

**Annual EEO Public File Report
KSAZ/Fox 10 & KUTP/My45 IS AN EQUAL OPPORTUNITY EMPLOYER**

Coverage Period: June 1, 2014-May 31, 2015

Station's Comprising Station Employment Unit: KSAZ/Fox 10 & KUTP/My45, Phoenix, AZ

Section 1: Vacancy Information		
Full-time Positions Filled by Job Title	Date of Hire	Recruitment Source of Hiree
Producer	06/09/14	www.TVjobs.com
Account Executive *	07/11/2014	www.Fox10Phoenix.com
Program Coordinator	07/15/2014	www.Fox10Phoenix.com
Content Creator	17/15/2014	www.indeed.com
Assignment Editor	07/28/2014	Employee Referral
Multimedia Promotion Producer	09/02/2014	Employee Referral
ENG Editor	09/08/2014	Employee Referral
ELC Director **	09/22/2014	www.Fox10Phoenix.com
Traffic Coordinator	09/30/14	www.Fox10Phoenix.com
ELC Director **	10/06/14	www.Fox10Phoenix.com
Financial Analyst	10/13/14	Arizona Republic
Digital Journalist #1	11/10/14	www.Fox10Phoenix.com
Sales Coordinator #1***	11/24/14	www.Fox10Phoenix.com
Local Sales Manager	11/24/14	Industry Referral
Associate Multimedia Promotion Producer	01/05/15	Scottsdale Community College
Sales Coordinator #1***	01/05/15	Employee Referral
Account Executive *	01/20/15	www.Fox10Phoenix.com
Account Executive *	02/23/15	Employee Referral
Associate Producer	02/23/15	Intern Program
National Sales Manager (NSM)	01/26/15	Internal Promotion
Sales Assistant ****	03/09/15	www.indeed.com
Sales Assistant ****	03/16/15	www.indeed.com
Maintenance Engineer	03/23/15	www.TVjobs.com
GA Reporter	03/30/15	Agency – Dana Adams
Human Resources Director	04/20/15	Internal Transfer
Sr. Sales Coordinator	04/20/15	www.indeed.com
Digital Journalist #2	04/27/15	Employee Referral
Sales Coordinator #2	05/04/15	Industry Referral

- * Shared the same interview pool
- ** shared the same interview pool
- *** shared the same interview pool
- **** shared the same interview pool

Total Number of Persons Interviewed During Applicable Period: 73

Job Postings – When a position becomes available, it is the general practice of the Station to email the job opportunity notice to all station personnel to inform employees of current openings so they may apply for consideration for those positions. The notices list the titles and requirements for the positions. These job opportunity/postings are also sent to various community outreach groups, schools, and universities as well as other Fox Owned & Operated Stations across the country. In addition, station openings are automatically sent to www.21CF.com/careers and Foxcareers.com when the position is posted to the MyFoxPhoenix website. Job postings are also sent to other Fox properties (Fox News, Fox Sports, NatGeo).

All Fox O & O Stations:

WNWY/WWOR 205 E 67 th St New York, NY 10065	WAGA 1551 Briarcliff Rd, NE Atlanta, GA 30306	KMSP/WFTC 11358 Viking Dr Eden Prairie, MN 55344
KTTV/KCOP 1999 S Bundy Dr Los Angeles, CA 90025	WTTG/WDCA 5151 Wisconsin Ave, NW Washington, DC 20016	WOFL/WRBW 35 Skyline Lake Mary, FL 32746
WFLD/WPWR 205 N Michigan Ave Chicago, IL 60601	KRIV/KTXH 4261 Southwest Freeway Houston, TX 77027	WTFX-TV 330 Market St Philadelphia, PA 19106
WJBK 16550 W Nine Mile Rd Southfield, MI 48075	WHBQ-TV 485 S Highland Ave Memphis, TN 38111	KDFW/KDFI 400 N Griffin St Dallas, TX 75202
KTVU 2 Jack London Square Oakland, CA 94607	KSAZ/KUTP 511 W Adams St Phoenix, AZ 85003	KTBC 119 E 10 th St Austin, TX 78701
WFXT 25 Fox Dr Dedham, MA 02026	WTVT 3213 W Kennedy Blvd Tampa, FL 33609	WOGX 1551 SW 37 th St Ocala, FL 34474
WJZY/WMYT 3501 Performance Rd Charlotte, NC 28214		

