

WLMB

EEO Public File Report

[June 1, 2022 – May 31, 2023]

Dominion Broadcasting, the licensee of WLMB, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. 73.2080 (c) (1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Red. 24018 (2002). As a religious broadcaster, Dominion Broadcasting has established a religious qualification for all employee positions at WLMB. In accordance with the FCC's rules, Dominion Broadcasting makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified based for employment on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, and a list of recruitment sources used to solicit applicants.

Vacancy List #1

Position: Public Relations

Date Hired: September 6, 2022

Hired Through Source: #15 WLMB's website

Recruitment Source List For Public Relations

- 1) Main Street Church, 5465 Moline-Martin Rd, Walbridge, OH 43465
- 2) Lion of Judah, 5732 Douglas Rd, Toledo, OH 43613
- 3) Monclova Road Baptist Church, 7819 Monclova Rd, Box 15, Monclova, OH 43542
- 4) Covenant Church, 1165 Haskins Rd, Bowling Green, OH 43402
- 5) Oak Bend Church, 11275 Eckel Junction Rd, Perrysburg, OH 43551
- 6) Hope Nazarene Church, 5650 Starr Ave, Oregon, OH 43616
- 7) Vineyard Church, 181 South Main Street, Bowling Green, OH 43402
- 8) Perrysburg Alliance, 10401 Avenue Rd, Perrysburg, OH 43551
- 9) Hope Community Church, 5650 Starr Ext., Oregon, Ohio 43616
- 10) Emmanuel Baptist Church, 4207 Laskey Rd, Toledo, OH 43623

- 11) The Church, 3000 Strayer Road, Maumee, Ohio 43537
- 12) Calvary Church, 1360 Conant Street, Maumee, OH 43537
- 13) Cedar Creek Church, 29129 Lime City Rd, Perrysburg, OH 43551
- 14) WLMB website, www.wlmb.com
- 15) WLMB Staff referrals

Vacancy List #2

Position: VP of Media Integration
Date Hired: September 6, 2022
Hired Through Source: #12 WLMB's website

Recruitment Source List For VP of Media Integration

- 1) Main Street Church, 5465 Moline-Martin Rd, Walbridge, OH 43465
- 2) Lion of Judah, 5732 Douglas Rd, Toledo, OH 43613
- 3) Monclova Road Baptist Church, 7819 Monclova Rd, Box 15, Monclova, OH 43542
- 4) Covenant Church, 1165 Haskins Rd, Bowling Green, OH 43402
- 5) Oak Bend Church, 11275 Eckel Junction Rd, Perrysburg, OH 43551
- 6) Hope Nazarene Church, 5650 Starr Ave, Oregon, OH 43616
- 7) Vineyard Church, 181 South Main Street, Bowling Green, OH 43402
- 8) Perrysburg Alliance, 10401 Avenue Rd, Perrysburg, OH 43551
- 9) Hope Community Church, 5650 Starr Ext., Oregon, Ohio 43616
- 10) Emmanuel Baptist Church, 4207 Laskey Rd, Toledo, OH 43623
- 11) The Church, 3000 Strayer Road, Maumee, Ohio 43537
- 12) Calvary Church, 1360 Conant Street, Maumee, OH 43537
- 13) Cedar Creek Church, 29129 Lime City Rd, Perrysburg, OH 43551
- 14) WLMB website, www.wlmb.com
- 15) WLMB Staff referrals