
5	MANUEL CERVANTES	
6	LUIS F Godinez	
7	PAUL T BLACK	
8	CARLOS PEREZ	
9	CAROLINA NUNEZ	
10	KARI SWANSON	
11.		
12		
13.		
14		
15.		
16.		
17.		

C-3:

Job and Career Fairs

October 26, 2017 Cal State University, East Bay, Job Fair, in Hayward, CA. Univision was a participant at the job fair. The stations supplied information on job openings to participating students. Representing the station was Astrid Juarez, Human Resources and Lourdes Navarrete, Account Executive and Alumni of Cal State East Bay.

November 2, 2017 San Francisco State University, Job Fair. Univision was a participant at the job fair. The station supplied information on job openings to participating students. Representing the station was Astrid Juarez, Human Resources and Manny Cervantes, National Sales Manager.

March 14, 2018 San Francisco State University, Job Fair. Univision was a participant at the job fair. The station supplied information on job openings to participating students. Representing the station was Astrid Juarez, Human Resources and Manny Cervantes, National Sales Manager.

May 9, 2018 Brett Hardt Middle School Annual Career Day, Manuel Cervantes, National Sales Manager, participated. Manuel talked about his own career progression and job skills needed to enter the Broadcast industry.

Astrid Juarez

From: toni.brown@csueastbay.edu
Sent: Tuesday, September 26, 2017 10:33 AM
To: Astrid Juarez
Subject: Thank you for registering!

Hello,

We would like to thank you for registering for our career event. Below you will find a link to a welcome packet containing information about the event.

Please look through the material. If you registered for a Career Fair you will receive event logistics and parking information one week prior to the event.

If you have further questions, do not hesitate to contact us. We look forward to seeing you there!

Sincerely,

Academic Advising and Career Education
California State University, East Bay
aace@csueastbay.edu
www.csueastbay.edu/aace
510-885-2453

[Click here to view the Approval Packet](#)

[Click here to view the Invoice](#)

Astrid Juarez

From: Auto-Receipt <noreply@mail.authorize.net>
Sent: Tuesday, September 26, 2017 10:16 AM
To: Astrid Juarez
Subject: Transaction Receipt from GradLeaders for \$525.00 (USD)

Merchant CSO RESEARCH INC PO Box 340819 AUSTIN, TX 78734 US 1-855-330-1157

Order Information

Description: Employer Registration - csueastbay - 2017 Fall Career and Internship Fair

Billing Information

Astrid Juarez
1940 Zanker Road
San Jose, 293 95112
US
asjuarez@univision.net
415-343-2511

Shipping Information

Total: \$525.00 (USD)

Payment Information

Date/Time: 26-Sep-2017 12:16:13 CDT
Transaction ID: 60695806166
Payment Method: [REDACTED]
Transaction Type: Purchase
Auth Code: 248440

Merchant Contact Information

GradLeaders
Dallas, TX 75320
US
payments@csoresearch.com

CALIFORNIA STATE
UNIVERSITY
EAST BAY

UNIVERSITY PARKING SERVICES

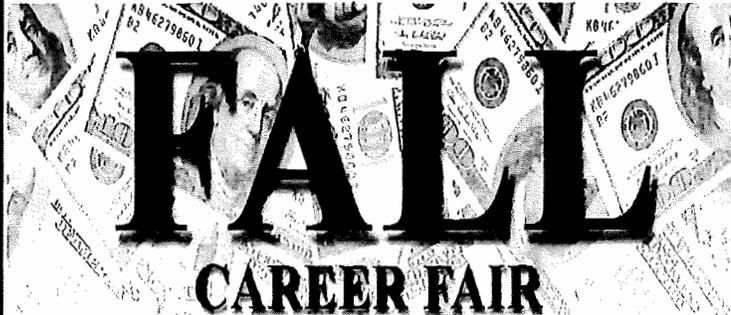
PARKING PERMIT #203

PURPOSE: Fall Career Fair

DATE: October 26, 2017

LOCATION: All Lots

PERMIT IS NOT VALID AT VETERANS OF COURSE (SPECIAL POLICY AREA).
Alcohol permits or permits with no date are considered invalid and are subject to a citation.
Duplication of this permit is prohibited by University policy.



FALL

CAREER FAIR

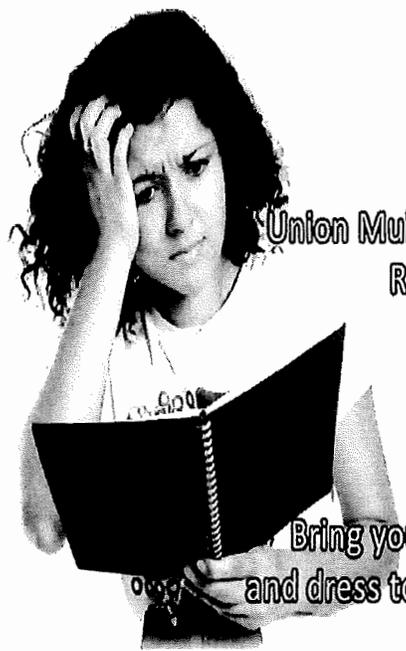
THIS IS NOT FAKE NEWS

YOU NEED A JOB

Employers attending:

Thursday 10/26
11AM-2PM

- AT&T
- BART Police
- Enterprise
- Starbucks
- Kaiser Permanente
- THINK Together
- Univision TV
- And many more!



Union Multipurpose
Rooms A+B

Bring your resume
and dress to impress!



For a list of employers
and positions visit:
<http://csueastbay.edu/pioneerjobs-students>



PARTICIPATING EMPLOYERS

Table#	Organization	Position Type
1.	AT&T	 
2.	Balboa Capital Corporation	 
3.	Bankers Life	
4.	Bay Area Quality Management District	
5.	Blackstone Gaming, LLC	 
6.	Blueprint Schools Network	 
7.	CA Franchise Tax Board	
8.	California Dept. of Tax and Fee Administration	
9.	BART Police Department	 
10.	Drug Enforcement Administration	  
11.	Federal Bureau of Investigation	  
12.	State Compensation Insurance Fund	 
13.	UPS	
14.	YMCA of Silicon Valley	  
15.	California Employment Development Department	
16.	California Public Utilities Commission	
17.	Child, Family and Community Services, Inc.	  
18.	CollegeSpring	 
19.	Consolidated Electrical Distributors, Inc.	 
20.	Endsight	
21.	Enterprise Holdings	 
22.	Ferguson Enterprises	 
23.	GSE Construction Co., Inc.	
24.	Hajoca Corporation	
25.	JStokes Agency	
26.	Justice Corps.	 
27.	Kaiser Permanente	  
28.	Kids Overcoming, LLC	 

Full-Time Position Part-Time Position Internship Position All Majors Welcome



PARTICIPATING EMPLOYERS

Table#	Organization	Position Type
29.	KQED Inc.	 
30.	Learn IT!	 
31.	LendingClub	  
32.	MA Labs, Inc.	 
33.	MassMutual Pacific	  
34.	New York Life	
35.	Nippon Shokken U.S.A. Inc.	 
36.	Office of the Comptroller of the Currency	 
37.	Penske Truck Leasing	
38.	Philadelphia Insurance Companies	  
39.	PSAV	 
40.	Randstad	
41.	Ross Stores, Inc.	
42.	Self-Help for the Elderly	  
43.	Seneca Family of Agencies	
44.	Sherwin-Williams	
45.	SitterFriends	  
46.	Southern Glazer's Wine and Spirits	 
47.	Starbucks Coffee Company	 
48.	Summit Public Schools	
49.	THINK Together	 
50.	Triage Consulting Center	 
51.	Trumpet Behavioral Health	
52.	Uline	
53.	Fastenal Company	 
54.	Univision Television Group	
55.	Urban Teachers	 
56.	Witt/Kieffer	 

Full-Time Position Part-Time Position Internship Position All Majors Welcome





**SAN FRANCISCO
STATE UNIVERSITY**

Career Services & Leadership Development

Dear Attendee(s):

I am pleased to provide you with important information regarding your participation at the **Fall Career Fair on Thursday, November 2, 2017 from 11:00am to 3:00pm** which will take place in the **Mashouf Wellness Center – MAC Gym**. This event is hosted by San Francisco State University's Office of Career Services & Leadership Development.

Included in this packet is some helpful information about the fair. You will find logistical information on check-in, public transportation, driving directions, parking, a campus map, an overview of SF State, student demographic information, and a liability waiver. **Please print and sign the Liability Waiver Form** (end of document) and drop it off during check-in or email to recruit@sfsu.edu.

Schedule

9:45 a.m. – 11:15 a.m. Parking Passes (See map, p. 7)
10:00 a.m. — 11:00 a.m. Check-in and Set-up
11:00 a.m. — 3:00 p.m. Fall Career Fair

Please feel free to contact me if you have any questions regarding the event.

Sincerely,

Carol Huang

Employer Relations & Events Coordinator
Career Services & Leadership Development | **SF STATE** |
Student Affairs & Enrollment Management
Email: recruit@sfsu.edu | URL: careerservices.sfsu.edu

If you are not the Representative(s) attending the Fall Career Fair, please forward this information to those who will be in attendance.