Section 2: Recruitment Source Information

Recruitment Source (Company, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During this Period (If Any)	Full-time Positions For Which Source Was Utilized
Fox10Phoenix.com	25	All positions
AARP Worksearch 5119 N. 19 th Ave Phoenix, AZ 85015 jmontini@aarp.org	0	Maintenance Engineer, ELC Director (2 positions), Program Coordinator, Account Executive, Producer, Content Creator, Multimedia Promotion Producer, ENG Editor, National Sales Manager, Financial Analyst, Assignment Editor, HR Director
American University Career Center 4400 Massachusetts Avenue, NW 5th Floor, Butler Pavilion Washington, DC 20016 (202) 885-1804 www.american.edu	0	Traffic Coordinator, Sales Coordinator#2, Sr. Sales Assistant
Arizona Art Institute 2233 W. Dunlap. Phoenix, AZ 85021 bludera@aai.edu	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator #1, Digital Journalist #1, Traffic Coordinator, ELC Director (2 positions), ENG Editor, National Sales Manager
Arizona Republic Newspaper Careerbuilders.com	5	Financial Analyst

Arizona Job Bank Workforce Connection 200 W. Washington St., Flr 19 Phoenix, AZ 85003 Christina.quijada@phoenix.gov www.azjobconnection.gov/ada	0	ELC Director (2 positions), Producer, Program Coordinator, Account Executive, Content Creator, Multimedia Promotion Producer, ENG Editor, National Sales Manager, Digital Journalist #2, Sr. Sales Assistant, Sales Assistants (2 positions), Financial Analyst, Assignment Editor, HR Director
AZ Women's Education and Employment 914 W. Hatcher Rd. Phoenix, AZ 85021 (AWEE) employmentteam@awee.org	0	GA Reporter, Maintenance Engineer, Associate Producer, Sales Coordinator 1 & 2, Traffic Coordinator, ELC Director (2 positions), Program Coordinator, Account Executive, Producer, Content Creator, Multimedia Promotion Producer, ENG Editor, National Sales Manager, Digital Journalist (both positions), Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager, Financial Analyst, Assignment Editor, HR Director
Asian Pacific American Student Services USC, Student Union -University Park Los Angeles, CA 90089 apass@usc.edu	0	All positions
Asian Women's Self-Help Association P.O. Box 2084 Rockville, MD 20847 (301) 207-1248 www.ashaforwomen.org	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promo Producer, Sales Coordinator 1 & 2, Digital Journalist (Both positions), Traffic Coordinator, Digital Journalist, Sr. Sales Assistant, , Sales Assistants (2 positions), Local Sales Manager
*Boston University School of Management amcbride@bu.edu	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Digital Journalist (Both positions), Traffic Coordinator, ELC Director (2 positions), Program Coordinator, Account Executive, Producer, Content Creator, Sr. Sales Assistant, Multimedia Promotion Producer, ENG Editor, National Sales Manager, Sales Coordinator #2, Financial Analyst, Assignment Editor, HR Director
Bowie State University Career, Co-op & International Services J. Alexander Wiseman Centre, Room #126 Bowie, MD 20715 (301) 860-3825 www.bowiestate.edu	0	Traffic Coordinator, Sales Coordinator #2, Sr. Sales Assistant
CA Chicano News Media Association USC School of Journalism 300 S. Grand Ave., #3950 Los Angeles, CA 90071 ccnmainfo@cnma.org	0	Maintenance Engineer, Digital Journalist #1, Traffic Coordinator, ELC Director (2 positions), Program Coordinator, Account Executive, Producer, Content Creator, Multimedia Promotion Producer, ENG Editor, National Sales Manager, Financial Analyst, Assignment Editor, HR Director
Capitol College Career Services 11301 Springfield Road Laurel, MD 20708 (301) 369-2800 ext. 3105 http://capitol-college.edu	0	Traffic Coordinator, Sales Coordinator #2, Sr. Sales Assistant

