

ARSO RADIO CORP.
WPRM-FM, WRIO-FM, WIVA-FM, WFDT-FM
WUNO-AM, WPRP-AM, WORA-AM, WMIO-FM
EEO Public File Report
October 1, 2019 - September 30, 2020

I. VACANCY LIST

See Section II “Master Recruitment Source List” for recruitment source data

Job Title	Number of job vacancy	Recruitment Sources (“RS”) used to fill vacancy	Number of People interviewed	RS that referred hire
Editor Internal Report	2	Internal Announcement. Direct Applicant	2	Internal Applicant (Intern)
Operator/Control	1	Internal Applicant Direct Applicant Employee Referrals	1	Employee Referrals
VP- Sales	1	Internal Applicant Direct Applicant.	1	Internal Applicant (Intern)
Maintenance	1	Internal Announcement. On Air Announcement Radio Association. Employee Referral US Army Web Radio Announcement. Noti Uno Web Online Classified	0	Still Open

Job Title	Number of job vacancy	Recruitment Sources (“RS”) used to fill vacancy	Number of People interviewed	RS that referred hire
IT Administrator	1	Internal Announcement. On Air Announcement Radio Association. Employee Referral US Army Web Radio Announcement. Noti Uno Web Online Classified Sacred Heart University. Polytechnic University Indeed.com	1	Still Open

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Potential Interviewees Referred by RS over reporting period
1	Puerto Rico Radio Broadcasters' Association Calle Delta 1305, Caparra Terrace San Juan, PR 00920 787.783.8810	Y	0
2	Internal (Employee) referral	Y	1
3	University of Puerto Rico Mayagüez Campus PO Box 9037 Mayagüez, PR 00681-9037 Tel. (787) 832-4040 x 2074, (787) 834-5115 Fax Sr. William Pacheco Oficina de Colocaciones e-mail: williampachecol@upr.edu	Y	0
4	Other Radio Stations	N	0
5	On Air Advertising – Commercial Announcement on Licences stations	Y	2
6	Careers, Inc 208, Ave Ponce de Leon Suite 1100 San Juan PR 00918-1036	Y	0
7	Direct Applicant (submitted resume unsolicited – either mailed/dropped off or submitted at prior Job Fairs)	Y	3
8	Internal Applicant	Y	3

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Potential Interviewees Referred by RS over reporting period
9	Clasificados Online www.clasificadosonlinepr.com	Y	38
10	Job Employments PR www.indeed.com	Y	49
11	Polytechnic University of Puerto Rico 377 Ave. Ponce de León (787) 622-8000 Sra. Angie Escalante Career & Internship Services Program Director coop@pupr.edu (787) 765-5974	Y	0
12	Sacred Heart University Calle Sagrado Corazón De Jesús, San Juan, PR 00912 (787).728.1515 Profesor José R. Rodríguez Director Catedrático – Escuela de Comunicaciones Ferre Range USC. e-mail: jrodriguez@sagrado.edu	Y	0
13	US Army Job Placement www.postajob.directemployers.com	N	0
14	Facebook – HOT 102	N	0
15	Noti Uno 630 Web	N	2

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	Internship	Arso maintains an ongoing informal internship program to train any interested individual in the various operations of a broadcasting facility
2	Mentoring young advertising executives	Arso upper management continually mentors junior advertising executives for management positions
3	Job Banks/Internet Programs	Arso participates in job banks through Careers, Inc., and online at www.clasificadosonline.com designed to promote general outreach as well as specific vacancies.
4	Training Programs	Arso has its employees regularly attend various training programs to increase their job proficiency and skills and enable employees to obtain the skills necessary for job advancement