

**TOWNSQUARE LICENSE, LLC**  
**Abilene Employment Unit**  
**KEAN-FM, KEYJ-FM, KMWX-FM, KSLI-AM, KULL-FM, KYYW-AM**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2022 – March 31, 2023**  
**Amended May 6, 2023**

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Date Filled</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>Number of Interviewees Referred by Each Source</b>	<b>RS Referring Hiree</b>
Brand Manager (or Digital & Radio Content Leader)	4/1/2022	4, 10	<u>RS 10 – 1</u> Total: 1	10
Account Executive	6/6/2022	2, 4, 6, 11	<u>RS 5 – 1</u> Total: 1	5

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**II. MASTER RECRUITMENT SOURCE LIST (MRS�)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Townsquare Media, Abilene, LLC internal posting	No	0
2	<a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a> - career page (via Greenhouse)	No	0
3	Townsquare Media, Abilene, LLC Radio Ads KEAN, KEYJ, KMWX, KSLI, KULL, KYYW	No	0
4	Indeed.com (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com)	No	0
5	Indeed.com sourcing	No	1
6	LinkedIn.com (via Greenhouse)	No	0
7	LinkedIn.com sourcing	No	0
8	Facebook.com	No	0
9	Diversity Jobs	No	0
10	Market President Referral	No	1
11	ZipRecruiter.com	No	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>2</b>

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**III. RECRUITMENT INITIATIVES**

<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	The new Market President participated in a webinar for training on FCC EEO obligations on March 22, 2023.
Hosting of job fair.	On March 29, 2023, stations hosted a job fair. Market President held on site interviews for candidates interested in jobs in broadcasting and provided employment information to candidates. The stations ran on-air promotions leading up to the job fair from March 23 <sup>rd</sup> through March 29 <sup>th</sup> .