Chicanos Por La Causa 1112 E. Buckeye Rd. Phoenix, AZ 85034 Evelyn.arredondo@cplc.org	0	GA Reporter, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator 1 & 2, Digital Journalist (Both positions), Traffic Coordinator, ELC Director (2 positions), Producer, ENG Editor, National Sales Manager, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager
*Collective Talent 1721 Richardson Pl, Tampa, FL 33606 Bille@michaelsmedia.com	0	GA Reporter, Digital Journalist (Both positions), ELC Director (2 positions), Producer, ENG Editor, National Sales Manager
Collins College 1140 S. Priest Dr. Tempe, AZ 85281 rstarks@collinscollege.edu	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator #1, Digital Journalist #1 only, ELC Director (2 positions), Producer, ENG Editor, National Sales Manager, Sales Assistants (2 positions)
Coppin State University Career Services Ctr J. Millard Tawes Center, 1st Floor 2500 West North Avenue Baltimore, MD 21216 L. Bowie (410) 951-3919 www.coppin.edu	0	Traffic Coordinator, Sales Coordinator #2, Sr. Sales Assistant
DeVry Technical Institute 2149 W. Dunlap Ave. Phoenix, AZ 85021 gdames@devry.edu	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, ELC Director (2 positions), Program Coordinator, Account Executive, Producer, Content Creator, Multimedia Promotion Producer, ENG Editor, National Sales Manager, Sr. Sales Assistant, , Sales Assistants (2 positions), Sales Coordinator #2, Financial Analyst, Assignment Editor, HR Director
Emma Bowen - Foundation for Minority Interests in Media 524 W. 57 th St. New York, NY 10019 Sandra.rice@nbcuni.com	0	All positions
Forty Plus of Greater Washington 1718 P Street, NW Suite T-2 Washington, DC 20036 A. Rotz (202) 387-1582 www.40plus-dc.org	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator 1 & 2, Digital Journalist (Both positions), Traffic Coordinator, Sr. Sales Assistant, , Sales Assistants (2 positions), Local Sales Manager
Federation of Hispanic Organizations P.O. Box 25915 Baltimore, MD 21224 B. Pineyaro (410) 931-1640 www.hispanicfederation.org	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator 1 & 2, Digital Journalist (Both positions), Traffic Coordinator, ELC Director (2 positions), ENG Editor, National Sales Manager, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager
Friendly House James Montoya 802 S. 1 st Ave Phoenix, AZ 85003 jamesm@friendlyhouse.org	0	All Positions

George Mason University University Career Services 4400 University Drive SUB, Room #348, MSN 3B6 Fairfax, VA 22030 (703) 993-2370 http://careers.gmu.edu / recruit@gmu.edu	0	Digital Journalist #2, Sales Coordinator #2, Sr. Sales Assistant
Goodwill Industries 2626 W. Beryl Ave. Phoenix, AZ 85021 Mark.sander@goodwillaz.org	0	Producer, Traffic Coordinator
Goodwill of Greater Washington Career Services 2200 South Dakota Avenue, NE Washington, DC 20018 (202) 636-4225 www.dcgoodwill.org	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator 1 & 2, Digital Journalist (Both positions), Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager, Traffic Coordinator
Goucher College Career Development Office 1021 Dulaney Valley Road Baltimore, MD 21204 (410) 337-6191 www.goucher.edu/cdo	0	Traffic Coordinator, Sales Coordinator #2, Sr. Sales Assistant
Governor's Office of Equal Opportunity 1700 W. Washington St., #156 Phoenix, AZ 85007 iainfo@az.gov	0	Maintenance Engineer, ELC Director (2 positions), Program Coordinator, Account Executive, Producer, Content Creator, Multimedia Promotion Producer, ENG Editor, National Sales Manager, Financial Analyst, Assignment Editor, HR Director
Greater Phoenix Urban League 1402 S. 7 th Ave. Phoenix, AZ 85001 afisher@gphxul.org	0	All Positions
Hampton University Career Center 114 Wigwam Building Hampton, VA 23668 (757) 727-5331 www.hampton.edu	0	Traffic Coordinator, Sales Coordinator #2, Sr. Sales Assistant
Hope VI Project 1150 S. 7 th Ave Phoenix, AZ 85007 Zona.pacaeco@phoenix.gov	0	Producer
House of Ruth 5 Thomas Circle, NW Washington, DC 20005 (202) 667-7001 www.houseofruth.org	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator 1 & 2, Digital Journalist (Both positions), Traffic Coordinator, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager
Howard University 2400 Sixth Street, NW Washington, DC 20059 (202) 806-6100 Cdudley@howard.edu	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Traffic Coordinator, Digital Journalist #2), Sr. Sales Assistant, Sales Assistants (2 positions), Sales Coordinator #2

