

EXHIBIT C

Charts showing number of applicants for each position and referral sources

WBBM-TV
Job Source
8/1/2021 - 7/22/2022

	<u>Paramount/CBS Career Site</u>	<u>Employee Referral</u>	<u>Internal</u>	<u>LinkedIn</u>	<u>Indeed</u>	<u>Paramount/CBS Recruiter</u>	<u>Talent Dynamics</u>	<u>Weisman Media</u>	<u>Total</u>
Sports Anchor/Reporter/MMJ			1						1
President/General Manager						1			1
Web Producer	2		1	1	3				7
Assignment Editor	2		1	1					4
Digital Multi-Skilled Journalist	1					1			2
Anchor/Reporter Weather	1	3			1				5
Writer/Producer	3			1	1	2			7
Photographer 403(g)	1		1	1					3
Photographer 403(g)			1						1
Executive Producer	1	4		1	1	1			8
Multi-Skilled Journalist	5	3	1	3		1	1	1	15
Executive Producer Community Impact	1	1	2	1					5
Digital Line Producer			3	1					4
Art Director	1			2		1			4
Associate Digital Line Producer	1		1	1					3
Multi-Platform Producer	1			2	1				4
Multi-Skilled Journalist							1		1
Photographer 403(g)			1						1
Anchor/Reporter	6	1	1	2	1	1			12
Supervising Producer	3	1	1	1	1				7
NewsWriter/Producer	7	3	1	1	1				13
NewsWriter/Producer		1							1
NewsWriter/Producer			1						1
Sports Producer		1		1	4				6
Anchor/Reporter		1							1
NewsWriter/Producer	1	1		2					4
Creative Producer	1			1	2	1			5
Associate Digital Line Producer				1					1
Creative Producer		1		1	1				3
Assignment Desk Assistant	3	2	1	1	2				9
Web Producer	2	1	1	2					6
Investigative Multi-Skilled Producer	1	2		1					4
Assignment Desk Assistant	1								1
Supervising Producer		1		1					2
Multi-Skilled Journalist	1								1
Supervising Producer						1			1
	46	27	19	30	19	10	2	1	154

WBBM-TV**Job Source****7/23/2022 - 7/22/2023**

	<u>Paramount/CBS Career Site</u>	<u>Employee Referral</u>	<u>Internal</u>	<u>LinkedIn</u>	<u>Indeed</u>	<u>Paramount/CBS Recruiter</u>	<u>Talent Dynamics</u>	<u>Total</u>
Investigative Data Journalist				1				1
Web Producer	4	1	1	2				8
Assistant News Director	2	3						5
Photographer 403(g)	1	1	1					3
Photographer 403(g)			1					1
Multi-Skilled Journalist	1					1	1	3
Maintenance Technician		1		2	1			4
Multi-Skilled Journalist		1						1
Multi-Skilled Journalist		1						1
Reporter			1					1
Reporter			1					1
News Desk Associate	1	1						2
Director/Technical Director	3	1			1			5
Director/Technical Director		1						1
Newswriter/Producer	3	3		2				8
Digital Producer (Streaming)	3			2				5
Executive Producer	2			2			1	5
Director/Technical Director			1					1
	20	14	6	11	2	1	2	56

VEVRAA Job Listing Compliance Report

Company name ViacomCBS
 FEIN 20-3548722
 Date range Not specified
 Report generated at 04/30/2024 03:01 PM
 Time zone Eastern Time (New York)

Provided by VETcentral by DirectEmployers Association
 Phone number (866) 268-6206
 Email address engagement@directemployers.org

Delivery Confirmed	Awaiting Confirmation	Other	Total Jobs
76	0	0	40

Job Title	Job Address	Employer Job ID	Status	Job Center	Job Center Type	Sent to Address	Sent Date
Sports Anchor/Reporter/ Multi Media Journalist	Chicago, IL	3814	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	05/13/2021 06:16 AM
Writer/Producer	Chicago, IL	5213	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	05/18/2021 06:20 AM
Executive Producer	Chicago, IL	5315	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	05/22/2021 06:22 AM
Web Producer	Chicago, IL	5849	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	07/09/2021 06:21 AM
General Manager	Chicago, IL	6273	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	07/27/2021 06:21 AM
Assignment Editor	Chicago, IL	6374	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	08/03/2021 06:21 AM
Digital Line Producer	Chicago, IL	6502	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	08/08/2021 06:18 AM
Anchor/Reporter	Chicago, IL	6691	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	08/20/2021 06:23 AM
Multi Skilled Journalist	Chicago, IL	6689	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	08/20/2021 06:23 AM
Photographer 403(g)	Chicago, IL	6687	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	08/22/2021 06:17 AM
Digital Multi Skilled Journalist	Chicago, IL	6747	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	08/24/2021 06:20 AM
Photographer 403(g)	Chicago, IL	6717	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	08/26/2021 06:21 AM
Multi Platform Producer	Chicago, IL	6829	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	08/27/2021 06:21 AM
Anchor/Reporter Weather	Chicago, IL	7108	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	09/11/2021 06:22 AM
Art Director	Chicago, IL	7156	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	09/15/2021 06:21 AM
Executive Producer, Impacting Communities	Chicago, IL	7669	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	11/04/2021 06:23 AM
Associate Digital Line Producer	Chicago, IL	9094	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	11/16/2021 06:32 AM
Newscast Producer	Chicago, IL	9290	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	11/20/2021 06:20 AM
Photographer 403(g)	Chicago, IL	9292	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	11/23/2021 06:20 AM
NewsWriter/Producer	Chicago, IL	9347	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	11/25/2021 06:18 AM
Associate Digital Line Producer	Chicago, IL	9901	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	01/07/2022 06:23 AM
Sports Producer	Chicago, IL	10290	Delivered	IDES Pilsen Chicago, IL 60608		Maria.Talis@illinois.gov	01/15/2022 06:20 AM
Creative Producer	Chicago, IL	10850	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608		alejandrorodriguez@illinois.gov	02/04/2022 05:22 AM
NewsWriter/Producer	Chicago, IL	10631	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608		alejandrorodriguez@illinois.gov	02/05/2022 05:19 AM
Creative Producer (Digital Topical)	Chicago, IL	11062	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608		alejandrorodriguez@illinois.gov	02/15/2022 05:17 AM
Assignment Desk Assistant	Chicago, IL	12974	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608		alejandrorodriguez@illinois.gov	04/19/2022 05:30 AM
Investigative Multi Skilled Producer	Chicago, IL	13170	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608		alejandrorodriguez@illinois.gov	04/19/2022 05:30 AM
Investigative Data Journalist	Chicago, IL	17078	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608		alejandrorodriguez@illinois.gov	04/28/2022 05:20 AM
Web Producer (WBMM-TV)	Chicago, IL	16217	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608		alejandrorodriguez@illinois.gov	05/04/2022 05:21 AM
Supervising Producer	Chicago, IL	22252	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608		alejandrorodriguez@illinois.gov	05/07/2022 05:24 AM
Photographer 403(g)	Chicago, IL	32675	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608		alejandrorodriguez@illinois.gov	07/19/2022 05:15 AM
Multi-Media Reporter	Chicago, IL	32962	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608		alejandrorodriguez@illinois.gov	08/02/2022 05:17 AM
Assistant News Director	Chicago, IL	33091	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608		alejandrorodriguez@illinois.gov	08/06/2022 05:22 AM
Maintenance Technician	Chicago, IL	33471	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608		alejandrorodriguez@illinois.gov	09/02/2022 05:22 AM
Photographer 403(g)	Chicago, IL	34053	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608		alejandrorodriguez@illinois.gov	10/06/2022 05:17 AM
Executive Producer	Chicago, IL	34559	Delivered	Central Office (Chicago), 33 South State St., Chicago, IL 60603		jorge.bermudez@illinois.gov	11/22/2022 05:19 AM
Executive Producer	Chicago, IL	34559	Delivered	Central Office (Chicago), 33 South State St., Chicago, IL 60603		jose.crespo@illinois.gov	11/22/2022 05:19 AM
Executive Producer	Chicago, IL	34559	Delivered	Chicago - MidSouth Job Center, Martin Luther King Human Service Center, 4314 S. Cottage Grove Ave., Chicago, IL 60653		marlena.ragland@illinois.gov	11/22/2022 05:19 AM
Executive Producer	Chicago, IL	34559	Delivered	Lawrence AIC, 2444 W. Lawrence Ave., Chicago, IL 60625		goran.ciganovic@illinois.gov	11/22/2022 05:19 AM
Executive Producer	Chicago, IL	34559	Delivered	Woodlawn AIC, 1515 E. 71st St., Chicago, IL 60619		walter.smith@illinois.gov	11/22/2022 05:19 AM
Executive Producer	Chicago, IL	34559	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608		alejandrorodriguez@illinois.gov	11/22/2022 05:19 AM
Executive Producer	Chicago, IL	34559	Delivered	Lawrence AIC, 2444 W. Lawrence Ave., Chicago, IL 60625		salvador.lopez@illinois.gov	11/22/2022 05:19 AM
Executive Producer	Chicago, IL	34559	Delivered	Woodlawn AIC, 1515 E. 71st St., Chicago, IL 60619		eugene.johnson@illinois.gov	11/22/2022 05:19 AM
Reporter	Chicago, IL	35042	Delivered	Central Office (Chicago), 33 South State St., Chicago, IL 60603		jorge.bermudez@illinois.gov	12/09/2022 05:19 AM
Reporter	Chicago, IL	35042	Delivered	Central Office (Chicago), 33 South State St., Chicago, IL 60603		jose.crespo@illinois.gov	12/09/2022 05:19 AM
Reporter	Chicago, IL	35042	Delivered	Chicago - MidSouth Job Center, Martin Luther King Human Service Center, 4314 S. Cottage Grove Ave., Chicago, IL 60653		marlena.ragland@illinois.gov	12/09/2022 05:19 AM
Reporter	Chicago, IL	35042	Delivered	Lawrence AIC, 2444 W. Lawrence Ave., Chicago, IL 60625		goran.ciganovic@illinois.gov	12/09/2022 05:19 AM
Reporter	Chicago, IL	35042	Delivered	Woodlawn AIC, 1515 E. 71st St., Chicago, IL 60619		walter.smith@illinois.gov	12/09/2022 05:19 AM
Reporter	Chicago, IL	35042	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608		alejandrorodriguez@illinois.gov	12/09/2022 05:19 AM
Reporter	Chicago, IL	35042	Delivered	Lawrence AIC, 2444 W. Lawrence Ave., Chicago, IL 60625		salvador.lopez@illinois.gov	12/09/2022 05:19 AM
Reporter	Chicago, IL	35042	Delivered	Woodlawn AIC, 1515 E. 71st St., Chicago, IL 60619		eugene.johnson@illinois.gov	12/09/2022 05:19 AM
Director/Technical Director	Chicago, IL	35128	Delivered	Central Office (Chicago), 33 South State St., Chicago, IL 60603		jorge.bermudez@illinois.gov	12/30/2022 05:10 AM
Director/Technical Director	Chicago, IL	35128	Delivered	Central Office (Chicago), 33 South State St., Chicago, IL 60603		jose.crespo@illinois.gov	12/30/2022 05:10 AM
Director/Technical Director	Chicago, IL	35128	Delivered	Chicago - MidSouth Job Center, Martin Luther King Human Service Center, 4314 S. Cottage Grove Ave., Chicago, IL 60653		marlena.ragland@illinois.gov	12/30/2022 05:10 AM
Director/Technical Director	Chicago, IL	35128	Delivered	Lawrence AIC, 2444 W. Lawrence Ave., Chicago, IL 60625		goran.ciganovic@illinois.gov	12/30/2022 05:10 AM
Director/Technical Director	Chicago, IL	35128	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608		alejandrorodriguez@illinois.gov	12/30/2022 05:10 AM
Director/Technical Director	Chicago, IL	35128	Delivered	Woodlawn AIC, 1515 E. 71st St., Chicago, IL 60619		eugene.johnson@illinois.gov	12/30/2022 05:10 AM
Director/Technical Director	Chicago, IL	35128	Delivered	Lawrence AIC, 2444 W. Lawrence Ave., Chicago, IL 60625		salvador.lopez@illinois.gov	12/30/2022 05:10 AM