Invoice: #132



Hello,

Your invoice has arrived! San Francisco State University has invoiced you for your Fall Career Fair 2017 career fair registration. Your total comes to \$400.00.

[View Registration](#)

Registration Date: September 26th 2017

Employer: Univision

Registrant: Astrid Juarez

Please contact the career fair host for any questions:

Name: Employer Services CSLD

Email: recruit@sfsu.edu

Itemized List

Item	Date/Time	Cost
For-Profit Organization	Fall Career Fair - Thursday, Nov 2 11:00 am - 3:00 pm PDT	\$400.00

Total: \$400.00

Less Amount Paid: \$0.00

Amount Due: \$400.00

San Francisco State University has indicated that they'll be able to manually accept payments for this career fair.

We accept credit card and e-check payments. Please submit your payment at commerce.cashnet.com/CSLD

Best,
The Handshake Team

handshake



**SAN FRANCISCO
STATE UNIVERSITY**

Career Services & Leadership Development

Dear Attendee(s):

I am pleased to provide you with important information regarding your participation at the **Spring Career Fair on Wednesday, March 14, 2018 from 12:30pm to 4:00pm** which will take place in the **Mashouf Wellness Center – MAC Gym**. This event is hosted by San Francisco State University's Office of Career Services & Leadership Development.

Included in this packet is some helpful information about the fair. You will find logistical information on check-in, public transportation, driving directions, parking, a campus map, an overview of SF State, student demographic information, and a liability waiver. **Please print and sign the Liability Waiver Form** (end of document) and drop it off during check-in or email to recruit@sfsu.edu.

Schedule

10:30 a.m. – 11:30 a.m. Parking Passes (See map, p.7)

11:00 a.m. — 12:30 p.m. Check-in, Set-up, & Lunch

12:30 p.m. — 4:00 p.m. Spring Career Fair

Please feel free to contact me if you have any questions regarding the event.

Sincerely,

Carol Huang

Employer Relations & Events Coordinator
Career Services & Leadership Development | **SF STATE** |
Student Affairs & Enrollment Management
Email: recruit@sfsu.edu | URL: careerservices.sfsu.edu

If you are not the Representative(s) attending the Spring Career Fair, please forward this information to those who will be in attendance.

Invoice: #241



Hello,

Your invoice has arrived! San Francisco State University has invoiced you for your Spring Career Fair 2018 career fair registration. Your total comes to \$408.00.

[View Registration](#)

Registration Date: January 22nd 2018
Employer: Univision
Registrant: Astrid Juarez
Billing Address: 1940 Zanker Road, San Jose, CA. 95112

Please contact the career fair host for any questions:
Name: Employer Services CSLD
Email: recruit@sfsu.edu

Itemized List

Item	Date/Time	Cost
For-Profit Organization	Spring Career Fair - Wednesday, Mar 14 12:30 pm - 4:00 pm PDT	\$400.00
Additional Parking Pass		\$8.00
		Total Cost: \$408.00
		Less Amount Paid: \$0.00
		Amount Due: \$408.00

San Francisco State University has indicated that they'll be able to manually accept payments for this career fair.

In order to make a payment, please read the following: 1. To pay by 'physical check' - contact recruit@sfsu.edu and do not submit Handshake invoice to your accounts payable department. Once we receive your email, we will create and send via email an SF State invoice. Once you receive, please be sure to use the SF State invoice. 2. To pay by credit card, debit card or e-check - please visit commerce.cashnet.com/CSLD and select "Part-Time Fair 2018" and choose items for add to your basket.

Best,
The Handshake Team

handshake

Astrid Juarez

From: Cynthia Gonzalez <cgonz26@gmail.com>
Sent: Monday, April 9, 2018 4:12 PM
To: Astrid Juarez; Manny Cervantes
Subject: Re: Bret Harte Career Day :)

Thank you Astrid and Manny for being available again this year. We really appreciated it! Would mind completing this form please <https://goo.gl/forms/OuQYEJNFDkqe30dE3>

Thanks,
Cynthia

On Fri, Mar 23, 2018 at 11:59 AM, Astrid Juarez <asjuarez@univision.net> wrote:

Hello Cynthia,

Manny Cervantes, National Sales Manager and I will attend the Career day. Thank you, Astrid

Astrid Juarez | Regional HR Director | Univision Communications Inc. | [900 Front St., Suite 100, San Francisco, CA, 94111](http://www.univision.com)
Direct: (415) 343-2511 | Mobile: (415) 760-6383 | asjuarez@univision.net | <http://www.univision.com>



From: Cynthia Gonzalez [<mailto:cgonz26@gmail.com>]
Sent: Tuesday, March 20, 2018 11:33 AM
To: Marisol Alcala <malcala501@gmail.com>; Alma Enriquez <almaenriquez@gmail.com>; Amara Benjamin <amarabenjamin@gmail.com>; Amanda <mamanda13@gmail.com>; Keith Bullock <kelthabullock@gmail.com>; Theresa Vidaurri, BA <tvidaurri@berkeley.edu>; Natalie Cuevas <ncuevas213@gmail.com>; KAREN CANADY <karen_canady@sbcglobal.net>; Sofia OhLo <chofsters@hotmail.com>; Jasmin Cartagena <cartagenajasmin@gmail.com>; diana manzano <diana_manzano@hotmail.com>; Ebony Ellis <ebonysellis@gmail.com>; Javier Gonzalez <eastbaywraps@gmail.com>; Roberto Garcia <rgarcia8840@gmail.com>; J Hernandez <chuchdogg9@hotmail.com>; Willie Patrick III <wpatrick525@yahoo.com>; Astrid Juarez <asjuarez@UNIVISION.NET>; Carolina Echeverria <cecheverria@univision.net>; Salazar, Carolina <carolina.salazar@asm.ca.gov>; Martha Madrueno <madrueno@gmail.com>; Alejandro Nuno <anuno83@gmail.com>; Chilli <chilli_nuno@yahoo.com>; Patricia Legaspi <plegaspi@gmail.com>; Judith Javier-Casillas <jjavier@alumnae.mills.edu>; Alejandra Javier <ajavier@mills.edu>; Danlela.X.Plveda@kp.org; Luis Becerra <luisbecerra24@gmail.com>
Subject: Bret Harte Career Day :)

Hi friends,

At Bret Harte Middle School in Hayward, we are preparing for our annual Career Day. The Bret Harte population is multi-cultural, consisting of fifty percent Latinos, twenty-two percent African Americans, with a remaining diversity of students representing Asian, Pacific Islander, Filipino, and many other cultures. Our goal for Career Day is to help our students realize the many possibilities that exist for them in their futures and to begin dreaming and planning.

Will you please join us for Career Day on Wednesday, May 9? Students will rotate through the classrooms for 30 minute sessions from 8:45 to 12:30 to hear a variety of speakers. Continental breakfast will be served at 8:20 and lunch, after the last session.

Thank you very much for considering our invitation. We would love our students to hear about your life and your chosen career.

Let me know if you are available :)

Cynthia

May 9, 2018

Dear Manny Cervantes,

Thank you for coming to Bret Harte and presenting your career. What you do for a living interests me because I didn't know you could make money just by using Instagram and social media. I also learned that advertising gives more money than I thought. So thank you for coming and talking about your career.

Sincerely,
Angel Maldonado

May 9, 2018

Dear Manny Cervantes,

I liked your presentation and I want to a national sales man and I also want to go to CSLA and managing a portfolio sounds cool and the research you do is fun and also I also want 150,000 Dollars a year that would be cool and also I want to go places like you like how you went to new york and other places and Thank you so much for coming to Bret Harter Middle School.

Sincerely,
Aries Lucero

May 9, 2018

Dear Manny Cervantes,

Thank you so much for introducing your job to my class today. I too know what it's like to be the oldest out of your siblings & feel the pressure from all. Hearing how you blocked out all hate and never took no for answer, moved me. Again, thank you so much & keep up your hard work.

Yours Truly,
Tatum Tshionyi

5-9-18

Dear Manny C.,

I really enjoyed your presentation on being a national sales man. I appreciated your time here and you talking about advertisement. This presentation was very persuading and interested me into sales. I liked the fact that you have met so many people and traveled so many places. You also inspired me to wear less band name things.

Sincerely,

Jordyn Walker

(Jordyn
Walker)

May 9, 2018

Dear Manny Cervantes,

I just want to thank you for taking the time out of your day to come talk to us. I really like what you do and how you humble people and make them think about how they act. I love how you didn't let anybody stop you. Keep doing what you're good at and reach heights you never thought you were good at. Thank you for making me think about social media and branding.

yours Truly
Angelo Fryar

May 9, 2018

Dear Manny Carvajal

Thank you for showing
me the importance and fun of social
media and advertising. You can
really make a lot of money doing
it. Because of you I might look
into it. Thank you

Sincerely
Daisy Grant

May, 9, 2018, Wednesday

Dear Manny Cervantes,

Thank you for taking time off to come visit our school. I loved your presentation about the internet and advertising. It was so interesting that you humbled multiple people and I agree that everyone is equal and we should not think we are better than someone because we are famous!