www.indeed.com 177 Broad Street, 16th Floor Stamford, CT 06901	11	No postings – this website “scrapes” from other websites
Japanese American Citizens League 1828 L Street, NW Suite #802 Washington, DC 20036 (202) 223-1240 www.jacl.org	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion, Producer, Sales Coordinator 1 & 2, Digital Journalist (Both positions), Traffic Coordinator, ELC Director (2 positions), ENG Editor, National Sales Manager, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager
Johns Hopkins University Career Center Garland Hall, 3 rd Floor 3400 N. Charles Street Baltimore, MD 21218 (410) 516-8056 www.jhu.edu	0	Traffic Coordinator, Sales Coordinator #2, Sr. Sales Assistant
Korean Community Service Center 7700 Little River Turnpike Suite #406 Annandale, VA 22003 (703) 354-6345 www.kcscgw.org	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator 1 & 2, Digital Journalist (Both positions), Traffic Coordinator, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager
Loyola University 4501 North Charles Street Baltimore, MD 21210 (410) 617-2000 www.loyola.edu	0	Traffic Coordinator, Sales Coordinator #2, Sr. Sales Assistant
LULAC-League of United Latin American Citizens 1133 19 th Street NW Suite 1000 Washington DC 20036 (202)833-6130 www.lulac.org	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator 1 & 2, Digital Journalist (Both positions), Traffic Coordinator, ELC Director (2 positions), Producer, ENG Editor, National Sales Manager, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager
Marketing IdeaNet 5577 Marita Ln., Columbus, OH 43235 slizik@602communications.com	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Digital Journalist (Both positions), Traffic Coordinator, ELC Director (2 positions), Program Coordinator, Account Executive, Producer, Content Creator, Multimedia Promotion Producer, ENG Editor, National Sales Manager, Sr. Sales Assistant, Sales Coordinator #2, Financial Analyst, Assignment Editor, HR Director
Maricopa Skills Center 1245 E. Buckeye Rd. Phoenix, AZ 85034 adonis@gatewaycc.edu	0	Producer
Mexican-American Opportunity Foundation 972 S. Goodrich Blvd. Commerce, CA 90022 nvazquez@maof.org	0	All Positions

<p>Medialine P.O. Box 51909 Pacific Grove, CA 93950 M. Shilstone (800) 237-8073 www.medialine.com</p>	0	<p>ELC Director (2 positions), Producer, ENG Editor, National Sales Manager</p>
<p>The National Academy of Television Arts & Sciences (NATAS) 111 West 57th Street Suite #600 New York, NY 10019 (212) 586-8424 www.emmyonline.org www.jobbank.emmyonline.org</p>	0	<p>GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Producer, Sales Coordinator 1 & 2, Digital Journalist (Both positions), Traffic Coordinator, , ELC Director (2 positions), ENG Editor, National Sales Manager, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager</p>
<p>National Association of Black Journalists 8701-A Adelphi Road Adelphi, MD (866) 479-6225 www.nabj.org</p>	0	<p>GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator 1 & 2, Digital Journalist (Both positions), Traffic Coordinator, ELC Director (2 positions), ENG Editor, National Sales Manager, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager</p>
<p>National Council of Negro Women 633 Pennsylvania Avenue, NW Washington, DC 20004 (202) 737-0120 www.ncnw.org</p>	0	<p>GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator1 & 2, Digital Journalist (Both positions), Traffic Coordinator, ELC Director (2 positions), ENG Editor, National Sales Manager, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager</p>
<p>NAACP of Phoenix 1818 S. 16th St. Phoenix, AZ 85034 tillmannaacp@aol.com</p>	0	<p>GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator 1 & 2, Digital Journalist (Both positions), Traffic Coordinator, ELC Director (2 positions), Program Coordinator, Account Executive, Producer, Content Creator, ENG Editor, National Sales Manager, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager, Financial Analyst, Assignment Editor, HR Director, Multimedia Promotion Producer</p>
<p>Native American Connections 4520 N. Central Ave., #600 Phoenix, AZ 85012 d.haskins@nativeconnections.org</p>	0	<p>GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator 1 & 2, Digital Journalist (Both positions), Traffic Coordinator, ELC Director (2 positions), Program Coordinator, Account Executive, Producer, Content Creator, Multimedia Promotion Producer, ENG Editor, National Sales Manager, Sales Assistants (2 positions), Local Sales Manager, Financial Analyst, Assignment Editor, HR Director</p>
<p>National Association of Broadcasters 1771 N Street, NW Washington, DC 20036 (202) 429-5300 www.nab.org</p>	0	<p>GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator 1 & 2, Digital Journalist (Both positions), Traffic Coordinator, ELC Director (2 positions), ENG Editor, National Sales Manager, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager</p>

