

# EEO REPORT 2022-2023

KOFI (AM) and KZMN (FM), Kalispell, Montana, and KOLK (FM), Lakeside, Montana

Annual EEO Public File Report

Reporting Period: December 1st 2022, through November 30th 2023

Section I: Full-Time Vacancies Filled: 0

No full time positions were filled:

Recruitment Source for Hirees:

Number of Interviewees: 0

Section II: Recruitment Sources (Each is used for each full-time vacancies. None have specifically requested to be notified of vacancies):

Job Service

Jordan Stordahl

427 First Ave.

East Kalispell, MT

Telephone: 406-758-6200

Interviewees this reporting period: 0

Express Employment Professional

Jordan Nelson

4 Sunset Plaza Suite 101

Kalispell, MT

Telephone: 406-257-2255

Montana Broadcasters Association

Dewey Bruce

18 Ruby Mountain Rd/

Clancy MT 59634

Telephone: 406-431-2139

All Access

Internet Source

All Access dot com

Indeed – Internet Source

On Air

KOFI/KZMN/KOLK

317 1st Ave East

Kalispell MT

Telephone: 406-755-6690

Total Interviewees: 0

Section III: Outreach Initiatives:

1. KOFI, Inc. Station staff provides career tours to such groups as the Boy Scouts, WE WERE HAPPY TO HAVE SMITH VALLEY SCHOOL TOUR THE STATIONS ON JULY 20TH FOR A CAREER DAY FIELD TRIP.

2. KOFI, Inc. OUR INTERNSHIP SPORTS PROGRAM THIS YEAR WAS COMPLETED AFTER THE HIGH SCHOOL SPORTS FOOTBALL SEASON – DAN FAIRBANK WAS OUR INTERN.

3. KOFI, Inc. CO-SPONSORED A FALL JOB FAIR AT THE COMMUNITY CENTER IN SEPT.

4. Established a training program designed for current station personnel to acquire addition skills that could enhance there opportunity for a higher level position