Director/Technical Director	Chicago, IL	35128	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608	Cynthia.Johnson2@Illinois.gov	12/30/2022 05:11 AM
Director/Technical Director	Chicago, IL	35128	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608	walter.smith@Illinois.gov	12/30/2022 05:11 AM
Digital Producer	Chicago, IL	35626	Delivered	Central Office (Chicago), 33 South State St., Chicago, IL 60603	jorge.bermudez@Illinois.gov	02/14/2023 05:19 AM
Digital Producer	Chicago, IL	35626	Delivered	Chicago - MidSouth Job Center, Martin Luther King Human Service Center, 4314 S. Cottage Grove Ave., Chicago, IL 60653	marlena.ragland@Illinois.gov	02/14/2023 05:19 AM
Digital Producer	Chicago, IL	35626	Delivered	Lawrence AJC, 2444 W. Lawrence Ave., Chicago, IL 60625	goran.ciganovic@Illinois.gov	02/14/2023 05:19 AM
Digital Producer	Chicago, IL	35626	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608	alejandro.rodriguez@Illinois.gov	02/14/2023 05:19 AM
Digital Producer	Chicago, IL	35626	Delivered	Woodlawn AJC, 1515 E. 71st St., Chicago, IL 60619	eugene.johnson@Illinois.gov	02/14/2023 05:19 AM
Digital Producer	Chicago, IL	35626	Delivered	Lawrence AJC, 2444 W. Lawrence Ave., Chicago, IL 60625	salvador.lopez@Illinois.gov	02/14/2023 05:19 AM
Digital Producer	Chicago, IL	35626	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608	Cynthia.Johnson2@Illinois.gov	02/14/2023 05:19 AM
Digital Producer	Chicago, IL	35626	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608	walter.smith@Illinois.gov	02/14/2023 05:19 AM
Director/Technical Director	Chicago, IL	36134	Delivered	Central Office (Chicago), 33 South State St., Chicago, IL 60603	jorge.bermudez@Illinois.gov	04/08/2023 05:16 AM
Director/Technical Director	Chicago, IL	36134	Delivered	Chicago - MidSouth Job Center, Martin Luther King Human Service Center, 4314 S. Cottage Grove Ave., Chicago, IL 60653	marlena.ragland@Illinois.gov	04/08/2023 05:16 AM
Director/Technical Director	Chicago, IL	36134	Delivered	Lawrence AJC, 2444 W. Lawrence Ave., Chicago, IL 60625	goran.ciganovic@Illinois.gov	04/08/2023 05:16 AM
Director/Technical Director	Chicago, IL	36134	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608	alejandro.rodriguez@Illinois.gov	04/08/2023 05:16 AM
Director/Technical Director	Chicago, IL	36134	Delivered	Woodlawn AJC, 1515 E. 71st St., Chicago, IL 60619	eugene.johnson@Illinois.gov	04/08/2023 05:16 AM
Director/Technical Director	Chicago, IL	36134	Delivered	Lawrence AJC, 2444 W. Lawrence Ave., Chicago, IL 60625	salvador.lopez@Illinois.gov	04/08/2023 05:16 AM
Director/Technical Director	Chicago, IL	36134	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608	Cynthia.Johnson2@Illinois.gov	04/08/2023 05:17 AM
Director/Technical Director	Chicago, IL	36134	Delivered	Chicago Workforce Center - Pilsen, 1700 W. 18th St., Chicago, IL 60608	walter.smith@Illinois.gov	04/08/2023 05:17 AM

Meanings of different Status values

Delivery Confirmed Your job was delivered successfully and confirmation has been received.

Awaiting Confirmation Your job has been emailed, but confirmation of delivery has not yet been received.

Other Your job delivery can not be confirmed at this time.

EXHIBIT D

Documentation of recruitment initiatives

From: CND Office of Professional Development
Sent: Saturday, July 10, 2021 1:55 PM
Cc: Medina, Talia
Subject: Action Required: NAHJ Recruiter Schedule / CBS News

Recruiters,

Below is the preliminary three-day recruiting schedule for NAHJ. Please look carefully at each of your proposed times and reply to confirm they work. If any don't, please cc Talia Medina (MedinaT@CBSNews.com) and suggest alternative timeframes. If you'd like to pick up more shifts, please let us know that, too. Our NAHJ Steering Committee will do our best to accommodate all your requests.

