

**EEO Public File Report**

Cox Media Group - San Antonio Radio

KKYX-AM, KYY-FM, KTKX-FM, KONO-AM, KONO-FM, KISS-FM, KSMG-FM

**Reporting Cycle: April 1, 2020 - March 31, 2021**

**Recruitment Sources Used for All Openings**

No.	Recruitment Source	Contact	Entitled to Notification
1	Directly sourced by CMG Recruiter	CMG Recruiter	N
2	Indeed Internet - www.indeed.com	Internet Posting	N
3	LinkedIn Internet - www.linkedin.com	Internet Posting	N
4	Broadbean job distribution	CMG Recruiter	N
5	Circa	State Job Boards/Diversity job boards Internet Posting	N
6	ZipRecruiter Internet - www.ziprecruiter.com	Internet Posting	N
7	CMG.com careers	CMG career site (internal/external)	N