Sincerely,

Ayza Taimoor
*Taz

May 9, 2018

Dear Manny Cervantes,

In my opinion you wasn't that boring, I really liked how you gave us a little about your family and how you get to handle lots of money, lots of finantion. stuff and its cool how you are with people because most people aren't honest with eachother or say whats on their mind but you do because your not afraid as you also said 'I take risks' which your very confident about everything, which is very cool.

Sincerely, Joaelyn Fuentes

Dear Manny Cervantes

Thank you for teaching me how
for a National Sales Manager Making
money by advertising and being
of social media. I like to be
sociable so this job would be easy.
And you can make quite a bit
of money too. And I would
get to travel anywhere.

Sincerely,
Eric Brazier

May 9, 2018

Dear Manny Cervantes,

Thank you for presenting your career to us. I found it very interesting. I like how you get to meet famous people. I also liked the story's you told us about what happened to you. That taught me to not get down if anyone says anything just to keep trying. I really enjoyed your presentation.

Sincerely,

Andrea Ramos

May, 9, 2018

Dear Manny Servante,

Thank you for showing us how you work and run a business. We now know that being a National Sales Manager requires a knowledge of business and marketing. You also made us see that the brand of our clothes should not identify our brand. I also thank you for sharing your own personal experiences with being a business man, and your struggles. I will try to use whatever skills you have taught us to ensure myself a better future and a career. I will also not let anyone underestimate me as you once not let yourself be underestimated, and have the determination to go on.

Sincerely,

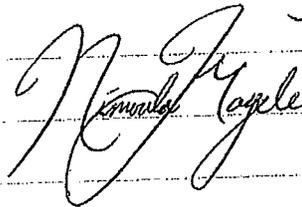
Esteban Cordova

May 9, 2018

Dear Manny Cervantas,

I would like to thank you for your inspiring speech. Your words were very heart warming and made me even more determined to follow my dreams. I also thought you were the most entertaining and that your words were genuine. You have taught me to never underestimate my skills and to always do my best. I truly want to thank you again because you have opened my eyes and I learned that only hard work will lead to success.

Sincerely,



Nimoola Magele

May 9, 2018

Dear Manny Cervantes,

I loved your positivity and high spirit while presenting. It kept me very interested in what you were talking about. How long have you worked in your field of work?

How many celebrities have you met?

I hope to see you again so you can answer these questions. Thank you for coming to Bret Harte.

Sincerely,
Mori Stuard

May 9, 2018

Dear Manny Cervantes

Thank you for
putting time aside to
teach us about your job.
I really liked your presentation
and found it educational
and entertaining.

Sincerely
Ami

May 9, 2018

Dear Manny Cervantes,

Thanks for coming
to Bret Harte. Your
job seems fun. I
liked your attitude and
how you let every
comment make you
a better person. I
learned that you
should use negative comments
to improve yourself.

Sincerley,
Benjamin Torrence

Jayden H.
May 9, 2018

Dear Manny Cervantes,

I liked your presentation and you were so energetic. I learned more about social media and I like dealing with social media. You explained a lot and you also taught about how to advertise and do other things.

Sincerely,
Jayden Hodgson

MAY 9, 2018

Dear Manny Cervantes

Your presentation was okay. Me myself
I know how to persuade people to
buy things from me. I'm a shy person and
I don't like social media. If I had
a company I'd take your advice and
hopefully I'll be successful. Thanks for
all the tips.

Sincerely, Mauricio Solis

Dear Mr. Cervantes

I would like to thank you for coming to Bretharte. Your presentation was very interesting and informal. I did not know that there was a job that is a national media sales manager, I just did not think about it. I don't really like to travel, so this is not the job for me.

Your talk about how you were basically at the bottom and still rose up was a little cliché, but still very interesting. Mentioning how body language could affect your sales made me very interested in psychology. I already knew what it was, but hearing it in person made me much more interested. I'm glad that you came and I hope that you will keep doing what you are doing.

Sincerely,
Tarin Truong.

Dear Mr. Cervantes,

Thank you for coming to our School and talking to us about being a National manager. Before your presentation I had yet to know that job even existed. I think being a National manager would be a job that I would enjoy. Traveling is something that I like to do and marketing I am quite familiar with as my father used to be the product analyst for VISA.

Moreover, in your presentation you went out of your way to establish eye contact with us and speak out to me and my classmates. In addition, you also mentioned the value of Social Media and how you can use it as a resource to succeed in life. I found this very helpful and interesting, as I myself have no social media and not much knowledge on the topic. Thank you for coming out to Bret Harte Middle School.

Sincerely,
Ethan Hagey

Dear Mr. Cervantes,

Your presentation about media sales and publicity was astounding. It was obvious that you present often. This is because you knew when the class was becoming distracted and unruly. You seem to have a profound passion for your occupation. Even though I am not interested in a career of media myself, I appreciate the lesson that you shared to us from past experiences. You taught Bret Harte Middle school that there are ways to have a job that you have fun with, which also can benefit you tremendously. Thank you for visiting Bret Harte yet again.

Sincerely,

Cody Jones

Appreciation Letter

5.9.18

Dear Mr. Cervantes,

Your job seems quite interesting and a great inspiration towards my thoughts of a career path. I also like the way your ~~your~~ job takes you places that even some haven't even been. Even though you're constantly working it's still a good job if you have nothing on your hands. And not only are you doing something you love, but you are also getting paid very well for your workings.

Helping publicize a product & advertising is a huge part of media since our society is now stuck on social media & phones. This career path seems more busy, but fun path since you can travel places people haven't really been before, and non-stop ~~for~~ things to do. Your story of how it took you 8 years to graduate was also quite inspiring because even though it was taking long, you kept up to it.

Sincerely,
Isak Alarcon

Dear Mr. Cervantes,

Thank you for coming to Bret Harte for career day. You were the most interesting, fun, and hands down my favorite presenter. You gave me a different perspective on classes. As you said, take all these different courses besides your major so you can learn social skills and such other to cooperate with people. Your job seems quite stressful as in traveling constantly and working almost 24/7. Even though I'm not gonna go into the field your in, your words has educated me and were insightful. Hearing what background you came from is kind of like my family. I'm picking from being an engineer to being a surgeon but i'm leaning more towards being an engineer for google. Well, I thank you so much and have a good life.

Sincerely,

Noah Monterrosa-Sanchez

May 4, 2018
Jayla Renee

Dear Manny Cervantes,

Thank you so much for coming to Bret Harte Middle School. You're very appreciated. Your job is extremely fascinating, and seems very independent. Even though it's not a career I would choose, your boss story and how you conquered and achieved where you are today is very inspiring.

Sincerely,
Jayla Renee

May 09, 2016

~~Dear~~
Dear, Mr. Cervantes,

Thank you for coming to our school
you were really helpful with your
lessons and your teaching was cool and
interesting. I think when you were explaining
it was a good verbal explanation.
When you told us about how your
job works and such it was cool that
you included us in the explanation.
So please you Mr. Cervantes be
convenient for our schedule and every
part of your job life with us.

Sincerely,

April Marquez

5/9/18

Dear Manny Cervantes

Thanks for coming to Bret Harte
Middle school and telling us about your story.
I really like when you said you
were broke and you was the first person
to leave the house and own education.
I also like when you said you read
body language and you can find out
about a person by body language. I would
love to learn more about that. That was
an interesting conversation.

Sincerely,

Daniel Luna

Dear Manny CerVante, Thank
you for coming today to tell us
about your career. I found you
really interesting. You taught me
things that I never knew. I
really appreciate you taking time
out of your day to share what
you do on a daily basis. I really
enjoyed you and your personality. You
are a very amazing person. Thank
you so much.

Sincerely, Jovani

May 9, 2018

Dear Manny Contreras,

Thank you for coming to our school and taking time out of your day to educate us about your career. I enjoyed your presentation the most because I could relate. Also because I am interested in working in something like you do. You also taught me how to hustle someone and how to tell if a person is insecure.

Sincerely,

Alexander Woodard

May 9, 2018

Dear Manny Cervantes,

Thank you for coming to my school today. I thought you were the best presenter. Even though you didn't explain exactly what you do for work (or maybe I just didn't understand) I might want to do what you do because you make \$160,000 a year and that is a lot of money. You also taught us some life lessons. One was that you should not value famous people more than yourself because at the end of the day, we are all the same - human. But I would still totally take a picture with Kim Kardashian. Anyway, thanks for your time it was cool.

Sincerely,
Natalie Good

Dear Manny Cervantes,

I would like to thank you for coming to our school. I learned a lot about business and social work. If I'm being honest I think that your presentation was the best. That's why I decided to choose you to write the thank you letter to you. So I just wanted to say that it was very nice for you to come out of our way to talk to us.

Sincerely,
Anthony Gomez

Dear Manny Cervantes,

May 9, 2018

I appreciate you coming down to Bret Harte. You opened my eyes and made me realize things that I didn't realize before. You are a really smart person, physically and mentally. While you were presenting you stated some true facts. I agreed and disagreed with things that you said. But throughout your presentation I was impressed. Overall, I just wanted to thank you for coming.

Yours Truly,
Dariella Sontag

Dear Manny Cervantes

Thank you for talking to us about the secrets about how celebrities become "famous". I thought like that too. You got me interested in maybe taking the same path as you. And thank you for motivating us to keep pushing in life.