As a reminder, **all recruiters must register by BEFORE Sunday, July 11, 11:59 PM ET**. Please refer to yesterday's email for complementary registration and more details.

You will need to know how to navigate the recruiting booth before your first recruiting shift. Please watch [this video](#) to familiarize yourself with the space. NAHJ will also host two interactive sessions tomorrow, July 11 12:00 pm to 12:45 pm ET & 3:00 to 3:45 pm ET. Here's the [Zoom link for both sessions](#).

Thank you for working with us through this process. We are excited to see you at #NAHJ2021 ! #WeAreCBSNews

WEDNESDAY, JULY 14, 2021			
	NEWS	INTERACTIVE	STATIONS
11 a - 12:30 p	Emily Friedberg Director of Talent Acquisition News	Adam Yamaguchi Vice President and Executive Producer	Jennifer Pierce Assistant News Director @ KCBS-TV
11 A - 12:30 P	Claudia Weinstein Executive Story Editor / Senior Producer 60 MINUTES	Darius Walker Senior Vice President CBSN	Marissa Parra Multi-Media Reporter @ WBBM-TV
12:30 p - 2 p	Gabriel Almanzar Supervising Art Director	Vance Lang Technical Director CBS News Digital	Andrea Flores Traffic reporter @ KCNC-TV
12:30 p - 2 p	Johnny Green President/General Manager of CBS News NY Stations	Rosa Agnello Talent Acquisition Specialist	Dominic Garcia Anchor/Reporter @ KCNC-TV

3 p - 4:30 p	Alexandria Greco Director of Talent Strategy	Amy Delgado Segment Producer CBSN	Marie Saaverdra Anchor/Reporter @ WBBM-TV
3 p - 4:30 p	Jose Andino Senior Vice President of Human Resources	April Siese Social Media Producer	Ken Molestina Anchor/Reporter @ KTVT_TV
4:30 p - 6 p	Luis Giraldo Producer CBS News	Daisy Rivadeneira Digital Line Producer CBS News Digital	TBD
4:30 p - 6 p	Marc Weiner Director of Professional Development	Nic Cutrona Line Producer CBS News Digital	Johnny Green President/General Manager of CBS News NY Stations

THURSDAY, JULY 15, 2021			
	NEWS	INTERACTIVE	STATIONS
11 a - 12:30 p	Alexandria Greco Director of Talent Strategy	Adam Yamaguchi Vice President and Executive Producer	Larisa Montelindo Estrada Assignment Manager @ KCBS-TV
11 a - 12:30 p	Emily Friedberg Director of Talent Acquisition	Darius Walker Senior Vice President CBSN	Marissa Parra Multi-Media Reporter @ WBBM-TV
12:30 p - 2 p	Ingrid Ciprian- Matthews EVP, DC Bureau Chief	Vance Lang Technical Director CBS News Digital	Andrea Flores Traffic Reporter @ KCNC-TV
12:30 p - 2 p	Jose Andino SVP of HR	Rosa Agnello Talent Acquisition Specialist	Dominic Garcia Anchor/Reporter @ KCNC-TV

3 p - 4:30 p	Mandy Aracena Associate Booking Producer	Amy Delgado Segment Producer CBSN	Marie Saaverdra Anchor/Reporter @ WBBM- TV
3 p - 4:30 p	Gabriel Almanzar Supervising Art Director	April Siese Social Media Producer CBSN	Ken Molestina Anchor/Reporter @ KTVT-TV
4:30 p - 6 p	Katie Curcio Director of Professional Development	Daisy Rivadeneira Digital Line Producer CBS News Digital	Jennifer Pierce Assistant News Director @ KCBS-TV
4:30 p - 6 p	Marc Weiner Director of Professional Development	Nic Cutrona Line Producer CBS News Digital	Larisa Estrada Assignment Manager @ KCBS-TV

FRIDAY, JULY 16, 2021			
	NEWS	INTERACTIVE	STATIONS
11 a - 12:30 p	Alexandria Greco Director of Talent Strategy	Vance Lang Technical Director CBS News Digital	Dominic Garcia Anchor/Reporter @ KCNC-TV
11 a - 12:30 p	Jose Andino SVP of HR	Nic Cutrona Line Producer CBS News Digital	Larisa Montelindo Estrada Assignment Manager @ KCBS- TV
12:30 p - 2 p	Ingrid Ciprian-Matthews EVP, DC Bureau Chief	Darius Walker Senior Vice President CBSN	Marie Saaverdra Anchor/Reporter @ WBBM-TV
12:30 p - 2 p	Claudia Weinstein Executive Story Editor/Senior Producer 60 MINUTES	Daisy Rivadeneira Digital Line Producer CBS News Digital	Ken Molestina Anchor/Reporter @ KTVT-TV

3 p - 4:30 p	Alexandria Greco Director of Talent Strategy	Adam Yamaguchi Vice President and Executive Producer	Larisa Montelindo Estrada Assignment Manager @ KCBS- TV
3 p - 4:30 p	Johnny Green President/General Manager of CBS News NY Stations	Gabriel Almanzar Supervising Art Director	Jennifer Pierce Assistant News Director @ KCBS-TV
4:30 p -6 p	Katie Curcio Director of Professional Development	April Siese Social Media Producer CBS News Digital	Marissa Parra Multi-Media Reporter @ WBBM-TV
4:30 p -6 p	Rosa Agnello Talent Acquisition Specialist	Darius Walker Senior Vice President CBSN	Andrea Flores Traffic reporter @ KCNC-TV

Thank you,
CBS News @ NAHJ 2021 Steering Committee

From: Curcio, Katie
Sent: Monday, July 26, 2021 12:27 PM
To: Greco, Alexandria; Spencer, Marcie; Blakely, Jonathan; Harris, Jeff A; Patey, Kari A; Miller, Patrisha; Carter, Vic; Sampson, Montrese; Bouie, Simon; Harvey, Patricia L; Burnham, Julia Kimani; Wilson, John M; Walker, Darius; Burnett, Ava-joye; Patrick, Alvin; Reaves, Shayla; Agnello, Rosa; Green, Johnny; Dello Stritto, Mike; Pierce, Jennifer A; Taylor, Allyson Ross; Friedberg, Emily; Gifford, Robert; Smith, Manny; Ciprian-Matthews, Ingrid; Black, Tanya; Yamaguchi, Adam; Owens, Robbie O; Neerman, Mark; Parquet-Taylor, Andrea
Cc: Weiner, Marc
Subject: NABJ Recruiter Schedule Attached
Attachments: NABJ Recruiter Schedule; 2021.pdf

Greetings!

We are looking forward toward your attending the virtual NABJ convention from August 18 - August 21.

You have been selected to recruit at the ViacomCBS booth for a 2-hour shift. The recruiting days run from 9:00am - 8:00pm EST on Wednesday 8/18, Thursday 8/19, and Friday 8/20. Please note that NABJ limits TWO recruiters per booth at a time.

The recruiter scheduled is attached. It lists your day, time, and recruiter slot (1 or 2). A separate link with a password will be emailed closer to the convention.

If there is a conflict with your shift, please let me know ASAP so I can switch you with someone else.

Thank you!

Katie Curcio
Director of Professional Development
CBS News
973-979-5825

From: [Harris, Jeff A](#)
To: [Bennett, Megan](#)
Subject: FW: NABJ Credentials
Date: Tuesday, April 23, 2024 10:23:33 AM
Attachments: [image001.png](#)
[image001.png](#)

Hey Megan –

If you read through this string, you will also see I was a panelist at the 2021 NABJ Convention:
Master Writing Class: Investigative and Enterprise Reporting

Jeff Harris (he/him)
Vice President and News Director
O: (312) 899-2440
E: jaharris@cbs.com



From: Harris, Jeff A
Sent: Tuesday, August 17, 2021 7:25 PM
To: Vanessa Evans <vevans@nabj.org>
Subject: Re: NABJ Credentials

I don't believe I do. (I'm also involved with the CBS recruiting booth tomorrow and I'm all set with that).