National Hispanic Media Coalition 55 S. Grand Avenue Pasadena, CA 91105 A. Nogales (626) 792-6462 www.nhmc.org	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator 1 & 2, Digital Journalist (Both positions), Traffic Coordinator, ELC Director (2 positions), ENG Editor, National Sales Manager, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager
National Lesbian & Gay Journalists Association 1420 K Street, NW Suite #910 Washington, DC 20005 (202) 588-9888 www.nlgja.org	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator 1 & 2, Digital Journalist (Both positions), Traffic Coordinator, ELC Director (2 positions), ENG Editor, National Sales Manager, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager
National Urban League 120 Wall St. New York, NY 10005 info@nulexplorer.org	0	Maintenance Engineer, Program Coordinator, Account Executive, Producer, Content Creator, Multimedia Promotion Producer, Financial Analyst, Assignment Editor, HR Director
Phoenix Indian Center 4520 N. Central Ave., #250 Phoenix, AZ 85012 kthorne@phxindcenter.org	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator 1 & 2, Digital Journalist (Both positions), Traffic Coordinator, ELC Director (2 positions), Producer, ENG Editor, National Sales Manager, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager
Phoenix Job Corp 518 S. 3 rd St. Phoenix, AZ Retzer.jim@jobcorps.org	0	All Positions
Phoenix OIC Reaching out for Minority Personnel 39 E. Jackson St. Phoenix, AZ 85004 David@azoic.org	0	Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Digital Journalist (Both positions), Traffic Coordinator, ELC Director (2 positions), Program Coordinator, Account Executive, Producer, Content Creator, Multimedia Promotion Producer, ENG Editor, National Sales Manager, Financial Analyst, Assignment Editor, HR Director
Radford University-Office of Career Services 801 East Main Street Radford, VA 24142 (540) 831-5000 www.radford.edu	0	Traffic Coordinator, Sales Coordinator #2, Sr. Sales Assistant
Second Chance Employment Services 818 18 th Street, NW Suite #420 Washington, DC 20006 (202) 331-7451 www.scesnet.org	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator 1 & 2, Digital Journalist (Both positions), Traffic Coordinator, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager
Society for Broadcast Engineers www.sbe.org	3	Maintenance Engineer

<p>Sojourner Douglass College Job Placement Services 200 N. Central Avenue Baltimore, MD 21202 (410) 276-0306 www.sdc.edu</p>	0	Traffic Coordinator, Sales Coordinator #2, Sr. Sales Assistant
<p>Southeast Asian Resource Action Center 1628 16th Street, NW 3rd Floor Washington, DC 20009 P. Sychitkokhong (202) 667-4690 www.searac.org</p>	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator 1 & 2, Digital Journalist (Both positions), Traffic Coordinator, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager
<p>Spots 'n' Dots SND Publishing, LLC 600 West Peachtree Street, NW Suite #350 Atlanta, GA 30308 E. McKay (888) 884-2630 www.spotsndots.com</p>	0	Local Sales Manager
<p>SW University of Visual Arts 2525 N. Country Club Dr. Tucson, AZ 85716 studentservices@SUVA.edu</p>	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Digital Journalist #1, Traffic Coordinator, Producer
<p>Towson University 8000 York Road Towson, MD 21252 (410) 704-2000 www.towson.edu</p>	0	Traffic Coordinator, Sales Coordinator #2 Sr. Sales Assistant,
<p>TV Jobs/Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 M. Halloway (800) 374-0119 www.tvjobs.com</p>	7	All Positions
<p>Uplift Community Foundation, Inc. P.O. Box 56484 Washington, DC 20040-6484 (202) 452-9550 www.upliftfoundation.org</p>	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator 1 & 2, Digital Journalist (Both positions), Traffic Coordinator, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager
<p>University of Maryland at Baltimore County 1000 Hilltop Circle Baltimore, MD 21250 (410) 455-1000 www.umbc.edu</p>	0	Traffic Coordinator, Sales Coordinator #2, Sr. Sales Assistant
<p>US.Jobs National Veterans' Job Bank www.ebenefits.va.gov/jobs Veterans' Employment Center VetCentral</p>	0	Maintenance Engineer, Associate Producer, Sales Coordinator 1 & 2, ELC Director (2 positions), Program Coordinator, Account Executive, Content Creator, Multimedia Promotion Producer, ENG Editor, National Sales Manager, Digital Journalist #2, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager, Financial Analyst, Assignment Editor, HR Director