Sincerely,
Ariel Hurtado.

5-9-18

Dear Mr. Cervantes,

Thank you very much for coming to our school and talking about your career. It was very helpful because if anyone of us goes into that business, we will be aware of backstabbers. How to deal with them, etc. The information and examples you gave us were worth keeping in mind. I liked it when you told us that story about that one famous Mexican actor. We really appreciated that you came today and talked to us. You took the time out of your day to talk to us 7th and 8th graders. Once again, thank you very much for coming.

Sincerely,
Sonali Sharma

August 1, 2018 – July 31, 2019

C-4:

Station Tours and Educational Training

September 11, 2018- Silicon Valley Immersion Program, KDTV UTEC Facility, San Jose, CA. The station participated in a two-week immersion program for 25 students from Mexico. The students are part of a free program that allows them to come to Silicon Valley for 2-weeks to receive participate in the immersion course and to tour tech companies. Program is in collaboration with Manos Accelerator powered by Google. Several of the sessions took place at UTEC and Univision staff members spoke to the participants about careers in media.

September 20, 2018- Moms of Color, Tech Panel, KDTV-UTEC Facility, San Jose, CA. Leticia Mendoza, Director, Community Empowerment spoke to the group about careers in the media industry.

October 12, 2018- Leadership Public School received a station tour and information about each department. Students had the opportunity to speak with Univision staff members about careers in the media industry. Leticia Mendoza, Director, Community Empowerment led the group.

December 10, 2018- Silicon Valley Immersion Program, KDTV-UTEC Facility, San Jose, CA. The station hosted 46 entrepreneurs/students from Universidad Iberoamericana at UTEC in collaboration with Manos Accelerator powered by Google, Developers Launchpad. Participants traveled from Mexico City to Silicon Valley for a one-week immersion program to learn about the tech ecosystem. Leticia Mendoza, Director, Community Empowerment spoke to the group about careers in the media industry.

February 21, 22, 2019- Robotics workshop was held over a two-day session where students ages 9 – 14 years old worked on building their own computer systems. Over 100 applications were received for the event with only 22 students being selected. The event was in partnership with First Quixilver Robotics team from Leland High School.

April 17, 2019- Sequoia Middle School students toured the station and spoke with various station managers regarding career opportunities in the media industry. Leticia Mendoza, Director, Community Empowerment led the group.

June 17, 2019- IBM Girls Tech Club: STEAM Activities were held at the station targeted towards middle school girls. Instructor from IBM led the student sessions. The students also received a tour of the station and got to speak with different staff members about careers in media.

October 16, 2019- Career Day at Univision. In conjunction with the Latino Business Student Association of San Jose State University participated in a local career day at the station. Students had the opportunity to speak with Univision staff members about careers in the media industry. Leticia Mendoza, Director, Community Empowerment led the group.

SEPTEMBER 18, 2018





From: [Crystal Arrizon](#)
 To: [Leticia Mendoza](#)
 Subject: Re: Thank You from LPS Hayward! (& please share any feedback with us)
 Date: Thursday, October 25, 2018 2:03:18 PM

Hola Leticia,

I just wanted to share the feedback students gave us about their visit on 10/12. They had fantastic things to say about their interactions with you and the rest of the KDTV staff. We asked them to share a highlight, something they learned, and anything else they wanted to share with you. Their feedback is pasted at the end of this email.

Also, a reminder to **please fill out a feedback survey about your experience [linked here](#)**. We will use your feedback to evaluate and strengthen our career programs. Included in the survey is a space to indicate your interest in participating in some upcoming engagement opportunities with our campus. Please feel free to also share that survey with any of your colleagues involved in the visit.

Thanks again for such a fantastic experience! We're looking forward to continuing to work with you and all the great folks at Univision!

Warmly,
 Crystal

Alejandro	I liked how we were able to tour the department and see the people make everything possible.	I've learned that if you know how to manage your time very well, you will have the great opportunity to do great things.	Thank you for taking time out of your busy schedule to spend time with us, show us around the Univision building and explain what happens around the department. I really do appreciate the things you have done for our group.
Alexandra	The best part of this experience was talking to the people who work there because they told us how everything works and how they can't mess up on something or else everything is messed up for their shows.... I liked going into the area where all the set up takes place.	I learned that managing my time is very important and as well as making connections .	Hi Leticia, thanks for taking the time to talk to us about what your job is like and others in univision. Now I know that I like what you do and I could maybe pursue is as my career in the future. Thanks!
Ana	i loved that there was an even amount of lectures in the UTEC room and hands on tour around set. We got a lot of information that was very informative, we got to talk with a few workers and get there insight and we got to see all different station and work rooms.	Think about the community and how your job may or may not affect them and how can that change for the better.	Querida Leticia, Fue un gran honor poder haberte conocido y pasar la mañana con usted. Aprendi mucho sobre usted y me inspiro para seguir sus pasos. Me inspiro a que debemos ayudar a la comunidad para mejorar el futuro. Me gusto mucho poder haber conosido el set y todo lo que pasa detras de camaras fue un sueño cumplido. Fue muy informativo este viaje, aprendimos mucha informacion nueva que vamos a poder compartir con todos. Muchisimas gracias por abernos tratando tan amablemente nos sentimos como en casa, todo en el set fueron tan amables y generosos. No tenemos las palabras para agradecerle a todos lo que este viaje signifco para cada uno de nosotros. Sinceramente muchas gracias por todo! Sinceramente, Ana Cienega
Guadalupe	The best part of the experience was meeting the people who run univision. I go to see the actual set. I always see the set on tv and seeing it in person was so cool.		Thank you for making this happen i got to learn more about what carers there are and I think i may consider a job in the media now because its something that interest me.
Jennifer	I got to be on the zorro's Instagram and I learned so much about the different parts to being in that company.	That it takes a lot of people to run that live news cast and talkshow.	Thank you for taking time out your day to help plan this day it was great.
Karen	The best part of the experience was that we got to go to the actual studio where the news are delivered. I liked learning about the different types of jobs that exist within the TV industry other than just being in front of the camera.	They told me that I should do something that I'm passionate about because there might be times where you are held back in work and you would rather enjoy that time instead of getting annoyed by it.	Thank you for making the tour of Univision such an unforgettable experience. You brought to me new career choices that I was not aware about but that know I am more interested to learn about. I really had an exciting time there and it was all thanks to you.
Rosalii	The best part was seeing all the behind the scenes of the stuff we watch/hear everyday.	To get a job that I actually like rather than a job just for the money.	Thank you for taking your time to give us a tour and answering all of our questions it was a great experience that really allowed me to figure out that i might want to work in a job that helps the community.

On Fri, Oct 12, 2018 at 5:36 PM Crystal Arrizon <carrizon@leadps.org> wrote:

Hola Leticia,

Thank you & your colleagues so much for welcoming students today! Students & staff arrived excitedly talking about all the things they saw and experienced at your studios. They were inspired by your life stories, felt motivated to pursue similar careers, and loved having an opportunity to go behind the scenes.

We are having students and staff fill out formal feedback surveys in their classes on Monday. I will share their feedback about the visit next week.

In the meantime would greatly appreciate if you could **please fill out a feedback survey about your experience [linked here](#)**. Please feel free to also share that survey with any of your colleagues involved in today's visit.

Leticia, thank you again for helping make another incredible day possible for students! We look forward to continuing to collaborate with you & Univision.

With gratitude,
 Crystal

--
 Crystal Arrizon
 Career Counselor

Leadership Public Schools Hayward
Office: (510) 300-1340 x246
Cell: (510) 861-1451

<http://www.leadps.org/hayward/>

--

Crystal Arrizon
Career Counselor
Leadership Public Schools Hayward
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Cell: (510) 861-1451

<http://www.leadps.org/hayward/>

Leticia Mendoza

From: Tatiana Oviedo
Sent: Tuesday, December 18, 2018 7:26 AM
To: Leticia Mendoza
Cc: Keith Fernandez
Subject: FW: Univision Technology Center Continues Promoting Latino Participation in Technology in Silicon Valley Through Week Long Event for Students

Hi Leticia - Sharing the release that was distributed yesterday.

Tatiana Oviedo | Manager, Entertainment and Consumer Public Relations | Univision Communications Inc. | 9405 NW 41st Street, Miami, FL, 33150
Direct: (305) 463-4614 | toviedo@univision.net | <http://www.univision.com>



From: News from Univision <communications@mcc.univision.com>
Sent: Monday, December 17, 2018 3:05 PM
To: Tatiana Oviedo <toviedo@univision.net>
Subject: Univision Technology Center Continues Promoting Latino Participation in Technology in Silicon Valley Through Week Long Event for Students

[View this email in your browser](#)



Univision Technology Center Continues Promoting Latino Participation in Technology in Silicon Valley Through Week Long Event for Students



The Univision Technology Center hosted students from Universidad Iberoamericana for weeklong educational immersion program

SAN JOSE, CA – DECEMBER 17, 2018 – Univision Bay Area, partnering with Manos Accelerator powered by Google Developers Launchpad, worked to further the mission of empowering Latinos and promoting their participation in STEM educational opportunities when it hosted 46 entrepreneurs and students at UTEC, the Univision Technology Center, in San Jose on December 10th. Students from *Universidad Iberoamericana* travelled to Silicon Valley to be part of a weeklong educational immersion program to meet high level tech executives and investors, learn about the tech ecosystem through interactive seminars, company visits, networking events and tours that give access to the unique and vital environment of the area.