Sent from my iPhone

On Aug 17, 2021, at 7:20 PM, Vanessa Evans <vevans@nabj.org> wrote:

External Email

Circling back with you on this. Do you have your Convention credentials?

Vanessa L. Johnson-Evans
Senior Program Manager
National Association of Black Journalists
1100 Knight Hall, Suite 3101 | College Park, MD 20742 | vevans@nabj.org
Mobile: 240-524-3207 (M - F; 9 AM - 5 PM ET)

Website: www.nabjonline.org

Social: @NABJ (Twitter) > @NABJOfficial (FB/Instagram)

Save Your Seat: #NABJ21 Convention & Career Fair Registration Now Open!

Registration for the annual NABJ Convention & Career Fair [is now open!](#) This virtual event, happening August 18-21, 2021, promises to be even more exciting than last year's historic gathering that saw 3,713 attendees.

View the [#NABJ21 Schedule](#)

On Tue, Aug 17, 2021 at 4:59 PM Harris, Jeff A <jaharris@cbs.com> wrote:

Thanks so much! I'll check on my credentials...

From: Dorothy Tucker <dmtuckernabj22@gmail.com>

Sent: Tuesday, August 17, 2021 3:54 PM

To: NABJ Programming <programming@nabj.org>

Cc: Harris, Jeff A <jaharris@cbs.com>; Vanessa Evans <vevans@nabj.org>

Subject: Re: NABJ Credentials

External Email

Thanks. Let me make sure I have mine as well.

On Tue, Aug 17, 2021 at 3:46 PM NABJ Programming <programming@nabj.org> wrote:

Dear Mr. Harris,

Your email was forwarded to me.

Because your session, Master Writing Class: Investigative and Enterprise Reporting is a Zoom meeting, you may use your Convention registration credentials to connect. When you enter the platform, please find your session tile and select the "Join Session". Please arrive 15 minutes early so our tech lead can let you in first and test your connection.

Please let me know if you do not have your Convention registration credentials and I will have them resent.

Vanessa L. Johnson-Evans, Senior Program Manager
NABJ Programs Team
National Association of Black Journalists
1100 Knight Hall, Suite 3101
College Park, MD 20742
Mobile: 240-524-3207 (M - F; 9 AM - 5 PM ET)
Website: www.nabjonline.org

Social: @NABJ (Twitter) > @NABJOfficial (FB/Instagram)

Save Your Seat: #NABJ21 Convention & Career Fair Registration Now Open!

Registration for the annual NABJ Convention & Career Fair [is now open!](#) This virtual event, happening August 18-21, 2021, promises to be even more exciting than last year's historic gathering that saw 3,713 attendees.

View the [#NABJ21 Schedule](#)

On Tue, Aug 17, 2021 at 4:28 PM tech support <techsupport@nabj.org> wrote:

Hi Vanessa,

Please see below

----- Forwarded message -----

From: **Matchbox Virtual Media Support** <support@matchboxvirtual.com>

Date: Tue, Aug 17, 2021 at 4:04 PM

Subject: Re: NABJ Credentials

To: Harris, Jeff A <jaharris@cbs.com>

CC: <registration@nabj.org>, <techsupport@nabj.org>

Hi Jeff,

Thanks for reaching out!

I can confirm that you're registered for the NABJ event under this email address: jaharris@cbs.com.

Passwords are encrypted in our system, so I can't tell you what your password is. However, I'm forwarding your email to the NABJ Registration Help Desk, who will be able to provide you with that information.

Let me know if you have any more questions!

Kind regards,

Stephanie

On Tue, Aug 17, 2021 at 2:54 PM Harris, Jeff A <jaharris@cbs.com> wrote:

Hello,

I'm a panelist for the Writing masterclass on Investigative and Enterprise Reporting on Thursday at Noon – 1p ET and I have not received my hosting credentials.

Thank you,

Jeff

<image001.png>

Jeff Harris

WBBM-TV CHICAGO

Vice President and News Director

CBS 2 Broadcast Center

[22 West Washington Street](#)

[Chicago, IL 60602](#)

312-899-2440 Office

www.cbschicago.com

--

Matchbox Virtual Media Support

support@matchboxvirtual.com



Conversations that matter. Connections that last



--

Dorothy Tucker

NABJ President

CBS Chicago Investigative Reporter

NABJ 2021 Recruiter schedule (as of 7/25/21)

Contact Katie Curcio at 973-979-5825 with any questions or changes.

Wednesday, August 18, 2021

	RECRUITER 1		RECRUITER 2
9:00am - 11:00am	Alex Greco Director Talent Strategy		Marcie Spencer Senior Producer Race and Culture Unit
11:00am - 1:00pm	Jonathan Blakely Executive Producer 60 Minutes +		Jeff Harris VP News Director @WBBM
1:00pm - 3:00pm	Kari Patey News Director @WCCO		Patrisha Miller Executive Producer @WCBS
3:00pm - 5:00pm	Vic Carter Anchor @WJZ		Montrese Sampson VP Human Resources CBS News
5:00pm - 7:00pm	Simon Bouie Producer CBS News		Pat Harvey Anchor @KCBS
7:00pm - 8:00pm	Marc Weiner Director of Professional Development		Katie Curcio Director of Professional Development

Thursday, August 19, 2021			
	RECRUITER 1		RECRUITER 2
9:00am - 11:00am	Julia Burnham Producer CBS News		John Wilson VP News Director @KYW
11:00am - 1:00pm	Darius Walker Senior VP CBSN		Ava-joye Burnett Anchor/Reporter @WJZ
1:00pm - 3:00pm	Alvin Patrick Executive Producer Race & Culture Unit		Shayla Reaves Anchor/Reporter @WCCO
3:00pm - 5:00pm	Rosa Agnello Talent Acquisition Specialist		Johnny Green President & General Manager @WCBS
5:00pm - 7:00pm	Mike Dello Stritto News Director @KQVR		Jennifer Pierce Assistant News Director @KCBS
7:00pm - 8:00pm	Marc Weiner Director of Professional Development		Katie Curcio Director of Professional Development

Friday, August 20, 2021			
	RECRUITER 1		RECRUITER 2
9:00am - 11:00am	Allyson Taylor Coordinating Producer CBS News		Emily Friedberg Director Talent Acquisition
11:00am - 1:00pm	Rob Gifford VP Content Strategy CBS Digital		Manny Smith Managing Editor @KYW
1:00pm - 3:00pm	Ingrid Ciprian-Matthews Executive VP DC Bureau Chief		Tanya Black Managing Editor @WJZ
3:00pm - 5:00pm	Adam Yamaguchi VP & EP Documentaries		Robbie Owens Anchor/Reporter @KTVT
5:00pm - 7:00pm	Mark Neerman VP News Director @KPIX		Andrea Parquet-Taylor VP News Director @KCBS
7:00pm - 8:00pm	Marc Weiner Director of Professional Development		Katie Curcio Director of Professional Development

From: [Harris, Jeff A](#)
To: [Bennett, Megan](#)
Subject: FW: #NABJ21 Virtual Convention & Career Fair Registration Confirmation (Partner)
Date: Tuesday, April 23, 2024 10:10:22 AM
Attachments: [image001.png](#)

Jeff Harris (he/him)
Vice President and News Director
O: (312) 899-2440
E: jaharris@cbs.com



From: vdodson@nabj.org <vdodson@nabj.org>
Sent: Thursday, July 22, 2021 4:48 PM
To: Harris, Jeff A <jaharris@viacomcbs.com>
Cc: curciok@cbsnews.com
Subject: #NABJ21 Virtual Convention & Career Fair Registration Confirmation (Partner)

External Email



Jeff Harris
CBS News
524 W. 57th St.
New York, NY - 10019

Dear Jeff:

We are pleased to confirm your registration for the #NABJ21 Convention & Career Fair on Aug. 18-21, 2021. Click the link below to view your registration receipt.

You're registered for:

Sales Date	Description	Unit Price	Qty	Gross Amount
07/22/21	Full Registration Partner Comp	\$0.00	1	\$0.00
Balance Due				\$0.00

Listed below is your Attendee Service Center (ASC) link and login information to update your registration information and make payments. NOTE: All balances must be paid in full on or before July 31, 2021.