Washington Association of Black Journalists PO Box 77130 Washington DC 20013 www.wabj-dc.org	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator 1 & 2, Digital Journalist (2 positions), Traffic Coordinator, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager
WEDCO Employment Center 5151 N. 16 th St., Ste E124 Phoenix, AZ 85003 Theresa@wedco.net	0	Digital Journalist #1, Traffic Coordinator, ELC Director (2 positions), Producer, ENG Editor, National Sales Manager, Local, Sales Manager, Sr. Sales Assistant, Sales Coordinator #2, Assignment Editor, Financial Analyst, Multimedia Promotion Producer, Content Creator, Account Executive, Program Coordinator, HR Director
Westside CLPC Job Development 2916 N. 35th Ave #5 Jessica.nunez@cplc.org	0	Producer
Women in Film 8857 W. Olympic Blvd., #201 Beverly Hills, CA 90211 mliinker-estes@wif.org	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator 1 & 2, Digital Journalist (2 positions), Traffic Coordinator, ELC Director (2 positions), ENG Editor, National Sales Manager, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager, Producer
Fox National Geographic 1145 17 th St. NW Washington DC 20036 jangulo@natgeotv.com	0	GA Reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator 1 & 2, Sales Coordinator, Digital Journalist (Both positions), Traffic Coordinator, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager
Fox News Channel brigitte.boyle@FOXNEWS.COM liza.cohen@foxnews.com	0	All Positions
Fox Sports - Shandy Arellano shandy.spinks-arellano@foxsports.net	0	Maintenance Engineer, Sales Coordinator, Sales Coordinator, Digital Journalist #1, Traffic Coordinator, ELC Director (2 positions), Program Coordinator, Account Executive, Producer, Content Creator, Multimedia Promotion Producer, ENG Editor, National Sales Manager, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager, Sales Coordinator #2, Financial Analyst, Assignment Editor, HR Director
Fox Station Sales New York, NY R. Barranda D. Kasuba (212) 452-4873	0	GA reporter, Maintenance Engineer, Associate Producer, Associate Multimedia Promotion Producer, Sales Coordinator 1 & 2, Sales Coordinator, Digital Journalist (Both positions), Traffic Coordinator, ELC Director (2 positions), Program Coordinator, Account Executive, Content Creator, Multimedia Promotion Producer, ENG Editor, National Sales Manager, Sr. Sales Assistant, Sales Assistants (2 positions), Local Sales Manager, Financial Analyst, Assignment Editor, HR Director
Internal applicants	3	
KSAZ/KUTP Internship Program	1	
Employee Referral	12	
Former Employee-Rehire		

Industry Referral	5	
Adams Broadcasting Consulting Dana Adams 17350 Mallard Dr Sonoma CA 95476 707-938-8362	1	Agency submits applicants without station's recruitment. Applicants submitted for GA Reporter

* Asterisk notes recruitment sources which requested job notification announcements.