Guest speakers included Victor Chapela, co-founder and CEO of Suggestic, an app that empowers individuals to lead a healthier, happier and longer life through lifestyle changes and nutrition that leverage genetic data, mobile sensors and artificial intelligence. Chapela has over 25 years of entrepreneurship experience, machine intelligence, risk modeling and information security; and three of his six technology related companies have been successfully acquired.

Univision, Google, Stanford and Salesforce are among the companies and organizations on the roster for this week's events.

"It's been a year full of great initiatives and opportunities provided by UTEC and I am very proud to close 2018 with an event as important and significant as this one, providing unique experiences that will most likely change the lives of many of these students," said Raúl Rodríguez, president and general manager of Univision Bay Area.

"It is very fulfilling to see firsthand the impact that the programs that we offer at UTEC have had in our community, in this case, exposing Latinx entrepreneurs to the endless educational resources available in Silicon Valley," said Leticia

Mendoza, Community Empowerment director of Univision Bay Area.

ADDITIONAL INFORMATION

Manos accelerator is a mentorship-driven accelerator program that provides “hands-on” education, business resources, infrastructure, capital, and guidance for promising Latino-led startup companies, moving them towards a fast track to success. Additional information can be found at Suggestic.com, manosaccelerator.com, and ibero.mx.

Viewers can join the conversation and follow Univision Bay Area on [Twitter](https://twitter.com/univision14), [Instagram](https://www.instagram.com/univision14) and [Facebook](https://www.facebook.com/univision14) or they can visit univision14.com.

Visit corporate.univision.com for more information on Univision, and follow @UnivisionPRTeam on [Twitter](https://twitter.com/univision14) and [Instagram](https://www.instagram.com/univision14).

CONTACT: Keith Fernandez
kefernandez@univision.net
202-682-6191

About Univision Communications Inc.

Univision is the leading media company serving Hispanic America. The company’s broadcast assets include Univision Network, one of the top television networks in the U.S. regardless of language and the most-watched Spanish-language broadcast network in the country; UniMás, a leading Spanish-language broadcast television network; and Univision Local Media, which owns and/or operates 64 television stations and 58 radio stations in major U.S. Hispanic markets and Puerto Rico. Univision Cable Networks consists of Univision Deportes Network (UDN), the most-watched Spanish-language sports cable network in the U.S.; Galavisión, the most-watched U.S. Spanish-language entertainment cable network; Univision tlnovelas, a 24-hour Spanish-language cable network dedicated to telenovelas; ForoTV, a 24-hour Spanish-language cable network dedicated to international news; and an additional suite of cable offerings – De Película, De Película Clásico, Bandamax, Ritmoson and Telehit. Univision’s cable portfolio also includes FUSION TV, an English-language news and lifestyle cable network; an investment in El Rey Network, a general entertainment English-language cable network. The company also owns and operates several premier digital destinations including Univision Now, a direct-to-consumer, on-demand and live streaming subscription service; Univision.com, the most-visited Spanish-language website among U.S. Hispanics; and Uforia, a digital music application featuring multimedia music content. The company’s assets also include

the digital brands associated with the Gizmodo Media Group and The Onion. For more information, please visit corporate.univision.com.

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Centro Tecnológico de Univision Continúa Promoviendo la Participación de los Latinos en Tecnología en Silicon Valley durante Evento de Toda una Semana para Estudiantes



El Centro Tecnológico de Univision invitó a estudiantes de la Universidad Iberoamericana para un programa de inmersión de una semana

SAN JOSÉ, CA – DICIEMBRE 17, 2018 – Univision del Área de la Bahía y Manos Accelerator, posibilitado por Google Developers Launchpad, colaboraron para cumplir con la misión de empoderar a latinos y promover su participación en oportunidades educativas en ciencias, tecnología, ingeniería y matemáticas (STEM por sus siglas en inglés) cuando invitaron a 46 empresarios y estudiantes el 10 de diciembre a UTEC en el Centro Tecnológico de Univision en San José. Alumnos de la *Universidad Iberoamericana* viajaron a Silicon Valley para participar en un programa de inmersión educativa de una semana a fin de conocer a altos ejecutivos de tecnología e inversionistas, además de aprender sobre el ecosistema tecnológico en seminarios interactivos y participar en visitas

a compañías, eventos para hacer contactos y giras que les brindaron acceso a un entorno singular y vital de la región.

Entre los oradores invitados estuvieron Víctor Chapela, director ejecutivo y uno de los fundadores de Suggestic, una aplicación que empodera a las personas para llevar una vida más saludable, feliz y prolongada con cambios de estilo de vida y nutrición con datos genéticos, sensores móviles e inteligencia artificial. Chapela tiene más de 25 años de experiencia en negocios, inteligencia artificial, modelos de riesgo y seguridad de la información, y tres de sus seis compañías tecnológicas han sido adquiridas exitosamente.

Univision, Google, Stanford y Salesforce estuvieron entre las compañías y organizaciones que se presentaron en los eventos de la semana.

“Ha sido un año lleno de proyectos y oportunidades ofrecidas por UTEC, y me enorgullece terminar el 2018 con un evento tan importante y significativo como este, con experiencias singulares que muy probablemente cambiarán la vida de muchos de estos estudiantes”, dijo Raúl Rodríguez, presidente y gerente general de Univision del Área de la Bahía.

“Es una gran satisfacción ver el impacto que los programas que ofrecemos en UTEC tienen en nuestra comunidad, en este caso, al exponer a empresarios latinos a los inagotables recursos educativos disponibles en Silicon Valley”, dijo Leticia Mendoza, directora de Empoderamiento Comunitario de Univision en el Área de la Bahía.

INFORMACIÓN ADICIONAL

Manos Accelerator es un programa de aceleración basado en mentores que ofrece educación práctica, recursos empresariales, infraestructura, capital y asesoría a nuevas y prometedoras compañías dirigidas por latinos y contribuye a acelerar su éxito. Se puede obtener información adicional en Suggestic.com,

manosaccelerator.com, e lbero.mx.

Los televidentes pueden participar en la conversación y seguir a Univision en el Área de la Bahía en [Twitter](#), [Instagram](#) y [Facebook](#) o pueden visitar univision14.com.

Visiten corporate.univision.com para más información sobre Univision y sigan @UnivisionPRTeam en [Twitter](#) e [Instagram](#).

CONTACTO: Keith Fernandez

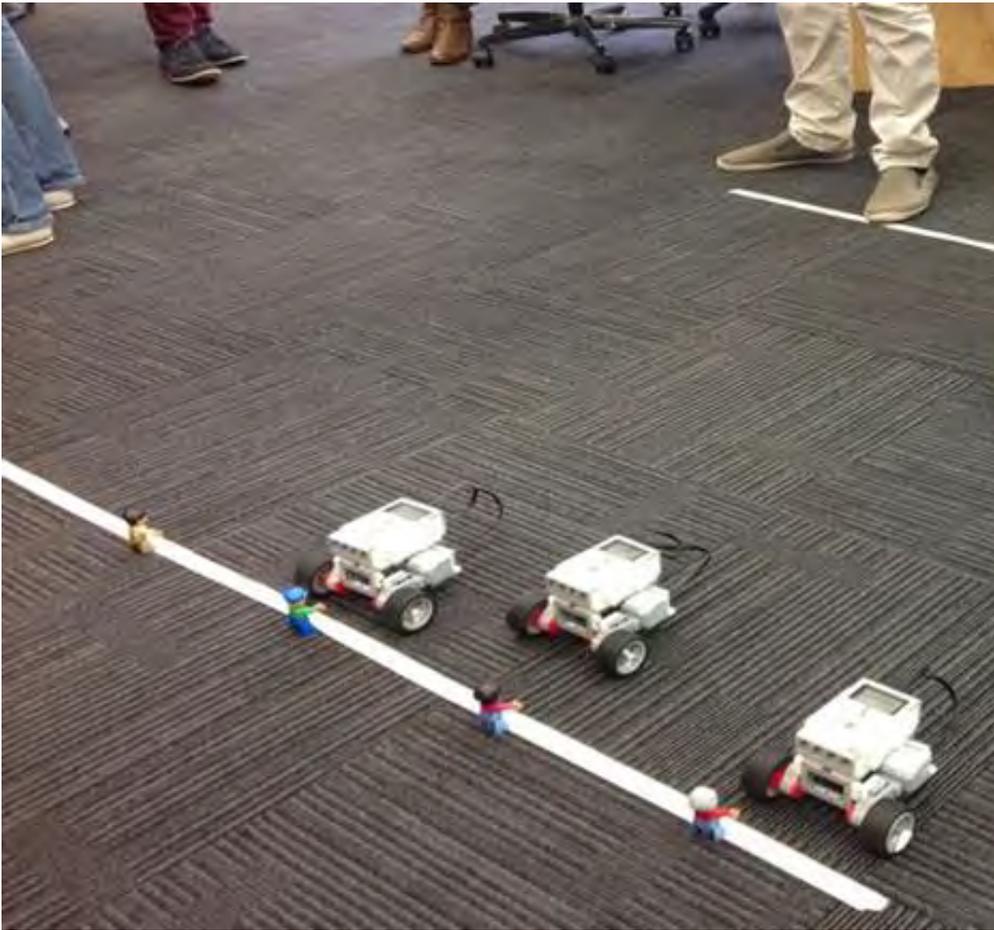
kefernandez@univision.net

202-682-6191

Acerca de Univision Communications Inc.

