

**WIKZ(FM), WQCM(FM), WDLD(FM), WCHA(AM), WHAG(AM)**

**EEO PUBLIC FILE REPORT**

**April 1, 2023 - March 31, 2024**

**I. VACANCY LIST**

**See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data**

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Digital Sales Specialist	2, 14, 22, 23	23

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	On-Air Announcements (one or more SEU stations)	N	0
2	Word-of-Mouth Referral	N	0
3	Franklin Shopper 25 Penncraft Ave. Chambersburg, PA 17201 (717)263-0359	N	0
4	All Access Website www.allaccess.com	N	0
5	Community Action Commission (urban) 1514 Derry Street Harrisburg, PA 17104 (717)232-9757	N	0
6	CAO Fulton Co. PO BOX 637 McConnellsburg, PA 17233 (717)485-3713	N	0
7	Dickinson College PO Box 1773 Carlisle, PA 17013 Career@dickinson.edu	N	0
8	Employment & Training 54 Pennsylvania Ave. Huntingdon, PA 16652	N	0
9	Franklin County Career & Tech 2463 Loop Rd. Chambersburg, PA 17202	N	0

10	<b>Fulton Co. Employment Training Program</b> 122 W. Market St. McConnellsburg, PA 17233 (717)485-3970	N	0
11	<b>PA Career Link</b> 600 Norland Ave. Chambersburg, PA 17201	N	0
12	<b>Wilson College</b> 1015 Philadelphia Ave. Chambersburg, PA 17201 (717)264-4141	N	0
13	<b>Franklin County Works Website</b> Bussiness.chambersburg.org	N	0
14	<b>Indeed Website</b> www.indeed.com/chambersburg	N	0
15	<b>JobGateway For Employees</b> www.jobgateway.pa.gov	N	0
16	<b>MWEJobs.com</b> www.mwejobs.maryland.gov	N	0
17	<b>PA Career Link Of Cumberland Co.</b> 1 Alexandra Court Carlisle, PA 17015 mlmyers@hacc.edu	N	0
18	<b>Penn State Mont Alto</b> 1 Campus Drive Mont Alto, PA 17231 (717)749-6000	N	0
19	<b>PAB</b> 8501 Paxton Street Hummlestown, PA 17036	N	0
20	<b>Pa Career Link of Greene Co.</b> 4 W. High Street Waynesburg , PA 15370 (724)852-2900	N	0
21	<b>Station Facebook Posting (one or more SEU stations)</b>	N	0
22	<b>Linked In</b> <a href="https://www.linkedin.com/">https://www.linkedin.com/</a>	N	0
23	<b>AlphaMedia website posting</b> <a href="https://www.alphamediausa.com/careers/">https://www.alphamediausa.com/careers/</a>	N	2
	<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>		2

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**RECRUITMENT INITIATIVES FORM**

**April 1, 2023 – March 31, 2024**

	<b>Type of Recruitment Initiative (ex. Job Fair, Internship Program)</b>	<b>Brief Description of Activity &amp; Scope of Broadcaster's Participation</b> <i>(where applicable, include job title(s) of station staff involved in the activity)</i>
1.	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	On October 23 and 24, 2023, the SEU participated in training on Sexual Harassment Prevention 3.0 (US) online at TrustMineral.com. Station participants included the Operations Manager, Business Manager, and Market Manager
2.	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	On October 23 and 24, 2023, the SEU participated in training on Workplace Violence and Bullying Prevention 2.0 (US) online at TrustMineral.com. Station participants included the Operations Manager, Business Manager, and Market Manager
3.	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	On September 15, 2023, the SEU participated in training on The FCC's Equal Employment Opportunity Rules: A Webinar for Alpha Media online with Wiley Rein, LLP. Station participants included the Business Manager