Section 3: Supplemental Outreach Activities – June 1, 2014-May 31, 2015

KSAZ/KUTP regularly participates in national career/job fairs. Job Fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations and the job opportunities and internship/mentoring programs available within our group. During this reporting period KSAZ/KUTP participated in the following national job fairs: 06/23/14 & 06/25/14 The Emma Bowen Foundation Career Fair attended by WNYW HR Director Roselyn Barranda and TVHO HR Director Heather Frascella (KSAZ positions recruited- Maintenance Engineer , HR Director, Associate Producer Account Executive, Program Coordinator, Financial Analyst, Multimedia Promotion Producer, Assignment Editor, Content Creator, National Sales Manager, ELC Director, ENG Editor and GA Reporter); 07/31/14-08/01/14 The National Association of Black Journalists (NABJ) Career Fair Boston, MA attended by HR Director WFXT, HR TVHO Compliance and two other FTS Managers (KSAZ positions recruited-Electronic News Gathering Editor and ELC Director). 08/07/14 - 08/06/14 The National Association of Hispanic Journalists (NAHJ) Career Fair San Antonio, TX attended by HR Directors from KDFW/KDFI WOFL and TVHO (KSAZ positions recruited-GA Reporter, Account Executive, Sales Assistant, Associate Multimedia Producer, Maintenance Engineer). 08/13/14 - 08/15/14 The Asian American Journalist Association (AAJA) Career Fair Washington DC attended by HR Director from WTTG/WDCa and two other FTS managers (KSAZ positions recruited-Account Executive, HR Director, ELC Director, Traffic Assistant, HR Director, Multimedia Promotion Producer, Maintenance Engineer).

"Career Awareness;" Student Outreach Program: Throughout the reporting period, KSAZ/KUTP, conducts student outreach programs to various elementary and high schools to promote broadcast objectives and careers opportunities. KSAZ/KUTP participated in five events held at local elementary-Junior High schools to promote literacy-reading programs and "career" days, one of three News Anchors attended each event and the News Director attend one event.

Job Shadow High School Students Outreach Program: KSAZ/KUTP hosts students, throughout the year, from various valley high schools. The students spend the day learning the operations of all the station's departments. They have an opportunity to view a "behind-the-scenes" production.

Employee Enrichment/Training: KSAZ/KUTP conducts employee training throughout the reporting cycle. This training included; Adobe Premiere, Wide Orbit System, Bit Central/Axis News Operating System. Such training prepares employees with leading-edge industry technological advancements.

Fox Station Sales Training: The following training was conducted for Sales personnel and Sales Training Student: Follow-up Negotiation Training, May-June 2014 with WJZY and WMYT local sales team (remote, not onsite); FSS Wide Orbit Order Connect and Traffic System Training and Conversion -May-June 2014, for all personnel in all FSS sales offices; FSS Wide Orbit Analytics Report Training – June-July 2014 with sales management personnel; Station GSM/VP Finance & Corporate Personnel Wide Orbit Analytics Report Training – October-November 2014.

"Career Awareness;" Station Tours: Throughout the reporting period, KSAZ/KUTP, conducts station tours for various community/educational organizations to explain television broadcast operations. Five tours, during this reporting period, include Arizona State University students, Boy Scouts, Girl Scouts, a High School and a charitable organization.

Minority Training/Scholarship Programs: Emma L. Bowen Foundation for Minority Interests in Media – Established in 1989, the Emma L. Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both salaries and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five years, the students experience numerous aspects of corporate operation and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company’s executives are on the Foundation’s Board. KSAZ/KUTP selected a high school junior to receive this opportunity. The student was hired during his freshman college year to work in various departments. The student was given an opportunity to work fulltime during the summers and part-time during the college school year, while still receiving training. KSAZ/KUTP matches all earned income and applies the same to the college tuition obligation for the student. The student works throughout his college years and has the opportunity to get a job at the station upon graduation, if available. The current student is an Hispanic-American male in his Sophomore year at Arizona State University.

Community Board participation: KSAZ/KUTP regularly participates, with other community leaders, as part of the following community and non-profit boards:

- NATAS – Rocky Mountain Southwest Region
- Maricopa County Community Colleges Audio Production Advisory Committee
- A Chance 2 Play (special needs athletics)
- Walter Cronkite Endowment Board

Fox10Phoenix.com serves the community by providing the latest news, weather, and traffic information including breaking news, severe weather alerts and traffic jams. Through this vital and active tool, news and information is widely disseminated. Station information available on the website includes: internship program, employment opportunities listing, and the Annual EEO Public File Report. In addition, Fox10Phoenix.com attracts approximately 13 million page views per month.

On Air Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request **KSAZ/Fox 10 & KUTP/My45** to provide them with information about full-time openings at the station. Such requests must include the organization’s name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be directed to **Fox Studios – HR, 511 W. Adams St., Phoenix, AZ 85003, or Fax to 602-262-5123.** We appreciate your organization’s help in publicizing our job openings! **KSAZ/Fox 10 & KUTP/My45** is an Equal Opportunity Employer.