Univision es la principal empresa de medios de comunicación al servicio de la comunidad hispana en Estados Unidos. Las propiedades de difusión de la compañía incluyen Univision, una de las principales cadenas en EE. UU., independientemente de idioma, y la cadena de señal abierta en español de mayor sintonía en el país; UniMás, una destacada cadena de señal abierta en español, y Medios Locales de Univision, que es propietaria u opera 64 estaciones de televisión y 58 emisoras de radio en los principales mercados hispanos de EE. UU. y Puerto Rico. Univision Cable Networks consta de Univision Deportes Network (UDN), la cadena deportiva por cable en español de mayor sintonía de EE. UU.; Galavisión, la cadena de entretenimiento por cable en español de mayor sintonía en EE. UU., Univision tlnovelas, una cadena por cable en español que trasmite 24 horas al día y se dedica a telenovelas; ForoTV, una cadena por cable en español que trasmite las 24 horas del día y se dedica a noticias internacionales, y un conjunto adicional de ofrecimientos por cable: De Película, De Película Clásico, Bandamax, Ritmoson y Telehit. Además, la cartera en cable de Univision incluye FUSION TV, una cadena por cable de noticias y estilo de vida en inglés, así como la participación en El Rey Network, una cadena por cable de entretenimiento general en inglés. La compañía también es propietaria y opera varios destacados destinos digitales, incluidos Univision NOW, un servicio directo al consumidor de suscripción a streaming en vivo a solicitud; Univision.com, el sitio de internet en español más visitado por los hispanos de EE. UU., y Uforia, una aplicación digital con contenido musical en medios múltiples. Entre las propiedades de la compañía también se encuentran marcas digitales asociadas a Gizmodo Media Group y The Onion. Para más información, favor de visitar corporate.univision.com.

###



**Registration
Required**

Sign up at

tinyurl.com/604Feb2019EV3

**No Experience
Necessary!**

Ages 9-14

Free Course

FEBRUARY 21 & 22

LEGO® ROBOTICS

WORKSHOP

Looking for a fun way to practice STEM skills? Univision and FIRST Team 604 Quixilver from Leland High School are hosting a free introduction to LEGO ROBOTICS workshop! For grades 4-8 (ages 9-14).

**UNIVISION BAY
AREA**

1940 Zanker Rd
San José, CA 95112

February 21 & 22

9:00 a.m.-11:30 a.m.





APRIL 17, 2019



From: [Frank Vitale](#)
To: [Leticia Mendoza](#)
Subject: IBM Girls Camp June 17th at Univision
Date: Monday, June 10, 2019 4:11:50 PM
Attachments: [2019 Girl's TECH Camp Schedule 1.xlsm](#)

Hi Leticia,

Just wanted to follow up with you to make sure we are all set for Monday June 17th from 12:30pm-3:30pm for lunch, Tour and Schmahl science who in one of the rooms you have for our IBM to do a project there. The schedule is below for the camp week. We should be there with 18 students on Monday. Please confirm and if you have any questions please contact my cell # 925-321-2218. Thanks

Have a blessed day!!

Frank Vitale
IBM Club Program Manager
Phone 408-927-2106 Cell # 925-321-2218
<https://ibm.biz/BdYuTM>

JUNE 17, 2019



October 16, 2019



C-5:

Job & Career Fair

March 6, 2019-South San Francisco High School Annual Career Day. Manuel Cervantes, National Sales Manager, and Leticia Mendoza, Community Empowerment, participated.

March 19, 2019- University of San Francisco, Job Fair. Stations' representatives supplied information on job openings and corporate internships to participating students. Representing the station was Astrid Juarez, Human Resources and Flor Melara, Executive Producer.

April 18, 2019-City College of San Francisco, Job Fair. Stations' participants supplied information on job openings and corporate internships to participating students. Representing the station was Astrid Juarez, Human Resources and Manuel Cervantes, National Sales Manager.

May 22, 2019-Brett Hardt Career Day. Astrid Juárez, Regional Human Resources Director, and Manuel Cervantes, National Sales Manager, participated in the Middle School's Annual Career Day.

Astrid Juarez

From: Manny Cervantes
Sent: Wednesday, March 6, 2019 5:31 PM
To: Astrid Juarez; Leticia Mendoza
Cc: Raul Rodriguez; Carlos Perez; Manny Cervantes
Subject: FW: Thank you for your participation - SSFHS

Importance: High

Hi Astrid and Leticia,

Below is the "Thank You" email sent by the South San Francisco High School Counseling Department. I believe this is needed for our FCC files.

I partook in their Career Day on Friday, March 1st with 2 sessions speaking about Media, and my personal path in my profession.

I forgot to ask for someone to take pictures while I spoke. Sorry about that.

Thanks again for everything.

Manny

Manny Cervantes | National Sales Manager | Univision Communications Inc. | 1940 Zanker Road, San Jose, CA, 95112
Mobile: (408) 444-1870 | mcervantes@univision.net | <http://www.univision.com>



From: Andy Lei <alei9656@gmail.com>
Sent: Wednesday, March 6, 2019 4:16 PM
Subject: Thank you for your participation - SSFHS

SOUTH SAN FRANCISCO HIGH SCHOOL

400 B Street
South San Francisco, CA 94080
Telephone: 650.877.8754
Fax: 650.871.7943
Website: ssfhs.schoolloop.com

3/6/2019

Dear Speakers,

We would like to thank everyone for participating in our Career Day again. Our event last Friday went extremely well much to the efforts of yourself. We hope all of you had a chance to share your story and careers with our students. Feedback from our students show that they really enjoyed the event and got to learn a lot more about possible paths after high school. Promise this will be our last email for a while!

If you would like to give us any feedback to improve our future events, please do so via :
<https://goo.gl/forms/p0EzJiW9KpLx5ut2>

Sincerely,

Counseling Department
South San Francisco High School
(650) 877-8763

Astrid Juarez

From: Julia A Hing <jahing@usfca.edu>
Sent: Wednesday, March 20, 2019 10:28 AM
To: Jahing@Usfca.Edu
Subject: Thank You for Participating in USF's Entertainment Careers Pop-up

Hi All,

Thank you for participating in our first Entertainment Careers Pop-up yesterday. Your presence made the event a big success. Over 126 USF students attended which surpassed my initial estimate of 100. If you'd like a Resume Book of those students who attended, please ask and I'll email you a zip file. We'll definitely do more of these focused events in the future. If you have any comments regarding the event, student interactions, lunch, logistics, the space, etc., please share them with me. I always aim to improve the next one!

Thank you and have a great day,
Julia

Julia Hing
Associate Director of Employer Relations
University of San Francisco Career Services Center
2130 Fulton Street, UC 5th Floor
San Francisco, CA 94117-1080
Tel: (415) 422-2027
Email: jahing@usfca.edu
Gender Pronouns: she/her/hers

HireUSF.com

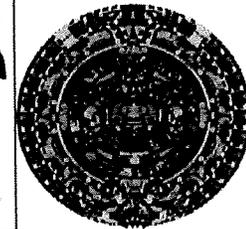


JOB FAIR

CCSF Mission Center ~ 1125 Valencia Street (at 22nd), Auditorium

Thursday, April 18th, 2019

11:00am to 2:00PM



COME AND MEET WITH RECRUITERS FROM OVER 87 COMPANIES!

- | | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none">❖ KTSF TV❖ Allied Universal Security❖ Arnold & Porter (Legal)❖ Bay Area Youth Agency❖ BBVA Compass Bank❖ BMW San Francisco❖ Bon Appetit Management❖ Bright Horizons Family Service❖ Bubba Gump Shrimp Co.❖ Burma Inc.❖ CA Dept Corrections/Rehab❖ CA Department of Rehab❖ CPMC / Sutter Health❖ California Staffing Service❖ Charity Cultural Services Center❖ Chevron Stations Inc.❖ Child Care Careers❖ Childcare Staffing❖ City & County of San Francisco❖ City College of San Francisco❖ Crunch Fitness❖ David Chu, Assemblyman❖ EDD-Veterans resources❖ Employment Development Dept.❖ Embassy Suites by Hilton❖ FBI❖ FEDEX❖ First Databank/Zynx Health❖ First Student❖ Flying Food Group | <ul style="list-style-type: none">❖ Genentech, Inc.❖ Girls Inc. Alameda❖ Good Eggs❖ Goodwill Industries❖ G4S Secure Solutions❖ Hamilton Families❖ Hertz Corporation❖ HighCom Security❖ Holliday Inn @ the Wharf❖ Homebridge❖ Hospitality House❖ HSA-Jobs Now❖ Hyatt Hotels & Resorts❖ Institute on Aging❖ Marriott San Francisco❖ KAISER Permanente❖ Levi's Stadium❖ Macy's❖ Manpower Gov.Solutions❖ Mercy Housing❖ MEDA❖ Mission Hiring Hall❖ Murphy McKay & Assoc.❖ New Door Ventures❖ NPower-College Alameda❖ Oakland Police Dept.❖ One Vet One Voice❖ On Trac❖ Pearson❖ PeopleReady❖ Port of San Francisco | <ul style="list-style-type: none">❖ Project Open Hand❖ RAMS❖ Robert Half - Prof.Staffing❖ SF IHSS Public Authority❖ SFO International Airport❖ SFMTA + Crossing Guard prog.❖ SF Police Department❖ SF Sheriff's Department❖ Security Public Storage❖ Securitas USA❖ Self Help for Elderly❖ SFPUC / Baywork❖ Spectra360❖ Spectrum Schools❖ Social Security Admin.❖ Starbucks❖ Success Center San Francisco❖ Swords to Plowshares❖ Tenderloin Development Corp.❖ The ARC San Francisco❖ The Salvation Army❖ Toolworks❖ UNIQLO-USA❖ Univision Communications, Inc.❖ UPS❖ USPS❖ Upwardly Global❖ Walgreens❖ YMCA❖ Young Community Developers |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

DRESS TO IMPRESS, ☺ and make great connections!

Dear Participating Vendor,

On behalf of *City College of San Francisco, Veterans Administration and the Employment Development Department*, we would like to extend our sincerest appreciation for your continued support and interest in providing our job seekers with career opportunities and valuable community resources.

*** Please check that we have included you in the attached promotional flyer. We would also appreciate your assistance in generating maximum attendance by posting on social media and forwarding to your colleagues, coworkers and clients.

The following is detailed event information provided to facilitate a smooth process during your arrival and participation:

EVENT INFO:

Job Fair

*Thursday, April 18th 2019, 11am – 2pm
City College of San Francisco, Mission Campus
1125 Valencia Street, Auditorium, Room 107, 108 & 109
San Francisco, CA 94110*

SET UP:

Each exhibitor will receive one table (Please note that tables are 5' long and 18" deep, and two chairs. Two bottles of water per table will be provided. Please bring your table covering and plenty of flyers to cover the usual attendance of over 1000 job seekers

ARRIVAL TIME & TABLE ALLOCATION: We ask that you arrive no later than 10:30 am to allow time for your table set up. *You can set up as early as 10am.* Table assignments are on a first come first served basis.

LOADING/UNLOADING: No parking is available on the premises. The white zone outside 1125 Valencia Street is available for a limited time to drop off and pick up equipment and supplies.

PARKING: Parking available at the 21st Street Mission Parking Garage (between Mission/Valencia). Drive straight to the back of the parking garage to park close to the 22nd Street exit.

REGISTRATION: Please sign in at the registration desk outside Room 109 upon arrival. **Veterans** with appropriate Veteran ID will report to Priority Desk at Room 110 to expedite admission to the event.

ACCOMMODATIONS:

Public Wi-Fi is available at the venue.

Private Interview Space is available for use at your request- Please request before April 16.

Electrical outlets are limited and only available to employers on a first come basis who have requested them before April 12th. It's a good idea to charge up your gadgets beforehand!

Food & Drink: This event is a budget-free enterprise! You are welcome to bring personal sustenance. Snacks will be available for purchase at the café located in the patio.

Astrid Juarez

From: Stanton, Johnnie@EDD <Johnnie.Stanton@edd.ca.gov>
Sent: Friday, April 12, 2019 10:19 AM
To: Kate Ryan (kryan@ccsf.edu)
Cc: Fry, Justin@EDD; Stanton, Johnnie@EDD
Subject: Flyer and Logistics Information: City College San Francisco-Mission Campus Job & Resource Fair Thursday, April 18th
Attachments: Job Fair Logistics April 18 2019.pdf; Job Fair Flyer April 18, 2019.pdf
Importance: High

This email confirms your registration for our City College San Francisco-Mission Campus Job & Resource Fair Thursday, April 18th- Flyer Attached.

On behalf of City College of San Francisco, Veterans Administration and the Employment Development Department, we would like to extend our sincerest appreciation for your continued support and interest in providing our job seekers with career opportunities and valuable community resources. Please take a look at the attached Logistics Sheet for information/instructions.

We have an extensive Wait List so if something comes up that precludes you from attending, please cancel with us ASAP so we can make appropriate accommodations. Additionally, we are at maximum capacity for the event and ask that you please be flexible so everyone can be accommodated. As noted on the attached information sheet, Set Up starts as early as 10:00 am.

This event promises to be a great opportunity for you to meet and network with other recruiters and resource professionals. Employers may find this useful: [Tips for Maximizing Your Career Fair Experience as an Employer.](#)

Questions/concerns at this point? Please let us know. We're excited to have you join us in this venture- Thank you again for your support.

Kate

*Kate Ryan, M.A., N.C.C.
Career Counselor / Community Liaison
City College of San Francisco, Mission Center, Room 463
1125 Valencia Street / 22nd Street
San Francisco, Ca 94110
kryan@ccsf.edu
415-920-6010
OFFICE HOURS:
Tuesdays and Wednesdays: 10am - 4pm, Thursdays: 1pm - 6pm.*

Astrid Juarez

From: Stanton, Johnnie@EDD <Johnnie.Stanton@edd.ca.gov>
Sent: Friday, May 3, 2019 9:30 AM
To: Kate Ryan (kryan@ccsf.edu)
Cc: Fry, Justin@EDD
Subject: We thank you

Importance: High

Due to your efforts and the industries and resources represented, the Job Fair at CCSF Mission on April 18th was a tremendous success: We registered 1,243 job seekers from all over the Bay Area.

Your responses to the following questions will help us determine if this job fair was beneficial to your recruiting efforts so we can talk about ways to improve our strategy for next time.

1. Overall satisfaction on a scale of 1 (terrible) - 10 (really great).....
2. Approximate number interviewed?
3. Approximate number of hires?
4. Given that we don't have a budget for this event, and space is limited, can you make any suggestion on how we can help improve your job fair experience and hiring efforts?

.....
.....
.....
.....

Thank you again for your valued partnership. Please feel free to contact us regarding the possibility for on-site Hiring Events, and information about our Job Training programs. We welcome your feedback and look forward to working with you again in the near future.

Kate Ryan, M.A., N.C.C.
Career Counselor / Community Liaison
City College of San Francisco, Mission Center, Room 463
1125 Valencia Street / 22nd Street
San Francisco, Ca 94110
kryan@ccsf.edu
415-920-6010
OFFICE HOURS:
Tuesdays and Wednesdays: 10am - 4pm, Thursdays: 1pm - 6pm.

HAYWARD UNIFIED SCHOOL DISTRICT

Bret Harte Middle School

High Standards, Academic Excellence, & a "Harte" for Learning

1047 'E' Street • Hayward, CA 94541 • phone (510)723-3100 fax (510)886-5926



Seana Condit-Gordon, Principal

Makilia Rowe Andrews, Assistant Principal

May 10, 2019

Dear Career Day Volunteers:

We are very excited that you can be with us for Bret Harte's annual Career Day!

On Wednesday, May 22, please join us in the library for a continental breakfast and to receive your room assignment. When you arrive on campus you will see signs to direct you to that location.

Here are some important logistics:

Address: Bret Harte Middle School 1047 E Street Hayward, CA 94541

Where do I park? You may park in front of the school or in the adjoining lot past the school.

Where do I report? The library (2nd floor)

When do I report? 8:15am

Continental breakfast will be available, the first session begins promptly at 9:06.

If you get caught in traffic, please call the main office (510-723-3100)

What do I prepare? 30-35 minute for presentation, 5-10 minutes for Q & A

With this age group it really helps to include any hands on activities, bringing props that are associated with your job (ex: things they can touch), prizes (ex: company swag or candy). *These are just suggestions to help engage with 13 and 14 years old!*

What is the day's schedule?

Orientation and Continental Breakfast in Library	8:20 – 9:06
Session 1:	9:06 – 9:51
Session 2:	9:55 – 10:37
Session 3:	10:41 – 11:23
Session 4:	11:27 – 12:07
Lunch	12:07

Thank you for completing our google form, if your technology needs have changed please us know as soon as possible.

HAYWARD UNIFIED SCHOOL DISTRICT

Bret Harte Middle School

High Standards, Academic Excellence, & a "Harte" for Learning

1047 'E' Street • Hayward, CA 94541 • phone (510)723-3100 fax (510)886-5926



Seana Condit-Gordon, Principal

Makilia Andrews Rowe, Assistant Principal

Dear Astrid Juarez :

Welcome to Bret Harte's Career Day! Thank you very much for devoting your precious time to our students. You are inspirational! Remember that our students just want to hear about your life and how you ended up in your chosen career.

