

KHHM, KNTY, KRCX, KXSE
EEO PUBLIC FILE REPORT
August 1, 2021 - July 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Integrated Marketing Solutions Consultant	1, 4-6, 8	6
Traffic Assistant	1-2, 4-5, 8	2
Sales Assistant	1, 4-5, 7-9	5
Chief Engineer	1, 4-5, 8-10	10
Integrated Marketing Solutions Consultant	1, 3-4, 7	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
2	Current Employee	N	1
3	Employee Referral	N	1
4	Entravision Communications Corporation 5702 Wilshire Blvd. Suite 250 Los Angeles, California 90036 Phone : 310-264-2355 Url : http://www.1019thewolf.com John Mahan Manual Posting	N	6
5	Facebook 1601 Willow Road Menlo Park, California 94025 Phone : 916-648-6036 Angie Balderas Manual Posting	N	3
6	Former Employee	N	1
7	Indeed 6433 Champion Grandview Way Building 1 Austin, Texas 78750 Phone : 18004754361 Url : www.indeed.com Job Listing Manual Posting	N	0
8	LinkedIn 220 Montgomery San Francisco, California 94104 Phone : 415-777-5770 Url : http://www.linkedin.com Job Listings Manual Posting	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Twitter 795 Folsom Street, Suite 600 San Francisco, California 94013 Phone : 916-648-6036 Angie Balderas Manual Posting	N	0
10	Word of Mouth Referral	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			14

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/30/2021	Co Sponsoring Job Fair	Co Sponsored the SACJobs Fall Career Fair helping to promote the event.	1	Business Operations Manager
2	3/31/2022	Co Sponsoring Job Fair	co sponsored the SACJobs Spring Career Fair	1	Business Operations Manager
3	Ongoing Event	Establishment of a mentoring program	Entravision's global Mentorship Program aims to help mentees gain more confidence and training as well as to identify, grow and inspire future leaders in the company.	3	Business Operations Manager On-Air Personality Traffic Assistant