Attendee Service Center

ASC URL: https://s4.goeshow.com/nabj/annual/2021/asc_login.cfm

ASC Password: 289506

For your convenience, we have listed below our convention cancellation policies. Please read them carefully and note any deadlines and fees.

Cancellations and Refunds

Registration refund requests must be submitted [HERE](#), on our internal portal, by July 31, 2021. Refunds will not be issued for cancellations made after this date regardless of registration date or no-shows. Refunds will be issued within 6 weeks after the conference, and a processing fee will be deducted. Registrations processed prior to July 31, 2021, will be eligible for a refund, less a \$50 administration fee for Partners.

Career Fair

Get a head start as you prepare for the #NABJ21 Career Fair! Upload your resume and links to your reel or portfolio for recruiters to preview before the conference at www.nabjcareers.org. Attendees will be able to request appointments in the vFairs exhibit hall starting at 8 a.m. EDT on Aug. 4-20. Appointments are based on the recruiters' availability.

We recommend you [submit](#) your resume/reel as early as possible and no later than the end of day Aug. 1! Recruiters may choose to reach out to you in advance.

Don't forget to post/reupload your resume/portfolio/reel and be sure to select that you will be attending the "NABJ 2021 Virtual Career Fair/Convention" so recruiters can easily find you in our convention database.

Convention Access

To sign in to the convention on Wednesday, Aug. 18 beginning at 7 a.m. EDT, please go to nabj21.vfairs.com. (This site will also be updated with event information leading up to the conference). Bookmark or save this link and use it every day during the convention.

-
-

You will be prompted to log in.

-
-

Your login ID is the email you registered for convention with, which is jaharris@cbs.com.

-
-

Your password is numeric and exclusive to you. It is **289506**.

-
-

Please keep this info available at all times, as you will need it a few times throughout the day. When prompted, always enter your full name.

Additional Conference Information

Stay tuned to nabj21.vfairs.com for all your conference needs – including program, speakers, and exhibitor information.

Questions

Contact our registrar at membership@nabj.org between the hours of 9:00 a.m. and 5:00 p.m. EDT, Monday – Friday.

This confirmation letter serves as your written receipt. Please keep it for your records. Thank you for your attendance and continued support of NABJ!

We look forward to seeing you virtually!

Sincerely,
#NABJ21

Notifications and Disclaimers: As a media-centric organization, all NABJ events are subject to being photographed, video/audio-recorded or live-streamed. Attendees, exhibitors, special guests, presenters, and partners of events may be captured via these formats. Full sessions and activities are subject to live-streaming and all such content is the sole property of NABJ to be used in any way NABJ determines to be appropriate.

In order to provide listed services and event access, NABJ may export your basic registration information to a secure convention vendor or partner (this includes name and

email address but not financial or private information).

Please Note: Underage drinking is not permitted at NABJ events. In addition, all convention attendees are subject to the rules of the NABJ Code of Conduct.

Important Notice: Entry to each event is on a first-come, first-serve basis based on capacity. At the discretion of NABJ, some sessions may be available for limited playback.

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From: Curcio, Katie <CC5@cbsnews.com>
Sent: Monday, August 23, 2021 2:07 PM
To: Bui, Linh; Greco, Alexandria; Siddiq, Anam; Hsu, Anne; Nawabi, Teena; Mowjood, Sharaf; Agnello, Rosa; Yamaguchi, Adam; Weinstein, Claudia; Kim, Rosa; Patrick, Alvin; Kim, Suzanne; Carissimo, Justin; Tran, Tommy; Spencer, Marcie; Green, Johnny; Toler, Luetrell; Kawata, Amy; Hsu, Cindy; Quynh, Jacqueline C; Saunders, Corey; Ma, Jessica; Mistry, Meghan; Fan, Christina; Pino, Deanna M; Gore, Celina; Chitnis, Shawn; Friedberg, Emily
Cc: Ciprian-Matthews, Ingrid; Weiner, Marc; Black, Cathy; Rojo, Hugo; Clarke, Shekera; Figueroa, Diana
Subject: AAJA 2021 Recruitment Schedule Attached
Attachments: AAJA Recruiter Schedule; 2021.pdf; Recruiter Form.pdf

Greetings!

AAJA 2021 starts tomorrow, and by now, you should have received an email with login instructions and information. The virtual convention platform is being hosted by Cadence, so a quick email search using that word should bring up your welcome email.

The recruiting schedule is attached. Recruitment days are Tuesday - Friday from 10:00 am - 2:00 pm EST.

Some recruitment FAQ's:

- Each person receiving this email has been assigned one 2-hour shift
- AAJA members will sign up to meet with you in 15-minute slots. You may meet with anywhere between 0 - 8 people during your shift.
- AAJA will email you a zoom link to each of your interviews.
-
- Once a member signs up, you will receive an email with a link to the zoom room <<<<this is how you access your interview
- Because of the short notice, please make every effort to keep this schedule; if you absolutely can't do your 2-hour shift, please let Katie Curcio know ASAP (cc5@cbsnews.com or 973-979-5825)
- There are no 'walk-ups', only pre-scheduled, 15-minute interview slots
- Please remember to collect the person's resume and fill out the attached form after meeting with them.

We thank you and wish you a fun and successful convention!

CBS News Steering Committee

AAJA 2021 RECRUITING SCHEDULE

*all times are EST

Tuesday, August 24, 2021				
	RECRUITER 1	RECRUITER 2	RECRUITER 3	RECRUITER 4
10:00 am - 11:00 am	Linh Bui	Alexandria Greco	Teena Nawabi	Sharaf Mowjood
11:00 am - 12:00 pm	Linh Bui	Alexandria Greco	Teena Nawabi	Sharaf Mowjood
12:00 pm - 1:00 pm	Anam Siddiq	Anne Hsu	Katie Curcio	Rosa Agnello
1:00 pm - 2:00 pm	Anam Siddiq	Anne Hsu	Katie Curcio	Rosa Agnello

Wednesday, August 25, 2021				
	RECRUITER 1	RECRUITER 2	RECRUITER 3	RECRUITER 4
10:00 am - 11:00 am	Adam Yamaguchi	Rosa Kim	Emily Friedberg	Justin Carissimo
11:00 am - 12:00 pm	Adam Yamaguchi	Rosa Kim	Emily Friedberg	Justin Carissimo
12:00 pm - 1:00 pm	Claudia Weinstein	Alvin Patrick	Suzanne Kim	Tommy Tran
1:00 pm - 2:00 pm	Claudia Weinstein	Alvin Patrick	Suzanne Kim	Tommy Tran

Thursday, August 26, 2021				
	RECRUITER 1	RECRUITER 2	RECRUITER 3	RECRUITER 4
10:00 am - 11:00 am	Marcelena Spencer	Lutrell Toler	Cindy Hsu	Sandra Siagian
11:00 am - 12:00 pm	Marcelena Spencer	Lutrell Toler	Cindy Hsu	Sandra Siagian
12:00 pm - 1:00 pm	Johnny Green	Amy Kawata	Shawn Chitnis	Jacqueline Quynh
1:00 pm - 2:00 pm	Johnny Green	Amy Kawata	Shawn Chitnis	Jacqueline Quynh

Friday, August 27, 2021				
	RECRUITER 1	RECRUITER 2	RECRUITER 3	RECRUITER 4
10:00 am - 11:00 am	Marc Weiner	Deanna Pino	Corey Saunders	Cathy Black
11:00 am - 12:00 pm	Marc Weiner	Deanna Pino	Corey Saunders	Cathy Black
12:00 pm - 1:00 pm	Christina Fan	Celina Gore	Jessica Ma	Meghan Mistry
1:00 pm - 2:00 pm	Christina Fan	Celina Gore	Jessica Ma	Meghan Mistry

[← \(/emp/career_fairs/37986/registrations\)](/emp/career_fairs/37986/registrations)

Newhouse 2023 Spring Communications Career...