YOUR ROOM ASSIGNMENT IS:

Period 1 ROOM: 16

Period 2 ROOM: 19

Period 3 ROOM: 17

Period 4 ROOM:

WI-FI: CLICK ON 'HUSD VISITOR', OPEN A BROWSER, ENTER PASSWORD: *balance*

Tips to help the day go smoothly:

- **Vocabulary:**
Thank you for helping your students by defining the vocabulary you use. It might seem simple to you, but many of our students will need you to explain and define.
- **Need help during the day?**
If there is no teacher in the room, please pick up the phone in the classroom and dial **the office, x40103 or x40111 or the library, x40401 or 510-407-1821**. If you arrive and no class of students shows up, please call—there has been a scheduling error!
- **Bathroom Breaks:**
We have asked our teachers to help cover for you, if you need to take a short bathroom break at any other point in the day.



BH CAREER DAY 2019

Orientation and Continental Breakfast for Speakers in Library	8:20 – 9:02
Students Report to Period 4	
Speaker Session 1:	9:06 – 9:51
Speaker Session 2:	9:55 – 10:37
Speaker Session 3:	10:41 – 11:23
Speaker Session 4:	11:27 – 12:09
Lunch	12:09– 12:44
Student Period 6: Letter Writing	12:48 – 1:30

thank
FOR VOLUNTEERING
YOUR TIME **you**

ON BEHALF OF THE BRET
HART FACULTY AND STAFF

May 22, 2019

Dear Astrid Juarez,

Thank you for coming to my school for career day! I really enjoyed your presentation. I liked how you get to work hard, talk to many people, and get to work with different forms of Media.

Your career as human resources, seems interesting. I was especially interested in how much technology is in our everyday lives and how so many people make a living using it. So many people all around the globe use media in its many different forms.

Once again, thank you for taking time out of your day to come back to us for career day!

Sincerely,

Maria Revill

Dear Astrid Juarez, and, many Gracias
thank you for coming to my school
for career Day. I enjoyed your Presentation
1. I like when you guys worked on television
2. thank you for inspired me to watch television

Once again, thank you so much for coming
to my school for career Day.

Sincerely,
Jerry

Dear Manny Gonzalez

Your career as a TV Guy seems interesting. I was especially interested on how you proved your friends wrong. I also liked how you work for something that a lot of people know.

Sincerely
Sagrap

Dear, Astrid and Manny

5/22/19

Thank you for coming to my school for career day. I enjoyed your presentation. I liked your job because it intrigues me. I also liked how you said that you don't have to be Mexican to be on the show, that inspired me.

Your career as human resources and marketing seem interesting. I was especially interested in how dedicated to your career. I was really inspired when Manny proved everyone wrong.

once again thank you so much for coming to my school for career team.

Sincerely,

Dylan Jolo

C-6:

Internship Programs

The San Jose location hosted a college intern for the Fall 2017 Semester. Guadalupe Rodriguez, Journalism Major, San Jose State University, participated in the paid internship program. Ms. Rodriguez worked in the News department where she obtained real, hands-on experience in newsroom functions such as working in the Assignment Desk, News Producer and News Writer.

The San Jose location hosted two college interns for the Spring and Summer 2019 Semesters. Journalism Major, San Jose State University, and Academy of Art University, Communications & News Media, both participated in the paid internship program. Both interns worked in the News department where they obtained real, hands-on experience in newsroom functions such as working in the Assignment Desk, News Producer and Digital experience.

Intern

Actions

Email

- Summary
- Job
- Contact
- Personal
- Compensation
- Pay
- Career
- Performance
- Feedback

Job Details Organizations Job History Manager History Worker History

Job Details

Cont:

Employee ID	217921	Email
Organization	Univision Communications Inc. () >> Local Media Market Operations San Jose News (Luis Godinez (209186))	
Position	P6661 PROFESSIONAL EXEMPT	
Business Title	Intern	
Job Profile	DEF001 - PROFESSIONAL EXEMPT	
Job Family	(empty)	
Employee Type	Temporary	
Management Level	Individual Contributor	
Time Type	Part time	
FTE	50.00%	
Location	UTG - San Jose	
Hire Date	10/06/2017	
Original Hire Date	10/06/2017	
Continuous Service Date	10/06/2017	
Length of Service	0 year(s), 2 month(s), 23 day(s)	
Time in Position	0 year(s), 2 month(s), 23 day(s)	
Termination Date	12/29/2017	



See all photos

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Job Details Organizations **Job History** Manager History Worker History Support Roles

4 items

Effective Date	Position	Process	Supervisory Organization	Worker Type	Job Profile (based on effective date)	Job Title
02/04/2019	P002180 News College Intern - Paloma Marquez (301178)	Assign Organizations: Paloma Marquez (301178)				
02/04/2019	P002180 News College Intern - Paloma Marquez (301178)	Hire: Paloma Marquez (301178)	Local Media Market Operations San Jose News (Estephany Haro Candelas (216315))	Temporary	Non-Regular-Hourly Non-Exempt	News College Intern



See all photos + Add to

News Intern

Actions

Email

- Summary
- Job
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Job Details

Employee ID	301633
Organization	Univision Communications Inc. (Vince Sadusky (300316)) >> Local Media Market Operations San Jose News (Luis Godinez (209186))
Position	P002930 News Intern
Business Title	News Intern
Job Profile	Non-Regular-Hourly Non-Exempt
Job Family	(empty)
Employee Type	Intern (Fixed Term) (Trainee)
Time Type	Full time
FTE	100.00%
Location	San Jose - 1940 Zanker Road
Hire Date	06/03/2019
Original Hire Date	06/03/2019
Continuous Service Date	06/03/2019
End Employment Date	08/09/2019
Length of Service	0 year(s), 2 month(s), 4 day(s)
Time in Position	0 year(s), 2 month(s), 4 day(s)
Termination Date	08/07/2019

Conta

Email





Corporate Human Resources
1940 Zanker Road
San Jose, CA. 95112

May 14, 2019

[REDACTED]

Dear [REDACTED]

Congratulations! Univision Television Group, Inc., ("Company") is pleased to offer you an Internship position as part of the San Jose, CA. News team, subject to the terms and conditions explained below and subject to the Company's policies and procedures. You will be based in our San Jose, CA. office and report to Luis Godinez, Assistant News Director. This offer and your employment as an intern are contingent upon your successful completion of a background check and the establishment of your identity and confirmation of your work authorization in the United States.

Your internship is scheduled to commence on June 3, 2019 and will conclude on August 9, 2019. You will be paid on an hourly basis at the rate of [REDACTED] per hour, payable in accordance with the Company's customary payroll practices, currently Semi-monthly. Your position is classified as part-time and non-exempt, and you will be required to complete and submit accurate time entry records via the Kronos Timekeeping system, on a weekly basis. You are eligible to be paid overtime in accordance with applicable laws. However, pursuant to the Company policy, you are not permitted to work overtime unless approved in advance by your manager.

Please complete the required new hire forms as soon as this letter is accepted and return the paperwork to me at: asjarez@univision.net. On your first day, you will be meeting with me or Kari Swanson, Executive Assistant, who will review and collect the rest of the documents from you.

If you have any questions regarding your new hire paperwork prior to your start date, please feel free to contact me at asjarez@univision.net. This letter is not intended to be an employment contract. If you accept our offer, your employment will be "at will," which means that you are not employed for a specified period of time and both you and the Company can end your employment relationship with the Company at any time, for any reason, with or without cause.

Please indicate your acceptance by signing below and returning this letter **within 3 days of receipt**. We look forward to having you join our team!

Sincerely,

Astrid Juarez, Regional Human Resources Director

Agreed to and accepted by:

[REDACTED]

5/15/2019
Date

C-7

Establishment of In-House EEO Training

The employment unit provides training and information to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Among the unit's other efforts, on June 5, 2019 a memo was sent to staff reiterating our Equal Employment Opportunity policy



MEMO BAY AREA, LOCAL MEDIA

Date: June 5, 2019
To: All San Francisco Bay Area Local Media Employees
From: Raul Rodriguez, President & General Manager
Re: Equal Employment Opportunity

This notice is being provided to you on an annual basis regarding Univision's policy on equal employment opportunity.

Univision is committed to equal employment opportunity. Univision does not discriminate against its employees or applicants based on race, color, gender, sexual orientation, age, pregnancy, religion, national origin, disability or medical condition, or marital status. Univision will provide reasonable accommodation where required by State or Federal law.

Equal employment opportunity will be extended to all persons in all aspects of the employment relationship, including hiring, training, promotions, pay, transfer, discipline, lay off and termination.

We are committed to achieving diversity in our workplace and to employ and advance minorities and women on basis of individual merit, performance and other job-related criteria. This fundamental equal employment policy is emphasized throughout Univision. Any questions regarding the Company's commitment to equal employment opportunity should be brought to my attention or that of your supervisor, Human Resources, Legal and/or Corporate Compliance department.

Astrid Juarez

From: Kari Swanson
Sent: Thursday, June 6, 2019 10:06 AM
To: .San Francisco - < All >
Subject: Equal Employment Opportunity policy
Attachments: EEO Memo 2019.pdf

Please read the attached memo from Raul Rodriguez regarding our EEO policy.
Thank you!

Kari Swanson | Office Manager | Univision Communications Inc. | 1940 Zanker Road, San Jose, CA, 95112
Direct: (415) 538-8071 | Mobile: (415) 535-9504 | kswanson@univision.net | <http://www.univision.com>

