Report Form Annual EEO Public File Station(s)SIP Broadcasting

Covering the Period from 04/01/23 to 03/31/24

Station(s) Comprising Station Employment Unit: WSIP FM, WKYH AM/FM, WSIP AM, WKLW FM PAINTSVILLE, KY

Section 1: Vacancy Information

	Full-time Positions	Recruitment Source of	Total Number of Interviewees
	Filled By Job Title	Hire	From All Sources for This Position
	None	Indeed, Station Websites, Internal Recruitment	3 (no appropriate candidate was interviewed, so the position was not filled)
2	1		
3			
4			
5			
6			
7			, i i i i i i i i i i i i i i i i i i i
8			

Total Number of Persons Interviewed During Applicable Period: 3

SIP Broadcasting Annual EEO Public File

Report Form

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Appendix 3 to

Annual EEO Public File

Covering the Period from 4-1-23 to 3-31-24

Stations Comprising Station Employment Unit: WSIP FM, WKYH AM/FM, WSIP AM, WKLW FM

Section 3: Supplemental (Non-Vacancy Specific) recruitment Activities

Undertaken by: SIP BROADCASTING

During this reporting period, WSIP and its employment unit attended a Career Day at Johnson Central High School in Johnson County in October of 2023. The on-air host and News and Sports Director attended the Career Day and spoke with students about WSIP Radio and the radio industry.

Johnson County Schools

Thom Cochran, Superintendent

253 NORTH MAYO TRAIL PAINTSVILLE, KENTUCKY 41240-1803 PHONE (606) 789-2530 FAX (606) 789-2506 http://www.johnson.k12.ky.us

BOB HUTCHISON, Chairman MELVIN VANHOOSE, Vice Chairman WILLARD BURTON, Member

PAUL "PR" GREER, Member JESSE SALYER, Member WILLIAM FRALEY, Member

October 3, 2023

Scott Ratliff WSIP Radio Paintsville, KY 41240

Dear Mr. Ratliff:

On behalf of Johnson County Schools, we would like to express our appreciation for WSIP/WKLW/WKYH participating in College and Career Day on Tuesday, October 3, 2023. This year's event provided an invaluable opportunity for our students to observe and learn about various college and career opportunities.

College and Career Day is designed to focus attention on the importance of planning for college and careers.

Your participation was extremely valuable in helping provide career awareness and postsecondary opportunities for our students to plan for their future success. Thank you for giving up time from your busy schedule to make this event a reality. We hope you can participate next year.

Yours in education,

Becky Estep, JCHS YSC Director Anita Cantrell, JCMS FRC Director

Justin Arms, JCHS Principal Sharon Davis, JCMS Principal

Johnson County Schools Provide Equal Education and Employment Opportunities