

KHHM, KNTY, KRCX, KXSE
EEO PUBLIC FILE REPORT
August 1, 2016 - July 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
SENIOR INTEGRATED MARKETING SOLUTIONS CONSULTANT	1-2, 5, 11-12, 17, 19, 21, 23	11
INTEGRATED MARKETING SOLUTIONS CONSULTANT	1-2, 11, 13, 17, 19, 21	11
Sales Assistant	2, 13, 17, 19	13
Morning Show producer KNTY /Misc	1, 3-4, 6-10, 16, 18-20, 22, 24-26	1
ON AIR AFTERNOON PERSONALITY	1, 4, 6-10, 16, 18-20, 22, 24-26	1
Assistant Promotion Director KNTY & KHHM	1, 4, 6-10, 14-16, 18-20, 22, 24-26	19

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy #210 Malibu, California 90265 Phone : 310-457-6616 Url : http://www.allaccess.com Job Listings Manual Posting	N	8
2	All Access Music Group 28955 Pacific Coast Highway Suite 210-5 Malibu, California 90265 Phone : 310.457.6616 Url : allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
3	All Access 24955 Pacific Coast Hwy C303 Malibu, California 90265 Url : www.allaccess.com All Access Manual Posting	N	0
4	Bakersfield College Job Placement 1801 Panorama Drive Bakersfield, California 93305 Phone : 661-395-4061 Email : rugutier@bakersfieldcollege.edu Rudy Gutierrez	N	0
5	Bullhorn Reach 1436 Auburn Blvd Sacramento, California 95815 Url : www.bullhornreach.com Angie Balderas Manual Posting	N	0
6	Calif. State Univeristy Hayward, Dept of Mass Communications 25800 Carlos Bee Blvd. Hayward, California 94542 Phone : 510-885-3292 Email : dsawka@csuhayward.edu Dana Sawka	N	0

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7	California Indian Manpower Consortium 4153 Northgate Blvd. Sacramento, California 95832 Phone : 916-920-0285 Fax : 1-916-564-2345 Taralyn I	N	0
8	Career Planning & Placement 9001 Stockdale Highway Bakersfield, California 93311 Phone : 661-664-3033 Email : career@csub.edu Bill Perry	N	0
9	Center for Employment Training 6853 65th Street Sacramento, California 95828 Phone : 916-393-7401 Fax : 1-916-393-7347 Justo Gaitan	N	0
10	Community Resource Council 133 Church Street Roseville, California 95678-2294 Phone : 916-783-0481 Email : pancrcfb@foothill.net Fax : 1-916-783-4013 Job Coordinator	N	0
11	Employee Referral	N	3
12	Entravision Communications Corporation 5700 Wilshire Blvd. Suite 250 Los Angeles, California 90036 Phone : 310-264-2355 Url : http://www.entravision.com John Mahan Manual Posting	N	0
13	Facebook 1601 Willow Road Menlo Park, California 94025 Phone : 916-648-6036 Angie Balderas Manual Posting	N	2
14	Former Employee Referral	N	1
15	Former Intern	N	1

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16	In Alliance 6950 21st Avenue Sacramento, California 95820 Phone : 916-381-1300 Url : www.inallianceinc.com Email : info@inalliance.com Fax : 1-916-381-9026 Job Developer	N	0
17	Japanese American Citizens League 1765 Sutter Street San Francisco, California 94115 Phone : (415) 921-5225 Fax : 415-931-4671	N	0
18	Japanese Cultural/Community Center 1840 Sutter Street San Francisco, California 94115 Phone : 415-567-5505 Email : mfletcher@jccnc.org Marjorie Fletcher	N	0
19	KHHM, KNTY, KRCX and KXSE 1436 Auburn Blvd Sacramento, California 95815 Phone : 916-648-6036 Maria Juarez Manual Posting	N	3
20	La Familia Counseling Center 5523 34th Street Sacramento, California 95820 Phone : 916-227-2584 Email : jrpeters@delpaso.seta.net Fax : 1-916-452-7628 Jennifer Peterson	N	0
21	LinkedIn 220 Montgomery San Francisco, California 94104 Phone : 415-777-5770 Url : http://www.linkedin.com Job Listings Manual Posting	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	Mexican American Opportunity Foundation 2001 28th Street Bakersfield, California 93301 Phone : 661-861-2800 Email : mlaris@co.kern.ca.us Fax : 1-661-336-6861 Mauro Laris	N	0
23	Sacjobs.com 1207 Front Street Sacramento, California 95814 Phone : 916-455-6677 Url : http://www.sacjobs.com Ian Coltoff Manual Posting	N	0
24	State of Calif. Employment Development Department 801 Turk Street San Francisco, California 94544 Phone : 415-749-7551 Email : sfjobs@edd.ca.gov Thomas Swinnerton	N	0
25	University of Pacific 3601 Pacific Avenue Stockton, California 95211 Phone : 209-946-2361 Email : jcarvana@pacific.edu Fax : 1-209-946-2760 Career/Internship Programmer	N	0
26	Women's Civic Improvement Club 3555 3rd Avenue Sacramento, California 95817 Phone : 916-457-8661 Email : wcicinc@sbcglobal.net Fax : 1-916-457-0109 Charles Coger	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			19

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/21/2016	Establishment of an intern program designed to assist members of the community	Interns serve in the Promotions departments where they gain experience in radio station promotion efforts, including attending promotion events, engaging listeners in person and via social media and back office paperwork. Also assisted On-Air Production, Sales Department and Traffic Departments.	5	Promotions Director Promotions Director Programming Director Receptionist
2	9/28/2016	Participation in Job Fairs	Participated in the SACJOBS.com Job Fair at the Courtyard Marriott	4	Business Operations Manager Promotions Director Program Director Sales Manager
3	1/11/2017	Participation in Job Fairs	Participated in the SACJOBS.com Job Fair at the Courtyard Marriott	4	Business Operations Manager Promotions Director Program Director Sales manager
4	3/23/2017	Participation in Job Fairs	Participated in the SACJOBS.com Job Fair at the Ramada Plaza Hotel	3	Promotions Director Promotions Director Program Director
5	4/6/2017	Provision of training to management	conference Call training regarding the importance of posting jobs on multiple avenues to reach qualified candidates for EEO compliance and securing a diverse work force.	1	Business Operations Manager