

KHHM, KNTY, KRCX, KXSE
EEO PUBLIC FILE REPORT
August 1, 2022 - July 27, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Content & Engagement Specialist	1-18	4

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
2	Chinese Community Services Center 915 T Street Sacramento, California 95831 Phone : 916-442-1089 Email : admin@scsc.org Kevin Thai	N	0
3	Department of Employment & Social Service 25 N. Cottonwood Woodland, California 95695 Phone : 530-661-2900 Email : Jenny.Brown@yolocounty.org Employment Center	N	0
4	Entravision Communications Corporation 5702 Wilshire Blvd. Suite 250 Los Angeles, California 90036 Phone : 310-264-2355 Url : http://www.1019thewolf.com John Mahan Manual Posting	N	4
5	Facebook 1601 Willow Road Menlo Park, California 94025 Phone : 916-648-6036 Angie Balderas Manual Posting	N	0
6	Fresno County Economic Opportunity Commission 1900 Mariposa Mall #303 Fresno, California 93727 Phone : 559-263-1116 Email : PR@fresnoeoc.org Frank Franco	N	0

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7	Indeed 6433 Champion Grandview Way Building 1 Austin, Texas 78750 Phone : 18004754361 Url : www.indeed.com Job Listing Manual Posting	N	0
8	Kern County Hispanic Chamber of Commerce 1401 19th Street Suite 110 Bakersfield, California 93301 Phone : 661-633-5495 Email : officeadmin@kchcc.org Lou Gomez	N	0
9	LinkedIn 220 Montgomery San Francisco, California 94104 Phone : 415-777-5770 Url : http://www.linkedin.com Job Listings Manual Posting	N	3
10	Marynard Institute of Journalism 409 13th Street 9th Floor Oakland, California 94612 Phone : 510-891-9202 Email : info@mije.org Amanda Elliot	N	0
11	Micro Computer Education Center 2002 N. Gateway Blvd. Fresno, California 93727 Phone : 559-456-0623 Email : rtravino@mced.com Fax : 1-559-456-0188 Rick Trevino	N	0
12	National Training Institute 1035 W. Robinhood Drive Suite 102 Stockton, California 95207 Phone : 209-472-0900 Email : info@buzzfile.com Fax : 1-209-472-0900 Job Coordinator	N	0

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13	Sacramento Urban League 3725 Marysville Blvd. Sacramento, California 95838 Phone : 916-286-8600 Email : Media@gsul.org Gloria Swanigan	N	0
14	San Francisco Chamber of Commerce 235 Montgomery 12th Floor San Francisco, California 94104 Phone : 415-433-3565 Email : info@sfcchamber.com Janet Beach	N	0
15	Twitter 795 Folsom Street, Suite 600 San Francisco, California 94013 Phone : 916-648-6036 Angie Balderas Manual Posting	N	0
16	Veterans Employment/Training Services 71 Stevenson #705 San Francisco, California 94105 Phone : 415-975-4700 Email : Support@hireveterans.com Nelia .	N	0
17	Women Escaping a Violent Environment P.O. Box 161389 Sacramento, California 95816 Phone : 916-448-2321 Email : info@weaveinc.org Nicolette Bautista	N	0
18	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Establishment of an intern program designed to assist members of the community	From August 9, 2022 to June 3, 2023 our SEU hosted four interns from Cristo Rey High School under the supervision of Business Operations Assistant. The Interns learned about career opportunities in broadcasting through daily tasks, interactions and interviews with all departments.	4	SVP Business Operations Manager BOM Assistant Traffic Manager
2	9/29/2022	Participation in Job Fairs	Media Sponsor for Sac Jobs Fall career fair at the Lion's Gate Hotel. SEU Representative spoke with attendees about career opportunities in broadcasting.	1	Business Operations Manager
3	1/26/2023	Participation in Job Fairs	Media sponsor for the SAC Jobs Winter Career Fair at the Lion's Gate Hotel. SEU Representative spoke with attendees about career opportunities in broadcasting.	1	Business Operations Manager
4	5/1/2023	Participation in Job Fairs	Multi-media Career Day at California State University - Sacramento. SEU representative spoke with attendees about career opportunities in broadcasting.	7	SVP Business Operations Manager Traffic Manager Traffic Assistant
5	5/1/2023	Participation in events or programs sponsored by educational institutions	Our SVP conducted a session in which she spoke with participants from California State University - Sacramento about different of careers in Broadcasting	1	SVP