Summary

EMPLOYER
Paramount (/emp/employers/10318)

DIVISION
ViacomCBS Television

BILLING ADDRESS
524 W 57th St

REGISTRANT
Courtney Nicotra (/emp/contacts/47452436)

TOTAL REPRESENTATIVES COUNT
4

REPRESENTATIVES
Courtney Nicotra

REGISTERED AT
February 9th 2023 at 11:34 am

STATUS
Approved

Payments

Payment Status

Unpaid

Label

No labels have been added.

Contact Information

WEBSITE<https://experience.syracuse.edu/career/> (<https://experience.syracuse.edu/career/>)**PHONE**

315-443-3616

EMAIL

careers@syr.edu

LOCATION

Syracuse, New York, United States

Looking for

JOBS

None

JOB TITLES

N/A

JOB TYPES

Internship

EMPLOYMENT TYPES

Full-Time

MAJORS

None

MAJOR GROUPS

None

WORK AUTHORIZATIONS

US work authorization is required, but the employer is accepting OPT/CPT candidates

SCHOOL YEARS**Junior Senior Masters**

Survey Response

Submitted by Courtney Nicotra, on 09 February 2023 at 11:34 AM

1. Will you be staying at the University Sheraton

- Yes

2. Will you be attending the Recruiter Reception from 7 pm - 8:30 pm at the Sheraton?

- Yes

3. Will you require parking?

- Yes

4. Do you require an electrical outlet?

- No

5. Do you require any other special requests?

- No response

Registration Packages

Thursday, Mar 30, 3:00 pm - 7:00 pm

Item	Cost
Newhouse 2023 Spring Communications Career Fair	\$0.00
	\$0.00

General Items

Item	Cost
	\$0.00

Total: \$0.00

Booth Assignments

Thursday, Mar 30, 3:00 pm - 7:00 pm EDT

Newhouse 2023 Spring Communications Career Fair 4 in Sheraton Hotel Comstock Room

Current Invoice

There are no invoices recorded yet. When invoices are made, they will be listed here.

Payment History

There are no credit card charges yet. When charges are made, they will be listed here.

Cancelling a Registration

If you need to cancel your registration you should reach out to the career fair organizer. You can find contact details on the career fair overview (/emp/career_fairs/37986).

Public Activity and Comments

Use this to communicate with the other party regarding the registration as well as view a timeline of activity.

Add Comment

Add a Comment...



Add Comment

UPDATE You updated the Newhouse 2023 Spring Communications Career Fair registration for Paramount Courtney Nicotra (/users/37792780) · Thursday, February 9th 2023 6:45 pm

APPROVE Bridget Lichtinger approved the Newhouse 2023 Spring Communications Career Fair registration from Paramount
Bridget Lichtinger (/users/14128319) · Thursday, February 9th 2023 11:58 am

EMPLOYER REGISTERED You registered for Newhouse 2023 Spring Communications Career Fair on behalf of Paramount
Courtney Nicotra (/users/37792780) · Thursday, February 9th 2023 11:34 am

SPRING 2023

COMMUNICATIONS CAREER FAIR

Thursday, March 30, 2023
3pm - 7pm
Sheraton University Hotel



Newhouse 2023 Spring Communications Career Fair

Thursday, March 30th 2023, 3:00 pm - 7:00 pm EDT

S.I. Newhouse School of Public Communications (/emp/career_centers/1117)

801 University Avenue, Syracuse, New York 13244, United States [⌕](http://maps.google.com/?q=801+University+Avenue,+Syracuse,+New+York+13244,+United+States) ([http://maps.google.com/?q=801 University Avenue, Syracuse, New York 13244, United States](http://maps.google.com/?q=801+University+Avenue,+Syracuse,+New+York+13244,+United+States))

[Print booth QR code](#)

★ Following

✓ Registered ▼

[np/career_fairs/37986](#) [All employers \(/career_fairs/37986/employers_list\)](#) [Candidates \(/emp/career_fairs/37986/\)](#)

🕒 a year ago

Employer attendees



Hearst Television (/employers/162984), Tierney (/employers/811213), ArtBound Initiative (/employers/230532), Pinckney Hugo Group (/employers/392081) and 31 other employers (/career_fairs/37986/employers_list) are going.

[See more employers \(/career_fairs/37986/employers_list\)](#)

Contact

Bridget Lichtinger

Rep for: Career Specialist Position

belichti@syr.edu (<mailto:belichti@syr.edu>)

Career fair description

We hope you will join us for the Newhouse 2023 Spring Communications Career Fair!

As you look to expand your workforce and hire the best of the best, we hope you will consider attending the S.I. Newhouse School of Public Communications Spring Career Fair on Thursday, March 30th from 3 pm - 7 pm.

The Newhouse Communications Career Fair has no registration fee! We want to give employers a budget friendly opportunity to connect with students from the Newhouse School, but students from all Schools/Colleges within the Syracuse University campus. As one University, we will be promoting this career fair to students interested in the communications field.

This complimentary career fair will provide you with:

- The chance to engage with candidates from Syracuse University's nationally ranked Newhouse School of Public Communications, as well as students from across all schools and colleges on campus.
- Exposure of your organization and its opportunities to students that have a specific focus, interest and experience in the communications field.
- An opportunity to create a strong talent pipeline for current and future roles by conducting virtual interviews with students of interest.
- Booth check-ins for students.*

*When you get to the career fair, you'll find a QR code at your booth. Students can scan this QR code with their phones to check-in to your booth. After the fair, you'll be able to download information about the students who checked in via Handshake, including key profile information and public resumes. Handshake will even send your team a summary email with a link to the list of students you met with. Managing student check-ins through Handshake makes it easy to review the candidates you met with and follow up with them.

Space is limited this year to only 50 employers. Event registration will close when cap is reached or by the registration deadline of March 17th.

Register early to ensure you spot.

If you have any questions, please reach out to Bridget Lichtinger at belichtl@syr.edu

We are eager to connect you to the best Syracuse University has to offer!

 **CBS NEW YORK**
FRIDAY, APRIL 8

10:00 AM

Information Session
432 Newhouse 3

11:15 AM

"Next Gen Storytelling"
Session
432 Newhouse 3

1:30 PM - 3:30 PM

 **CBS NEW YORK**
Career Fair
Food.com

ALL MAJORS WELCOME!

SEE THE LOCAL
TELEVISION STATIONS



Discover the
Local Television
Stations



From: [Tucker, Dorothy M](#)
To: [Bennett, Megan](#)
Subject: Fw: MARVELOUS!!! I'm jumping for joy!!!
Date: Friday, April 19, 2024 5:26:23 PM

From: Tucker, Dorothy M
Sent: Monday, February 24, 2020 1:53 PM
To: Sandra Guy <sandraguykolina@gmail.com>
Subject: RE: MARVELOUS!!! I'm jumping for joy!!!

Lol. Will you have AV? Should I send you a couple of links to stories so we can play and dissect them? How long is the class? Tell me again whether this is graduates, undergrads? Broadcast? Broadcast, print and digital?

From: Sandra Guy <sandraguykolina@gmail.com>
Sent: Monday, February 24, 2020 1:50 PM
To: Tucker, Dorothy M <dmtucker@cbs.com>
Subject: Re: MARVELOUS!!! I'm jumping for joy!!!

External Email

MARVELOUS!!! I'm jumping for joy!!!

On Mon, Feb 24, 2020 at 1:48 PM Tucker, Dorothy M <dmtucker@cbs.com> wrote:

I'll be there.

From: Sandra Guy <sandraguykolina@gmail.com>
Sent: Monday, February 24, 2020 1:36 PM
To: Tucker, Dorothy M <dmtucker@cbs.com>
Subject: Re: Looking forward to seeing you on Thursday for my class at DePaul downtown -- and thank you SO much!

External Email

Hi, Dorothy and thank you SO MUCH!! I'm so excited!!

I look forward to seeing you FEBRUARY 27 for the 5:45 pm class!!
Again, it's at 14 E. Jackson, 11th floor, Room 1130.
My cell is 708-648-1306.
Best,
Sandra Guy

On Sun, Jan 19, 2020 at 8:13 PM Tucker, Dorothy M
<dmtucker@cbs.com> wrote:

Sandra,
1:30 is almost impossible on any day. The 5:45 looks doable on the 27. I think the book is over by then.

Dorothy Tucker
312 899-2264

From: Sandra Guy <sandraguykolina@gmail.com>
Sent: Sunday, January 19, 2020 4:54 PM
To: Tucker, Dorothy M <dmtucker@cbs.com>
Subject: Sandra Guy from Sun-Times getting back in touch to see if you have time to talk with my DePaul journalism students

External Email

Hi, Dorothy,
I thought I'd get back in touch regarding speaking to my journalism students at DePaul -- though I know you're incredibly busy!
Any possibilities of talking with my students -- especially either or both 1:30 pm and 5:45 pm on a Thursday?
You could come to the first class around 2:15 pm (it ends at 3 pm) in the 14 E. Jackson building (State and Jackson in the Loop), and then speak to the beginning of my graduate-level class that starts at 5:45 pm in the same room.
I'll happily take you out for coffee or a bite in between.
I'd love to talk with you about NABJ!
Both classes meet in Room 1130 on the 11th floor. The entrance to 14 E. Jackson is a revolving door next to a Chipotle, and across the street from the Barnes & Noble bookstore.
Or you're welcome to speak to just one class -- but I hate always giving the hard-working seniors the short end of the deal just because their class meets in the afternoon.
The best dates would be Feb. 20 for the 5:45 pm class only, or Feb. 27 for the 1:30 pm class, or March 5 for both if possible.
Thank you so much!
Best, Sandra Guy (cell: 708-648-1306 or email sandraguykolina@gmail.com)



CSU Society of Professional Journalists <clevelandstatespj@gmail.com>

Sep 27, 2021, 3:59 PM ☆ 😊 ↩ ⋮

to me ▼

Hello Samah,

My name is **Courtney Byrnes**, I was the secretary of Cleveland State's chapter of SPJ last year and have taken over for Amanda Light as the president for this semester. I hope you are doing well.

We are beginning to plan events for this semester and since we planned on having you as a guest speaker last semester but that was unfortunately canceled, I wanted to reach out to you again and see if you would be willing to join us at some point this semester.

We are planning to have events on Mondays from 11:10-12:10 but if there is a day or time that would work better for you, we can see if we will be able to accommodate your schedule. We haven't figured out a full meeting schedule yet but my guess is we will plan our meetings for 10/18, 11/1, 11/15 and 11/29, so please let me know if any of these dates work for you.

If I remember correctly, you work in Chicago, so we will test out a hybrid style this semester as CSU is fully back to in-person. We can host you on a Zoom meeting and have it projected for students that want to attend in person or join the video call.

Let me know if this would work for you.

The nation's most broad-based journalism organization dedicated to encouraging the free practice of journalism and stimulating high standards of ethical behavior.

Courtney Byrnes
Society of Professional Journalists
CSU student chapter



Samah Assad <samahassad92@gmail.com>

Sep 28, 2021, 5:58 PM ☆ 😊 ↩ ⋮

to CSU ▼

Hi **Courtney**,

Thanks for reaching out. Happy to accommodate your team's schedule. Why don't we plan for 10/18? And would this be 11:10 a.m. eastern time?

Thanks,
Samah

...



Edward M Horowitz <e.horowitz@csuohio.edu>

Mon, Oct 18, 2021, 2:10 PM



to Anup, John, Robert, Elizabeth, Richard, Kimberly, Qiwei, Leo, Betty, Courtney ▾

Hello.

JPC major Courtney Byrnes is heading up our CSU Chapter of the Society of Professional Journalists (SPJ) this semester and put together a terrific event today with Samah Assad, JPC class of 2014, who now works for WBBM/CBS Chicago as an investigative journalist.

Some of you may remember Samah and the "good trouble" she got into at CSU on the Stater and in various editorial positions at the Cauldron, including editor-in-chief. (She "fondly" recalled wrestling with the administration for information about the 3:4 conversion during her time here.)

After graduating CSU, Samah worked for the Morning Journal in Lorain, then at Channel 5-WEWS here in Cleveland, and now is at CBS Chicago.

Samah's work focuses on exposing systemic failures in policing, sexual assault cases, racial inequity, taxpayer waste and government corruption.

And she been recognized for numerous awards, as well. Very impressive!

All her reporting that she is doing is tremendous and she's a real credit to our JPC program.

You can follow her on Twitter: <https://twitter.com/SAssadNews>

Some of Samah's advice:

- *network more
- *develop real-world experience
- *learn Data Journalism skills
- *take advantage of opportunities with student reporting on campus (and off)
- *learn digital -- since that is where journalism is right now
- *join [Investigative Reporters and Editors \(IRE\)](#) since they do training and support student involvement

All in all, a terrific program.

Thank you to Dr. Kumar and Prof. Clapp for being there today.

And thank you again to Courtney Byrnes for organizing today's hybrid event (available over Zoom and in person) and her leadership of CSU-SPJ.

See you at SPJ's next event,

--EMH

Edward M. Horowitz, Ph.D

Associate Professor

Cleveland State University, School of Communication

2121 Euclid Avenue, MU 243

Cleveland, OH 44115-2214



Cleveland State SPJ

@CSU_SPJ



Join us to hear our guest speaker Samah Assad next Monday 10/18 at 11:15a.

We will be meeting in MU 232, the conference off of the Communications Student Lounge as well as on Zoom.

Join the Zoom meeting here:

csuohio.zoom.us/j/83168686094

Meeting ID: 831 6868 6094

12:32 PM · Oct 13, 2021



1



3



2



Post your reply

Reply



Cleveland State SPJ @CSU_SPJ · Oct 13, 2021



Samah Assad is an investigative journalist with WBBM/CBS Chicago. Her work focuses on exposing systemic failures in policing, sexual assault cases, racial inequity, taxpayer waste, and government corruption.



1



1



Cleveland State SPJ @CSU_SPJ · Oct 13, 2021



She specializes in data analysis, public records, digital interactivity, and solutions journalism. Her reporting has been recognized for numerous awards including the George Foster Peabody, Edward R. Murrow, IRE, and Emmy awards.



1



From: [Le Mignot, Suzanne](#)
To: [Bennett, Megan](#)
Subject: FW: Mentorship for broadcast students
Date: Wednesday, May 1, 2024 2:31:34 PM

Dear Megan,

Please find the correspondence between me, Brandon Pope, the President of the Chicago Chapter of the National Association of Black Journalists and Curtis Lawrence, Columbia College professor, regarding our zoom meeting with the students on 3/3/2022.

With warmest regards,
Suzanne

From: Le Mignot, Suzanne
Sent: Thursday, March 3, 2022 9:17 AM
To: Lawrence, Curtis <clawrence@colum.edu>
Cc: Brandon Pope <brandon@nabjchicago.org>; Brandon Pope <brandon@nabjchicago.org>
Subject: Re: Mentorship for broadcast students

Good morning Curtis,

I may have missed it, but just checking to see if you have a link that you would like to send to us for 12 PM today. Looking forward to seeing you and the students!

With warmest regards,
Suzanne

Sent from my iPhone

On Feb 16, 2022, at 4:54 PM, Lawrence, Curtis <clawrence@colum.edu> wrote:

External Email

Thanks for the reminder about the link. Here it is. You both should have had a calendar invite as well.

Curtis

Curtis Lawrence (he, him, his) is inviting you to a scheduled Zoom meeting.

Topic: NABJ Mentorship Meeting

Time: Feb 17, 2022 12:00 PM Central Time (US and Canada)

Join Zoom Meeting

<https://colum.zoom.us/j/92420419018>

Meeting ID: 924 2041 9018

One tap mobile

+13126266799,,92420419018# US (Chicago)

+13017158592,,92420419018# US (Washington DC)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 301 715 8592 US (Washington DC)

+1 646 876 9923 US (New York)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

Meeting ID: 924 2041 9018

Find your local number: <https://colum.zoom.us/u/a6X3WqaL6>

Join by SIP

92420419018@zoomcrc.com

Join by H.323

162.255.37.11 (US West)

162.255.36.11 (US East)

115.114.131.7 (India Mumbai)

115.114.115.7 (India Hyderabad)

213.19.144.110 (Amsterdam Netherlands)

213.244.140.110 (Germany)

103.122.166.55 (Australia Sydney)

103.122.167.55 (Australia Melbourne)

149.137.40.110 (Singapore)

64.211.144.160 (Brazil)

149.137.68.253 (Mexico)

69.174.57.160 (Canada Toronto)

65.39.152.160 (Canada Vancouver)

207.226.132.110 (Japan Tokyo)

149.137.24.110 (Japan Osaka)

Meeting ID: 924 2041 9018

Curtis Lawrence
Associate Professor
Faculty Adviser to [The Columbia Chronicle](#) and [ChicagoTalks](#)
[Antiracism Transformation Team](#) fellow
[Department of Communication](#)
[Columbia College Chicago](#)
Preferred Pronouns: he/him/his

33 E. Congress Parkway
Suite 201-C
Chicago, IL 60605
312-369-8905 (office)
312-315-7299 (mobile)

Mailing address:
600 S. Michigan Ave.
Chicago, IL 60605

From: Le Mignot, Suzanne <slemignot@cbs.com>
Sent: Wednesday, February 16, 2022 3:46 PM
To: Lawrence, Curtis <clawrence@colum.edu>
Cc: Brandon Pope <brandon@nabjchicago.org>; Brandon Pope
<brandonpopetv@gmail.com>
Subject: RE: Mentorship for broadcast students

CAUTION: This email originated from outside of Columbia College Chicago. Please do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Lawrence,

I hope you're having a great week! I'm looking forward to meeting with you tomorrow at noon. Did you want to send Brandon and I a Zoom invitation? Let us know. Thanks so much!

With warmest regards,
Suzanne

From: Lawrence, Curtis <clawrence@colum.edu>
Sent: Thursday, February 3, 2022 3:37 PM
To: Le Mignot, Suzanne <slemignot@cbs.com>
Cc: Spinner, Jackie <jspinner@colum.edu>; McCarthy, Erin <emccarthy@colum.edu>;
Brandon Pope <brandonpopetv@gmail.com>; Brandon Pope
<brandon@nabjchicago.org>; Lukidis, Lambrini <llukidis@colum.edu>
Subject: Re: Mentorship for broadcast students

External Email

Great! See you soon.

Curtis

Curtis Lawrence
Associate Professor
Faculty Adviser to [The Columbia Chronicle](#) and [ChicagoTalks](#)
[Antiracism Transformation Team](#) fellow
[Department of Communication](#)
[Columbia College Chicago](#)
Preferred Pronouns: he/him/his

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312-315-7299 (mobile)

Mailing address:
600 S. Michigan Ave.
Chicago, IL 60605

From: Le Mignot, Suzanne <slemignot@cbs.com>
Sent: Thursday, February 3, 2022 3:15 PM
To: Lawrence, Curtis <clawrence@colum.edu>
Cc: Spinner, Jackie <jspinner@colum.edu>; McCarthy, Erin <emccarthy@colum.edu>;
Brandon Pope <brandonpopetv@gmail.com>; Brandon Pope
<brandon@nabjchicago.org>; Lukidis, Lambrini <llukidis@colum.edu>
Subject: Re: Mentorship for broadcast students

CAUTION: This email originated from outside of Columbia College Chicago. Please do not click links or open attachments unless you recognize the sender and know the content is safe.

Thank you Curtis! See you at 5 PM!

Sent from my iPhone

On Jan 31, 2022, at 5:35 PM, Lawrence, Curtis <clawrence@colum.edu>
wrote:

External Email

Hi,

You should have all received a calendar invite for Thursday, Feb. 3 at 5 p.m.

Here's the Zoom link: <https://colum.zoom.us/j/96088465591>

Thanks,

Curtis

Curtis Lawrence
Associate Professor
Faculty Adviser to [The Columbia Chronicle](#) and [ChicagoTalks](#)
[Antiracism Transformation Team](#) fellow
[Department of Communication](#)
[Columbia College Chicago](#)
Preferred Pronouns: he/him/his

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Suite 201-C
Chicago, IL 60605
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312-315-7299 (mobile)

Mailing address:
600 S. Michigan Ave.
Chicago, IL 60605

From: Lawrence, Curtis <clawrence@colum.edu>
Sent: Monday, January 31, 2022 5:25 PM
To: Spinner, Jackie <jspinner@colum.edu>; McCarthy, Erin <emccarthy@colum.edu>; Le Mignot, Suzanne <slemignot@cbs.com>; Brandon Pope <brandonpopetv@gmail.com>
Cc: Brandon Pope <brandon@nabjchicago.org>; Lukidis, Lambrini <llukidis@colum.edu>
Subject: Re: Mentorship for broadcast students

Thanks Suzanne and everybody. Sounds like Thursday, Feb. 3 works for everyone.

I will send a Zoom link out shortly.

Looking forward,

Curtis

Curtis Lawrence
Associate Professor
Faculty Adviser to [The Columbia Chronicle](#) and [ChicagoTalks](#)

[Antiracism Transformation Team](#) fellow
[Department of Communication](#)
[Columbia College Chicago](#)
Preferred Pronouns: he/him/his

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Suite 201-C
Chicago, IL 60605
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312-315-7299 (mobile)

Mailing address:
600 S. Michigan Ave.
Chicago, IL 60605

From: Spinner, Jackie <jspinner@colum.edu>
Sent: Monday, January 31, 2022 5:18 PM
To: McCarthy, Erin <emccarthy@colum.edu>; Le Mignot, Suzanne <slemignot@cbs.com>; Brandon Pope <brandonpopetv@gmail.com>
Cc: Brandon Pope <brandon@nabjchicago.org>; Lawrence, Curtis <clawrence@colum.edu>; Lukidis, Lambrini <llukidis@colum.edu>
Subject: Re: Mentorship for broadcast students

I can join for a bit then as well.

Jackie Spinner
جاكي سينر
Associate Professor, Columbia College Chicago

Editor, Gateway Journalism Review

Director and Executive Producer of *Don't Forget Me* لا تنساني and *Morocco, Morocco*

[+1202-441-0228](tel:+1202-441-0228) WhatsApp/US Cell
0707186941 Moroccan mobile

@jackiespinner
www.jackiespinner.info
about.me/spinnerjackie

From: "McCarthy, Erin" <emccarthy@colum.edu>
Date: Monday, January 31, 2022 at 5:05 PM
To: "Le Mignot, Suzanne" <slemignot@cbs.com>, Brandon Pope <brandonpopetv@gmail.com>
Cc: Brandon Pope <brandon@nabjchicago.org>, "Lawrence, Curtis" <clawrence@colum.edu>, Lambrini Lukidis <llukidis@colum.edu>, "Spinner, Jackie" <jspinner@colum.edu>
Subject: Re: Mentorship for broadcast students

I can do 5PM on Thursday, Feb. 3!
Erin

*Erin McCarthy, Ph.D.
Interim Chair, Communication
Columbia College Chicago
312/369-7296*

From: Le Mignot, Suzanne <slemignot@cbs.com>
Date: Monday, January 31, 2022 at 4:59 PM
To: Brandon Pope <brandonpopetv@gmail.com>
Cc: Brandon Pope <brandon@nabjchicago.org>, Lawrence, Curtis <clawrence@colum.edu>, Lukidis, Lambrini <llukidis@colum.edu>, McCarthy, Erin <emccarthy@colum.edu>, Spinner, Jackie <jspinner@colum.edu>
Subject: RE: Mentorship for broadcast students

CAUTION: This email originated from outside of Columbia College Chicago. Please do not click links or open attachments unless you recognize the sender and know the content is safe.

Excellent Brandon! Please let us know if 5 PM works for the rest of you!
Thanks again!

From: Brandon Pope <brandonpopetv@gmail.com>
Sent: Monday, January 31, 2022 4:58 PM
To: Le Mignot, Suzanne <slemignot@cbs.com>
Cc: Brandon Pope <brandon@nabjchicago.org>; Lawrence, Curtis <clawrence@colum.edu>; Lukidis, Lambrini <llukidis@colum.edu>; McCarthy, Erin <emccarthy@colum.edu>; Spinner, Jackie <jspinner@colum.edu>
Subject: Re: Mentorship for broadcast students

External Email

I can do 5!

On Mon, Jan 31, 2022 at 4:28 PM Le Mignot, Suzanne <slemignot@cbs.com> wrote:

Dear Curtis,